

SPECIAL DELIVERY  
WASHINGTON, DC  
9 Aug 07  
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Frank O. Hood  
1796 Red Oak Court  
Liberty, MO 64068

U.S. Office of Special Counsel  
1730 M Street, N.W. Suite 300  
Washington, D. C. 20036-4505

Subject: **OSC File No. DI-06-0961**

Dear Madam or Sir,

1. I am writing this "final" letter on this issue to express my sincere disbelief and frustration with the "system" that I have both defended and supported throughout my over 30 years of documented outstanding performance and service as a career, federal civil-service employee and throughout my nearly 34 years of service with the Air Force and Air National Guard. After over two years of personal time and effort dedicated to "doing the right thing," I am truly disappointed that both illegal and wrongful activity within the North Carolina National Guard has been and is being swept under the carpet! Unfortunately, the most serious issues and the issues with the irrefutable proof of illegal and wrongful activity by senior official of the North Carolina National Guard have **not** and are not being investigated by anyone outside of the state of North Carolina! Even though my official representative reiterated our official request for OSC to refer the case to the National Guard Bureau for their internal investigation (1 Aug 06), the case on the illegal and wrongful actions was not referred to NGB and therefore was never investigated by anyone outside of the state of North Carolina.

2. As my initial case file and formal correspondence from both me and my representative documents, based on absolute proof of illegal and wrongful personnel practices within the North Carolina National Guard (Army and Air), I filed a formal complaint which included illegal and prohibited personnel practices of illegal pre-selection and other actions impacting federal, civil-service personnel as well as substantiated and documented fraud, waste, and abuse of hundreds of thousands of federal tax-payer dollars as a result of North Carolina National Guard senior officials "double-slotting" civil-service and Active Guard and Reserve (AGR) personnel, failing to formally document and report to higher command authorities over a million dollars of actual costs of the Modular Airborne Fire-Fighting System (MAFFS) missions just for the 2005 MAFFS missions (formal Audit finding), and failing to implement internal controls necessary to protect federal tax-payer dollars related to the excessive compensatory time authorized and allowed for "both" federal, civil-service and for AGR personnel while deployed on MAFFS missions. The question is, what would the average American taxpayer say about the extreme fraud, waste, and abuse of federal funds authorized by senior officials of the North Carolina National Guard?

3. The evidence and my documentation clearly demonstrates my diligent efforts to immediately confront and attempt to resolve the illegal and wrongful personnel practices and events within the North Carolina National Guard. Unfortunately, when the illegal and wrongful actions and events were not rectified within North Carolina through the use of the required processes, I elevated these issues to the OSC. Unfortunately, in spite of all the specific evidence and documentation, based on the official OSC notification I just received, it appears that the illegal and wrongful actions committed by senior officials of the North Carolina National Guard will not be investigated.

4. Throughout the past two years I have remained both optimistic and confident that an outside and objective investigation would reveal the truth about the extensive illegal and wrongful actions that have occurred within the North Carolina National Guard. Unfortunately it appears the efforts to bring the illegal and wrongful actions to light will unfortunately end here...

5. **I feel that the “system” I have trusted and defended for years as a Human Resources professional, as a manager and supervisor, and even as a former EEO Program Manager has failed!** After ALL the personal time and effort I have dedicated to trying to do the right thing during the past two years—I now have a VERY clear picture of why the average law-abiding taxpayer never files formal complaints about or reports illegal and wrongful actions and fraud, waste, and abuse by senior government officials—because even with “written” proof of the illegal and wrongful actions and behaviors and even with irrefutable proof of the fraud, waste, and abuse—the bureaucracy within the “system” allows the illegal and wrongful actions to be “swept under the carpet”...

Sincerely,

A handwritten signature in black ink, appearing to read 'Frank O. Hood', with a large, stylized flourish at the end.

FRANK O. HOOD

Attachment:

Consent to Public Release of Written Comments

cc:

Robbie L. Graham-Exley, ESQ,  
LIUNA Federal Sector Representative