

### 3-12. Deliberation

After all the evidence has been received (and arguments heard, if there is a respondent), the investigating officer or board members will consider it carefully in light of any instructions contained in the original appointment and any supplemental instructions. These deliberations will (and if there is a respondent, must) be in closed session, that is, with only voting members present. Nonvoting members of the board do not participate in the board's deliberations but may be consulted. The respondent and the respondent's counsel, if any, will be afforded the opportunity to be present at such consultation. The board may request the legal advisor, if any, to assist in putting findings and recommendations in proper form after their substance has been adopted by the board. A respondent and counsel are not entitled to be present during such assistance.

### 3-13. Voting

A board composed of more than one voting member arrives at its findings and recommendations by voting. All voting members present must vote. After thoroughly considering and discussing all the evidence, the board will propose and vote on findings of fact. The board will next propose and vote on recommendations. If additional findings are necessary to support a proposed recommendation, the board will vote on such findings before voting on the related recommendation. Unless another directive or an instruction by the appointing authority establishes a different requirement, a majority vote of the voting members present determines questions before the board. In case of a tie vote, the president's vote is the determination of the board. Any member who does not agree with the findings or recommendations of the board may include a minority report in the report of proceedings, stating explicitly what part of the report he or she disagrees with and why. The minority report may include its own findings and/or recommendations.

## Section III

### Report of Proceedings

#### 3-14. Format

*a. Formal.* If a verbatim record of the proceedings was directed, the transcript of those proceedings, with a completed DA Form 1574 (Report of Proceedings by Investigating Officer/Board of Officers) as an enclosure, and other enclosures and exhibits will constitute the report. In other formal boards, a completed DA Form 1574, with enclosures and exhibits, will constitute the report.

*b. Informal.* In an informal investigation or board, the report will be written unless the appointing authority has authorized an oral report. Written reports of informal investigations will use DA Form 1574; however, its use is not required unless specifically directed by the appointing authority. Every report—oral or written, on DA Form 1574 or not—will include findings and, unless the instructions of the appointing authority indicate otherwise, recommendations.

#### 3-15. Enclosures

In written reports, all significant letters and other papers that relate to administrative aspects of the investigation or board and that are not evidence will be numbered consecutively with roman numerals and made enclosures, including such items as these:

- a.* The memorandum of appointment or, if the appointment was oral, a summary by the investigating officer or board including date of appointment, identification of the appointing authority and of all persons appointed, purpose of the investigation or board, and any special instructions.
- b.* Copies of the notice to any respondent (see para 5-5).
- c.* Copies of other correspondence with any respondent or counsel.
- d.* Written communications to or from the appointing authority (see para 3-8).
- e.* Privacy Act statements (see para 3-8e).
- f.* Explanation by the investigating officer or board of any unusual delays, difficulties, irregularities, or other problems encountered.

#### 3-16. Exhibits

*a. General.* In written reports, every item of evidence offered to or received by the investigation or board will be marked as a separate exhibit. Unless a verbatim record was directed, statements or transcripts of testimony by witnesses will also be exhibits. Exhibits will be numbered consecutively as offered in evidence (even if not accepted), except that those submitted by each respondent will be lettered consecutively (and further identified by the name of the respondent, if more than one). Exhibits submitted but not admitted in evidence will be marked "Not admitted."

*b. Real evidence.* Because attaching real evidence (physical objects) to the report is usually impractical, clear and accurate descriptions (such as written statements) or depictions (such as photographs) authenticated by the investigating officer, recorder, or president may be substituted in the report. In any case, the real evidence itself will be preserved, including chain of custody, where appropriate, for use if further proceedings are necessary. The exhibit in the report will tell where the real evidence can be found. After final action has been taken in the case, the evidence will be disposed of as provided in AR 190-22, where applicable.

*c. Documentary evidence.* When the original of an official record or other document that must be returned is an exhibit, an accurate copy, authenticated by the investigating officer, recorder, or president, may be used in the written report. The exhibit in the report will tell where the original can be found.

*d. Official notice.* Matters of which the investigating officer or board took official notice (para 3-6b) normally need not be recorded in an exhibit. If, however, official notice is taken of a matter over the objection of a respondent or respondent's counsel, that fact will be noted in the written report of proceedings, and the investigating officer or board will include as an exhibit a statement of the matter of which official notice was taken.

*e. Objections.* In a formal board, if the respondent or counsel makes an objection during the proceedings, the objection and supporting reasons will be noted in the report of proceedings.

### **3-17. Authentication**

Unless otherwise directed, a written report of proceedings will be authenticated by the signature of the investigating officer or of all voting members of the board and the recorder. Board members submitting a minority report (see para 3-13) may authenticate that report instead. If any voting member of the board or the recorder refuses or is unable to authenticate the report (for example, because of death, disability, or absence), the reason will be stated in the report where that authentication would otherwise appear.

### **3-18. Safeguarding a written report**

*a.* When the report contains material that requires protection but does not have a security classification, the report will be marked "For Official Use Only" as provided by AR 25-55.

*b.* No one will disclose, release, or cause to be published any part of the report, except as required in the normal course of forwarding and staffing the report or as otherwise authorized by law or regulation, without the approval of the appointing authority.

### **3-19. Submission**

A written report of proceedings will be submitted, in two complete copies, directly to the appointing authority or designee, unless the appointing authority or another directive provides otherwise. If there are respondents, an additional copy for each respondent will be submitted to the appointing authority.

### **3-20. Action of the appointing authority**

The appointing authority will notify the investigating officer or president of the board if further action, such as taking further evidence or making additional findings or recommendations, is required. Such additional proceedings will be conducted under the provisions of the original appointing memorandum, including any modifications, and will be separately authenticated per paragraph 3-16. If applicable, the appointing authority will ensure that the provisions of paragraph 1-8 have been satisfied. (See para 2-3 for further guidance.)

## **Chapter 4**

### **Informal Investigations and Boards of Officers**

#### **4-1. Composition**

Informal procedures may be used by a single investigating officer or by a board of two or more members. (One officer is not designated a board unless procedures are formal.) All members are voting members. Appointment of advisory members or a legal advisor is unnecessary because persons with special expertise may be consulted informally whenever desired. The senior member present acts as president. There is no recorder. The president prescribes the duties of each member. A quorum is required only when voting on findings and recommendations. (See para 3-13.)

#### **4-2. Procedure**

An informal investigation or board may use whatever method it finds most efficient and effective for acquiring information. (See chap 3 for general guidance.) A board may divide witnesses, issues, or evidentiary aspects of the inquiry among its members for individual investigation and development, holding no collective meeting until ready to review all the information collected. Although witnesses may be called to present formal testimony, information also may be obtained by personal interview, correspondence, telephone inquiry, or other informal means.

#### **4-3. Interested persons**

Informal procedures are not intended to provide a hearing for persons who may have an interest in the subject of the investigation or board. No respondents will be designated and no one is entitled to the rights of a respondent. The

investigating officer or board may still make any relevant findings or recommendations, including those adverse to an individual or individuals.

## Chapter 5 Formal Boards of Officers

### Section I General

#### 5-1. Members

*a. Voting members.* All members of a formal board of officers are voting members except as provided elsewhere in this paragraph, in other applicable directives, or in the memorandum of appointment.

*b. President.* The senior voting member present acts as president. The senior voting member appointed will be at least a major, except where the appointing authority determines that such appointment is impracticable because of military exigencies. The president has the following responsibilities:

(1) *Administrative.* The president will—

(a) Preserve order.

(b) Determine time and uniform for sessions of the board.

(c) Recess or adjourn the board as necessary.

(d) Decide routine administrative matters necessary for efficient conduct of the business of the board.

(e) Supervise the recorder to ensure that all business of the board is properly conducted and that the report of proceedings is submitted promptly. If the board consists of only one member, that member has the responsibilities of both the president and the recorder.

(2) *Procedural.*

(a) When a legal advisor has been appointed, the legal advisor rules finally on matters set forth in paragraph *d* below.

(b) When a legal advisor has not been appointed, the president will rule on evidentiary and procedural matters. The ruling on any such matter (other than a challenge) may be reversed by majority vote of the voting members present. (See para 3-5.) If the president determines that he or she needs legal advice when ruling on evidentiary and procedural matters, he or she will contact the legal office that ordinarily provides legal advice to the appointing authority and ask that a JA or a civilian attorney who is a member of the Judge Advocate Legal Service be made available for legal consultation. When a respondent has been designated, the respondent and counsel will be afforded the opportunity to be present when the legal advice is provided.

*c. Recorder.* The memorandum of appointment may designate a commissioned or warrant officer as recorder. It may also designate assistant recorders, who may perform any duty the recorder may perform. A recorder or assistant recorder so designated is a nonvoting member of the board. If the memorandum of appointment does not designate a recorder, the junior member of the board acts as recorder and is a voting member.

*d. Legal advisor.*

(1) A legal advisor is a nonvoting member. He or she rules finally on challenges for cause made during the proceedings (except a challenge against the legal advisor (see para 5-7c)) and on all evidentiary and procedural matters (see para 3-5), but may not dismiss any question or issue before the board. In appropriate cases, the legal advisor may advise the board on legal and procedural matters. If a respondent has been designated, the respondent and counsel will be afforded the opportunity to be present when legal advice is provided to the board. If legal advice is not provided in person (for example, by telephone or in writing), the right to be "present" is satisfied by providing the opportunity to listen to or read the advice. The right to be present does not extend to general procedural advice given before the board initially convened, to legal advice provided before the respondent was designated, or to advice provided under paragraph 3-12.

(2) A JA or a civilian attorney who is a member of the Judge Advocate Legal Service may be appointed as legal advisor for a formal board of officers under the following circumstances:

(a) TJAG authorizes the appointment.

(b) Another directive applicable to the board requires the appointment.

(c) The appointing authority is a GCM convening authority.

(d) The appointing authority is other than a GCM convening authority, and a JA is assigned to his or her organization or a subordinate element thereof under an applicable table of organization and equipment or tables of distribution and allowances; or the appropriate GCM convening authority authorizes appointment of a legal advisor.

(3) Appointment of a legal advisor under this paragraph will occur only after consultation with the SJA of the GCM jurisdiction concerned. The SJA will then be responsible for providing or arranging for the legal advisor.

*e. Members with special technical knowledge.* Persons with special technical knowledge may be appointed as voting

members or, unless there is a respondent, as advisory members without vote. Such persons need not be commissioned or warrant officers. If appointed as advisory members, they need not participate in the board proceedings except as directed by the president. (See para 3-12 with regard to participation in the board's deliberations.) The report of proceedings will indicate the limited participation of an advisory member.

## 5-2. Attendance of members

*a. General.* Attendance at the proceedings of the board is the primary duty of each voting member and takes precedence over all other duties. A voting member must attend scheduled sessions of the board, if physically able, unless excused in advance by the appointing authority. If the appointing authority is a GCM convening authority or a commanding general with a legal advisor on his or her staff, the authority to excuse individual members before the first session of the board may be delegated to the SJA or legal advisor. The board may proceed even though a member is absent, provided the necessary quorum is present (see *d* below). If the recorder is absent, the assistant recorder, if any, or the junior member of the board will assume the duties of recorder. The board may then proceed at the discretion of the president.

*b. Quorum.* Unless another directive requires a larger number, a majority of the appointed voting members (other than nonparticipating alternate members) of a board constitutes a quorum and must be present at all sessions. If another directive prescribes specific qualifications for any voting member (for example, component, branch, or technical or professional qualifications), that member is essential to the quorum and must be present at all board sessions.

*c. Alternate members.* An unnecessarily large number of officers will not be appointed to a board of officers with the intention of using only those available at the time of the board's meeting. The memorandum of appointment may, however, designate alternate members to serve on the board, in the sequence listed, if necessary to constitute a quorum in the absence of a regular member. These alternate members may then be added to the board at the direction of the president without further consultation with the appointing authority. A member added thereby becomes a regular member with the same obligation to be present at all further proceedings of the board. (See subpara *a* above.)

*d. Member not present at prior sessions.* A member who has not been present at a prior session of the board, such as an absent member, an alternate member newly authorized to serve as a member, or a newly appointed member, may participate fully in all subsequent proceedings. The member must, however, become thoroughly familiar with the prior proceedings and the evidence. The report of proceedings will reflect how the member became familiar with the proceedings. Except as directed by the appointing authority, however, a member who was not available (because of having been excused or otherwise) for a substantial portion of the proceedings, as determined by the president, will no longer be considered a member of the board in that particular case, even if that member later becomes available to serve.

## 5-3. Duties of recorder

*a. Before a session.* The recorder is responsible for administrative preparation and support for the board and will perform the following duties before a session:

(1) Give timely notice of the time, place, and prescribed uniform for the session to all participants, including board members, witnesses, and, if any, legal advisor, respondent, counsel, reporter, and interpreter. Only the notice to a respondent required by paragraph 5-5 need be in writing. It is usually appropriate also to notify the commander or supervisor of each witness and respondent.

(2) Arrange for the presence of witnesses who are to testify in person, including attendance at Government expense of military personnel and civilian government employees ordered to appear and of other civilians voluntarily appearing pursuant to invitational travel orders. (See para 3-8a.)

(3) Ensure that the site for the session is adequate and in good order.

(4) Arrange for necessary personnel support (clerk, reporter, and interpreter), recording equipment, stationery, and other supplies.

(5) Arrange to have available all necessary Privacy Act statements and, with appropriate authentication, all required records, documents, and real evidence.

(6) Ensure, subject to security requirements, that all appropriate records and documents referred with the case are furnished to any respondent or counsel.

(7) Take whatever other action is necessary to ensure a prompt, full, and orderly presentation of the case.

*b. During the session.* The recorder will perform the following duties during the session:

(1) Read the memorandum of appointment at the initial session or determine that the participants have read it.

(2) Note for the record at the beginning of each session the presence or absence of the members of the board and, if any, the respondent and counsel.

(3) Administer oaths as necessary.

(4) Execute all orders of the board.

(5) Conduct the presentation of evidence and examination of witnesses to bring out all the facts.

*c. After the proceedings.* The recorder is responsible for the prompt and accurate preparation of the report of

proceedings, for the authentication of the completed report, and, whenever practicable, the hand-carried delivery of the report, including delivery to the appointing authority or designee.

## Section II Respondents

### 5-4. Designation

*a. General.* A respondent may be designated when the appointing authority desires to provide a hearing for a person with a direct interest in the proceedings. The mere fact that an adverse finding may be made or adverse action recommended against a person, however, does not mean that he or she will be designated a respondent. The appointing authority decides whether to designate a person as a respondent except where designation of a respondent is—

- (1) Directed by authorities senior to the appointing authority; or
- (2) Required by other regulations or directives or where procedural protections available only to a respondent under this regulation are mandated by other regulations or directives.

*b. Before proceedings.* When it is decided at the time a formal board is appointed that a person will be designated a respondent, the designation will be made in the memorandum of appointment.

*c. During the proceedings.*

(1) If, during formal board proceedings, the legal advisor or the president decides that it would be advisable to designate a respondent, a recommendation with supporting information will be presented to the appointing authority.

(2) The appointing authority may designate a respondent at any point in the proceedings. A respondent so designated will be allowed a reasonable time to obtain counsel (see para 5-6) and to prepare for subsequent sessions.

(3) If a respondent is designated during the investigation, the record of proceedings and all evidence received by the board to that point will be made available to the newly designated respondent and counsel. The respondent may request that witnesses who have previously testified be recalled for cross-examination. If circumstances do not permit recalling a witness, a written statement may be obtained. In the absence of compelling justification, the proceedings will not be delayed pending the obtaining of such statement. Any testimony given by a person as a witness may be considered even if that witness is subsequently designated a respondent.

### 5-5. Notice

The recorder will, at a reasonable time in advance of the first session of the board concerning a respondent (including a respondent designated during the proceedings), provide that respondent a copy of all unclassified documents in the case file and a letter of notification. In the absence of special circumstances or a different period established by the directive authorizing the board, a "reasonable time" is 5 working days. The letter of notification will include the following information:

- a.* The date, hour, and place of the session and the appropriate military uniform, if applicable.
- b.* The matter to be investigated, including specific allegations, in sufficient detail to enable the respondent to prepare.
- c.* The respondent's rights with regard to counsel. (See para 5-6.)
- d.* The name and address of each witness expected to be called.
- e.* The respondent's rights to be present, present evidence, and call witnesses. (See para 5-8a.)
- f.* (Only if the board involves classified matters.) The respondent and counsel may examine relevant classified materials on request and, if necessary, the recorder will assist in arranging clearance or access. (See AR 380-67.)

### 5-6. Counsel

*a. Entitlement.* A respondent is entitled to have counsel and, to the extent permitted by security classification, to be present with counsel at all open sessions of the board. Counsel may also be provided for the limited purpose of taking a witness's statement or testimony, if respondent has not yet obtained counsel. An appointed counsel will be furnished only to civilian employees or members of the military.

*b. Who may act.*

(1) *Civilian counsel.* Any respondent may be represented by civilian counsel not employed by and at no expense to the Government. A Government civilian employee may not act as counsel for compensation or if it would be inconsistent with faithful performance of regular duties. (See 18 USC 205.) In addition, a DA civilian employee may act as counsel only while on leave or outside normal hours of employment, except when acting as the exclusive representative of the bargaining unit pursuant to 5 USC 7114(a)(2)(B). (See para 3-4.)

(2) *Military counsel for military respondents.* A military respondent who does not retain a civilian counsel is entitled to be represented by a military counsel designated by the appointing authority. A respondent who declines the services of a qualified designated counsel is not entitled to have a different counsel designated.

(3) *Military counsel for civilian respondents.* In boards appointed under the authority of this regulation, Federal civilian employees, including those of nonappropriated fund instrumentalities, will be provided a military counsel under

the same conditions and procedures as if they were military respondents, unless they are entitled to be assisted by an exclusive representative of an appropriate bargaining unit.

*c. Delay.* Whenever practicable, the board proceedings will be held in abeyance pending respondent's reasonable and diligent efforts to obtain civilian counsel. However, the proceedings will not be delayed unduly to permit a respondent to obtain a particular counsel or to accommodate the schedule of such counsel.

*d. Qualifications.* Counsel will be sufficiently mature and experienced to be of genuine assistance to the respondent. Unless specified by the directive under which the board is appointed, counsel is not required to be a lawyer.

*e. Independence.* No counsel for a respondent will be censured, reprimanded, admonished, coerced, or rated less favorably as a result of the lawful and ethical performance of duties or the zeal with which he or she represents the respondent. Any question concerning the propriety of a counsel's conduct in the performance of his or her duty will be referred to the servicing JA.

#### **5-7. Challenges for cause**

*a. Right of respondent.* A respondent is entitled to have the matter at issue decided by a board composed of impartial members. A respondent may challenge for cause the legal advisor and any voting member of the board who does not meet that standard. Lack of impartiality is the only basis on which a challenge for cause may be made at the board proceedings. Any other matter affecting the qualification of a board member may be brought to the attention of the appointing authority. (See para 3-3.)

*b. Making a challenge.* A challenge will be made as soon as the respondent or counsel is aware that grounds exist; failure to do so normally will constitute a waiver. If possible, all challenges and grounds will be communicated to the appointing authority before the board convenes. When the board convenes, the respondent or counsel may question members of the board to determine whether to make a challenge. Such questions must relate directly to the issue of impartiality. Discretion will be used, however, to avoid revealing prejudicial matters to other members of the board; if a challenge is made after the board convenes, only the name of the challenged member will be indicated in open session, not the reason for believing the member is not impartial.

*c. Deciding challenges.* The appointing authority decides any challenge to a board of officers composed of a single member and may decide other challenges made before the board convenes. Otherwise, a challenge is decided by the legal advisor or, if none or if the legal advisor is challenged, by the president. If there is no legal advisor and the president is challenged, that challenge is decided by the next senior voting member.

*d. Procedure.* Challenges for lack of impartiality not decided by the appointing authority will be heard and decided at a session of the board attended by the legal advisor, the president or the next senior member who will decide the challenge, the member challenged, the respondent and his or her counsel, and the recorder. The respondent or counsel making the challenge may question the challenged member and present any other evidence to support the challenge. The recorder also may present evidence on the issue. The member who is to decide the challenge may question the challenged member and any other witness and may direct the recorder to present additional evidence. If more than one member is challenged at a time, each challenge will be decided independently, in descending order of the challenged members' ranks.

*e. Sustained challenge.* If the person deciding a challenge sustains it, he or she will excuse the challenged member from the board at once, and that person will no longer be a member of the board. If this excusal prevents a quorum (see para 5-2b), the board will adjourn to allow the addition of another member; otherwise, proceedings will continue.

#### **5-8. Presentation of evidence**

*a. Rights of respondent.* Except for good cause shown in the report of proceedings, a respondent is entitled to be present, with counsel, at all open sessions of the board that deal with any matter concerning the respondent. The respondent may—

- (1) Examine and object to the introduction of real and documentary evidence, including written statements.
- (2) Object to the testimony of witnesses and cross-examine witnesses other than the respondent's own.
- (3) Call witnesses and otherwise introduce evidence.
- (4) Testify as a witness; however, no adverse inference may be drawn from the exercise of the privilege against self-incrimination. (See para 3-7c(5).)

*b. Assistance.*

(1) Upon receipt of a timely written request, and except as provided in (4) below, the recorder will assist the respondent in obtaining documentary and real evidence in possession of the Government and in arranging for the presence of witnesses for the respondent.

(2) Except as provided in subparagraph (4) below, the respondent is entitled to compulsory attendance at Government expense of witnesses who are soldiers or Federal civilian employees, to authorized reimbursement of expenses of other civilian witnesses who voluntarily appear in response to invitational travel orders, and to official cooperation in obtaining access to evidence in possession of the Government, to the same extent as is the recorder on behalf of the Government. If the recorder, however, believes any witness's testimony or other evidence requested by the respondent is irrelevant or unnecessarily cumulative or that its significance is disproportionate to the delay, expense, or difficulty

in obtaining it, the recorder will submit the respondent's request to the legal advisor or president (see para 3-5), who will decide whether the recorder will comply with the request. Denial of the request does not preclude the respondent from obtaining the evidence or witness without the recorder's assistance and at no expense to the Government.

(3) Nothing in this paragraph relieves a respondent or counsel from the obligation to exercise due diligence in preparing and presenting his or her own case. The fact that any evidence or witness desired by the respondent is not reasonably available normally is not a basis for terminating or invalidating the proceedings.

(4) Evidence that is privileged within the meaning of paragraph 3-7c(1) will not be provided to a respondent or counsel unless the recorder intends to introduce such evidence to the board and has obtained approval to do so.

#### **5-9. Argument**

After all evidence has been received, the recorder and the respondent or counsel may make a final statement or argument. The recorder may make the opening argument and, if argument is made on behalf of a respondent, the closing argument in rebuttal.

#### **5-10. After the hearing**

Upon approval or other action on the report of proceedings by the appointing authority, the respondent or counsel will be provided a copy of the report, including all exhibits and enclosures that pertain to the respondent. Portions of the report, exhibits, and enclosures may be withheld from a respondent only as required by security classification or for other good cause determined by the appointing authority and explained to the respondent in writing.

## **Appendix A References**

### **Section I Required Publications**

Military Rules of Evidence are found in the Manual for Courts-Martial, United States.

#### **AR 20-1**

Inspector General Activities and Procedures. (Cited in paras 1-5 and 3-7.)

#### **AR 25-55**

The Department of the Army Freedom of Information Act Program. (Cited in para 3-18.)

#### **AR 27-10**

Military Justice. (Cited in para 3-7 and app B.)

#### **AR 195-5**

Evidence Procedures. (Cited in para 3-16.)

#### **AR 340-21**

The Army Privacy Program. (Cited in para 3-8 and app B.)

#### **AR 380-67**

The Department of the Army Personnel Security Program. (Cited in para 5-5.)

#### **JTR, vol. 2**

(Cited in para 3-7.) (Available at <https://secureapp2.hqda.pentagon.mil/perdiem>.)

#### **MCM 2005**

See Military Rules of Evidence contained therein. (Cited in para 3-7.)

#### **MRE 201**

Judicial notice of adjudicative facts.

#### **MRE 502**

Lawyer-client privilege.

#### **MRE 503**

Communications to clergy.

#### **MRE 504**

Husband-wife privilege.

#### **UCMJ, Art. 31**

Compulsory self-incrimination prohibited

#### **UCMJ, Art. 136**

Authority to administer oaths and act as notary. (Cited in paras 1-3, 2-3, 3-2, and 3-7.) (Available from [www.army.mil/references/UCMJ](http://www.army.mil/references/UCMJ).)

#### **UCMJ, Art. 138**

Complaints of wrongs

### **Section II**

#### **Related Publications**

A related publication is a source of additional information. The user does not have to read it to understand this regulation. United States Code is found at [www.gpoaccess.gov/uscode](http://www.gpoaccess.gov/uscode).

#### **AR 210-7**

Commercial Solicitation on Army Installations

**AR 380-5**  
Department of the Army Information Security Program

**AR 385-40**  
Accident Reporting and Records

**AR 600-8-14**  
Identification Cards for M

**AR 600-37**  
Unfavorable Information

**AR 735-5**  
Policies and Procedures for Property Accountability

**5 USC 303**  
Oaths to witnesses

**5 USC 7114**  
Representation rights and duties

**10 USC 933**  
Conduct unbecoming an officer and a gentleman

**10 USC 1219**  
Statement of origin of disease or injury: limitations

**10 USC 3012**  
Department of the Army: seal

**18 USC 205**  
Activities of offices and employees in claims against and other matters affecting the Government

**U.S. Constitution, amend. 5**  
No person shall be held to answer for a capital, or otherwise infamous crime, unless on a presentment or indictment of a Grand Jury. . . .

**Section III**  
**Prescribed Forms**

The following forms are available on the APD Web site ([www.apd.army.mil](http://www.apd.army.mil)) unless otherwise stated.

**DA Form 1574**  
Report of Proceedings by Investigating Officer/Board of Officers. (Cited in para 3-14.)

**Section IV**  
**Referenced Forms**

**DA Form 2823**  
Sworn Statement

**DA Form 3881**  
Rights Warning Procedure/Waiver Certificate

**Appendix B**  
**Guidance for Preparing Privacy Act Statements**

**B-1. General**

a. The Privacy Act requires that, whenever personal information is solicited from an individual and the information

will be filed so as to be retrievable by reference to the name or other personal identifier of the individual, he or she must be advised of the following information:

- (1) The authority for soliciting the information.
- (2) The principal purposes for which the information is intended to be used.
- (3) The routine uses that may be made of the information.
- (4) Whether disclosure is mandatory or voluntary.
- (5) The effect on the individual of not providing all or part of the information.

b. Each Privacy Act statement must be tailored to the matter being investigated and to the person being asked to provide information. The servicing JA will be consulted for assistance in preparing Privacy Act statements, as necessary.

## **B-2. Content**

a. *Authority.* If a specific statute or executive order authorizes collection of the information, or authorizes performance of a function that necessitates collection of the information, the Privacy Act statement will cite it as the authority for solicitation. For example, if a commander appoints an investigating officer to inquire into a UCMJ, Art. 138, complaint under the provisions of AR 27-10, the statutory authority for solicitation of the information would be 10 USC 938. Regulations will not be cited as the authority. If no specific statute or executive order can be found, the authority to cite is 10 USC 3012.

b. *Principal purposes.* The statement of principal purposes will consist of a short statement of the reason the investigation is being conducted. The following examples apply to particular types of investigations:

(1) Administrative elimination proceeding under AR 635-200: "The purpose for soliciting this information is to provide the commander a basis for a determination regarding your retention on active duty and, if a determination is made not to retain you on active duty, the type of discharge to award."

(2) Investigation of a UCMJ, Art. 138, complaint: "The purpose for soliciting this information is to obtain facts and make recommendations to assist the commander in determining what action to take with regard to (your) (complainant's) UCMJ, Art 138, complaint."

(3) Investigation of a security violation: "The purpose for soliciting this information is to determine whether the security violation under investigation resulted in a compromise of national defense information, to fix responsibility for the violation, and to determine whether to change existing security procedures."

(4) Flying evaluation board pursuant to AR 600-107: "The purpose for soliciting this information is to provide the commander a basis for a determination regarding your flying status."

c. *Routine uses.* In order to advise an individual of what routine uses may be made of solicited information, it is necessary to identify the system of records in which the report of proceedings will be filed. The routine uses will be summarized from the system notice and from the routine uses of general applicability in AR 340-21. The routine use statement may be introduced as follows: "Any information you provide is disclosable to members of the Department of Defense who have a need for the information in the performance of their duties. In addition, the information may be disclosed to Government agencies outside of the Department of Defense as follows: (list of routine uses external to the Department of Defense)."

d. *Routine uses. Disclosure mandatory or voluntary; the effect of not providing information.*

Providing information is voluntary unless the individual may be ordered to testify. The following statement can be used in most situations:

(1) Respondent or other individual warned of his or her rights under the UCMJ, Art. 31, or the Fifth Amendment: "Providing the information is voluntary. There will be no adverse effect on you for not furnishing the information other than that certain information might not otherwise be available to the commander for his or her decision in this matter."

(2) Individual who may be ordered to testify: "Providing the information is mandatory. Failure to provide information could result in disciplinary or other adverse action against you under (the UCMJ or Army regulations) (civilian personnel regulations)."

2. *UCMJ, Art. 31 rights advisement.* If during the proceeding it is determined to advise an individual of his or her rights under the UCMJ, Art. 31, or the Fifth Amendment, after he or she has been told it is mandatory to provide information, the advising official must be certain that the individual understands that such rights warning supersedes this portion of the Privacy Act statement.

## **Glossary**

### **Section I Abbreviations**

#### **AR**

Army regulation

#### **DA**

Department of the Army

#### **DOD**

Department of Defense

#### **GCM**

general court-martial

#### **GS**

general schedule

#### **JA**

judge advocate

#### **LA**

legal advisor

#### **MCM**

Manual for Courts-Martial, United States, 2005

#### **MRE**

Military Rules of Evidence

#### **SJA**

staff judge advocate

#### **TJAG**

The Judge Advocate General

#### **UCMJ**

Uniform Code of Military Justice

#### **USC**

United States Code

### **Section II**

#### **Terms**

##### **Adverse administrative action**

Adverse action taken by appropriate military authority against an individual other than actions taken pursuant to the UCMJ or MCM.

##### **Military exigency**

An emergency situation requiring prompt or immediate action to obtain and record facts.

### **Section III**

#### **Special Abbreviations and Terms**

This section contains no entries.

## Index

This index is organized alphabetically by topics and subtopics. Topics and subtopics are identified by subsection or paragraph number.,

**Administrative matters, 3-5, 5-1**

**Administrative support, 2-2, 5-3**

**Adverse actions,**

against DA civilians, 1-9, 3-8

basis for, 1-7, 1-8, 2-1, 2-3

definition, 1-3

not basis for respondent designation,, 5-4

**Appointing authority,**

action,, 2-3, 3-20

communication with, 3-8

errors, 2-3

responsibilities, 2-1 through 2-3

submission of report to, 3-19

**Argument, 5-9**

**Boards of officers,**

advisory members, 5-1

alternate members, 5-2, 5-7

appointment to, 2-1

attendance, 5-2, 5-3

authorization, 1-1, 2-1

definition, 1-5

duties and functions, 1-6

guidance to, 3-2 through 3-20

members, 2-1, 5-1, 5-2

president, 3-9, 3-15, 3-20, 5-1, 5-8

purpose and scope, 2-1

recommendations, 2-3

voting, 5-1

*See also* Judge advocate; Legal advisor,

**Challenges, 3-3, 3-5, 5-7**

**Civilian employees, DA,**

as counsel, 5-6

as reporters, 2-2

as witnesses, 3-8, 5-3, 5-8

controlled by CPR, 1-9

counsel for, 3-4, 3-8, 5-6

**Civilian Personnel Regulations (CPR), 2-3**

**Classified material, 5-5**

**Closed session, 3-12**

**Communication, 3-7, 3-9, 3-15**

**Confession, 3-7**

**Counsel,**

communication with client, 3-7

entitlement to, 5-6

failure to cite errors, 2-3

for civilian employees, 3-4, 3-8, 5-6

present at consultation, 3-12, 5-1

records provided to, 5-3

right to, 2-3, 3-4, 5-6

types of, 5-6

**Decisions, 2-3, 3-5**

**Deliberations, 3-11**  
**Disciplinary action. See Adverse actions,**  
**Disease or injury, 3-7**  
**Enclosures, 3-14, 3-15, 5-10**  
**Errors, 2-3**  
**Evidence,**  
    as exhibits, 3-16  
    discussion of, 3-8  
    documentary, 3-16, 5-8  
    introduction of, 5-8  
    presentation of, 5-3, 5-8  
    real (physical), 3-16, 5-3, 5-8  
    rules of, 3-7  
    weight of, 3-10  
**Exhibits, 3-8, 3-14, 3-16, 5-10**  
**Federal Personnel Manual, 1-9**  
**Findings,**  
    affected by error, 2-3  
    definition, 3-10  
    evidence for, 3-10  
    form of, 3-10  
    required, 2-1  
    supporting recommendations, 3-10  
    use of, 1-9  
**Formal boards. See Boards of officers,**  
**Formal procedures,**  
    definition, 1-5  
    not mandatory, 1-5  
    use of, 1-5  
**General courts-martial (GCM), 2-2, 5-1, 5-2**  
**General officers, 1-5, 2-1**  
**Hearings, 5-10**  
**Immunity, 3-7**  
**Informal boards, 4-1 through 4-3**  
**Informal investigations, 2-1, 4-1-4-3**  
**Informal procedures, 1-5**  
**Inspectors general, 3-7**  
**Instructions, 1-1, 2-1, 3-11, 3-12**  
**Interested persons, 1-7, 4-3**  
**Investigations,**  
    appointment to, 2-1  
    authorization, 1-1  
    boards for, 4-1  
    composition of, 4-1  
    conduct of, 3-1 through 3-9  
    duties during, 1-6  
    function of, 1-6  
    guidance for, 3-2 through 3-20  
    informal, 4-1-4-3  
    preliminary, 1-5  
    purpose and scope, 2-1  
    recommendations of, 2-3  
    results of, 1-9  
    types of, 1-5

**Involuntary admission, 3-7**

**Judge advocate (JA),**

- advises on appointments, 2-1
- advises on Privacy Act, 3-8
- advises on procedure, 1-5, 2-1, 2-2
- consulted, 5-1
- determines public interest, 3-6
- reviews counsel's conduct, 5-6
- reviews reports, 2-3
- rules on self-incrimination, 3-7

**Legal advisor,**

- appointment to formal board, 2-1
- civilians (JA) as, 5-1
- decision making, 3-5
- forming findings and recommendations, 3-12
- functions, 5-1
- protection of witnesses, 3-7, 3-8

**See also Judge advocate**

**Legal review, 2-3**

**Letter of notification, 5-5**

**Memorandum of appointment,**

- appoints members, 2-1
- as enclosure to report of proceedings, 3-15
- defines findings and recommendations required, 2-1
- designates recorders, 5-1
- designates respondents, 5-4
- provides authority, 1-1
- read by recorder and participants, 5-3
- specifies purpose and scope, 2-1

**Military exigency, 1-3, 2-1, 5-1**

**Minority report, 3-13, 3-17**

**MRE (Military Rules of Evidence), 3-7**

**News media, 3-6**

**Notices to individuals,, 1-9, 3-15, 5-3**

**Oaths, 3-2, 5-3**

**Objections, 2-3, 3-5, 3-16**

**Official notice, 3-7, 3-16**

**Off the record, 3-7**

**Physical evidence, 3-16, 5-3, 5-8**

**Privacy Act, 3-8, 3-15, 5-3, appendix B**

**Privileged communications, 3-7, 5-8**

**Procedural matters, 3-5**

**Proceedings,**

- additional, 3-20
- definition, 1-5
- public presence at, 3-6
- recording, 3-6

**See also Report of proceedings**

**Proof of facts, 3-7. See also Standard of proof,**

**Publicity, 3-6**

**Quorum, 5-2, 5-7**

**Real evidence.** *See* Physical evidence

**Recommendations,**

- affected by error, 2-3
- nature and extent, 3-11
- required, 2-1
- supported by findings, 2-3, 3-10

**Recorder,**

- as board member, 2-1, 5-1
- authenticates report, 3-17
- duties, 5-3
- rules on relevance, 5-8
- supervision of, 5-1

**Reporters, 2-2**

**Report of proceedings,**

- action taken upon, 3-20
- authentication of, 3-17
- enclosures to, 3-15, 5-10
- exhibits attached to, 3-16, 5-10
- format, 3-14
- minority, 3-13, 3-17
- safeguarding of, 3-18
- submission of, 3-19, 5-1, 5-3, 5-10

**Respondents,**

- assistance to, 5-8
- as witnesses, 5-8
- challenges by, 5-7
- counsel for, 5-6
- designation of, 1-8, 1-8, 5-4
- notice to, 5-5
- recording of procedures, 3-6
- records provided to, 5-3, 5-5
- rights of, 5-8, 5-10

**Rules of evidence, 3-7**

**Security classification, 3-18, 5-6, 5-10**

**Self-incrimination, 3-7**

**Senior Executive Service, 1-5**

**Standard of proof, 3-10. *See also* Proof of facts**

**State Adjutant General, 2-1**

**Statements,**

- as argument, 5-9
- as exhibits, 3-16
- examined by respondent, 5-8
- off the record, 3-7
- regarding disease or injury, 3-7
- self-incriminating, 3-7
- taken by counsel, 5-6
- taking of, 3-8
- written, 5-4

**Technical knowledge, 5-1**

**Testimony. *See* Statements**

**Travel orders, 3-8, 5-3, 5-8**

**Uniform Code of Military Justice (UCMJ), 1-3, 2-3, 3-2, 3-7**

**United States Code, 5-6**

**Unlawful search, 3-7**

**Verbatim record, 2-1, 3-8, 3-16**

Voting, 3-13, 4-1, 5-1

Warrant officers, 2-1, 5-1

Witnesses,

arranging presence of, 5-3

authority to subpoena, 3-8

civilian employees as, 3-8, 5-3, 5-8

examination of, 5-3

interviewed, 1-5

ordered to testify, 3-7

protection of, 3-7, 3-8

respondents as, 5-8

self-incriminating, 3-7

**UNCLASSIFIED**

PIN 000419-000

# USAPD

ELECTRONIC PUBLISHING SYSTEM  
OneCol FORMATTER WIN32 Version 235

PIN: 000419-000

DATE: 09-29-06

TIME: 15:17:19

PAGES SET: 35

---

DATA FILE: C:\wincomp\r15-6.fil

DOCUMENT: AR 15-6

SECURITY: UNCLASSIFIED

DOC STATUS: REVISION