



U.S. OFFICE OF SPECIAL COUNSEL

**NO FEAR ACT
EQUAL EMPLOYMENT OPPORTUNITY DATA
Fiscal Year 2007**

	FY07	FY06	FY05	FY04	FY03
Number of EEO Complaints Filed During the Fiscal Year	1	2	0	0	3
Number of Individuals Filing EEO Complaints	1	1	0	0	2
Number of Individuals Filing More than One EEO Complaint	0	1	0	0	1

**NUMBER OF COMPLAINANTS ALLEGING DISCRIMINATION
ON THE BASIS OF:**

	FY07	FY06	FY05	FY04	FY03
Race	1	1	0	0	1
Color	0	0	0	0	0
Sex (including Equal Pay claims)	1	1	0	0	1
Religion	0	1	0	0	0
National Origin	0	0	0	0	0

Age	0	0	0	0	1
Disability	1	1	0	0	1
Retaliation for EEO Participation	1	1	0	0	1
Non-EEO Basis	1	0	0	0	0

NUMBER OF EEO COMPLAINTS RAISING ISSUES OF:

	FY07	FY06	FY05	FY04	FY03
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0
Disciplinary Action (i) Demotion (ii) Reprimand (iii) Suspension (iv) Removal	1 x	0	0	0	0
Duty Hours	0	1	0	0	0
Evaluation/Appraisal	0	0	0	0	2
Examination/Test	0	0	0	0	0

Harassment (i) Non-Sexual (ii) Sexual	1 x x	1 x	0	0	0
Medical Examination	0	0	0	0	0
Pay (including overtime)	0	1	0	0	1
Promotion/Non-Selection	0	0	0	0	0
Reassignment (i) Directed (ii) Denied	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	1
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	1
Terms/Conditions of Employment	0	1	0	0	2
Time and Attendance	1	1	0	0	0
Other	0	0	0	0	0

AVERAGE LENGTH OF TIME (IN DAYS) TAKEN TO:

	FY07	FY06	FY05	FY04	FY03
Fully Investigate a Formal Complaint	90	180	266	0	125
Issue a Final Decision	30	N/A	N/A	0	N/A
Fully Investigate When No EEOC Hearing is Requested	90	180	N/A	0	82.5
Issue a Final Decision When No EEOC Hearing is Requested	30	N/A	N/A	0	N/A
Fully Investigate When an EEOC Hearing is Requested	N/A	N/A	266	0	210
Issue a Final Decision When an EEOC Hearing is Requested	N/A	N/A	N/A	0	N/A

**COMPLAINTS DISMISSED BY OSC PURSUANT TO
29 C.F.R. § 1614.107(a)**

	FY07	FY06	FY05	FY04	FY03
Number Dismissed	0	0	0	0	0
Average Days Pending Prior to Dismissal	N/A	N/A	N/A	N/A	N/A

**NUMBER OF FINAL OSC ACTIONS INVOLVING A FINDING OF
DISCRIMINATION**

	FY07	FY06	FY05	FY04	FY03
Number Rendered Without a Hearing Before an EEOC AJ	0	0	0	0	0
Number Rendered After a Hearing Before an EEOC AJ	0	0	0	0	0

**NUMBER OF FINAL OSC ACTIONS FINDING DISCRIMINATION
BASED ON:**

	FY07	FY06	FY05	FY04	FY03
Race (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Color (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Sex (including Equal Pay Act claims) (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Religion (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
National Origin (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0

Age (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Disability (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Retaliation for EEO Participation (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Non-EEO Basis (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0

**TOTAL NUMBER OF FINAL OSC ACTIONS INVOLVING A
FINDING OF INAPPROPRIATE:**

	FY07	FY06	FY05	FY04	FY03
Appointment/Hire (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Assignment of Duties (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Awards (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0

Conversion to Full Time (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Disciplinary Action (total including demotions, reprimands, suspensions and removals) (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Demotion (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Reprimand (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Suspension (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Removal (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Duty Hours (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Evaluation/Appraisal (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0

Examination/Test (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Harassment (including both sexual and non-sexual) (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Non-Sexual Harassment (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Sexual Harassment (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Medical Examination (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Pay (including Overtime) (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Promotion/Non-Selection (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Reassignment (both denials and directed) (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0

Reassignment Denied (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Reassignment Directed (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Reasonable Accommodation (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Reinstatement (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Retirement (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Termination (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Terms/Conditions of Employment (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Time and Attendance (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
Training (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0

Other	0	0	0	0	0
(i) Rendered Without a Hearing					
(ii) Rendered After a Hearing					

COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS

	FY07	FY06	FY05	FY04	FY03
Number Filed Prior to Start of FY	3	1	1	4	1
Number of Individuals Who Filed Complaints in Earlier Years	2	1	1	3	1
Number Pending at Investigation Stage	0	1	0	0	1
Number Pending at Hearing Stage	1	1	1	1	0
Number Pending Final Agency Action	1	0	0	0	0
Number Pending Appeal	1	0	0	0	0

**NUMBER OF PENDING COMPLAINTS IN WHICH
INVESTIGATION EXTENDED BEYOND TIME IN
29 C.F.R. § 1614.106(e) & 1614.108(e)**

	FY07	FY06	FY05	FY04	FY03
Total Number	0	0	0	0	1