



U.S. OFFICE OF SPECIAL COUNSEL

**NO FEAR ACT  
EQUAL EMPLOYMENT OPPORTUNITY DATA FY 2009**

**REPORT FOR THE 1<sup>ST</sup> QUARTER OF FY 2009  
(OCTOBER – DECEMBER 2008)**

	4 <sup>th</sup> Quarter	3 <sup>rd</sup> Quarter	2 <sup>nd</sup> Quarter	1 <sup>st</sup> Quarter	YTD
Number of EEO Complaints Filed				0	0
Number of Individuals Filing EEO Complaints				n/a	n/a
Number of Individuals Filing More than One EEO Complaint				n/a	n/a

**AVERAGE LENGTH OF TIME (IN DAYS) TAKEN TO:**

	4 <sup>th</sup> Quarter	3 <sup>rd</sup> Quarter	2 <sup>nd</sup> Quarter	1 <sup>st</sup> Quarter	YTD
Fully Investigate a Formal Complaint				n/a	n/a
Issue a Final Decision				n/a	n/a
Fully Investigate When No EEOC Hearing is Requested				n/a	n/a
Fully Investigate When an EEOC Hearing is Requested				n/a	n/a
Issue a Final Decision When an EEOC Hearing is Requested				n/a	n/a

**COMPLAINTS DISMISSED BY OSC PURSUANT TO 29 C.F.R. § 1614.107(a)**

	4 <sup>th</sup> Quarter	3 <sup>rd</sup> Quarter	2 <sup>nd</sup> Quarter	1 <sup>st</sup> Quarter	YTD
Number Dismissed				0	0
Average Days Pending Before Dismissal				n/a	n/a

**NUMBER OF COMPLAINANTS ALLEGING DISCRIMINATION BASED ON:**

	4 <sup>th</sup> Quarter	3 <sup>rd</sup> Quarter	2 <sup>nd</sup> Quarter	1 <sup>st</sup> Quarter	YTD
Race				0	0
Color				0	0
Sex (including Equal Pay Act claims)				0	0
Religion				0	0
National Origin				0	0
Age				0	0
Disability				0	0
Retaliation for EEO Participation				0	0
Non-EEO Basis				0	0

**NUMBER OF EEO COMPLAINTS RAISING ISSUES RELATED TO:**

	4 <sup>th</sup> Quarter	3 <sup>rd</sup> Quarter	2 <sup>nd</sup> Quarter	1 <sup>st</sup> Quarter	YTD
Appointment/Hire				0	0
Assignment of Duties				0	0
Awards				0	0
Conversion to Full Time				0	0
Disciplinary Action				0	0
				0	0
				0	0
				0	0
				0	0
Duty Hours				0	0
Evaluation/Appraisal				0	0
Examination/Test				0	0
Non-Sexual Harassment				0	0
Sexual Harassment				0	0
Medical Examination				0	0
Pay (including Overtime)				0	0
Promotion/Non-Selection				0	0
Reassignment/Denied				0	0
Reassignment/Directed				0	0
Reasonable Accommodation				0	0
Reinstatement				0	0
Retirement				0	0
Termination				0	0
Terms/Conditions of Employment				0	0
Time and Attendance				0	0
Other				0	0

**NUMBER OF FINAL ACTIONS FINDING DISCRIMINATION**

	4 <sup>th</sup> Quarter	3 <sup>rd</sup> Quarter	2 <sup>nd</sup> Quarter	1 <sup>st</sup> Quarter	YTD
Number Rendered Without a Hearing Before an EEOC AJ				0	0
Number Rendered After a Hearing Before an EEOC AJ				0	0

**NUMBER OF FINAL ACTIONS RENDERED WITHOUT A HEARING FINDING DISCRIMINATION BASED ON:**

	4 <sup>th</sup> Quarter	3 <sup>rd</sup> Quarter	2 <sup>nd</sup> Quarter	1 <sup>st</sup> Quarter	YTD
Race				0	0
Color				0	0
Sex (including Equal Pay Act claims)				0	0
Religion				0	0
National Origin				0	0
Age				0	0
Disability				0	0
Retaliation for EEO Participation				0	0
Non-EEO Basis				0	0

**NUMBER OF FINAL ACTIONS RENDERED AFTER A HEARING FINDING DISCRIMINATION BASED ON:**

	4 <sup>th</sup> Quarter	3 <sup>rd</sup> Quarter	2 <sup>nd</sup> Quarter	1 <sup>st</sup> Quarter	YTD
Race				0	0
Color				0	0
Sex (including Equal Pay Act claims)				0	0
Religion				0	0
National Origin				0	0
Age				0	0
Disability				0	0
Retaliation for EEO Participation				0	0
Non-EEO Basis				0	0

**TOTAL NUMBER OF FINAL ACTIONS RENDERED WITHOUT A HEARING  
INVOLVING A FINDING OF DISCRIMINATION IN RELATION TO:**

		4 <sup>th</sup> Quarter	3 <sup>rd</sup> Quarter	2 <sup>nd</sup> Quarter	1 <sup>st</sup> Quarter	YTD
Appointment/Hire					0	0
Assignment of Duties					0	0
Awards					0	0
Conversion to Full Time					0	0
Disciplinary Action	Total				0	0
	(i) Demotion				0	0
	(ii) Reprimand				0	0
	(iii) Suspension				0	0
	(iv) Removal				0	0
Duty Hours					0	0
Evaluation/Appraisal					0	0
Examination/Test					0	0
Non-Sexual Harassment					0	0
Sexual Harassment					0	0
Medical Examination					0	0
Pay (including Overtime)					0	0
Promotion/Non-Selection					0	0
Reassignment/Denied					0	0
Reassignment/Directed					0	0
Reasonable Accommodation					0	0
Reinstatement					0	0
Retirement					0	0
Termination					0	0
Terms/Conditions of Employment					0	0
Time and Attendance					0	0
Other					0	0

**TOTAL NUMBER OF FINAL ACTIONS RENDERED AFTER A HEARING  
INVOLVING A FINDING OF DISCRIMINATION IN RELATION TO:**

		4 <sup>th</sup> Quarter	3 <sup>rd</sup> Quarter	2 <sup>nd</sup> Quarter	1 <sup>st</sup> Quarter	YTD
Appointment/Hire					0	0
Assignment of Duties					0	0
Awards					0	0
Conversion to Full Time					0	0
Disciplinary Action	Total				0	0
	(i) Demotion				0	0
	(ii) Reprimand				0	0
	(iii) Suspension				0	0
	(iv) Removal				0	0
Duty Hours					0	0
Evaluation/Appraisal					0	0
Examination/Test					0	0
Non-Sexual Harassment					0	0
Sexual Harassment					0	0
Medical Examination					0	0
Pay (including Overtime)					0	0
Promotion/Non-Selection					0	0
Reassignment/Denied					0	0
Reassignment/Directed					0	0
Reasonable Accommodation					0	0
Reinstatement					0	0
Retirement					0	0
Termination					0	0
Terms/Conditions of Employment					0	0
Time and Attendance					0	0
Other					0	0

**COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS**

<b>Total Number of Complaints Pending at the End of FY 2008</b>	<b>0</b>
• Number of Individuals Who Filed the Pending Complaints	n/a
• Number of Complaints Pending at Investigation Stage	n/a
• Number of Complaints In Which Investigation Extended Beyond Time Limits Specified in 29 C.F.R. § 1614.106(e) & 1614.108(e)	n/a
• Number of Complaints Pending at Hearing Stage	n/a
• Number of Complaints Pending Final Agency Action	n/a
• Number of Complaints Pending Appeal	n/a