



U.S. OFFICE OF SPECIAL COUNSEL

**NO FEAR ACT
EQUAL EMPLOYMENT OPPORTUNITY DATA FY 2009**

**REPORT FOR THE 2ND QUARTER OF FY 2009
(JANUARY – MARCH 2009)**

	4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Number of EEO Complaints Filed			0	0	0
Number of Individuals Filing EEO Complaints			n/a	n/a	n/a
Number of Individuals Filing More than One EEO Complaint			n/a	n/a	n/a

AVERAGE LENGTH OF TIME (IN DAYS) TAKEN TO:

	4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Fully Investigate a Formal Complaint			n/a	n/a	n/a
Issue a Final Decision			n/a	n/a	n/a
Fully Investigate When No EEOC Hearing is Requested			n/a	n/a	n/a
Fully Investigate When an EEOC Hearing is Requested			n/a	n/a	n/a
Issue a Final Decision When an EEOC Hearing is Requested			n/a	n/a	n/a

COMPLAINTS DISMISSED BY OSC PURSUANT TO 29 C.F.R. § 1614.107(a)

	4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Number Dismissed			0	0	0
Average Days Pending Before Dismissal			n/a	n/a	n/a

NUMBER OF COMPLAINANTS ALLEGING DISCRIMINATION BASED ON:

	4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Race			0	0	0
Color			0	0	0
Sex (including Equal Pay Act claims)			0	0	0
Religion			0	0	0
National Origin			0	0	0
Age			0	0	0
Disability			0	0	0
Retaliation for EEO Participation			0	0	0
Non-EEO Basis			0	0	0

NUMBER OF EEO COMPLAINTS RAISING ISSUES RELATED TO:

	4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Appointment/Hire			0	0	0
Assignment of Duties			0	0	0
Awards			0	0	0
Conversion to Full Time			0	0	0
Disciplinary Action			0	0	0
Total			0	0	0
(i) Demotion			0	0	0
(ii) Reprimand			0	0	0
(iii) Suspension			0	0	0
(iv) Removal			0	0	0
Duty Hours			0	0	0
Evaluation/Appraisal			0	0	0
Examination/Test			0	0	0
Non-Sexual Harassment			0	0	0
Sexual Harassment			0	0	0
Medical Examination			0	0	0
Pay (including Overtime)			0	0	0
Promotion/Non-Selection			0	0	0
Reassignment/Denied			0	0	0
Reassignment/Directed			0	0	0
Reasonable Accommodation			0	0	0
Reinstatement			0	0	0
Retirement			0	0	0
Termination			0	0	0
Terms/Conditions of Employment			0	0	0
Time and Attendance			0	0	0
Other			0	0	0

NUMBER OF FINAL ACTIONS FINDING DISCRIMINATION

	4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Number Rendered Without a Hearing Before an EEOC AJ			0	0	0
Number Rendered After a Hearing Before an EEOC AJ			0	0	0

NUMBER OF FINAL ACTIONS RENDERED WITHOUT A HEARING FINDING DISCRIMINATION BASED ON:

	4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Race			0	0	0
Color			0	0	0
Sex (including Equal Pay Act claims)			0	0	0
Religion			0	0	0
National Origin			0	0	0
Age			0	0	0
Disability			0	0	0
Retaliation for EEO Participation			0	0	0
Non-EEO Basis			0	0	0

NUMBER OF FINAL ACTIONS RENDERED AFTER A HEARING FINDING DISCRIMINATION BASED ON:

	4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Race			0	0	0
Color			0	0	0
Sex (including Equal Pay Act claims)			0	0	0
Religion			0	0	0
National Origin			0	0	0
Age			0	0	0
Disability			0	0	0
Retaliation for EEO Participation			0	0	0
Non-EEO Basis			0	0	0

**TOTAL NUMBER OF FINAL ACTIONS RENDERED WITHOUT A HEARING
INVOLVING A FINDING OF DISCRIMINATION IN RELATION TO:**

		4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Appointment/Hire				0	0	0
Assignment of Duties				0	0	0
Awards				0	0	0
Conversion to Full Time				0	0	0
Disciplinary Action				0	0	0
	Total			0	0	0
	(i) Demotion			0	0	0
	(ii) Reprimand			0	0	0
	(iii) Suspension			0	0	0
	(iv) Removal			0	0	0
Duty Hours				0	0	0
Evaluation/Appraisal				0	0	0
Examination/Test				0	0	0
Non-Sexual Harassment				0	0	0
Sexual Harassment				0	0	0
Medical Examination				0	0	0
Pay (including Overtime)				0	0	0
Promotion/Non-Selection				0	0	0
Reassignment/Denied				0	0	0
Reassignment/Directed				0	0	0
Reasonable Accommodation				0	0	0
Reinstatement				0	0	0
Retirement				0	0	0
Termination				0	0	0
Terms/Conditions of Employment				0	0	0
Time and Attendance				0	0	0
Other				0	0	0

**TOTAL NUMBER OF FINAL ACTIONS RENDERED AFTER A HEARING
INVOLVING A FINDING OF DISCRIMINATION IN RELATION TO:**

		4 th Quarter	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Appointment/Hire				0	0	0
Assignment of Duties				0	0	0
Awards				0	0	0
Conversion to Full Time				0	0	0
Disciplinary Action	Total			0	0	0
	(i) Demotion			0	0	0
	(ii) Reprimand			0	0	0
	(iii) Suspension			0	0	0
	(iv) Removal			0	0	0
Duty Hours				0	0	0
Evaluation/Appraisal				0	0	0
Examination/Test				0	0	0
Non-Sexual Harassment				0	0	0
Sexual Harassment				0	0	0
Medical Examination				0	0	0
Pay (including Overtime)				0	0	0
Promotion/Non-Selection				0	0	0
Reassignment/Denied				0	0	0
Reassignment/Directed				0	0	0
Reasonable Accommodation				0	0	0
Reinstatement				0	0	0
Retirement				0	0	0
Termination				0	0	0
Terms/Conditions of Employment				0	0	0
Time and Attendance				0	0	0
Other				0	0	0

COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS

Total Number of Complaints Pending at the End of FY 2008	0
• Number of Individuals Who Filed the Pending Complaints	n/a
• Number of Complaints Pending at Investigation Stage	n/a
• Number of Complaints In Which Investigation Extended Beyond Time Limits Specified in 29 C.F.R. § 1614.106(e) & 1614.108(e)	n/a
• Number of Complaints Pending at Hearing Stage	n/a
• Number of Complaints Pending Final Agency Action	n/a
• Number of Complaints Pending Appeal	n/a