



U.S. OFFICE OF SPECIAL COUNSEL

**NO FEAR ACT  
EQUAL EMPLOYMENT OPPORTUNITY DATA FY 2008  
1<sup>st</sup> Quarter (October – December 2007)**

	1 <sup>st</sup> Quarter	YTD
Number of EEO Complaints Filed During the Quarter	0	0
Number of Individuals Filing EEO Complaints	0	0
Number of Individuals Filing More than One EEO Complaint	0	0

**NUMBER OF COMPLAINANTS ALLEGING DISCRIMINATION  
ON THE BASIS OF:**

	1 <sup>st</sup> Quarter	YTD
Race	0	0
Color	0	0
Sex (including Equal Pay Act claims)	0	0
Religion	0	0
National Origin	0	0
Age	0	0

Disability	0	0
Retaliation for EEO Participation	0	0
Non-EEO Basis	0	0

**NUMBER OF EEO COMPLAINTS RAISING ISSUES OF:**

	1 <sup>st</sup> Quarter	YTD
Appointment/Hire	0	0
Assignment of Duties	0	0
Awards	0	0
Conversion to Full Time	0	0
Disciplinary Action (i) Demotion (ii) Reprimand (iii) Suspension (iv) Removal	0	0
Duty Hours	0	0
Evaluation/Appraisal	0	0
Examination/Test	0	0
Harassment (i) Non-Sexual (ii) Sexual	0	0

Medical Examination	0	0
Pay (including Overtime)	0	0
Promotion/Non-Selection	0	0
Reassignment (i) Denied (ii) Directed	0	0
Reasonable Accommodation	0	0
Reinstatement	0	0
Retirement	0	0
Termination	0	0
Terms/Conditions of Employment	0	0
Time and Attendance	0	0
Other	0	0

**AVERAGE LENGTH OF TIME (IN DAYS) TAKEN TO:**

	1 <sup>st</sup> Quarter	YTD
Fully Investigate a Formal Complaint	N/A	N/A
Issue a Final Decision	N/A	N/A

Fully Investigate When No EEOC Hearing is Requested	N/A	N/A
Fully Investigate When an EEOC Hearing is Requested	N/A	N/A
Issue a Final Decision When an EEOC Hearing is Requested	N/A	N/A

**COMPLAINTS DISMISSED BY OSC PURSUANT TO  
29 C.F.R. § 1614.107(a)**

	1 <sup>st</sup> Quarter	YTD
Number Dismissed	0	0
Average Days Pending Prior to Dismissal	N/A	N/A

**NUMBER OF FINAL OSC ACTIONS INVOLVING A FINDING OF  
DISCRIMINATION**

	1st Quarter	YTD
Number Rendered Without a Hearing Before an EEOC AJ	0	0
Number Rendered After a Hearing Before an EEOC AJ	0	0

**NUMBER OF FINAL OSC ACTIONS FINDING DISCRIMINATION  
BASED ON:**

	1 <sup>st</sup> Quarter	YTD
Race (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0

<p style="text-align: center;">Color</p> <p>(i) Rendered Without a Hearing (ii) Rendered After a Hearing</p>	0	0
<p style="text-align: center;">Sex (including Equal Pay Act claims)</p> <p>(i) Rendered Without a Hearing (ii) Rendered After a Hearing</p>	0	0
<p style="text-align: center;">Religion</p> <p>(i) Rendered Without a Hearing (ii) Rendered After a Hearing</p>	0	0
<p style="text-align: center;">National Origin</p> <p>(i) Rendered Without a Hearing (ii) Rendered After a Hearing</p>	0	0
<p style="text-align: center;">Age</p> <p>(i) Rendered Without a Hearing (ii) Rendered After a Hearing</p>	0	0
<p style="text-align: center;">Disability</p> <p>(i) Rendered Without a Hearing (ii) Rendered After a Hearing</p>	0	0
<p style="text-align: center;">Retaliation for EEO Participation</p> <p>(i) Rendered Without a Hearing (ii) Rendered After a Hearing</p>	0	0
<p style="text-align: center;">Non-EEO Basis</p> <p>(i) Rendered Without a Hearing (ii) Rendered After a Hearing</p>	0	0

**TOTAL NUMBER OF FINAL OSC ACTIONS INVOLVING A  
FINDING OF INAPPROPRIATE:**

	1 <sup>st</sup> Quarter	YTD
<p align="center">Appointment/Hire</p> <p>(i) Rendered Without a Hearing</p> <p>(ii) Rendered After a Hearing</p>	0	0
<p align="center">Assignment of Duties</p> <p>(i) Rendered Without a Hearing</p> <p>(ii) Rendered After a Hearing</p>	0	0
<p align="center">Awards</p> <p>(i) Rendered Without a Hearing</p> <p>(ii) Rendered After a Hearing</p>	0	0
<p align="center">Conversion to Full Time</p> <p>(i) Rendered Without a Hearing</p> <p>(ii) Rendered After a Hearing</p>	0	0
<p align="center">Disciplinary Action (total including demotions, reprimands, suspensions and removals)</p> <p>(i) Rendered Without a Hearing</p> <p>(ii) Rendered After a Hearing</p>	0	0
<p align="center">Demotion</p> <p>(i) Rendered Without a Hearing</p> <p>(ii) Rendered After a Hearing</p>	0	0
<p align="center">Reprimand</p> <p>(i) Rendered Without a Hearing</p> <p>(ii) Rendered After a Hearing</p>	0	0
<p align="center">Suspension</p> <p>(i) Rendered Without a Hearing</p> <p>(ii) Rendered After a Hearing</p>	0	0

Removal (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Duty Hours (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Evaluation/Appraisal (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Examination/Test (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Harassment (including both sexual and non-sexual) (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Non-Sexual Harassment (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Sexual Harassment (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Medical Examination (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Pay (including Overtime) (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0

Promotion/Non-Selection (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Reassignment (both denials and directed) (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Reassignment Denied (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Reassignment Directed (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Reasonable Accommodation (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Reinstatement (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Retirement (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Termination (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0

Terms/Conditions of Employment (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Time and Attendance (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Training (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0
Other (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0

### **COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS**

Number Filed Prior to Start of FY 2008	4
Number of Individuals Who Filed Complaints in Earlier Years	2
Number Pending at Investigation Stage	0
Number Pending at Hearing Stage	0
Number Pending Final Agency Action	2
Number Pending Appeal	2

**NUMBER OF PENDING COMPLAINTS IN WHICH  
INVESTIGATION EXTENDED BEYOND TIME IN  
29 C.F.R. § 1614.106(e) & 1614.108(e)**

Total Number	0
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