



U.S. OFFICE OF SPECIAL COUNSEL

**NO FEAR ACT
EQUAL EMPLOYMENT OPPORTUNITY DATA FY 2008
3rd Quarter (April 2008 – June 2008)**

	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Number of EEO Complaints Filed During the Quarter	0	0	0	0
Number of Individuals Filing EEO Complaints	0	0	0	0
Number of Individuals Filing More than One EEO Complaint	0	0	0	0

**NUMBER OF COMPLAINANTS ALLEGING DISCRIMINATION
ON THE BASIS OF:**

	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Race	0	0	0	0
Color	0	0	0	0
Sex (including Equal Pay Act claims)	0	0	0	0
Religion	0	0	0	0

National Origin	0	0	0	0
Age	0	0	0	0
Disability	0	0	0	0
Retaliation for EEO Participation	0	0	0	0
Non-EEO Basis	0	0	0	0

NUMBER OF EEO COMPLAINTS RAISING ISSUES OF:

	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Appointment/Hire	0	0	0	0
Assignment of Duties	0	0	0	0
Awards	0	0	0	0
Conversion to Full Time	0	0	0	0
Disciplinary Action (i) Demotion (ii) Reprimand (iii) Suspension (iv) Removal	0	0	0	0
Duty Hours	0	0	0	0

Evaluation/Appraisal	0	0	0	0
Examination/Test	0	0	0	0
Harassment (i) Non-Sexual (ii) Sexual	0	0	0	0
Medical Examination	0	0	0	0
Pay (including Overtime)	0	0	0	0
Promotion/Non-Selection	0	0	0	0
Reassignment (i) Denied (ii) Directed	0	0	0	0
Reasonable Accommodation	0	0	0	0
Reinstatement	0	0	0	0
Retirement	0	0	0	0
Termination	0	0	0	0
Terms/Conditions of Employment	0	0	0	0
Time and Attendance	0	0	0	0

Other	0	0	0	0
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AVERAGE LENGTH OF TIME (IN DAYS) TAKEN TO:

	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Fully Investigate a Formal Complaint	N/A	N/A	N/A	N/A
Issue a Final Decision	N/A	N/A	N/A	N/A
Fully Investigate When No EEOC Hearing is Requested	N/A	N/A	N/A	N/A
Fully Investigate When an EEOC Hearing is Requested	N/A	N/A	N/A	N/A
Issue a Final Decision When an EEOC Hearing is Requested	N/A	N/A	N/A	N/A

**COMPLAINTS DISMISSED BY OSC PURSUANT TO
29 C.F.R. § 1614.107(a)**

	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Number Dismissed	0	0	0	0
Average Days Pending Prior to Dismissal	N/A	N/A	N/A	N/A

NUMBER OF FINAL OSC ACTIONS INVOLVING A FINDING OF DISCRIMINATION

	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Number Rendered Without a Hearing Before an EEOC AJ	0	0	0	0
Number Rendered After a Hearing Before an EEOC AJ	0	0	0	0

NUMBER OF FINAL OSC ACTIONS FINDING DISCRIMINATION BASED ON:

	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Race (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Color (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Sex (including Equal Pay Act claims) (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Religion (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0

National Origin (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Age (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Disability (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Retaliation for EEO Participation (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Non-EEO Basis (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0

TOTAL NUMBER OF FINAL OSC ACTIONS INVOLVING A FINDING OF INAPPROPRIATE:

	3 rd Quarter	2 nd Quarter	1 st Quarter	YTD
Appointment/Hire (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Assignment of Duties (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0

Awards (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Conversion to Full Time (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Disciplinary Action (total including demotions, reprimands, suspensions and removals) (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Demotion (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Reprimand (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Suspension (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Removal (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Duty Hours (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0

Evaluation/Appraisal (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Examination/Test (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Harassment (including both sexual and non-sexual) (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Non-Sexual Harassment (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Sexual Harassment (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Medical Examination (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Pay (including Overtime) (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Promotion/Non-Selection (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0

Reassignment (both denials and directed) (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Reassignment Denied (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Reassignment Directed (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Reasonable Accommodation (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Reinstatement (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Retirement (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Termination (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Terms/Conditions of Employment (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0

Time and Attendance (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Training (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0
Other (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0

COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS

Number Filed Prior to Start of FY 2008	4
Number of Individuals Who Filed Complaints in Earlier Years	2
Number Pending at Investigation Stage	0
Number Pending at Hearing Stage	0
Number Pending Final Agency Action	0
Number Pending Appeal	2

**NUMBER OF PENDING COMPLAINTS IN WHICH
INVESTIGATION EXTENDED BEYOND TIME IN
29 C.F.R. § 1614.106(e) & 1614.108(e)**

Total Number	0
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