



U.S. OFFICE OF SPECIAL COUNSEL

# NO FEAR ACT EQUAL EMPLOYMENT OPPORTUNITY DATA

## Fiscal Year 2008

4<sup>th</sup> Quarter Report  
(July 2008 – September 2008)

	4 <sup>th</sup> Quarter	3 <sup>rd</sup> Quarter	2 <sup>nd</sup> Quarter	1 <sup>st</sup> Quarter	YTD
<b>Number of EEO Complaints Filed During the Quarter</b>	0	0	0	0	0
<b>Number of Individuals Filing EEO Complaints</b>	0	0	0	0	0
<b>Number of Individuals Filing More than One EEO Complaint</b>	0	0	0	0	0

**NUMBER OF COMPLAINANTS ALLEGING  
DISCRIMINATION ON THE BASIS OF:**

	<b>4<sup>th</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>1<sup>st</sup> Quarter</b>	<b>YTD</b>
<b>Race</b>	0	0	0	0	0
<b>Color</b>	0	0	0	0	0
<b>Sex (including Equal Pay Act claims)</b>	0	0	0	0	0
<b>Religion</b>	0	0	0	0	0
<b>National Origin</b>	0	0	0	0	0
<b>Age</b>	0	0	0	0	0
<b>Disability</b>	0	0	0	0	0
<b>Retaliation for EEO Participation</b>	0	0	0	0	0
<b>Non-EEO Basis</b>	0	0	0	0	0

**NUMBER OF EEO COMPLAINTS RAISING ISSUES OF:**

	<b>4<sup>th</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>1<sup>st</sup> Quarter</b>	<b>YTD</b>
<b>Appointment/Hire</b>	0	0	0	0	0
<b>Assignment of Duties</b>	0	0	0	0	0
<b>Awards</b>	0	0	0	0	0
<b>Conversion to Full Time</b>	0	0	0	0	0
<b>Disciplinary Action</b> <b>(i) Demotion</b> <b>(ii) Reprimand</b> <b>(iii) Suspension</b> <b>(iv) Removal</b>	0	0	0	0	0
<b>Duty Hours</b>	0	0	0	0	0
<b>Evaluation/Appraisal</b>	0	0	0	0	0
<b>Examination/Test</b>	0	0	0	0	0
<b>Harassment</b> <b>(i) Non-Sexual</b> <b>(ii) Sexual</b>	0	0	0	0	0
<b>Medical Examination</b>	0	0	0	0	0
<b>Pay (including Overtime)</b>	0	0	0	0	0
<b>Promotion/Non-Selection</b>	0	0	0	0	0

<b>Reassignment (i) Denied (ii) Directed</b>	0	0	0	0	0
<b>Reasonable Accommodation</b>	0	0	0	0	0
<b>Reinstatement</b>	0	0	0	0	0
<b>Retirement</b>	0	0	0	0	0
<b>Termination</b>	0	0	0	0	0
<b>Terms/Conditions of Employment</b>	0	0	0	0	0
<b>Time and Attendance</b>	0	0	0	0	0
<b>Other</b>	0	0	0	0	0

**AVERAGE LENGTH OF TIME (IN DAYS) TAKEN TO:**

	<b>4<sup>th</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>1<sup>st</sup> Quarter</b>	<b>YTD</b>
<b>Fully Investigate a Formal Complaint</b>	N/A	N/A	N/A	N/A	N/A
<b>Issue a Final Decision</b>	N/A	N/A	N/A	N/A	N/A
<b>Fully Investigate When No EEOC Hearing is Requested</b>	N/A	N/A	N/A	N/A	N/A
<b>Fully Investigate When an EEOC Hearing is Requested</b>	N/A	N/A	N/A	N/A	N/A
<b>Issue a Final Decision When an EEOC Hearing is Requested</b>	N/A	N/A	N/A	N/A	N/A

**COMPLAINTS DISMISSED BY OSC PURSUANT TO  
29 C.F.R. § 1614.107(a)**

	<b>4<sup>th</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>1<sup>st</sup> Quarter</b>	<b>YTD</b>
<b>Number Dismissed</b>	0	0	0	0	0
<b>Average Days Pending Prior to Dismissal</b>	N/A	N/A	N/A	N/A	N/A

**NUMBER OF FINAL OSC ACTIONS INVOLVING A  
FINDING OF DISCRIMINATION**

	<b>4<sup>th</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>1st Quarter</b>	<b>YTD</b>
<b>Number Rendered Without a Hearing Before an EEOC AJ</b>	0	0	0	0	0
<b>Number Rendered After a Hearing Before an EEOC AJ</b>	0	0	0	0	0

**NUMBER OF FINAL OSC ACTIONS FINDING  
DISCRIMINATION BASED ON:**

	<b>4<sup>th</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>1<sup>st</sup> Quarter</b>	<b>YTD</b>
<b>Race</b> (i) Without a Hearing (ii) After a Hearing	0	0	0	0	0
<b>Color</b> (i) Without a Hearing (ii) After a Hearing	0	0	0	0	0
<b>Sex</b> (including Equal Pay Act claims) (i) Without a Hearing (ii) After a Hearing	0	0	0	0	0
<b>Religion</b> (i) Without a Hearing (ii) After a Hearing	0	0	0	0	0
<b>National Origin</b> (i) Without a Hearing (ii) After a Hearing	0	0	0	0	0
<b>Age</b> (i) Without a Hearing (ii) After a Hearing	0	0	0	0	0
<b>Disability</b> (i) Without a Hearing (ii) After a Hearing	0	0	0	0	0
<b>Retaliation for EEO Participation</b> (i) Without a Hearing (ii) After a Hearing	0	0	0	0	0
<b>Non-EEO Basis</b> (i) Without a Hearing (ii) After a Hearing	0	0	0	0	0

**TOTAL NUMBER OF FINAL OSC ACTIONS INVOLVING  
A FINDING OF INAPPROPRIATE:**

	4 <sup>th</sup> Quarter	3 <sup>rd</sup> Quarter	2 <sup>nd</sup> Quarter	1 <sup>st</sup> Quarter	YTD
<b>Appointment/Hire</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Assignment of Duties</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Awards</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Conversion to Full Time</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Disciplinary Action</b> <b>(total including demotions,</b> <b>reprimands, suspensions and</b> <b>removals)</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Demotion</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Reprimand</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Suspension</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Removal</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0

<b>Duty Hours</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Evaluation/Appraisal</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Examination/Test</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Harassment (including both sexual and non-sexual)</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Non-Sexual Harassment</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Sexual Harassment</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Medical Examination</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Pay (including Overtime)</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Promotion/Non-Selection</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Reassignment (both denials and directed)</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0

<b>Reassignment Denied</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Reassignment Directed</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Reasonable Accommodation</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Reinstatement</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Retirement</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Termination</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Terms/Conditions of Employment</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Time and Attendance</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Training</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0
<b>Other</b> (i) Rendered Without a Hearing (ii) Rendered After a Hearing	0	0	0	0	0

**COMPLAINTS PENDING FROM PREVIOUS  
FISCAL YEARS**

<b>Number Filed Prior to Start of FY 2008</b>	4
<b>Number of Individuals Who Filed Complaints in Earlier Years</b>	2
<b>Number Pending at Investigation Stage</b>	0
<b>Number Pending at Hearing Stage</b>	0
<b>Number Pending Final Agency Action</b>	0
<b>Number Pending Appeal In District Court</b>	2

**NUMBER OF PENDING COMPLAINTS IN WHICH  
INVESTIGATION EXTENDED BEYOND TIME IN  
29 C.F.R. § 1614.106(e) & 1614.108(e)**

<b>Total Number</b>	0
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