

Dear Mr. President and Honorable Ranking Members:

After an investigation into my complaint of gross misconduct during which the Department of Defense Inspector General requested a 60 day extension, it seems that highly paid DoDDS managers (three of whom hold PhD's) are to receive additional "training" in the proper telephonic reporting of child abuse allegations, this despite, and apparently in addition to, the *required*, straightforward training each and every DoDDS manager, teacher and support staff member already receives annually for that expressed purpose, training any average fourth grader should be able to understand, retain and carry out.

Indeed, what the IG seems to be suggesting, incredibly, is that this was merely a case of highly coincidental collective managerial amnesia. But alas, the proverbial devil is always in the stubborn details, details elucidated by the context and sequence in which they unfold, namely, said managers:

1. Manufacturing, and then failing to report, an allegation of child abuse against me, just 20 minutes after I requested a reasonable accommodation (a request made in response to my physical exhaustion stemming from premeditated, pretextual harassment, harassment lubricated by management's prior, privileged knowledge of my disability, knowledge managers later denied in conflicting sworn testimony during a DoD EEO investigation, [the DoDDS EEO counselor initially lied about when he first notified management of his election not to proceed with my initial complaint, stating, as justification for his rejection, "managers would have to be screaming racial epithets at you daily to trigger an investigation"]); predictably, management placed me on a Performance Improvement Plan (PIP) the very same day said counselor notified me of his election not to investigate my initial complaint,
2. Illegally investigating me "internally" for said manufactured allegation of child abuse, namely, that I "tied students to furniture" (an investigation coordinated by the district superintendent who sent his "expert investigator" Mr. Orlando in lieu of notifying Family Advocacy as mandated by DoD regulations, a man whose investigative experience, skill and qualifications, as far as I have been able to discern, do not extend beyond the snack shop salad bar across from the Isles district offices where he allegedly "works"),
3. Altering the long-standing entry/exit policy of students in and out of the school so as to facilitate coercive/creative student interviews (at will and unbeknownst to staff) without parental knowledge or consent,

4. Suddenly reversing said policy reversal without explanation, shortly after my OSC complaint alleging potential endangerment to student welfare,
5. Destruction of, tampering with and withholding evidence during both the IG and EEO investigations,
6. Disclosing my disability to staff who had no right or reason to know of it, then lying about said disclosures, disclosures admitted to in secure email traffic,
7. Manufacturing insubordination,
8. Colluding with Nancy Bressel (the European area director) to conceal her (Bressel's) rejection of my union grievance, a grievance contesting management placing me on a Professional Improvement Plan (PIP) before properly considering my request for accommodation, a rejection that only surfaced months later in an EEO investigator's report, said grievance rejection citing incredibly, that management had an obligation to "PIP" me before recommending me for removal, thus conceding it (the PIP) was never designed for teacher improvement, but a mere "hoop" through which managers were obliged to jump in the process of pretextually firing me,
9. Manufacturing and then failing to report a ridiculous allegation of reckless driving and stalking against my wife, (at the time the reckless driving and stalking allegations were conjured, in collusion with base command, the "conjurer" was none other than Lucille Sutherland who yes, is the very same individual who made up, then failed to report, the child abuse allegation against me, and who was, at that time, still under investigation for same, about which she gave conflicting sworn affidavit testimony to an EEO investigator [inexplicably, OSC chose not to investigate Sutherland's "failure to report a serious incident"]),
10. Colluding with military officials (Col. Barlow, Lt. Col Murphy and Col. Quintas) to bar me and my family from base (based on said unreported allegations and other glaring falsehoods); Col. Barlow invited me and my wife on base (under false pretenses [without disclosing our barment] rendering my wife and I unwitting trespassers subject to arrest, or worse), feigned concern for our plight, and even promise to intercede on our behalf with the very DoDDS managers who requested our barment; then one week later, Col. Barlow's deputy, Lt. Col. Murphy, ordered my, my wife's and 16-year-old son's armed removal by USAF security forces from RAF Feltwell, after we visited my school during non-instructional time, to request permission to retrieve files locked in my classroom, files integral to my ability to fully respond to my proposed removal,
11. Aggressively ambushing me with reassignment orders the morning upon my return from stress leave (February 14, 2011 [ coincidentally, the very same

day Dr. McIntire was interviewed by the IG]) after I was hospitalized following a stress attack at school (during which I was hauled off in an ambulance in front of dozens of students and staff), then destroying a parent letter I prepared, announcing my return, and replacing it with their own letter (a letter management neglected to share with me) ominously stating that I was being “reassigned to the Isles District Office until further notice,” giving the distinct and I assert, deliberate, impression I had done something gravely wrong, a conclusion one of my parents assured me he would have naturally drawn had he not known me well, and by extension, trusted me implicitly (it was another of my parents who shared the replacement letter’s contents with me of her own volition),

12. Sticking me in a humiliating “rubber room” at the district office with no substantive feedback on my work product (busy work), in retaliation for my complaint of stress (an admission managers put in the very transfer letter, then later, during the EEO investigation, testified that the transfer was to give them “time to finalize my Performance Improvement Plan,” an irreconcilable contradiction),
13. Failing to accommodate me at my new “work station” by instead offering to allow me to go home early during my most hypersomnolent interval of the day, proving all along, they had no intention of ever accommodating my disability properly,
14. Repeatedly defaming me by forcing me to produce a conditional access letter when going on base (unescorted, proving I posed a threat to no one) stating I must ***not*** go near the school, while vindictively holding my pass and those of my family,
15. Colluding with base officials to tamper with my mail (said officials withholding vital medicine from my wife and legal documents from me [actions that are now the subject of a formal Postal Inspector complaint]),
16. Instigating and stoking a whisper campaign against me with and among base personnel in attempts to paint me as unstable (shooting the messenger),
17. Ruining my family harmony, destroying my career and standing in both the base community and DoDEA worldwide, disabling me to the point where I can no longer work, isolating me from friends and intimidating those who advocated for me,
18. Mocking my seeking of redress under UK employment law (shown below),
19. Repeatedly threatening disciplinary action against me for merely asserting my disability rights,
20. Harassing me at my residence during my scheduled nap (DoDDS managers designated my home as my “duty station” after colluding with base commanders to secretly bar me from base ) in attempts to trick me into

signing “papers” of unknown origin and purpose without affording me at least the partial benefit of my intimidated union representative’s presence,  
21. Maliciously tampering with my pay, Visa reimbursement, donated leave requests, etc.,

In short, what I believe DoDEA and the IG are saying is this:

“Because Dr. Sutherland, MS Blevins, Dr. Allen, Mr. Orlando and Dr. McIntire all “forgot,” simultaneously, it was unlawful to double park, in lieu of a parking fine, we will instead impose parking sensitivity training.”

What the IG report conveniently fails to point out is that Dr. Sutherland, MS Blevins, Dr. Allen, Mr. Orlando and Dr. McIntire all double parked because they were driving the getaway car for the fraudsters (Miles, Toth, Bressel, Dellacroce, et. al.,) who have, by their unethical, illegal and educationally ruinous, actions, defrauded the taxpayer to the tune of millions. To add unlimited insult to malicious injury, Mr. Dellacroce (AKA “Country Boy”), whom the DoD IG in a separate investigation seems to suggest was improperly hired by Shirley Miles, is the official who has just signed my removal papers!

Additionally, the IG report into my complaint, in what reads like a bizarre exculpatory “better late than never” argument, states that “Family Advocacy was contacted on Feb 1.” I guess that’s not too shabby, after all, what’s a 4 month tardy among friends? What the IG report fails spectacularly to mention is that it was I who initially reported the “alleged” child abuse to:

- a. Family advocacy (who never followed up, except to defame me),
- b. Security Forces (who stated that I was a civilian over whom they had no jurisdiction [the same “armed” security forces who later removed me and my family from base at the behest of DoDDS management and the commanders with whom they colluded]),
- c. On base Inspector General (who improperly disclosed my complaint and medical condition to the school liaison officer who, in turn, reported my privileged disclosure back to Principal Blevins),

- d. Legal Office (who, according to testimony given to the EEO investigator by DoDDS officials, said, incredibly, that they (legal office) thought my disclosure of the improper child abuse allegation was “retaliatory” on my part, twisting my whistleblowing of retaliation into retaliation,
  - e. On base OSI (who told me the on-base IG had a duty to investigate the phony child abuse allegation stating “they can investigate anything”),
  - f. 3<sup>rd</sup> Air Force Command (who gave me the “bum’s rush”),
  - g. Col. Barlow (enough said about her involvement),
  - h. On Base EEO (claimed to have no jurisdiction),
  - i. OSC ,
  - j. British Police (while sympathetic, afraid of stepping on jurisdictional toes),
  - k. British Child Protective Services (still investigating the base’s failure to pass on the unreported report),
  - l. USAF OSI (deafening silence),
  - m. Military Attaché at the US Embassy in London (claimed to personally know both Col Quintas 48<sup>th</sup> Fighter Wing Commander and the 3<sup>rd</sup> Air Force commander, promising to notify them of my plight),
  - n. FBI (who told me I was “wasting their time”) after I reported my mistreatment to a US Attorney’s office who told me the FBI had a duty to investigate such wrongdoing, particularly as it involved potential color of law violations committed overseas against US civilians by US Forces,
  - o. State Department, and
  - p. Senator and Congressman, etc.,
- repeatedly defaming myself in the process.

In fact, it was my disclosure to, and registered disappointment with, Capt. Forquer (director of Family Advocacy [reproduced at the end of my

comments in the form of an email]) that I believe kicked off the on-base whisper campaign against me.

When I petitioned OSC to request a stay of removal from MSPB, their deafening silence was only occasionally broken by the flimsiest of excuses, excuses I refuted squarely with rock-solid evidence, not hearsay. In lieu of considering my refutation on the facts and merits, OSC simply moved the goal posts and generated a different list of criteria on which to deny my request for reconsideration, stating arrogantly, and with extreme prejudice, that if I didn't like the way they did things, I was free to try my luck with MSPB on my own!

When I requested to speak with the individual who was supposed to be reconsidering my request for reconsideration, OSC could not even locate my file or produce the name of the examining or deciding official/s. I have now requested a stay of removal after actually being served with removal papers by Mr. "Country Boy" Dellacroce, a decision I am not awaiting with baited breath.

In an effort to determine if Dr. Miles was somehow directing my mistreatment along with that of dozens of other teachers in Europe, I sent a simple, anonymous, one-line email to her DoDEA email address (an address that should have been deactivated when Dr. Stanley reassigned her) and this was her reply, from her Pentagon computer no less.

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fromMiles, Shirley SES OSD PR
To Concerned Dodeaparent
      <concerneddodeaparent> hide details
Date Tue, Feb 1, 2011 at 1:32 PM Feb 1
Subject RE: Who's in charge?
mailed-by osd.mil
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Good morning,

I'm still on the DoDEA roles. Dr. Stanley, Under Secretary for Personnel and Readiness, detailed me to Military Personnel Policy. I am working in the Pentagon. I believe, Dr. Stanley is waiting for the results of the IG investigation which has taken a ridiculous amount of time. I have support to return to DoDEA from many, many people including all of the four star combatant commanders but that seems to make no difference to Dr. Stanley. Meanwhile, Marilee Fitzgerald, a non-educator, is Acting Director. Marilee was detailed from Personnel.

Unfortunately, she has made some decisions that are not in the best interest of children but I believe it's because she is not and has never been an educator. My personal gmail account is

shirleymiles\*\*\*\*@gmail.com if you would like to reach me.

Shirley Miles

When I accused Dr. Miles of abusing a government computer, OSC also declined to accept that complaint for investigation.

The stubborn facts of my case, when not viewed myopically through an electron microscope, paint an unavoidable picture of an organization whose management simply reeks of cowardice, incompetence, small mindedness, nepotism, cronyism, and fraud, enabled and emboldened by reckless indifference at best, collusion at worst. I fail to see how the ruinous rampage of “Dr.” Miles and her magic thieftom, populated by semi-literate, sadistic, hapless, cronies, doing synthetic “jobs” that do not exist in any other US school system, let alone any other civilized country, has been allowed to run unfettered for so long. The institutional and unlawful harassment of dedicated, seasoned teachers at Miles’ behest under the faux banner of “improved” education, or more laughably, “Kaisen,” is an abomination and an insult to the intelligence and courage of military families the world over.

Shame on Shirley Miles and her motley crew, and double shame on those who had the power to stop her rampage long ago, choosing instead to stand idly, and sadistically, by, for the triumph of evil’s only requisite is that good men do nothing.

I pray that the President and Congress will not “fiddle” while DoDEA burns, as our troops and their families deserve far, far better.

With a heavy heart, truthfully submitted,

Timothy Richard Winey

-----Original Message-----

From: Winey, Tim, Mr., CIV, OSD/DoDEA-Europe

Sent: 16 December 2010 14:39

To: jason.forquer

Subject: FW: Winey more information

Dear Capt. Forquer:

I don't know if this was sent to me by mistake, but it appears that MS Blevins is operating under some serious misapprehensions about jurisdictional issues. As I told you in our phone conversation, while it sounds somewhat convoluted, I feel I would be remiss if I did not, as a mandatory reporter, report MS Blevins' admitted (in writing) failure to report a suspicion of child abuse, even if said suspicion is fraudulently directed at me. It is my understanding that her "failure to report" not only constituted gross negligence on her part, given the serious nature of what was alleged (even though it was a fabrication designed to intimidate me), it also, by extension, potentially violates the UK criminal code for the same reason "failure to report" and as such, placed a double burden or "duty" on me to report her failure as a "mandatory reporter" to any and all governing authorities. Indeed, it is my understanding that these regulations are set up precisely to prevent, or at least minimize, just such a scenario, where the threat of a manufactured child abuse allegation can be used as a blunt and cynical instrument designed (in my case) to cow a disabled teacher from asserting his disability rights.

Furthermore, much of what US law characterizes as "civil harassment" in the workplace, does rise to the level of "criminal harassment" in the UK and can carry custodial sentences. Since my workplace harassment stems from, and is intertwined with, an apparent violation of UK child protection laws, I intend to exercise all rights under the jurisdiction that MS Blevins has dragged herself (apparently unwittingly) into.

MS Blevins' brazen and erratic behavior continues to trouble me greatly, especially now, given her revelation that she has been operating under some kind of naïve sense of "diplomatic immunity" in light of her recent SOFA reference.

Just yesterday, at approximately 10:00 AM I observed our school counselor place a note into one of my student's backpacks in my

hallway (nothing inherently odd about that). At roughly 10:30 while talking with another teacher at the end of my hallway, I then observed MS Blevins open the same unmistakable (Spongebob) backpack, remove what looked like an envelope and then quickly replace it into the same backpack without zipping it (the backpack) up.

On my way back to class, I peered into the open backpack to see a letter of invitation to parents (I presumed to attend a special education meeting) with the seal broken. MS Blevins had no time to even remove the contents of the envelope; she simply broke the seal and replaced the letter, I can only speculate as to her motives for doing such an odd thing? Obviously, it would be highly unprofessional to deliberately send a confidential letter home to parents with the seal broken. If she did have a legitimate reason for breaking the seal (such as double checking a date) it would have been easy enough to re-seal the letter in a new envelope.

For reasons already stated and other reasons far too voluminous to go into here, I will be seeking emergency injunctive action against MS Blevins, and by extension, anyone who does her bidding, for criminal harassment and defamation. I have already filed 2 formal complaints with the Office of special Counsel (OSC) in Washington, and will be more than happy to continue filing if others connected with this case fail to do their lawful duty to protect the most basic civil rights of students and staff.

Sincerely,

Timothy Winey

-----Original Message-----

From: Winey, Tim, Mr., CIV, OSD/DoDEA-Europe

Sent: Thursday, December 16, 2010 12:53 PM

Subject: FW: Winey more information

-----Original Message-----

From: Blevins, Christy, Ms., CIV, OSD/DoDEA-Europe

Sent: Thursday, December 16, 2010 11:57 AM

To: Winey, Tim, Mr., CIV, OSD/DoDEA-Europe

Cc: Sutherland, Lucille, Ms., CIV, OSD/DoDEA-Europe

Subject: Winey more information

Victor,

This is the latest in messages from Mr. Winey. There is one from a doctor and one from an online UK legal site stating that he is doing an injunction under UK law. What do I do with this. If the medical is to go toward the disability claim then shouldn't it be on the medical part of the request documentation? What jurisdiction does UK labor laws have over SOFA sponsored personnel? Online...really!

TTFN

cb

TTFN is Principal Blevins' abbreviation for "Ta Ta For Now." As in the fictional character "Tigger" from Winnie the Pooh. If only her actions represented harmless, wholesome children's fiction instead of the ruination of innocent, flesh and blood, people.

Letter to Col. Quintas, 48<sup>th</sup> Fighter Wing Commander at RAF Lakenheath, who signed both my and my wife's barment letters.

Monday, 22 August 2011

Dear Col. Quintas:

I was hoping you could direct me to any documents similar to the attached covering guidelines for Lakenheath commanders if indeed there are any substantive differences of which you are aware. I wish to direct your attention to the fact that several of the guidelines outlined in the Ramstein document appear ***not*** to have been followed at Lakenheath, notably:

1. Not affording me the opportunity to plead my case in person, and
2. The glaring absence of any Security Forces reports, particularly in view of both my, and my wife's, sterling reputation within the Lakenheath community.

It is my understanding that nearly hitting two pedestrians while speeding through a school parking lot most certainly would/should normally:

1. Trigger an immediate report to security forces,
2. Trigger an investigation shortly thereafter to include the interviewing of key witnesses (particularly my wife and those allegedly "nearly hit"), and
3. Include a review of, and report on, any available security video footage.

My wife and I were simply stunned to receive your barment letter citing such serious, unfounded and unsubstantiated allegations, allegations doubly perplexing since the alleged driving and stalking incident could only have occurred several weeks before our 75 minute face-to-face meeting with Col. Barlow in her office, who made no mention of it, nor any other mention of conduct worthy of barment, a barment she later admitted to having secretly initiated herself (others have independently confirmed her admission [Sgt. Voss, Lt. Col Murphy, security forces who removed us from Feltwell, etc.]), one full week before said 75 minute meeting. As I'm sure you are aware, DoDDS employees have a special double responsibility as "mandatory reporters" to comply with both DoD regulations and also UK law, to report "serious incidents," in or around a school setting, responsibilities I have always taken very seriously (see attached). I frankly find it troubling that Col. Barlow's first instinct was to question my motives for whistleblowing, seemingly placing organizational "embarrassment" ahead of long-standing procedures thoughtfully designed to ensure student safety, straightforward procedures that have remained essentially unchanged since 1998. For the record, I only blew the proverbial whistle after Dr. McIntire (who coordinated the unlawful investigation against me) failed to supervise his managers.

Given:

1. That the alleged driving/stalking incident occurred at least 2 months before our receipt of your barment letter,
2. Lucille Sutherland was under investigation by the DoD IG for fabricating, then failing to report, an allegation of child abuse against me at the time she made, and failed, yet again, to report

equally outlandish allegations against my wife, ( also a seasoned teacher [and dedicated long time Lakenheath Elementary School volunteer]), and

3. Col. Barlow forewent her opportunity to address any serious concerns with us in person, instead choosing to:
  - a. feign concern for our mistreatment, and
  - b. promise to intercede on our behalf with the very managers who proposed our barment, a process she had already secretly initiated,

I believe an explanation is not only in order, but well overdue.

My own personal belief is that base officials initially acted in good faith on the word of unscrupulous DoDDS managers but then tried to conceal poor judgement stemming from their initial (unchecked) acceptance of “yarns” spun by said managers, when the truth of said “yarns,” and their unchecked support, became embarrassingly known. But alas, two wrongs don’t make a right.

My wife made it crystal clear in her letter to Col. Barlow that we are patriots and are not on any kind of personal crusade to, as Col. Barlow inferred in our 75 minute meeting, “embarrass the organization.” On the contrary, we see it as our civic duty as patriots and taxpayers, to report wrongdoing wherever it occurs. If unlawful, abusive, wasteful and fraudulent activity occurs within a school setting, so much more our duty to protect innocent children and the quality education they deserve.

I have already requested, through the Lakenheath FOIA office, documents relating to our barment, so I’m not asking you or your staff to do the FOIA office’s job, I’m merely writing you to make you aware that any cooperation to help get to the truth in this matter, will be appreciated and a credit to the Department of Defense, including any corrections to misconceptions you feel may be warranted stemming from any differences between Ramstein and Lakenheath policies (since, in fairness to you, I was only privy to the Ramstein document in formulating my questions and observations).

DoDEA has renewed my RAT and by extension, I assert, my tour for two more years. I am requesting an immediate review of my barment and the procedures followed (or not) leading to it so that I and my family can again enjoy the full (wrongfully denied) privileges of my employment.

The IG investigation into my original complaint of gross misconduct has now been concluded. OSC (the Office of Special Counsel) is awaiting my comments to the President and Ranking Members of Congress before they finalize their report. It is in the interest and spirit of fairness that I wish to give you an opportunity to correct what you legitimately feel may be misunderstandings on my part, misunderstandings you feel may potentially, albeit unwittingly, bias my comments to the President and Ranking Members.

Please note: I am on a strict deadline for my comments to OSC. If you elect ***not*** to respond via email by 17:00 GMT on Tuesday, August 23, I will include a copy of this letter along with my comments as proof I made a good faith effort in affording you this opportunity.

Thank you for your consideration in this matter, and may God Bless America and all those who honourably serve her.

Sincerely,

Timothy Richard Winey