



**U.S. Customs and
Border Protection**

FEB 22 2015

Lynn Alexander
Attorney, Disclosure Unit
U.S. Office of Special Counsel
1730 M Street, N.W., Suite 218
Washington, D.C. 20036

Re: OSC File No. DI-14-0581

Dear Mrs. Alexander:

I had the opportunity to review the Department of Homeland Security (DHS), Office of Inspector General (OIG), U.S. Customs and Border Protection (CBP), Administrative Uncontrollable Overtime (AUO) report and agree completely with their findings. However, in conclusion the agency failed to outline how they plan to hold accountable key CBP management employees for their AUO abuse. The message from the DHS Secretary last year, was that we are committed to greater transparency. He went on to state that government transparency breeds credibility and confidence; government secrecy breeds suspicion. Now, I am suspicious on how CBP is spending overtime funds in headquarters assignments. If transparency is at the forefront of the DHS then, we need to know how the DHS will deal with the rotten apples in their ranks and audit the regular use of overtime at headquarters for compliance requirements. Thank you, for your service at the U.S. Office of Special Counsel.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jose Rafael Ducos-Bello".

Jose Rafael Ducos-Bello
CBP Chief Officer, Program Manager