

DI-14-0631 Adam Stayer
Whistleblower Comments
February 24, 2015

I became a Border Patrol Agent in May, 2007. I fully understood what my duties were and entered on duty to defend my country, protect its borders from all forms of threat/terror and to uphold and defend the constitution of The United States of America. Being a disabled veteran, I placed a lot of my own personal values in my duties and how I personally conducted myself.

When I became aware that Administratively Uncontrollable Overtime (AUO) was being abused and misused by other agents, I did what I was trained and obligated to do. I then took the necessary steps to research the AUO policies and procedures, to ensure that what I was reporting was truthful and accurate. I reported these allegations, in late 2011, to the appropriate oversight offices. The United States Border Patrol (USBP) took every measure possible to keep my allegations at the local level and refused to acknowledge that there are laws that backed up the aforementioned offenses. I do owe a great amount of gratitude to The Office of Special Council (OSC) for investing their time and resources into investigating these allegations. To those OSC attorneys specifically, I thank you with the remaining pride and honor that I have left as an individual. Having said that, it is no longer fair for me to say that I believe in the system of justice that governs those who have chosen to defraud the government and the taxpayers of this country. I also recognize that there is nothing more that I can do to stop this from happening.

AUO abuse continues to this day and I have personally come to the conclusion that "The System" is broke. I am disheartened by this, but I will continue to do the right thing, as I have throughout my entire government career. I am ashamed and embarrassed at how this case has yet to be resolved, why the abuse continues to this day, and further as to why not one person has been held accountable. The USBP has a sacred code that we operate under, and that term is "Honor First." It is used and appreciated by many of us, in all facets of how we conduct ourselves both on and off duty. My belief in this code lead me to reporting my fellow brothers and sisters in green, for committing fraud. I am not only saddened by this case but I am embarrassed that the term, "Honor First", has been tarnished to the extent that it no longer should be allowed to be used, on the behalf of those that have given everything.

I now find myself as a target, to which I have no regrets. If the protection of my country costs me everything I have, know and believe in, so be it. For those that have given all, honorably, I will do my best in protecting our code and this country, so help me God!