

Response to Office of Special Counsel

OSC File No. D1-14-4627

Nadine M. Chatman

MAY 23, 2015

OIG REPORT OF INVESTIGATION
TITLE: OASCR WASHINGTON DC

FILE NUMBER: HY-6001-0013
CASE TYPE: MISMANAGEMENT

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Acronyms

ADR	Alternative Dispute Resolution
AP	Aggrieved Party
ASCR	Assistant Secretary for Civil Rights
AASCR	Associate Assistant Secretary for Civil Rights
COIEEO Complaints	Conflict of Interest Equal Employment Opportunity Complaints
COR	Contracting Official Representative
CSD	Corporate Services Division
DRMD	Data Records Management Division
EEOC	Equal Employment Opportunity Commission
FAD	Final Agency Decision
FAR	Federal Acquisition Regulation
IMS	Innovative Management Strategists
MD-110	Management Directive 110
MSCG	Management Solution Consulting Group
NRF	Notice of Right to File A Formal Complaint
OASCR	Office of the Assistant Secretary for Civil Rights
OHRM	Office of the Human Resources Management
OIG	Office of the Inspector General
RA	Reporting Agent (OIG)
ROI	Report of investigation
SOP	Standard Operating Procedure

DATE: March 23, 2015

MEMORANDUM TO: Mr. John Young
Attorney, U.S. Office of Special Counsel

FROM: Nadine M. Chatman

SUBJECT: OSC FILE NO: DI-14-4627

I am in receipt of the report that was prepared by the USDA's Office of the Inspector General (OIG) at the behest of the OSC and in accordance to 5 U.S.C. § 1213(e)(1), I am providing comments.

Thank you for all of your hard work and efforts to address my issues and concerns with the Office of the Assistant Secretary of Civil Right (OASCR) and the Corporate Services Division (CSD) with respect to the Equal Employment Opportunity Complaints Process.

The actions of OASCR management are in direct conflict with the comments made by the Mr. Tom Vilsack, Secretary of United States Department of Agriculture (USDA) in 2009 with respect to civil rights. The Secretary's intent to lead a comprehensive program to improve USDA's record on civil rights and move the agency into a new era as a model employer and premier service provider will never be realized with the present management in OASCR. Their actions are a direct contradiction to the Secretary's zero tolerance of discrimination. This effort has been thwarted by the misdeeds and mismanagement of a few by the subversion of the Equal Employment Opportunity program at USDA.

I understand that the U.S. Office of Special Counsel (OSC) is an independent federal investigative and prosecutorial agency with basic authorities from four federal statutes: the Civil Service Reform Act, the Whistleblower Protection Act, the Hatch Act, and the Uniformed Services Employment & Reemployment Rights Act (USERRA). However, with limited staff and powers, Federal law establishes a unique process for disclosures made to OSC.

Further, it is my understanding that the Special Counsel OSC does not have independent investigative authority in these cases and may order an agency head to investigate and report on the disclosure. After the investigation, the Special Counsel may send the agency's report, the whistleblower's comments, and the Special Counsel's determination as to the completeness and apparent reasonableness of the agency report, to the President and congressional oversight committees; and the information transmitted to the President may be made public on OSC's website.

However, in this case the investigation and report prepared by the USDA's Office of the Inspector General (OIG) is unimpressive. It is at best sloppy; riddled with glaring

omissions; unprofessionally executed and a futile attempt to assist the agency in deflecting wrongdoing by USDA officials despite having been presented with solid evidence to the contrary. OSC should have investigative powers to handle these types of complaints. I understand that is hard for agency employees to investigate their own, so the pressure to protect the agency and the appearance of impropriety must not be an issue. The integrity of the investigative process must be maintained. The bad behavior is ongoing. Why must I sit idly by and watch them usurp the process?

It is truly my desire that the President in his infinite wisdom will see the limitations of the authority of the OSC to investigate these complaints and will lead the charge in drafting legislation to be passed by the Congress to rectify this misstep.

BACKGROUND

The Office of the Special Counsel was contacted by whistleblowers in 2014 because they felt that the integrity of the EEO complaint process in USDA's Office of the Assistant Secretary for Civil Right had been comprised. The Corporate Services Division (CSD) opened its doors in October 2012 under the direction of Dr. Joe Leonard and Ms. Winona Lake Scott. The complaint processing was transferred from the contractor Management Solutions Consulting Group (MSCG) to CSD. Ms. Winona Scott, the USDA/OASCR Contracting Officer Representative (COR) worked directly with MSCG and later with its mentee organization Innovative Management Strategists (IMS) in order to process conflict cases and cases for the Department. Therefore, it was Ms. Scott's responsibility to manage the contract properly and she failed miserably at it. Instead, there is a case of malfeasance to be made. The investigation has uncovered evidence of government *malfeasance and gross mismanagement*.

According to FAR Regulations, "Sound contract management depends on the effective execution of COR responsibilities. CORs protect the Department's interests by ensuring that the government receives services and items that meet contract requirements for quality and quantity, contractor performance is timely, and payments to contractors are appropriate. At least one critical element in his/her performance standard must be specific to contract management or the COR duties described in the Contracting Officer's memorandum of appointment."¹

CSD was scheduled to open its doors in October 2012 and yet when opening day arrived, the new director Ms. Denise Banks was faced with unheard of challenges. The office never garnered the full financial support of the Assistant Secretary for Civil Rights, Dr. Joe Leonard and his then Chief of Staff Ms. Scott. The office was woefully understaffed; orders for supplies and equipment ordered including printers, scanners and facsimiles were never approved and never arrived; and the office was not equipped with adequate

¹ FAI's Federal Acquisition Institute Training Application System (FAITAS) is the central acquisition workforce information system for all civilian agencies and supports the FAC-COR program.

office furniture for the staff on opening day. The staff had to beg and borrow file folders, a printer and other supplies. We did the best that we could, given the circumstances.

It was so bad working in the office, at one time ink for the printer ran out and the office was at a complete stand still because the staff could not print documents. We had to go to other staff offices to fax forms; make copies and scan documents. The office had no scanning capabilities. Also, the process in which complaint files were to be transferred to the Corporate Services Division from MSCG was haphazard at best. A protocol for the transfer of files should have been established in the contract. The COR was negligent in her duties. Ms. Scott did not insure that the Government had done its part by establishing a smooth transition of government property from MSCG to CSD. By her inaction, the COR allowed for a potential claim to be made for Government caused delay. Evidence also exists in the email exchanges on Friday, December 28, 2012, in Table # 5 (Ms. Browder, Ms Banks and Ms. Scott) that highlighted Ms. Browder's anxiety about not being able to timely respond to the Administrative Judges' request for documents because of the work stoppage and delay in the processing of the EEO complaints. The question should be asked, "How many EEOC sanctions can be directly tied to the loss of complaint processing times because of loss of government records as opposed to incompetency on the part of the contractor?"

From October 2012 until her unceremoniously removal 120 days later (February 2013), Ms. Banks had to secure the complaint files from MSCG as best as possible, leaving her with the near impossible task of making an accounting for the complaints that were being processed by MSCG in the most inefficient manner. It is my understanding that MSCG had access to the Micropact iComplaints database and was responsible for inputting complainant's data in the system. From careful analysis of the database, that task was not done properly and one can surmise that Ms. Scott had no mechanism in place to monitor this function. Thus, a major blunder was uncovered and the case for malfeasance is taking shape.

It took several months for Ms. Banks to secure an inventory of all of the complaints processed by MSCG and their status; retrieve electronic copies of some of the files from MSCG; design and develop intake and other EEO forms for the office. Albeit, the task was daunting, Ms. Banks kept at it on a daily basis and had she been given the support and the opportunity to stay longer than 120 days, she could have had a top notched staff of her choice and a fully functioning complaints processing office.

Ms. Banks also had the arduous task of retrieving the complaint files from MSCG starting from October 2012 up to January 2013. As one can see in Table # 5, in the email exchanges from Ms. Scott, Denise Banks, Kelly Burks, (CEO of MSCG) and Latonya Dunlow (CEO of IMS) shows evidence there is confusion around the transfer of complaint file. However, when some of the hard copies of the files did arrive at CSD, they were incomplete and consisted of mere copies of documents bounded by rubber bands. The complaint files were not intact and missing documents had to be so that the files could be organized, assembled, tabbed, bound, logged and uploaded into the iComplaints database, and filed. Again, it was the duty of the COR locate the files. Again,

it is the duty of the COR, Winona Scott to assure an orderly transfer of government property and closeout.

Ms. Scott should have had a process in place for the Receiving office (CSD) to take possession of the Government property (Complaint files). As such a process that includes a system where the files are promptly recorded; properly identified as Government property; managed appropriately when discrepancies incident to shipment occur; and in fact an orderly transfer of files. The process should have ensured that records of Government property are created and maintained in accordance with contract requirements. The physical inventory (case files) should have been properly recorded and the results should have been disclosed to the Receiving Office (CSD). The contract should have also included terms and conditions that are appropriately flowed down to any subcontractor (IMS), which apparently was the case with IMS. Although IMS was SBA certified on 2/17/2012, and later was the recipient of the complaints processing contract with USDA as detailed in Table # 5, the two companies employed many of the same staff of MSCG and operated as one. The Deputy Director of MSCG, Robin Browder (identified in her statement in the report to the OIG) was the point of contact (POC) for both companies MSCG and IMS, along with Kim Camillo of MSCG. Ms. Latonya Dunlow, CEO of IMS functioned more as a pass through for MSCG.

In Table #5, information extracted from emails provided by Ms. Kelly Burks, there is documented evidence that Ms. Winona Scott was in discussion with Ms. Burks and Ms. Dunlow regarding a contract to provide for the transition with USDA. Also, Ms. Dunlow apparently did not get the contract. She apparently attempted to secure a contract in the amount of \$192, 864 with USDA (CLIN 0004) to provide Time and Material Support for the Transitional Period of 9/1/2012 to 10/31/2012. She did not secure the contract.

Documented evidence also exists in the email exchange dated Fri, September 14, 2012 (detailed on Table # 5) between Mr. Pretap Das (USDA Procurement office) and Ms. Dunlow support the fact that her bid was submitted, but not funded. Conclusive evidence also exists in the email dated Friday, January 18, 2013 to show that Ms. Scott in her role as COR knew that there should have been a transition period between MSCG and CSD for the handoff of complaints files and information to CSD prior to the proposed opening of the office in **October 2012**. Ms. Scott apparently had a discussion with Ms. Kelly Burks of MSCG regarding the transition.

As late as January 2013, Ms. Banks was still seeking to secure complaint files. On Friday, January 18, 2013, Ms. Browder writes in her email to Winona Scott that Kim Camillo reviewed her records and discloses the dates when all of the files were supposedly returned to USDA. See below:

- Box – Closed case picked up by Courier October 2, 2012.
- Box Open Cases mailed to Winona Scott on Nov 5, 15, 9, Dec 3, and Dec 4.
- PDF versions of all files that were mailed were also sent via email from Nov 30 – Dec 28.
- Robin (BROWDER) acknowledged that she discussed the issues with Kelly and they are still receiving request for case files that have been sent to the

Agency in hard copy form and multiple times electronically, they will copy the files onto a flash drive and sent them to the agency again, next week

The absence of a SOP to provide for the transition of government property from the contractor to the CSD caused delays and hampered Ms. Bank's ability to properly perform her job duties as Director. It also near crippled her efforts to handle the influx of calls and walk-ins of new complainants who had made prior contact in 2012 with MSCG seeking to ascertain the status of their complaints, which apparently were never processed. The case for malfeasance and mismanagement against OASCR management, specifically Ms. Winona Scott is shaping up.

However, because Ms. Bank's tenure was only 120 days, in no way can she be blamed for causing delays in the processing of the formal complaints. By statute, formal complaints have to be process in 180 days. Ms. Banks did not work in CSD but for 120 days. However, MSCG held the contract with USDA from 2010 until 2012. The management of the contract was placed squarely on the shoulders of Ms, Scott, under the directions of Dr. Joe Leonard, ASCR.

Again, it is my understanding that during the handoff of complaint files, most of the hard copies of the documents Ms. Banks took receipt of were originally sent to Ms. Scott and then were forwarded on to CSD piecemeal. And as for those complainants who had made contact with MSCG before the close out of its contract in March 2012, CSD was now being bombarded with requests to process their complaints. Some of the complainants had contacted MSCG at least two or three months earlier in 2012, before CSD opened its doors in October 2012. Although, some complainants did say some were able to file with MSCG in August and September 2012. Clearly, MSCG was still taking calls, perhaps in hopes of recouping their money during the transition period.

CONTRACT CLOSEOUT

Under FAR 52.245-1, *Government property*" means all property owned or leased by the Government. Government property includes both Government-furnished and Contractor-acquired property. Government property includes material, equipment, special tooling, special test equipment, and real property. Government property does not include intellectual property and software.

The fact that IMS sought to place a bid for a government contract after the close out of MSCG's contract is evidence that a transition period was warranted. The bid for Time and Material Support for the Transitional Period of 9/1/2012 to 10/31/2012 was not successful. The contract was for \$192, 864 was not awarded. Under FAR 52.245-1 material, property and property administrator are clearly defined. See below:

- "*Material*" means property that may be consumed or expended during the performance of a contract, component parts of a higher assembly, or items that lose their individual identity through incorporation into an end item. Material does not include equipment, special tooling, special test equipment or real property.

- “*Property*” means all tangible property, both real and personal.
- “*Property Administrator*” means an authorized representative of the Contracting Officer appointed in accordance with agency procedures, responsible for administering the contract requirements and obligations relating to Government property in the possession of a Contractor.
- “*Property records*” means the records created and maintained by the contractor in support of its stewardship responsibilities for the management of Government property.

Also, under FAR 52.245-1, the Contractor shall have a system of internal controls to manage (control, use, preserve, protect, repair, and maintain) Government property in its possession. The system shall be adequate to satisfy the requirements of this clause. In doing so, the Contractor shall initiate and maintain the processes, systems, procedures, records, and methodologies necessary for effective and efficient control of Government property. The Contractor shall disclose any significant changes to its property management system to the Property Administrator prior to implementation of the changes. The Contractor may employ customary commercial practices, voluntary consensus standards, or industry-leading practices and standards that provide effective and efficient Government property management that are necessary and appropriate for the performance of this contract (except where inconsistent with law or regulation).

Under FAR 52.245 -1, the Contractor’s responsibility extends from the initial acquisition and receipt of property, through stewardship, custody, and use until formally relieved of responsibility by authorized means, including delivery, consumption, expending, sale (as surplus property), or other disposition, or via a completed investigation, evaluation, and final determination for lost property. This requirement applies to all Government property under the Contractor’s accountability, stewardship, possession or control, including its vendors or subcontractors (see paragraph (f)(1)(v) of this clause). The Contractor shall include the requirements of this clause in all subcontracts under which Government property is acquired or furnished for subcontract performance.

The Contractor shall establish and maintain procedures necessary to assess its property management system effectiveness and shall perform periodic internal reviews, surveillances, self-assessments, or audits. Significant findings or results of such reviews and audits pertaining to Government property shall be made available to the Property Administrator.

Property Closeout

- *Property closeout.* The Contractor shall promptly perform and report to the Property Administrator contract property closeout, to include reporting, investigating and securing closure of all loss of Government property cases; physically inventorying all property upon termination or completion of this contract; and disposing of items at the time they are determined to be excess to contractual needs.

- The Contractor shall establish and maintain Government accounting source data, as may be required by this contract, particularly in the areas of recognition of acquisitions, loss of Government property, and disposition of material and equipment.
- Systems analysis.
- The Government shall have access to the Contractor's premises and all Government property, at reasonable times, for the purposes of reviewing, inspecting and evaluating the Contractor's property management plan(s), systems, procedures, records, and supporting documentation that pertains to Government property. This access includes all site locations and, with the Contractor's consent, all subcontractor premises.
- Records of Government property shall be readily available to authorized Government personnel and shall be appropriately safeguarded.
- Should it be determined by the Government that the Contractor's (or subcontractor's) property management practices are inadequate or not acceptable for the effective management and control of Government property under this contract, or present an undue risk to the Government, the Contractor shall prepare a corrective action plan when requested by the Property Administer and take all necessary corrective actions as specified by the schedule within the corrective action plan.
 - The Contractor shall ensure Government access to subcontractor premises, and all Government property located at subcontractor premises, for the purposes of reviewing, inspecting and evaluating the subcontractor's property management plan, systems, procedures, records, and supporting documentation that pertains to Government property.
 - Loss of Government property that is the result of willful misconduct or lack of good faith on the part of the Contractor's managerial personnel.

Under FAR 52.245-1, the Contracting Officer has, in writing, revoked the Government's assumption of risk for loss of Government property due to a determination under paragraph (g) of this clause that the Contractor's property management practices are inadequate, and/or present an undue risk to the Government, and the Contractor failed to take timely corrective action. If the Contractor can establish by clear and convincing evidence that the loss of Government property occurred while the Contractor had adequate property management practices or the loss did not result from the Contractor's failure to maintain adequate property management practices, the Contractor shall not be held liable.

Ms. Scott, acting as the COR is fully aware of her duties and is obligated to protect the government's interest and was fully involved in the processing of the complaints and is culpable in the administration of the contract. Therefore, the success and failure of CSD lies squarely on her shoulders. Former CSD Director, Ms. Bobbie Moore states in her affidavit signed on 8/1/8/2014 that during her tenure, she observed that MSCG's work products were not always sufficient. Ms. Moore also stated, in contrast to direct evidence, "Ms. Scott was not very involved in the management of the contractors work". The plethora of emails presented by Ms. Burke shows clearly that Ms. Scott was intimately involved in the complaint process.

STAFFING PATTERN

Efficiency is key to success, and developing staffing patterns that capitalize on the expertise of various members of the complaints processing office is a critical component of practice efficiency. In comparing the staffing pattern of CSD from October 2012 to the present (see Table # 1), it would appear that Ms. Denise Banks was severely handicapped in her efforts to manage CSD. The lack of adequate staffing was critical to her success and to the success of the office. At the center of it all is the complainants. "Our biggest challenge was to continue to provide the professionalism that we've built our own reputation on and to continue to provide quality work products in the office". In contrast, Bobbie Moore was given additional staff to assist her; detailees; an intern; and a task force of almost 13 OASCR staff to assist in managing CSD. With all of this help, Ms. Moore was also relieved of her duties and moved to another division. Even Ms. Moore could not overcome the disadvantage she had in having to work with MSCG and IMS to process the complaints. MSCG apparently failed to input data in the system; its work product was deficient; the work of some of the counselors and contractors was lacking. One CSD employee was quoted as saying, MSCG's best investigator is worse than a competitor's worst investigator. MSCG had a horrible reputation and the same goes for IMS. IMS just dwarfed into MSCG by defacto. They both used the same employees.

ANALYSIS OF DATA

Qualitative Data:

Qualitative data come in various forms. The data consists of interview transcripts from open ended, focused, but exploratory interviews and reports. Qualitative data usually relies on inductive reasoning processes to interpret and structure the meanings that can be derived from data. However, one can confer from the staffing pattern in Table # 1 that Ms. Banks was clearly understaffed and management was well aware of this when they supplied Ms. Moore with enough staff to secure complaint files from MSCG and provided her with additional support to process informal complaints; refer complaints to ADR; handle investigations and prepare FADS.

**CORPORATE SERVICES DIVISION STAFFING PATTERN
FROM 2012- PRESENT**

Table # 1

CSD DIRECTOR	From	TO	No. of Staff	Contractor	No. of Complaints Processed
Denise Banks	10/2012	2/2013	4	NONE Stop Work Order Issued to MSCG on 3/31/ 2012 by Procurement IMS- Dunlow's proposal CLIN 0004 bid as Time and Material Support for Transitional Period of 9/1/2012 to 10/31/2012 of \$192, 864 Contract not awarded	Unknown
Bobbie Moore	2/2013	1/2014	9 + (13 -member Task Force)	IMS Counseling, ADR, Investigation, FADs	Unknown
Winona Scott (Acting)	1/2014	12/2015	10	IMS Counseling, ADR, Investigation, FADs CSD-(In-House Counseling in April 2014)	Unknown
Candace Glover	12/2014	Present	8 Plus 3 new FTEs	Wise CSD (In-house Counseling) ADR, Investigation, FADs Mr. Martin Mizer	-

The OSC investigation revealed that from November 14, 2009 through September 26, 2014, there were 231 formal COIEEO complaints, which included at least 13 COIEEO complaints filed against SCOTT or another OASCR official.² And of that number, OIG reports that there were 112 complaints with at least five complaints filed against SCOTT or another OASCR official that were not investigated and reported within the 180-day time limit established by law or regulations.

Not only, were they not processed within 6 months (180 days), some of them were processed more than two years later with at least one complaint remaining open for almost 5 years and having never been processed (CRSD-CF-2010-00010). See Table #2 below. Yet, the investigators in their reporting failed to note the timelines for the processing of these complaints.³ Further, it is my understanding that some of (the names of the OASCR Responding Managing Official (RMO) have been removed from the icomplaints database

² United States Department of Agriculture, OIG Report No. HY-6001-0013, October 30, 2014, OASCR, Supplemental USDA Response Washington, DC, Case Type: Management, Northeast Region, New York, New York.

³ USDA, OIG Report No., HY-60001-0013, Exhibit 4, Summary Table # 1 – COIEEO Complaint Witness Statement regarding OASCR Failure to Act on EEO Complaints

making it near impossible to run a clean report identifying the RMOs, leaving others to believe that the count of 13 COIEEO complaint is too low and inaccurate.

In OIG's Exhibit 2, COIEEO Complaints Identified in Office of Special Counsel (OSC) Referrals, the investigators reviewed 29 complaints and of those complaints, 59% or 17 formal complaints were untimely processed (past the 180 - day timeline). That number is unacceptable and the manner in which the data is presented in the table is extremely deceptive. The investigators failed to identify the exact dates the complainant received their ROIs or when the claims were dismissed, rendering Exhibit #2 useless for statistical interpretation.

Therefore, I took the liberty to present the 17 complaints in a different manner more easily discernible in Table # 6. Yet, the table still does not adequately reflect true data discerned from data in Exhibit 2. Because I have access to some of the data, I was able to fill in some of the blanks. Below in Table # 2, I added a column in an attempt to show that the column in OIG's Exhibit 2 is intended to show the date the ROI is issued and/or the date the complaint is closed. On the contrary the column is full of random numbers. One can only surmise that these numbers were pulled from some random report reflecting the number of days the action was taken in the processing time of the complaint. This is simply too confusing.

However, a more effective way in which to display the information would have been for the OIG investigator to enter the exact date that the ROI was issued and/or the date the complaint was closed. And in the next column, they should have entered the number of days over 180 days the action was taken (Issuance date of the ROI). Clearly, this was a futile attempt to confuse the reader.

Because, I did not have all of the information at my disposal in order to make a valid assessment of the status of the complaints, it is my contention that the data presented in Exhibit #2 has been rendered useless. Therefore my ability to analyze the data is also hampered.

If the icomplaints database was properly maintained; staff enters the correct data in a timely manner and outsiders are not allowed to tamper with the system, then a comprehensive report should suffice and could have been presented rather than relying on individuals to pull the information and making all kinds of inaccurate assessments. A report should be generated from the icomplaints database to collect the information needed to analyze the complaints. Then and only then can we know exactly how untimely the complaints are? Therefore in my opinion, OIG investigators misinterpreted and misrepresented this data as presented in Exhibit #2.

**COIEEO Complaint Identified in
Office of Special Counsel (OSC) Referral**

Table # 2

FY	Complaint Name	Complaint No.	Formal Complaint Filed	Date ROI Issued	Date Complaint Dismissed	Date ROI Issued or Dismissed Identified by Investigator	Days over 180 days	OASCR Employees
2010	Sandy Sewell	CRSD-CF-2010-00005	1/4/2011	unknown	unknown	351	171	Yes
2010	Denise Banks	CRSD-CF-2010-00010	1/11/2011	Not Issued	NA	40554	40474	Yes
2011	Sheila Bryant	CRSD-CF-01113/CRSD-CF-2009-00010	7/21/2011	unknown	NA	832	652	Yes
2011	Stacy Porto	CRSD-CF-2011-00006	7/25/2011	unknown	unknown	680	500	
2012	Carletta Watkins	CRSD-CF-2011-01115	7/2/2012	1/2/2013	NA	415	235	Yes
2012		CRSD-2012-00553	7/2/2012			325	145	
2012		CRSD-CF-2012-00013	7/31/2012			381	201	
2012	Lawrence Albert	CRSD-CF-2012-01046/CRSD-CF-2012-00011	8/13/2012	unknown	NA	728	548	Yes
2012	Carol Sanders	CRSD-2012-01045/CRSD-CF-2014-0038	9/5/2012		NA	582	402	Yes
2013	Charles Smith	CRSD-2012-01029			NA	281	101	Yes
2013		CRSD-2013-00309						
		CRSD-CF-2013-00422	5/14/2013			223	43	
2013		FSA-CF-2013-00708				268	86	No
2013	Nadine Chatman	CRSD-CF-2013-00480		5/6/2014	NA	256	76	Yes
2013	Nadine Chatman	CRSD-2013-01062				196	16	Yes
2013	Nadine Chatman	CRSD-2013-01061				256	76	Yes
2014	Nadine Chatman	CRSD-2014-00108		1/27/2014		178		Yes

OASCR CONTRACTING AUTHORITY

USDA Contracting Authority with MSCG and IMS
2012 to 2014

Table # 3

Fiscal Year (FY)	Contract or	Date of Services	\$ Spent/ Obligated/ Not Funded	Agency	Contracted Services
2010	MSCG				Counseling
2011	MSCG		Proposed \$600,000	USDA	Counseling, ADR, ROIS, FADS
2011	MSCG	8/10/11	STOP WORK ORDER		
2011	MSCG	10/14/2011 to Nov 18, 2011	STOP WORK ORDER LIFTED	USDA/Ellery Taylor/Procurement	
2012	MSCG	9/29/2012	\$505,907	USDA, Office of the Chief Financial Officer	Services for EEO, Counseling, ADR, ROIs
2012	MSCG	-	STOP WORK ORDER MARCH 31, 2012	USDA Procurement	N/A
2012	IMS SBA certified 2/17/2012	9/1/2012-10/30/2012	\$192,864 Contract Not Funded	USDA IMS- Dunlow's proposal CLIN 0004 bid as Time and Material Support for Transitional Period of 9/1/2012 to 10/31/2012 was not awarded - \$192,864	N/A
	IMS SBA certified 2/17/2012	10/25/2012	\$276,133	Department of Agriculture: USDA, Office of the Chief Financial Officer	EEO Investigations, FADS, ADR
	IMS	11/2/2012	276,133	Department of Agriculture: USDA, Office of the Chief Financial Officer	Investigation, FADS, ADR
2013		2/5/2013	\$81,361	USDA, Office of the Chief Financial Officer Operations Division\n, m,	EEO COUNSELING, ADR, ROIS
	IMS	3/19/2013	12,000	USDA, Office of the Chief Financial Officer Contracting Office: USDA, DM / MS, Procurement Operations	EEO Investigation S, FADS, ADR Administrative Actions Only
2014					
Total					

MSCG and IMS Contracts

OASCR entered in a contract with MSCG in 2010 to process EEO conflict of interest complaints. MSCG, then an 8a minority owned firm initially contracted with USDA or \$600,000 for 6 months according to the emails supplied by Ms. Kelly Burks. On September 4, 2014, Dr. Joe Leonard in his signed statement attributed the disbanding of the former CSD office opened between 2009 and 2010 to political maneuvers of former Assistant Secretary for Administration (ASA) Pearlle Reed. Dr. Leonard stated that he believed that Mr. Reed wanted to award former Congresswoman Eva Clayton's firm with the contract. This is not public knowledge. Nevertheless, MSCG was awarded the contract.

MSCG, according to Smart Procure.us, an online information database system is quite successful in acquiring federal contracts. On its website, Smart Procure provides a sampling of the federal contacts awarded as listed below in Table # 3.⁴ It would appear that the majority of MSCG contracts are with healthcare organization and only a small portion have been awarded for processing of EEO complaints. In Ms. Winona Scott's signed affidavit dated 9/4/2014, (page 2 of 5, question # 20) she stated that she did know either Ms. Burks (MSCG) or Dunlow (IMS) prior to her working with them at OASCR and that she does not have a personal relationship with Burks or Dunlow.

In an email from Ms. Winona Scott to Ms. Kelly Garry Burks, (CEO of MSCG) dated Wednesday, October 12, 2011, she provided them with a screen shot generated by Ms. Gwendetta Edmonson of the proposed funding for services of \$600,000. Ms. Scott indicated that the stop work order was no longer in place and Dr. Leonard has indicated that he would like MSCG to conduct the investigation on conflict of interest cases as well as draft the final agency decisions (FADs), Ms. Scott further writes, "Your are to complete what you presently have in your inventory and of course bill for those services. A modification will be sent to Procurement to reflect the new task order once I receive pricing from you on the FADS.

In an email from Ms. Winona Scott to Ms Kelly Gary Burks, she updated Ms. Burke on the payment of the ratified amount of \$505,907 for past invoices. Ms. Scott informed Ms. Burk that USDA was paying invoices 19, 20, 21, 22 on October 9, 2012, which totaled \$440, 968.82. She further writes, " Invoice V215-02 in the amount of \$90,342.50 needs to be resubmitted to equal \$64,938.25. Gwen is not able to pay a partial invoice and this amount (\$64,938.25) will bring the total for the ratified invoice to \$505,907.07".

From 2010 to 2012, MSCG processed all of the EEO complaints. Ms. Scott was assigned to manage the contract. According to Ms Scott (9/4/2014 signed affidavit), MSCG had access to the icomplaints data management system and was mandated to process informal and formal

⁴ Smart Secure.us, Management Solution Consulting Group, Awarded Government Invoice, <http://profiles.smartprocure.us/organization/management-solutions-consulting-group>

complaints. In 2012, MSCG graduated from the 8a program and was no longer able to work as the prime contract processing conflict of interest EEO complaints. She further states, that in 2012 she attended a DM Procurement meeting and was informed that IMS was going to be the new Prime Contractor for processing conflict cases.

Ms. Scott goes on to write, "Until a new Civil Rights Corporate Division has been established, please refer all new complainants to VI Hall (unless they are OASCR employees or insist on filing with you)".

According to Ms. Kim Camillo, on September 2, 2014 (in a sworn affidavit) she confirms that MSCG was awarded a contract to process OASCR complaints. MSCG was initially contracted for 6 months (beginning in May 2010). Ms. Camillo also states, "On November 23, 2010, Winona Scott informed MSCG via email to stop work because the contract had expired." She further states that from November 23, 2010 to approximately January 2011 MSCG was ordered not to work on OASCR's EEO complaints and they were not advised on how to communicate that message to the complainants. Ms. Camillo also states that MSCG was ordered to send any new complaints during the work stoppage to Ms. Violet Hall (HALL) for processing. The reports show that OASCR did not request that the case files or pending EEO services from MSCG during this work stop order. One might ask why was MSCG placed under a work stoppage when EEO timelines were approaching? Why was not Ms. Hall interviewed in the investigation? What did she know and how was she told by OASCR management to handle the complaints with impending EEO timelines?

According to Ms. Camillo, work stop orders were given to MSCG on three separate occasions; on August 2013, Ms. Winona Scott ordered MSCG not to process any complaints. Therefore, from August 13, 2011 to October 17, 2011, complaint processing ceased. Where exactly did this leave the complainants who were waiting on their complaints to be processed? Why shouldn't USDA be sanctioned for failing to process the complaints in a timely manner? Was any of the budgetary issues due to the inability of members of Congress to pass a Farm Bill? Or was there some fiscal crisis inside of USDA that caused the work stoppage? Dr. Joe Leonard in his signed affidavit on September 4, 2014, contends that former ASA Pearl Reed was the cause of the disruption of the complaints processing services in order to award the contract to a former member of Congress, Eva Clayton from North Carolina. Her firm's estimates were too costly for OASCR and another contractor MSCG was awarded the contractor.

In Table #3, there is a sampling of the types of contracts that MSCG and IMS are awarded. It appears that their expertise is in the health industry. It is puzzling that a prime contract for processing EEO complaints would go to a firm, in which its subject matter expertise lies in the health care industry.

Again, the COR Winona Scott, should have made an assessment of MSCG's capabilities and managed the contract accordingly.

PARTIAL HISTORY OF FEDERAL CONTRACT OF MSCG AND IMS

Table # 4

NAME OF CONTRACTOR	PURCHASE ORDERS	Awarded Government Contract	Recent Purchase Orders
MSCG	Total Value of Purchase Orders \$51,322,131 Largest Purchase Order \$5,849,510 Total Purchase Orders 112	Department of Health and Human Services: Health Resources and Services Administration, DC Department of Agriculture: USDA, Office of the Chief Financial Officer. DC Department of Health and Human Services: Centers for Medicare and Medicaid Services, 200 Independence Avenue Southwest, Washington, DC, 20201 Department of Justice: Office of Justice Programs, 950 Pennsylvania Avenue NW, Washington, DC, 20530, Department of Defense: Washington Headquarters Services (Whs), DC	Department of Health and Human Services: Centers for Medicare and Medicaid Services on 3/12/2013 IGF::OT::IGF - CONFERENCE CALLS FOR PART C&D SPONSORS AND PHARMACEUTICAL MANUFACTURERS Contracting Office: DEPT OF HHS/CMS Department of Health and Human Services: Health Resources and Services Administration on 2/6/2013 TECHNICAL ASSISTANCE Contracting Office: OFFICE OF THE ADMINISTRATOR Department of Agriculture: USDA, Office of the Chief Financial Officer \$81,361 on 2/5/2013 SERVICES FOR EEO COUNSELING, ADR, ROIS Contracting Office: USDA, DM / MS, PROCUREMENT OPERATIONS DIVISION Department of Health and Human Services: Health Resources and Services Administration on 12/3/2012 TECHNICAL ASSISTANCE Contracting Office: OFFICE OF THE ADMINISTRATOR
IMS	TOTAL VALUE OF PURCHASE ORDERS \$1,618,972 LARGEST PURCHASE ORDER \$1,238,338 TOTAL PURCHASE ORDERS 9	Department of Health and Human Services: Centers for Medicare and Medicaid Services 200 Independence Avenue Southwest, Washington, DC, 20201 Department of Agriculture: USDA, Office of the Chief Financial Officer DC	Department of Agriculture: USDA, Office of the Chief Financial Officer \$12,000 on 3/19/2013 IGF::OT::IGF EEO INVESTIGATIONS, FADS, ADR ADMINISTRATIVE ACTION ONLY: Contracting Office: USDA, DM / MS, PROCUREMENT OPERATIONS DIVISION
		Department of Health and Human Services: Health Resources and Services Administration DC <i>Department of Defense: Department of the Navy</i> DC	Department of Health and Human Services: Centers for Medicare and Medicaid Services on 11/16/2012 IGF::CT::IGF THE PURPOSE OF THIS MODIFICATION IS TO ISSUE A MODIFICATION TO CORRECT THE SCHEDULE OF

			<p>DELIVERABLES AS ISSUED WITH THE AWARD. SECTION F DID NOT INCORPORATE THE...</p> <p>Department of Agriculture: USDA, Office of the Chief Financial Officer \$276,133 on 10/25/2012 EEO Investigations, FADS, ADR Contracting Office: USDA, DM / MS, PROCUREMENT OPERATIONS DIVISION</p> <p>Department of Agriculture: USDA, Office of the Chief Financial Officer on 10/17/2012 OASCR is seeking the services of a contractor to conduct investigations of EEO complaints filed with the Forest Service and all conflict of interest matters to include a the...</p> <p>Department of Health and Human Services: Centers for Medicare and Medicaid Services \$1,238,338 on 9/27/2012 Award a Non-Competitive contract to Innovative Management Strategists for an Innovation Project to Support the QIO 10th Scope of Work (SOW) entitled: "Data for Race and Eth... More Details</p> <p>Department of Health and Human Services: Health Resources and Services Administration \$90,000 on 9/18/2012 IGF::OT::IGF OTHER FUNCTIONS EFFECTIVE COMMUNICATION TOOLS FOR HEALTHCARE PROFESSIONALS WEB COURSE MAINTENANCE</p> <p>Contracting Office: OFFICE OF THE ADMINISTRATOR</p>
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EMAIL DOCUMENTATION

The emails of OASCR, MSCG, IMS and DM Procurement collected by the OIG paint a picture of the haphazardly way that the contract managed. It also appears the IMS' close association with MSCG gave them an unfair advantage to be awarded the new contract. IMS' primary focus appears to focus on healthcare and not EEO complaints processing.

CHRONOLOGY**OASCR 'S TRANSITION FROM
MSCG TO IMS IN EMAIL (2012)****Table # 5**

Date	Email Acct	From	To	CC	Subject
Wed, Aug 17, 2011	Sandra Maddox	Sandra Maddox	MSCG Staff		Stop Work Order in place
Fri, Oct 14, 2011	Sandra Maddox	MSCG Staff			Stop Work Order in Place
Wed, Sept 12, 2012	MEMO	Pretap Das, Contracting Officer	Kelly Burks		MEMO Stop Work sent to MSCG. Contract ended on March 31, 2102
Fri, Sept, 14, 2012, 3:24 pm	Kelly Burks	Latonya Dunlow, IMS	Kelly Burks, MSCG		Contract No. AG-3143-C-12-0023-
Fri, Sat 14, 2012		Winona Scott	Kelly Burks		Hello Kelly, I just approved for payment your requisition for \$505K. This will satisfy all outstanding invoices. While Innovative Strategists did receive its award it will be a while before funding is applied to that contract. Will keep you informed Thank. Winona
Fri, Sept, 14, 2012		Das Pratap (Procurement)	Latonya Dunlow		Contract Award IMS- Dunlow's proposal CLIN 0004 bid as Time and Material Support for Transitional Period of 9/1/2012 to 10/31/2012 was not funded
Fri, Sept, 14, 2012, 3:59 pm		Das Pratap (Procurement)	Latonya Dunlow		Contract Award IMS- Dunlow's proposal CLIN 0004 bid as Time and Material Support for

Response to Office of Special Counsel

					<p>Transitional Period of 9/1/2012 to 10/31/2012 was not funded</p> <p>Dunlow was advised by Pretas not to take any orders from verbal orders from anybody. Otherwise, invoice without Delivery/Task Order shall not be accepted nor paid. It will be the 100% risk to do any job without any delivery/task order. Please send me your availability (2/3 options next week. Do that I can conduct the post ward meeting and your formal introduction with me and Winona Scott.</p>
Mon, Sept, 24, 2012	Kelly Burks	Winona Scott	Robin Browder, Kim Camillo	Kelly Burks	Winona asked MSCG to contact Denise Banks. She wishes to send courier to retrieve files
Sat, Sept. 29, 2012	Kelly Burks	Shawn Kerkes (Procurement)	Pretap Das,	Ellery Taylor, Winona Scott, Lisa Wilusz, Joe Leonard	Order to pay MSCG Ratification; Ratification attached
Sat, Sept 29, 2012, 4:12 pm	Kelly Burks	Pretap Das	Kelly Burks	Kerkes, Ellery, Scott, Wilusz	Contract No. AG-3143-D-12-0166-Coy of Delivery Order in the amt of \$505,907.07
Wed, Oct 3, 2012	Kelly Burks	Winona Scott			MSCG Contract Ended, EAD Staff request cannot be honored by MSCG. IMS now has a contract
Wed, Oct 3, 2012; 1:10 pm	Sandra Maddox	Sandra Maddox	Winona Scott	Kelly Burks	Reminder for Winona to inform MSCG about the solicitation for Investigation. MSCG wishes to submit a response for consideration
Wed, Oct 3, 2012; 3:00 pm	Sandra Maddox	Winona Scott	Sandra Maddox	Kelly Burks	Winona reiterates that MSCG has no contract. All info on cases needs to be sent to Denise Banks, CSD
Wed, Oct 3, 2012; 3:04 pm	Sandra Maddox	Kelly Burks	Winona Scott		Friendly Reminder. Kelly was confused because

Response to Office of Special Counsel

					she thought that as part of the transition process that they discussed was preparing the case/documentation to send to Denise. This will require staff time. Please advise.
Thurs, Oct 11, 2012; 1:03 pm	Kelly Burks	Pretap Das	Gwen Edmonson	Winona Scott, Ellery Taylor	MSCG Contract. Gwen submits invoice from MSCG
	Kelly Burks		Robin Browder		Winona pleads to Robin to get Denise Banks info on pending complaints (investigations, counseling, etc at MSCG)
Friday, December 28, 2012	Robin Browder	Denise Banks	Winona Scott		Investigations, Robin Browder informed Denise Banks that her office received a Hearing Request. There are several complaints that fall into the category. She had concerns that several complaints whose investigations were halted falls into the same category. Through her conversation with Winona Scott, she attached a list of all cases that fell into that same category.
Friday, Jan 18, 2013 1:24 pm	Kelly Burks	Kelly Burks	Winona Scott	Kelly Burks	Case Record Request. Winona asks Kelly to find out definitively where all of the USDA files where were sent to USDA
Friday, Jan 18, 2013; 3:20 pm	Kelly Burks	Robin Browder	Winona Scott	Kim Camilo, Sandra Maddox and Latonya Dunlow	Case Record Request: Robin emails Winona to inform her that Kim reviewed her record and the dates when every thing was returned are listed. Box - Closed case picked up by Courier October 2, 201, Box Open Cases mailed to Winona Scott on Nov 5, 15, 9, Dec 3, and Dec 4. PDF versions of all files

					that were mailed were also sent via email from Nov 30 – Dec 28. Robin acknowledged that the discussed the issues with Kelly and they are still receiving request for case files that have been sent to the Agency in hard copy form and multiple times electronically, they will copy the files onto a flash drive and sent them to the agency again, next week
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**COIEEO Complaints of OASCR Employees Processed
Against OASCR Management/ Over 180 Days**

Table # 6

Fiscal Year	Complainant Name	Complaint File No.	Initial Contact Date	Formal Complaint Filed	Responsible Managing Official	Date ROI Issued or Dismissed	Status
2010	Denise Banks	CRSD—CF-2010-00010	3/24/2010	1/11/2011	OASCR Management	????? ROI Issued 40554	OPEN (Not Processed in 5 years) 2015
2011	Sheila Bryant	CRSD-CF-2011-00002 (AKA) CRSD-CF-2011-01113	1/27/2011	7/21/2011	OASCR Management	ROI Issued 10/30/13 At 832nd day (2 years later)	1/2/2013 Pending EEOC Hearing In 11/2014, complainant won Default Judgment against USDA at the EEOC
2011	Sandra Sewell	CRSD-CF-2010-00005		1/4/2011		351	?????
2011	Stacy Porto	CRSD-CF-2011-00006		7/25/2011			
2012	Carol Sanders	CRSD-2012-01045	6/4/2012	9/19/2012	OASCR Management	4/10/2014 (Almost 2 years later)	Pending Hearing at EEOC 2015
2012	Rosetta Davis	CRSD-CF-2012-00009	5/30/2012	No NRF was prepared. Not processed until 2014	OASCR Management		Pending a Hearing at EEOC 2015
2012	Albert, Lawrence	CRSD-2012-01046 Aka CRSD-CF-2012-00011	6/28/2012	8/13/2012	OASCR Management	ROI Issued At 728 th day	
2013	Bascombe, Karen	CRSD-CF-2013-00745	Not on file	Not on file	OASCR Management		Acceptance letter issued 6/5/2014 Pending Hearing at EEOC 2015
2013	Nadine Chatman	CRSD-CF-2013-00480	3/18/2013	5/22/2013	OASCR Management	ROI ISSUED 5/9/2014 256 Days	Pending EEO Hearing Hearing Requested 12/13/2013 2015

(Source: COIEEO Exhibit 1)

COIEEO Complaints of OASCR Employees Processed

In FY 2010, there were 18 formal complaints filed and of that number 16 or 89% of them were processed over 180 days. The question here is why were so many complaints processed late? COIEEO Complaints of OASCR Employees Processed Against OASCR Management/ Over 180 Days? See below in Table # 7, the complaint belonging to Nadine Chatman was not part of any work stoppage. This was due to Winona Scott delaying the complaint process.

The OIG reported in its investigation that the ratio of the COIEEO Formal Complaints processed over 180 days decreased from 89% in FY 2010 to 49% in FY 2014.⁵

The central theme consistent in the affidavits from the CSD Directors is that the contract with MSCG was not managed properly. Under four managers, it was clear that MSCG and IMS under performed and in fall 2014, the contract ended with IMS. Only after numerous complaints from OGC regarding the sanctions and potential for sanctions, irate complainants and reports of bad services from CSD staff did Winona Scott and Dr, Leonard end the contract.

Ms. Denise Banks served as Director of the Corporate Services Division from October 2012 to February 2013. She served in this role for only 120 days, hardly not enough time to set up an office and process all of the backlogged complaints inherited from MSCG. Ms. Bobbie Moore served as Director of the Corporate Services Division from February 11, 2013 to January 2014. She stated that when she went to CSD, there were a number of complaints processed over the 180 days timeframe for processing EEO complaints. She further stated, that she was met with work that was backlogged. She further stated that MSCG work product had a number of challenges.

On 8/18/2014, Bobbie Moore, former CSD Director states in her sworn affidavit, that Ms. Scott was the Contracting Officer Representative with MSCG and IMS. She further states, "She was not very involved in the process." On the contrary, Ms. Scott was very much involved in everything MCG and IMS.

Ms. Moore also stated, "While working with CSD, we were perpetually in a reactive mode processing many EEO complaints. We were so busy that we did not have an opportunity to develop Standard Operating Procedures (SOP)."

⁵ OSC USDA Report of Investigation HY-4001-0023, October 30, 2014, OASCR, Washington, DC, Case Type: Mismanagement, Exhibit 1.

**COIEEO Complaints OF OASCR/CSD Staff Processed
Against Others/ Over 180 Days****TABLE # 7**

Fiscal Year	Complainant Name	Complaint File No.	Initial Contact Date	Formal Complaint Filed	Responsible Managing Official (RMO)	Date ROI Issued or Dismissed	Status
2013	Nadine Chatman	CRSD-2013-01061		8/26/2013	OASCR Managers	3/10/2014	FORMAL COMPLAINT ELASPE DAYS 196 3/26/2014 Hearing Request - EEOC

(Source: COIEEO Exhibit # 2)

ALTERNATIVE DISPUTE RESOLUTION (ADR)

Alternative Dispute Resolution

The Corporate Services Division refers complainants who opted for mediation to the Early Resolution Conciliation Division (ERCD). However, a number of the complaints are not scheduled for a variety of reasons. One being that the ADR Specialist cannot locate Resolving Officials; the other is when the Responsible Managing Official (RMO) refuses to come to the table to mediate.

Alternative Dispute Resolution ("ADR") refers to any means of settling disputes outside of the courtroom. ADR typically includes early neutral evaluation, negotiation, conciliation, mediation, and arbitration. As burgeoning court queues, rising costs of litigation, and time delays continue to plague litigants, more states have begun experimenting with ADR programs. Some of these programs are voluntary; others are mandatory. While the two most common forms of ADR are arbitration and mediation, negotiation is almost always attempted first to resolve a dispute. It is the preeminent mode of dispute resolution. Negotiation allows the parties to meet in order to settle a dispute. The main advantage of this form of dispute settlement is that it allows the parties themselves to control the process and the solution.⁶

Some times Complaints referred to ERCD can be used as a way of harming the complainants, when OASCR management refused to schedule the ADR. The OIG was asked to investigate this issue. There was no report on the ADR program at OASCR.

THE 462 REPORT TO EEO

The OSC was also asked to investigate the agency's complaints reporting process to the EEOC. EEOC Regulation 29 C.F.R. Part 1614.602 requires all federal agencies and departments covered by 29 C.F.R. Part 1614.103b to prepare and submit discrimination complaint data as the Commission prescribes. It is also the EEOC's Form 462 Annual Federal Equal Employment Opportunity Statistical Report, which is the vehicle to report on agency's EEO complaint processing program, and is a part of the larger MD-715 Report.

Data Collected in 462 Report include the following:

- Informal/Pre-Complaint Counseling
- ADR
- Complaint Filings
- Agency Resources
- Bases and Issues Alleged
- Statutes Raised
- Complaint Closures

⁶ Alternative Dispute Resolution, https://www.law.cornell.edu/wex/alternative_dispute_resolution

- Corrective Actions
- Pending Stages
- Investigative Time frames
- Informal/Formal ADR
- and ADR Resources
- Certain kinds of individual class action cases
- Mixed Case Complaints are to be counted in the reporting.

Data collected is used as the part of the vehicle to report on agency's EEO complaint processing program and is also a part of the larger MD-715 Report.

The 462 Report reflects data collected on report on investigations (ROI) to ensure that amendments, consolidation, and extension information entered into the database is accurately computing timeliness. Reports can be run to identify Merit Final Agency Decisions (FAD) to determine which were issued, which are still pending, and which did not have a complainant affirmatively elect a hearing or FAD. Reports can also be run for all AJ Decision Findings, Merit non-monetary benefits. Data on Final Actions and Settlements including Informal Settlements can be retrieved in the 462.

Reportedly, USDA's data is being falsified and entered into the Micropact database, to reflect certain actions completed, even when complaints have not been processed at certain phases of the process. There is no mention of the investigation into the falsifying of the 462 data by the OSC. Therefore, an assumption is made that USDA's OIG is remiss in its duties to investigate the claim in light of direct evidence being provided to OIG agents.

APPELLATE DECISION FROM DISMISSALS

On September 14, 2014, the Equal Employment Opportunity Commission published a report on its website on agencies with 25+ Appellate Decisions from Dismissals in Fiscal Year That Exceeded the Government-wide Reversal Rate. In 2012, USDA had a 46.2 reversal rates (1.3% over the government wide rate) on its decision. (See table below).⁷ This number only reflects the decisions reversed in complaints filed against USDA that made it to the appeals process.

⁷ *Preserving Access to the Legal System: Common Errors by Federal Agencies in Dismissing Complaints of Discrimination on Procedural Grounds*, Equal Employment Opportunity Commission, September 15, 2014, <http://www.eeoc.gov/federal/reports/denials.cfm>

FY 2012				
<u>Govt-wide Reversal</u>				
Rate: 30.3%	Rate: 35.5%	Rate: 37.0%	Rate: 34.9%	Rate: 44.9%
Homeland Security:	Air Force:	Army:	Air Force:	Agriculture:
64 decisions/ 22 reversals (34.4%)	32 decisions/ 13 reversals (40.6%)	83 decisions/ 37 reversals (44.6%)	31 decisions/ 12 reversals (38.7%)	26 decisions/ 12 reversals (46.2%)

Some complainants are so fed up with the EEO process that they either do not have the financial assistance to obtain legal representation and/or they do not have the stamina to go the distance in the EEO process. Some are even turned off before they file their formal complaints. The integrity of the process is breached during the formal stages in some instances. OASCR has failed to process an inordinate amount of complaints. They either just sat on them past the 180 days EEO timeline or they just did not process them at all. Documentation was submitted to the OIG and was not properly dealt with in the report.

Under the 29 C.F.R. Part 1614 EEO complaints process, an aggrieved individual contacts a federal agency's EEO office for counseling to begin the process. A potential federal sector complainant must generally begin the EEO process within 45 calendar days of the date of the event or incident-giving rise to the claim of discrimination. If the matter is not resolved during counseling, the agency provides the aggrieved individual with a notice of right to file a formal EEO complaint within 15 calendar days, and the aggrieved individual files his/her formal complaint.

Once it receives a formal EEO complaint, the agency either proceeds with an investigation of the claims of discrimination or dismisses the complaint, in part or in its entirety, for one of the following reasons:

- the complaint fails to state a claim;
- the complaint states the same claim that is pending at or has been decided by the agency or EEOC, or is the basis for a matter pending in federal court;
- the complaint was not timely filed, the complainant did not begin the EEO process in a timely manner or the complaint raises a matter that has not been brought to the EEO counselor's attention and is not like or related to counseled matters;
- the complaint has been raised in an appeal to the Merit Systems Protection Board (MSPB) or has been raised in a grievance proceeding that permits allegations of discrimination to be raised;
- the complaint is moot;
- the complaint concerns a preliminary step to the taking of a personnel action, unless it is a claim of retaliation;
- the complainant cannot be located or has not responded to a request for relevant information, and the record does not contain sufficient information from which the agency could render a decision;
- the complaint is part of a clear pattern of misuse of the EEO process; or

- the complaint alleges dissatisfaction with the processing of a previously filed complaint ("spin-off complaint").⁸

The most common misstates made by the agency are:

I. Failure to State a Claim

- Fragmentation - Breaking Up Complainant's Legal Claim During Complaint Processing
- Proper Standard for Retaliation Claims
- Improper Decision on the Merits
- Standing - Employee or Contractor
- Collateral Attack on Another Process
- Vacancy Announcement Cancelled

II. Failure to Comply with Applicable Regulatory Time Limits

- Failure to Meet Burden of Proof - No or Inadequate Evidence in the Record
- Effective Date or Reasonable Suspicion
- Pay Claims - Lilly Ledbetter Issues
- Failure to Consider A Valid Excuse

CONCLUSION

After many man-hours of investigation by the OSC, OIG and OASCR employees, the truth finally emerges. The USDA EEO complaint processing system is broken because it was used as a pawn in a dogfight between two political appointees, Dr. Joe Leonard (Assistant Secretary for Civil Rights) and Mr. Pealie Reed, former Assistant Secretary for Administration (ASA) and they both ended up the loser. Dr. Leonard has lost his reputation and Mr. Reed lost his job, simply because they could not get along and CSD staff and complainants of the EEO process are the casualties of their not-so private war.

However, a central theme running through this report is that the EEO complaints processing system is broken and the main individuals who were charged with fixing it, Dr. Joe Leonard and Mr. Pealie Reed made it worse by using it as a pawn in a dog fight. The political appointees, Dr. Joe Leonard and Mr. Pearlle Reed, also a long time seasoned federal employee were at odds because they both wanted to be the "top dog". And any and everyone else who was caught in the middle became a casualty of this war.

Sometime between 2009 and 2011, Mr. Reed decided to set up his own Civil Rights Division to process conflict cases, but because of his unorthodox management practices, he was relieved of his duties in mid 2012.

Around that same time, Dr. Leonard decided that he would take over the complaint processing and he created the Corporate Services Division. What they both failed to

⁸ Equal Employment Opportunity Commission, <http://www.eeoc.gov/federal/reports/dismissals.cfm>

understand is that they both were right and there was and still is a need for a fully functioning EEO conflict complaints processing system. However, the processing system needs to be free from corruptions and manipulation and the people running the program need to have integrity. Unfortunately, integrity is usually the first thing that goes in an all out war. Hence, the mechanism put in place to process conflict cases is in a free for all.

Also, the person on staff charged to manage the contracts, Ms. Winona Scott was an abject failure at performing this task.

Nevertheless, in 2010 MSCG was given the contract and failed miserably at processing the complaints. MSCG was paid to provide counseling services; conduct ADR (mediations); investigate claims and to write final agency decisions (FADs). They just were not good at this. The COR, Ms. Winona Scott (then Chief of Staff to Leonard) dropped the ball on this one. Instead of overseeing the contract, she left them to their own devices. As a part of their statement of work, MSCG had access to the icomplaints database and they were instructed to input case-related data into the system. They did not fulfill the terms of the agreement in the contract and should have been fired at the end of the first year. However, because MSCG was an 8 (a) participant and was awarded the contract under the program, they could continue to get the contract with USDA until they graduated from the program. And they did, without competition for the contract.

Also, between 2010 and 2011, there were at least 2 work stoppages. Complainants would later inform CSD that they telephoned MSCG offices and were not given the status on their complaints. In some instances, complainants were told that MSCG was not being paid and could not assist them with their cases. However, during the work stoppage, the Employment Complaints Division (ECD) managed by Ms. Violet Hall was charged to process the formal complaints. The question remains, what did she do? Did she do her job? Why was she not interviewed during this investigation? Why did she get a pass? What role did ECD play in all of this? Where is her affidavit?

In September 2012, the Departmental Administration Division was realigned and the Civil Rights Office created by Mr. Reed disbanded. That left a void and it was up to Dr. Leonard to fill the void. As evidence from the Kelly Burk and Latonya Dunlow emails uncovered during the investigation: IMS submitted a proposal for \$192,864 to provide services (Time and Materials) from 9/1/2012 to 10/31/2012 (during the transition from MSCG to CSD). The contract was not awarded.

In October 2012, when the Corporate Services Division was scheduled to open its doors, MSCG's contract had ended earlier in March 2012 and they were no longer eligible to secure a new contract under the 8 (a) small business program. However, they had a contingency plan. The plan was to use one of its staff members, Ms. Latonya Dunlow's newly created company to get the contract. Instead of disappearing into the night, they worked hand and hand as evidence in the Kelly Burk emails uncovered during the investigation. MSCG became a mentor for IMS and was eventually awarded the

complaints processing contract in late 2012. These two companies could not get the job done and their work products left much to be desired. IMS began counseling services in February 2013.

As an aside, initially USDA contracted with MSCG for \$600,000 in 2010 for 6 months, which turned into a lucrative contract for an unknown company whose expertise lies in health care. Only in 2012, after MSCG graduated from the 8 (a) small business program, and it became ineligible to continue the contract did MSCG's contract ended in March 2012. Once again, this left a void in the complaints processing program at USDA. MSCG became the mentor to IMS and IMS landed the new contract using some of the same staff. And once again, IMS was not able to successfully service the contract. Only in 2014, when CSD staff raised the issue of competency did OASCR management end the contract. But not before OASCR management tried to silence and malign CSD staff who raises the issue of MSCG/IMS incompetency.

Ms. Scott, the COR stated in her sworn affidavit that she did not have a relationship with anyone at MSCG or IMS before she managed the contract. It is illegal for a COR to manage a contract where there is direct or indirect financial interests. This would place the COR in a position where there is a conflict between the COR's private interests and the public interests of the United States shall advise the supervisor and the contracting officer of the conflict so that appropriate actions may be taken. CORs shall avoid the appearance of a conflict of interests to maintain public confidence in the U.S. Government's conduct of business with the private sector.

CSD Staff Maligned

As a concern citizen and a taxpayer, a few of us felt an obligation after working in OASCR to raise the issue of mismanagement and improprieties. As such we have officially been identified as 'whistleblowers' because we made allegations of mismanagement and malfeasance.

As a result, I have been accused of hiding complaints; during counseling giving out erroneous information; discouraging complainants from filing; assisting others in their complaints and encouraging others of filing against certain managers by Dr. Joe Leonard and Ms. Winona Scott. I emphatically deny the charges and have been vindicated because of the information uncovered in the investigation.

However, because the report compiled by the OIG was haphazardly assembled; contains random and useless information of no statistical significance; and is cumbersome at best, it has been a challenge to sift through the piles of paper to get at the heart of the matter. For example, Exhibit #12, which lists the names of individuals with knowledge of the deletion of complaint file cases in icomplaints, was completely useless. Gayle Petersen, and I raised the issue inside of CSD. Only the culprit, CSD staff and management would know about this issue. OASCR management has the authority to direct DRMD staff to block access to individual complaint files. That happens all the time. I am still experiencing this. Even under the new CSD Director, Candace Glover, I

have to get her to direct DRMD staff Corliss Patten to provide me with access so that I can perform my duties as a Counselor. Again, I ask, where is Ms. Patten's affidavit? Mr. Maurice Carroll did everything by draw the OIG investigators a map when he implicated Corliss Patten. He stated, " She managed the icomplaints database with respect to CSD issues." Furthermore, OIG had Micropact to run an activity report on my EEO complaints. There were at least 10 people who reviewed my complaints in the database that had no official business reviewing them. Access to my complaints is not blocked from CSD staff. Everyone in the office has reviewed all of my issues/claims. I have no privacy. What if anything will be done about this?

Also, I reported to OIG that Debbie Lopez had falsified data in icomplaints in order to run the 462 report by bypassing the errors to submit to the EEOC. I provided a copy of a screen shot as evidence and yet, OIG investigators did not address this issue. The falsified data assisted OASCR/CSD by claiming that the complaint was processed timely. CRSD-CF-20130-00480 was not processed timely. What if anything will be done about this?

Tracking and Reporting Discrimination Complaints Data

CSD is currently without reliable data in the discrimination complaint case tracking system due to an inadequate staff and a willingness of OASCR to overlook EEOC mandated deadlines. The lack of reliable data hampers CSD's ability to effectively manage its complaint caseload and to efficiently meet internal and external reporting requirements. Further, CSD cannot readily respond to ad hoc requests for information, and there is an increased vulnerability for error in manually gathering information from case files to respond to information request and to develop required reports.

Data Reliability and Reporting Efforts

According to the guidelines published by the United States Government Accountability Office (GAO), data reliability means that data are reasonably complete and accurate, meet your intended purposes, and are not subject to inappropriate alteration.⁹

- Completeness refers to the extent that relevant records are present and the fields in each record are populated appropriately.
- Accuracy refers to the extent that recorded data reflect the actual underlying information.
- Consistency, a subcategory of accuracy, refers to the need to obtain and use data that are clear and well defined enough to yield similar results in similar analyses. For example, if data are entered at multiple sites, inconsistent interpretation of data entry rules can lead to data that, taken as a whole, is unreliable.

⁹ *Assessing Data Reliability*, GAO-09-680G, dated July 2009, External Version 1.

The same cannot be said of the data collected by CSD in the Micropact icomplaints System that is used by the agency to process EEO complaints.

Winona Scott, Assistant Secretary of Civil Rights, Contracting Officer's Representatives, Chief of Staff to OASCR

As the Contracting Officer's Representatives (CORs) for USDA's OASCR/CSD, Ms. Scott is required to have general business competencies which include the following: attention to detail, decision-making, flexibility, influencing/negotiating, **integrity/honesty**, interpersonal skills, oral communication skills, planning and evaluating abilities, problem solving, project management, reasoning, self management/initiative; perform teamwork; possess technical writing competencies and aligned skills.¹⁰

She is also required to do market research and to understand the market place by requirements documents, assisting in the development of acquisition strategy, publicizing proposed acquisition, Subcontracting Requirements, Solicitation Preparation, Pre-quote/pre-bid/pre-proposal conferences, amending/canceling solicitations.

Her duties also included preparing Technical Analysis of Proposals, which entails evaluating non-price factors, pricing information from Offerors, and evaluation of documentation.

Also, she is supposed to be a skilled negotiator. She should be able to participate in negotiation strategies, conducting discussion/negotiations, have determining capabilities, further, as an effective contract manager she should have the ability to effectively participate in Contract Administration Planning and Orientations, in Contract Modification and Adjustment, and work order management.

Finally, Ms. Scott as the COR is to act as the Performance Manager who conducts final performance metrics, performance management, financial management, contract reporting, inspection and acceptance and specialized requirements. She was derelict in her duties. Her malfeasant behavior has cost the agency millions of dollars. Each time a complaint is not assigned timely during the informal stage and an extension has not been granted, the complaint is not resolved at the lowest level and complainant files formal. There is a cost to the complainant who opts to hire an attorney; if the agency accepts the issues for investigation, there is a cost for the contractor. If the formal complaint is not processed

¹⁰ Contracting Officer's Representatives (CORs) ensure that contractors meet the commitments of their contracts. CORs are often the first to recognize when a program or contract is under-performing, and are increasingly being asked to manage high-value, complex contracts that involve varying degrees of risk.

within 180 days, the agency is at risk of being sanctioned by the EEOC or the agency has to expedite the investigation, which is another cost. Then if the complainant prevails, the agency is liable for the actions of its employees.

CASE TYPE: MISMANAGEMENT Evidence Matrix

APPENDIX 1:

Allegation	OIG Conclusion	Name of Witness, Document Name, or Physical Evidence	Name of Witness, Document Name, or Physical Evidence
Allegation 1 (From Nov 14, 2009 through September 26, 2014, there were 231 formal COIEEO complaints. Of the 112 complaints filed against SCOTT or another OASCR official, they were not investigated and day time limit established by law or regulation	The investigation did not reveal any evidence that these complaints were intentionally delayed , destroyed, or deleted by SCOTT or another OASCR manager.	An Agency will establish an EEO Office, which will process employment discrimination complaints, filed by Agency employees or applicants for employment. EEOC MD-110 - Synopsis, page 2, paragraph 5, lines 18 – 40 through page 3, paragraph 1, lines 1-12. In sworn affidavit of Former CSD Director, Bobbie Moore on page , she states that the contract with MSCF was mismanaged”.	Email documentation was provided to OIG regarding CRSD-CF-2014-00048 Complainant NADINE CHATMAN (CHATMAN) file an Informal Complaint on March --, 2013. CHATMAN Contacted COR, WINONA SCOTT
Allegation 2 From November 2009 through September 26, 2014, Complaints initiated against OASCR managers where AP initiated contact with MSCG and was never processed and OASCR/CSD resulted in “Retaliation for Prior EEO activity”	Partial Investigation by OIG. There was a request for the status of Formal Complaint No. CRSD-CF-2010-00010 to be investigated by OIG. By all accounts, it was not investigated and was not reported on by OIG.	On the CSD Master List in December 2012 (FY2013), Formal Complaint number CRSD-CF-2010-00010 is listed as being open. Yet the complaint remains OPEN and has not been processed to date. In the memorandum, dated 9/2/2014, KIM CAMILO states on 11/23/2010 to 1/2011, that MSCG was under a Stop Work (SWO). On page 1, Section 4, lines 33-36, CAMILO states “	In FY 2010, Formal Complaint No. CRSD-CF-2010-00010 whose initial contact date is 3/24/2010, Date received Intake 5/28/2010, status – investigation. On the May 6/ 2013 Stoplight Report CRSD-CF-2010-00010 disappeared from the report. Complaint is listed as OPEN. To date, complaint still not processed. OIG’s Reporting Agent (RA) Reported in the Table on

		<p>MSCG was instructed to send any new complaints that they may have received during the stop work order to Violet Hall, then Director of the OASCR Employment Complaints Division (ECD) for processing formal complaints. OASCR did not request for the case files or pending EEO services from MSCG during this work stop order. CAMILO did not know why the stop work order was affected.</p> <p>Where is the signed affidavit from Ms. Violet Hall? ECD could have processed CRSD-CF-2010-00010 between November 2011 and January 2011.</p> <p>Affidavit does not exist in OIG's report.</p>	<p>page 5 that 89% of the Formal complaints were over 180 days. MD-110 requires 100% of the Formal complaints to be investigated and processed within 180 days and not just 11%. On 8/18/2014, in the sworn affidavit by former CSD Director Bobbie Moore and in the Table on page 7, she states, "USDA" was not properly supervising the contractor's work". MSCG was contacted to process the complaint. The COR was managed by Winona SCOTT. In the Table on page 5, (Exhibit 1), 18 COIEEO Formal complaints were filed; 16 COIEEO Formal Complaints were over 180 days; Former CSD Director Bobbie Moore was responsible for the Stop Light Report in 2013 and Complaint No. CRSD-CF-2010-00010 disappeared off the list in 2013 and was never processed by OASCR management, thereby rendering the Table on page 6 inaccurate and irrelevant.</p> <p>Memo dated 9/2/2014, Kim Camillo, Case Manager for MSCG (page 1, paragraph 4, section 3, line 22 states, "From 2010 to 2012, MSCG's point of contact for having work assigned, updating OASCR on case progress, and providing the final work products was WINONA SCOTT (SCOTT)".</p>
			<p>On Page 2, Section 7, line 16-18 of the Kim Camillo</p>

			<p>affidavit, "MSCG sent OASCR a spread sheet with a total of 56 pending complaints that MSCG was performing EEO services for. In November 2012, a company called Innovative Management Strategists (IMS), was awarded the contract On Page 2, Section 7, line 20, she further states " these 33 complaints came from the initial spread sheet with 56 active complaints and DENISE BANKS (BANKS) HAD SENT MSCG the list of 33 complaints that MSCG the list of complaints to work. CAMILLO did not know what happened to the 22 other pending EEO complaints that MSCG was initially processing in August of 2012". Again, WINONA SCOTT is the COR on the contract. She should have had a plan with a detail chain of command to hand over the files to CSD.</p>
<p>Allegation 3 CSD staff files an Informal complaint against the OASCR/CSD Manager, CSD staff was required to contact the COR, WINONA SCOTT to file the complaint. There was no entity for CSD to utilize outside of OASCR.</p>	<p>Not Investigated by OIG. OIG reported on I Synopsis on page 1, 3 paragraph, and lines 24-26. OIG reported that SCOTT was interviewed and denied intentionally delaying, or directing others to delay, the processing of COIEEO complaints.</p>	<p>KATRICE JACKSON'S informal complaint was delayed by almost 30 day by WINONA SCOTT.</p>	<p>EMAILS ATTACHED – EXHIBIT () Another CSD staff member, KATRICE JACKSON (JACKSON) emailed WINONA SCOTT to file her Informal Complaint against then CSD Director Bobbie Moore on Thursday, March 21, 2013.</p>
	<p>The processing of CSD staff, KATRICE JACKSON'S Informal complaint was delayed by WINONA SCOTT. JACKSON was not interviewed by OIG. OIG did not do a thorough investigation.</p>	<p>Management Directive 110 (MD-110) and title 29 Code of Federal Regulation (CFR) Part 1614, establishes the rules and guidelines for the employment discrimination complaint process. An Agency will establish an EEO Office, which will process employment discrimination complaints, filed by Agency employees or</p>	<p>JACKSON writes on March 21, 2013, 10:23 am, "Good Morning Ms. Scott, I would like to file an informal EEO Complaint against an ASCR employee. I was told to contact you to get the process started." On Thursday, March 21, 2013 at 10:26 am, SCOTT</p>

		<p>applicants for employment. All complaints must begin with the informal process. During the informal complaint state, the Agency shall provide EEO counseling or Alternative Dispute Resolution (ADR) in a reasonable effort to resolve the complaint. The EEO Counselor shall conduct the final interview with the aggrieved person within 30 days of the date the aggrieved person contacted the agency's EEO office to request counseling. Prior to the end of the 30-day period, the aggrieved person may agree in writing with the agency to postpone the final interview and extend the counseling period for an additional period of no more than 60 days.</p>	<p>responded, " Katrice - Are you filing against a manager? On Thursday, March 21, 2013 at 10:32 am, JACKSON responded to Scott, "Yes". SCOTT responded on Thursday, March 21, 2013 at 10:32 am, SCOTT responded, " I will get the information on the EEO Counselor you should contact. Thanks. On March 29, 2013, 9:51 am, JACKSON followed up with WINONA SCOTT (SCOTT) because she had not heard from SCOTT Regarding her counselor. SCOTT responded to JACKSON on Wednesday, March 29, 2013 at 10:03 am, "There is one assigned. I will let you know the person. Thanks." On March 21, 2013 at 10:33 am, JACKSON writes," Thank you. I appreciate it." On Wednesday, April 17, 2013 at 9:45 am, JACKSON email SCOTT because she had not heard from the Counselor. JACKSON writes to SCOTT, "Good Morning Ms. Scott, I have not heard anything in regards to an assigned counselor. My initial contact date was March 21, 2013 and we are approaching the 30 day for informal counseling.</p>
			<p>You stated that a counselor has been assigned but I have not been contacted to date. I would like to get things moving. On March 29, 2013 at 10:03 am, SCOTT responded, "There is one assigned. I will let you know the person. Thanks." On April 17, 2013 at 9:54 am, SCOTT writes</p>

			<p>Ms. Jackson – As I indicated in my email a counselor has been assigned to your complaint. They are with the USPS. They will contact you.</p> <p>JACKSON was contacted by IMS Counselor and not at USPS counselor, Gertrude Brittingham Bowman on April 18, 2013 at 4:11 pm to conduct Traditional Counseling.</p>
<p>Allegation 4 (From Nov 14, 2009 through September 26, 2014, there were 231 formal COIEEO complaints. Of the 112 complaints filed against SCOTT or another OASCR official, they were not investigated and reported within the 180 day time limit established by law or regulation</p>	<p>OIG- The investigation did not reveal any evidence that these complaints were intentionally delayed, destroyed, or deleted by SCOTT or another OASCR manager.</p> <p>Mary Thomas, Director, Data Records Management Division (DRMD) was not available for review.</p>	<p>CHRIS LETTERMAN (LETTERMAN) OF Micropact/icomplaints database is the computer system that OASCR/CSD employs to process EEO complaints.</p> <p>Mary Thomas supervised the operation of this system.</p> <p>In sworn affidavit of Former CSD Director, Bobbie Moore dated 8/18/2014, states that the contract with MSCG was mismanaged.</p>	<p>CRSD-CF-2014-00168 CRSD-CF-2014-00171 FSA-CF-2012-00708 Emails on file – Exhibit ()</p> <p>Micropact’s LETTERMAN stated in an email dated August 29, 2014 at 2:04:55 pm that CRSD-CF-2014-00168 was affected by the server crash. Attached is the supporting information & correspondence regarding the server crass. A case with the same unique sequence (**-2014-00168) was created at 2014-01-03 10:52:46: .970. his sequence would not be available if CRSD-CF-2014-00168 existed in the database at that time.</p> <p>To the contrary, CSD staff email reflects that CRSD-CF-00168 was created on December</p>
<p>Allegation 5 Access permission rights to some COIEEO complaint database information had been</p>	<p>OIG did not make distinction between CSD staff and contractor MSCG’s ability to access icomplaints system.</p>	<p>Access was denied to contractor and CSD staff was ordered by WINONA SCOTT, (SCOTT) COR on the contract with MSCG and IMS.</p>	<p>KIM CAMILO (CAMILLO) (Memorandum of Interview, dated 9/2/2014; Section 12, page 2, lines 43-48, RA writes “CAMILO</p>

<p>changed to protect the integrity and impartiality of the COIEEO complaint process by restricting access to the database information</p>		<p>CSD staff had to process complaints within CSD and was denied access to the icomplaints database</p>	<p>experience issues with access into icomplaints when processing and often times she was limited in what she could enter in the system and what she could view. For example, any cases that came from Forest Services, NRCS, or any other USDA Agency aside from OASCR, CSD she was unable to access."</p>
<p>Allegation 6 The structure the structure of OASCR and/or CSD did not directly violate EEOC management directive. However, OASCR's use of contractors to process COIEEO complaints violated USDA Departmental Regulation (DR) 4300-009</p>	<p>The structure the structure of OASCR and/or CSD did not directly violate EEOC management directive. However, OASCR's use of contractors to process COIEEO complaints violated USDA Departmental Regulation (DR) 4300-009</p>	<p>Describe what evidence proves or disproves the allegation.</p>	<p>Describe what evidence proves or disproves the allegation.</p>
<p>Allegation 7 OASCR management ordering staff to delete complaint files from icomplaints database</p>	<p>OIG interviewed Complainants who had no knowledge of deleted file. DRMD Director and staff affidavits were omitted from the OIG report.</p>	<p>Complaint file nos. CRSD-CF-2014-00168 CRSD-CF-2014-00171</p>	<p>CRSD-CF-00168, AP initial contact was December 23, 2013. She received her Intake Form on December 24, 2013. Her complaint file number was created on December 24, 2013.</p> <p>CRSD-CF-2014- 00168 was affected by the server crash. Attached is the supporting information & correspondences regarding the server crash. A case with the same unique sequence (*.*-2014-0168) was created at 2014-01-03 10:52:46.970. This sequence would not be available if CRSD-CF-2014-00168 existed in the database at that time.</p>
			<p>In the email on August</p>

			<p>22, 2014 at 3:30 pm from MICROPACT'S CRIS LETTERMAN to OIG RA, CRSD-CF-00168 WAS ENTERED PRIOR TO THE USDA icomplaints server outage. It was not restored since it was not included in the last daily backup.</p> <p>The complaint file was entered into the data base on December on</p> <p>CRSD-CF-2014-00171, AP's initial contact date was</p> <p>Micropact's LETTERMAN states in an email to USDA OIG on August 29, 2014 at 2:04 pm that this complaint was affected by the server crash. Attached is the supporting information & correspondence regarding the server crashing. A case with the same unique sequence (*.-2014-00171) was created at 2014-01-06 08:57-20.837. This sequence would not be available if CRSD-CF-2014-00171 existed in the database at that time.</p> <p>Micropact's LETTERMAN is mistaken about the server crash causing the deletion of this</p>
			<p>complaint. The complaint file number was created on December 30, 2013 as documentation exists to prove that the complaint was forwarded on to the contractor IMS for processing at December 30, 2013 at 5:25 pm.</p> <p>It was only on January 7,</p>

			<p>2014 at 4:55 pm that CSD staff noticed that the complaint file was missing from the database.</p> <p>Too many days had past for Micropact not to have backed up the system from 12/20/2013 to January 7, 2014. This is easily disprove.</p>
<p>Allegation 8 CSD staff falsifying data in the icomplaints data base</p>	<p>Not Investigated by OIG</p>	<p>Describe what evidence proves or disproves the allegation. In Details, Page 5. Table, line</p>	<p>Describe what evidence proves or disproves the allegation.</p>
<p>Allegation 9</p> <p>CRSD-CF-2013-00480 Falsified data entered into the icomplaints database reported to EEOC obscures the reporting process and intentionally reduced the number of complaints processed after 180 days.</p> <p>CRSD-2013-00309</p> <p>Falsified data corrupts the EEOC process and directly violates the MD 110 and undermines the integrity of the EEO process</p>	<p>Not Investigated by OIG</p> <p>All federal agencies should strive to attain a model agency EEO program. Accurate complaint data is an essential element of model EEO status, and MD-715 and EEOC regulations place that responsibility squarely with the agency head and EEO director. We look forward to working with all reporting agencies to improve the quality and accuracy of future Form 462 data submissions.</p>	<p>(Exhibit No.) Submitted to OIG</p> <p>Falsified data of 5/22/2013 entered into the icomplaints used when running the 462 Report to the EEOC.</p> <p>USDA's FY 2013 462 is flawed with erroneous data and therefore out of compliance with the directives of the MD 110</p> <p>EEOC Website – www.eeoc.gov -462 Data Collection Resources The Office of Federal Operations (OFO) produces an Annual Report on the Federal Workforce that includes, among other data,</p> <p>information on federal equal employment opportunity complaints and ADR activities. This data is collected from each agency in the Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints (EEOC Form 462). Federal agency</p>	<p>CRSD-CF-2013-00480 Screen shot of data inputted in the icomplaints data system by CSD staff Debbie Lopez on 9/11/2013 reflects that complainant received the acceptance letter in the formal complaint on May 22, 2013. The Complainant hand delivered a copy of her complaint to the EEOC on Friday with a motion for a Summary Judgment against USDA and a Motion to Sanction USDA for not processing the complaint within 180 days, December 13, 2013 well past the 180 days to process the Formal Complaint. The Complainant received the acknowledgement and acceptance letter from the USPS on December 16, 2013.</p> <p>CRSD-2013-00309 Complainant filed Formal Complaint on 4/2/2013. AP's complainant was accepted by CSD on 4/2/2013. However, screenshot shows</p>

		<p>administrators upload data into the EEOC Federal Sector EEO Portal (FedSEP) provided by EEOC and which is not accessible to the general public but only to authorized federal agency administrators. OFO also produces an <u>Instruction Manual</u>, which provides detailed information pertaining to the form, which aids in understanding the data that must be submitted (rather than entered).</p>	<p>comments "erroneous data</p> <p>According to the EEOC website, eeoc.gov inaccurate Form 462 reporting has empirical and permanent effects that affect the integrity of the federal EEO program. First of all, inaccurate reporting is in and of it problematic. EEOC cannot check the underlying integrity of each agency's raw data and thus must rely upon each agency to ensure an accurate Form 462 submission. The reporting process recognizes that the responsibility for accurate data rests with each agency: it requires authorized agency administrators to submit their complaints data to EEOC via EEOC's Form 462 website, and the program contains an edit check that alerts the reporter to data errors and helps ensure that the data is internally consistent and accurate.</p> <p>As a further assurance, EEO directors are required to certify the accuracy of Form 462 data before submitting it to EEOC; failure to ascertain the status of complaints pending in hearing could result in non-compliance with 29 C.F.R.</p>
			<p>§1614.102(c)(5), which invests in EEO directors the responsibility to ensure timely final action on each EEO complaint. Moreover, EEOC's Management Directive 715 (MD-715) requires each agency annually to report on the status of activities undertaken pursuant to its equal employment</p>

			opportunity program under Title VII and pursuant to its affirmative action obligations under the Rehabilitation Act. It makes agency heads -- not only EEO directors -- responsible for ensuring the accuracy of all data, including Form 462 data, and it requires certification from both the EEO director and the agency head. Given these requirements, an agency's submission of inaccurate Form 462 data is simply unacceptable.
Allegation 10 Office General Counsel had unfettered access to icomplaints data system	Not investigated by OIG		9/5/2014 (Signed Affidavit) Tami Trost, Attorney for OGC claims to have read-only access to complainant database. This is a violation of the EEOC's directive to maintain a firewall.

**Rebuttal to Allegation by OASCR Managers
And Deputies in Sworn Affidavit**

APPENDIX II:

OASCR Manager	Allegation	OIG Conclusion	Name of Witness, Document Name, or Physical Evidence
WINONA SCOTT, Associate Assistant Secretary of Civil Rights, COR, Acting Director of CSD	Allegation 1 The investigation did not reveal any evidence that these complaints were intentionally delayed, destroyed, or deleted by SCOTT or another OASCR manager.	Did not Investigate. Documentation was submitted to OIG. OIG provided Exhibit 11, A Summary table # 2 – COIFEEEO Complaint Witness Statements Regarding Improper Destruction of Records in which investigators asked Witnesses who did not work in CSD and did not have access to the system and had no way of knowing whether	Email documentation from Nadine Chatman and Katrice Jackson requesting Winona Scott to assign counselor to begin the EEO Informal process. The Aggrieved Party (AP), according to the EEOC has 45 to file a complaint from time of incident and the counselor has 30 days in which to process the complaint unless an extension is granted by the AP. Winona Scott

		complaint files were deleted from the system. Bryant, Albert, Bascombe, and Sanders complaints sat for two years or more.	delayed the complaint process by waiting almost 30 days to secure a counselor for Jackson and Chatman. Emails were sent to OIG investigators and they did not investigate.
	Allegation 2 Question # 36, Scott states, "I suspect that DENISE BANKS, GAYLE PETERSEN AND NADINE CHATMAN may have intentionally delayed the processing of EEECOI complaints. I suspect that because these employees share complaint information with one another.		CHATMAN EMPHATICALLY DENIES THESE ALLEGATIONSSCOTT IS DEFLECTING. She has that mentality of denying everything, deflect guilt and blame others. SCOTT IS THE ONE THAT DELAYS THE processing of conflict cases. She stalls and/or do not provide counseling for many OASCR employees. I was persistent and hence the reasoning that I have email documentation to substantiate the
	Allegation 3 Question #37. Scott stated, During the informal stage, while performing her EEO counseling function, CHATMAN provided some complainants wrong information; told complainants to name specific managers in their complaints; or suggest they not file a complaint		CHATMAN EMPHATICALLY DENIES THESE ALLEGATIONS. SCOTT IS THE ONE THAT GIVES OUT INCORRECT INFORMATION. In Yvette Mitchell's complaint, Scott did not know that a federal contractor has standing to file an EEO complaint. She informed her assistant, Anika Patterson that because Ms. Mitchell's
			employment agency terminated her, that CSD did not have to process the complaints. However, there are certain criteria that have to be met, but in this case Ms. Mitchell was eligible to file the complaint. Ms. Mitchell's complaint was sent to ERCD for mediation and after 90

			<p>days, the mediation was not held. This is another way of delaying the process and keeping the complainants from having their complaint settled. The longer OASCR management holds off on settling the complaints, the more time and money the complainant has to expend to get their complaint processed.</p>
	<p>Allegation 3 Question # 47. Scott states," I am not actively involved in the processing of EEO complaints. I only sign off on correspondence such as the issuance of an ROI.</p>	<p>OIG did not properly investigate.</p>	<p>SCOTT WAS THE ACTING DIRECTOR OF CSD FOR A YEAR 12/2013 UNTIL 12/15/2014. SCOTT ALSO PARTICIPATED AS THE RESOLVING OFFICIAL IN ADR-MEDIATION FOR MARIA DANIELS. Maria Daniels filed an EEO complaint against a former OASCR employee, Brian Garner. SCOTT did not prepare for the mediation and the complainant was upset and telephoned me in tears that the ADR was not successful.</p>
<p>DR. JOE LEONARD ASCR</p>	<p>Allegation 1 Question # 33 Leonard stated that PETERSEN AND CHATMAN may have intentionally hid complaint file in order to make CSD look bad.</p>		<p>I EMPHATICALLY DENY THAT I HID ANY COMPLAINT FILE. I WORK FOR A LIVING AND CANNOT AFFORD TO AND DO NOT PULL STUNTS ON THE JOB. Winona Scott as the Contracting Officer's Representative is responsible for the transfer of complaint files. I file away all of my work at the end of each work day and I do not take complaint files out of the office.</p>
	<p>Allegation 2 Question # 34</p>		<p>I EMPHATICALLY DENY THAT I HID THE COMPLAINT FILE OF CAROL SANDERS, SO</p>

		<p>THAT THE PROCESSING WOULD EXCEED THE 180 DEADLINE TO PRODUCE A POSITIVE RESULT FOR HER, SUCH AS USDA BEING SANCTIONED BY EEOC FOR EXCEEDING THE ESTABLISHED TIMEFRAME.</p> <p>MS. CAROL SANDERS IS NOT A FRIEND OF MINE. MS. CAROL SANDER's initial complaint was filed in September 2012 before I joined the staff. Ms. Sanders contacted MSCG. She states in her signed affidavit on 8/27/2014, "She contacted Bobbie Moore in May 2013 to find the status of her complaint. She was upset that CSD has lost her complaint. In fact, it was MSCG that did not process Ms. Sander's complaint. In November 2013, Moore contacted IMS to begin the investigative process of Ms. Sander's complaint. Maybe the additional \$75,000 that Dr. Leonard authorized to pay IMS to expedite the processing of her complaint.</p> <p>IN AN EMAIL FROM MSCG'S ROBIN BROWDER, ACKNOWLEDGES THAT THE WORK STOPPAGE HAD AN ADVERSE EFFORT ON THE PROCESSING OF THE COMPLAINT FILES AND THAT THEY WERE HAVING DIFFICULTES RETRIEVING DOCUMENTS FROM</p>
	<p>NO. 21. Dr. Leonard authorized an additional payment of</p>	<p>Why reward bad actors? Why pay additional money to the culprit?</p>

	\$75,000 to MSCG to expedite the investigation process		The contracts with MSCG and IMS have since been phased out.
	NO. 22 Dr. Joe Leonard would receive weekly report – Stop Light Reports which identifies the complaint number, the complainant , the complaint status, to track the number of days elapsed on the complaint	OIG did not investigate this.	Under Winona Scott's tenure as Acting Director of CSD, and Dr. Leonard's Assistant Pilar Velasquez Stop Light Reports were sent to Dr. Leonard. Under no circumstance shall Dr. Leonard be looking at these complaint There should be a firewall between the ACSR, OGG and CSD. The complainant's name should not be identified in these Stop Light report sent to OGD and the ASCR.
FRED PFAEFFLE ARRARA	Allegation 1 States in his signed affidavit on 8/19/2014 that he asked CSD to produce reports on the number of EEO complaints. The reports include the names of the complainants,, complaint numbers, and dates signifying where they were at in the EEO process.	Not investigated by OIG	The Stop Light Report identifies the complainant's names in the report that Mr. Arrara states that he asks CSD staff to produce. Then he violates the firewall that is there to protect complainants' right.
Allegation 4 Pilar Velasquez, GS/13, Special Assistant to Dr. Joe Leonard, Team Lead	Allegation 1 Produced Stop Light Reports that includes complainant's name, case number and dates of action. Reports submitted to Dr. Joe Leonard every two weeks.	Not Investigated by OIG.	There should have been a firewall to protect the complainant from OASCR management. The names should not be included in the report.
Anika Patterson GS/11, Special Assistant to Winona Scott, Co-Team Lead	Allegation 1 Stop Light Reports include complainant's name, case number, and dates when actions occurred. Stop Light Report was updated every two weeks	Not Investigated by OIG	Stop Light Report should not include the complainant's name. There should be a firewall to protect the complainant from OASCR managers. The Stop Light Reports are sent to Dr. Leonard every two weeks.

	Allegation 2 OGC is not involved in the processing of Complaints.	Not investigated by OIG despite having received direct evidence in the forms of emails.	I have emails with direct evidence to the contrary that OGC is in the middle of the complaint processing.
	Allegation 3 Anika Patterson (GS/11) claimed that she did not supervise Nadine Chatman, GS/13 which is a prohibited personnel practice.	Not Investigated by OIG.	I have direct evidence to the contrary. I have agenda from meeting where she and Pilar Velasquez conducted staff meetings. Anika Patterson conducted staff meeting of Counselors
Mary Thomas, Data Records and Management Division, (DRMD) Director	Allegation 1 Directed by OASCR Managers to delete and/or deny access to icomplaints	Not Investigated by OIG and/or Sworn Affidavit not included in ROI	Was the Director of DRMD and would have directed staff to delete complaint file or deny staff access to the database
Corliss Patten, DRMD Staff	Allegation 1 Directed by OASCR Managers to delete and/or deny access to icomplaints	Not Investigated by OIG and/or Sworn Affidavit not included in ROI.	In sworn Affidavit of Maurice Carroll allegation.
Tami Trost, OGC Attorney (brief description of allegation)	Allegation 1 In her signed affidavit, she states she has "Access Only"	OIG did not investigate	OGC is not to have access to the Icomplaints data system, even in the "Read Only" Status.

LIST OF EXHIBITS

Exhibit	
<u>Page</u>	
<u>Number</u>	<u>Description</u>
<u>Introduced</u>	
1	KATRICE JACKSON emails requesting EEO Counselor
2	NADINE CHATMAN emails requesting formal complaint to be processed
3	CRSD-CF-2010-00010 – Master List/Stop Light Report
4	Email regarding deleted complaints of CRSD-CF-2014-00168 and CRSD-CF02014-00171

Nadine M. Chatman
Printed Name

Nadine M. Chatman
Signature

March 23, 2015
Date

Exhibits

Exhibit I

Chatman, Nadine -ASCR

From: Katrice Jackson [holisticbella@icloud.com]
Sent: Tuesday, June 04, 2013 9:06 AM
To: Chatman, Nadine -ASCR
Subject: Fwd: Complaint statement
Attachments: KatriceJacksonComplaintStatement copy.docx

> Nadie please read when you can.

Complaint Statement for Katrice Jackson

Bases

Reprisal/Retaliation (Being named a witness in another employees EEO Complaint).

Issues

Harassment/Non Sexual

Hostile Work Environment

Reassignment

Witnesses

Nadine Chatman

Paula Graham

Gayle Petersen

Other employees stated that would give a statement if this complaint goes formal.

Remedy

To not be reassigned to the EID office

Reassigned out of OASCR

Placed in a position with promotion potential GS-0260-12/13

Restoration of Leave used while Ms. Moore has been on staff

Compensatory Damages

Open apology by Bobbie Moore and Dr. Leonard

Background

In or around September 2012, Shelia Walcott, ADR Branch Chief asked me to come over to her office on a detail. The detail was approved by (my then) first and second line supervisors at the Forest Service (FS). Once the request was escalated to the FS Civil Rights Director Debra Muse, the request was denied because Debra Muse did not want anyone from her staff going on a detail. I previously discussed with Ms. Muse my background and interest in the ADR program before I even started working for her. But I told her that at the time there were no opportunities for me in ADR so I would be interested in Counseling. On or around September 2012 I spoke with Shelia Walcott in regards to the denial of my detail. Ms. Walcott suggested that I speak with Dr. Leonard. About a week later, I met with Dr. Leonard and Winona Scott. In that meeting we discussed my interest in ADR. At the time I didn't know if the meeting was beneficial as Dr. Leonard and Ms. Scott did not say much. Approximately one week later I received a phone call from a very upset Debra Muse stating that Dr. Leonard had requested that I come over to the Department's ADR office to accept the transfer. I immediately accepted the opportunity. Until two days prior to my arrival at OASCR I was under the assumption that I would be reporting to the ADR office. Later I found out that I would be reporting to the Corporate Service Division (CSD).

In November 2012, I was officially assigned to the Office of the Assistant Secretary for Civil Rights, CSD. There were 4 employees Denise Banks, Director, Gayle Petersen, Branch Chief, Nadine Chatman, EEO Specialist and Paula Graham, Equal Opportunity Assistant. When I arrived in the CSD office space it was a total mess, files were unsecured, there was no printer, no fax, no scanner, the copier barely worked, no office furniture and no telephone. To be honest I thought to myself what have I gotten myself in to. But I was positive and said this was an opportunity for me to shine and assist with setting up an office. As a result of my office not being set up I teleworked for the first thirty or so days. When I returned to the office I was amazed at the fact that the office had no administrative personnel nor did we have the basic office supplies or a way to order them. I know that it was requested a number of times from the OASCR office, but to no avail.

I later learned of the horrible mess we were in with the files and cases. Cases were so late some 2 years or more. The contractor MSCG, now IMS did not turn over files and then when files were turned over half of the ones I worked with her incomplete. It was a mess. Some how, some way we were still able to process a number of cases and we worked really hard to get things caught up despite not having enough staff to do so. I honestly felt sorry for Ms. Banks because there was a great burden on her to do a big job with an understaff office. Around mid February 2013, I

came into the office after being out for a couple of days and we had a new supervisor by the name of Bobbie Moore. This came out of the blue. Needless to say that is when the nightmare started. Ms. Moore came into CSD and immediately started in on the original CSD staff including the former Director Ms. Banks. She made false accusations, yelled and accused the original staff of not doing any work, or doing poor work, hiding the files. She even stated that she had evidence that she had proof we did things wrong. When I asked her to show us what she had she said she would. Needless to say to-date we have not received anything. Ms. Moore came into the CSD office not even trying to understand what could have been our barriers. She just came in with a VERY negative agenda. The CDS staff felt very disrespected and the stress only got worse.

Despite Ms. Banks request for more staff, Ms. Moore was able to bring appx 15 detail employees down to assist her. I could not believe it because I know for a fact Ms. Banks asked for people and people even wanted to come help but she never received approval from OASCR management. Ms. Moore constantly bad mouthed the original CSD member to the detail employees as well as OASCR Managers.

Hostile Work Environment and Harassment

On Thursday, February 21, 2013, after being in the position for two weeks, Ms. Moore called a staff meeting at 2:30 p.m., in the CSD conference room. In attendance was the original CSD staff and the detail employees. During this meeting Ms. Moore attacked Ms. Banks and the CSD staff by falsely accusing us of not doing the required work and creating a mess. She also accused us of lying by stating that we had the files for a number of cases and had failed to process this work. She also accused us of hiding the work, allowing the work to lapse past critical deadlines, not updating the database and essentially blaming us for many mistakes and failures of not processing the work that was actually backlogged by MSCG/IMS. She stated that our work was unacceptable.

The next day Friday, February 22, 2013, she called an emergency meeting stating that Dr. Joe Leonard wanted to come over and talk with us. When Dr. Leonard came into he seemed upset/mad. To the point we could all tell this was going to be a negative meeting. During the meeting he stated what he felt about the CSD staff and echoed what Ms. Moore stated. This gave us the appearance that the two held a conversation prior to holding the meeting. During this meeting he held his fists clinched and really didn't give us any eye contact. I have never seen professionals conduct themselves this way and it made me feel uncomfortable. At this point I was ready for the meeting to be over. He too brought up the issues of missing files and stated that he would provide amnesty to those who knew where the files were. The way he spoke led me to believe that if we didn't do something about the CSD office then furlough would be a possibility. All of us took that at a threat. Needless to say this added additional stress to all of us. After the meeting one of the employees contacted the Office of Personnel Management (OPM) and

informed OPM about the statements regarding sequestration and furloughs. OPM personnel stated that intimidating employees by making threats of furloughs and RIFs during the sequestration period was unacceptable.

There have been a number of people detailees who have told me and other CSD staff that Ms. Moore is making statements throughout the building that we weren't doing any work, we don't know what we are doing, we are a mess, the office is a mess, etc.

Ms. Moore consistently treats the CSD employees in a derogatory manner in front of the detail employees. She talks down to the original CSD staff members, yells at us, accused us of creating a messy backlog in CSD and slanders everyone. It has been my experience that the manager sets the tone for the office, and Ms. Moore clearly has set a tone for the CSD office that is negative. This is especially damaging to those that are new to the OASCR organization..

On March 20, 2013 I met with Bobbie, and in that meeting Bobbie stated that she found out that my reassignment to OASCR had not been completed. This comment made me very suspicious as to why she was checking on my paperwork. For some reason I left this meeting having a slight panic attack. I later found out that Ms. Moore was checking on my reassignment status because she was trying to reassign me to EID. Needless to say I was very upset because I never wanted to be in EID. I don't even have Investigation experience so I think I am being set me up to fail.

Around the end of April I received an email from Ken Baisenden, EID Director requesting that I set up a time to come and meet with him because I was being reassigned. This was the first time that I heard officially that I was being reassigned. In that same week I met with Ms. Moore to go over my mid year review and I told her that I knew about the request to reassign me to EID. Ms. Moore stated that it was Dr. Leonard who wanted to reassign me. She stated that if I would be willing to drop my complaint she would talk to Leonard about me staying. But I believe the issue is bigger then that.

Since Ms. Moore's arrival and Dr. Leonard's threats I am constantly on edge at my job. I have a medical history of anxiety attacks and I am on medication to assist with this medical problem. But as of late these added stresses have been raising my anxiety levels.

I have many more examples and items I would like to discuss in mediation and I feel it will make things clearer. I have never in my career experienced anything like this organization because of unprofessionalism and I am constantly on edge at work.

Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Monday, June 17, 2013 11:33 AM
To: Chatman, Nadine -ASCR
Subject: RE: I see you staying

Yes but what was that about?

From: Chatman, Nadine -ASCR
Sent: Monday, June 17, 2013 11:32 AM
To: Jackson, Katrice
Subject: RE: I see you staying

Damn. That was quick. News travel fast around here.

From: Jackson, Katrice
Sent: Monday, June 17, 2013 11:30 AM
To: Chatman, Nadine -ASCR
Subject: FW: I see you staying

From: Jones, Linnie -ASCR
Sent: Monday, June 17, 2013 10:40 AM
To: Jackson, Katrice
Subject: I see you staying

*Linnie Jones
Management/Program Analyst
PPAD, Office of Civil Rights
(202) 690-7709 phone
(202) 260-8182 fax*

Please take a moment to complete this Customer Satisfaction Survey, thanks!

<http://www.surveymonkey.com/s/PPADSurvey>

Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, June 12, 2013 6:56 AM
To: Chatman, Nadine -ASCR
Subject: FW: Informal EEO Complaint

From: Scott, Winona -ASCR
Sent: Wednesday, April 17, 2013 9:54 AM
To: Jackson, Katrice
Subject: RE: Informal EEO Complaint

Ms. Jackson –

As I indicated in my email, a counselor has been assigned to your complaint. They are with the USPS. They will contact you.

From: Jackson, Katrice
Sent: Wednesday, April 17, 2013 9:46 AM
To: Scott, Winona -ASCR
Subject: RE: Informal EEO Complaint

Good Morning Ms. Scott,

I still have not heard anything in regards to an assigned counselor. My initial contact date was March 21, 2013 and we are approaching the 30th day for informal counseling. You stated that a counselor has been assigned but I have not been contacted to date. I would like to get things moving.

Katrice Jackson
EEO/ADR Specialist
Corporate Services Division
Office of the Assistant Secretary for Civil Rights
Tel: (202) 692-0365
Fax: (202) 690-5583
Email: katrice.jackson@ascr.usda.gov

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From: Scott, Winona -ASCR
Sent: Friday, March 29, 2013 10:03 AM
To: Jackson, Katrice
Subject: RE: Informal EEO Complaint

There is one assigned. I will let you know the person. Thanks

From: Jackson, Katrice
Sent: Friday, March 29, 2013 9:51 AM
To: Scott, Winona -ASCR
Subject: FW: Informal EEO Complaint

Good Morning Ms. Scott,

I have not heard anything back on the requested information. So I was following up with you to check on the status of an assigned counselor.

Thanks,

Katrice Jackson
EEO/ADR Specialist
Corporate Services Division
Office of the Assistant Secretary for Civil Rights
Tel: (202) 692-0365
Fax: (202) 690-5583
Email: katrice.jackson@ascr.usda.gov

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From: Jackson, Katrice
Sent: Thursday, March 21, 2013 10:33 AM
To: Scott, Winona -ASCR
Subject: RE: Informal EEO Complaint

Thank you. I appreciate it.

From: Scott, Winona -ASCR
Sent: Thursday, March 21, 2013 10:32 AM
To: Jackson, Katrice
Subject: RE: Informal EEO Complaint

I will get the information of the EEO Counselor you should contact. Thanks

From: Jackson, Katrice
Sent: Thursday, March 21, 2013 10:30 AM
To: Scott, Winona -ASCR
Subject: RE: Informal EEO Complaint

Ms. Scott,

Yes.

From: Scott, Winona -ASCR
Sent: Thursday, March 21, 2013 10:26 AM
To: Jackson, Katrice
Subject: RE: Informal EEO Complaint

Katrice –

Are you filing against a manager?

From: Jackson, Katrice
Sent: Thursday, March 21, 2013 10:23 AM
To: Scott, Winona -ASCR
Subject: Informal EEO Complaint

Good Morning Ms. Scott,

I would like to file an informal EEO Complaint against an ASCR employee. I was told to contact you to get the process started.

Katrice Jackson
EEO/ADR Specialist
Corporate Services Division
Office of the Assistant Secretary for Civil Rights
Tel: (202) 692-0365
Fax: (202) 690-5583
Email: katrice.jackson@ascr.usda.gov

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Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Thursday, May 23, 2013 2:34 PM
To: Jamitchesq@aol.com
Subject: My Informal EEO Complaint.

Hi Joyce,

I am going to be sending you my final document ASAP as we discussed. So you can send to Robin Heard for mediation.

I am hoping to get mediation scheduled as soon as possible. I am seeking a number of things to resolve my complaint but one in particular is to be completely reassigned outside of OASCR. The CSD office/mgmt is really driving me bonkers at this point. My blood pressure is high and I have never had blood pressure problems before. I feel like management here is always finding fault in our office and always throwing out accusations that are unfounded. Making assumptions with half information, and never asking your side of the story. Management has already attempted to ruin my professional reputation by spreading untrue accusations about me and others in this office. This entire situation is just unprofessional and ridiculous.

Thanks for your assistance,

Katrice Jackson
EEO/ADR Specialist
Corporate Services Division
Office of the Assistant Secretary for Civil Rights
Tel: (202) 690-5610
Fax: (202) 690-5583
Email: katrice.jackson@ascr.usda.gov

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Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, May 01, 2013 12:24 PM
To: Chatman, Nadine -ASCR
Subject: FW: EEO COUNSELING EXTENSION FORM
Attachments: LOA-IMS.katricejackson_-C.pdf; USDACounselingExtensionLetter.katricejackson.doc

Please look at the first letter. How is he signing off on my stuff. But this is a conflict office?

From: EEOGBB@aol.com [<mailto:EEOGBB@aol.com>]
Sent: Tuesday, April 30, 2013 4:11 PM
To: Jackson, Katrice
Subject: ~~Fwd: EEO COUNSELING EXTENSION FORM~~

From: eeoobb@aol.com
To: katrice.jackson@ascr.usda.gov
Sent: 4/18/2013 4:29:41 P.M. Eastern Daylight Time
Subj: EEO COUNSELING EXTENSION FORM

Dear Ms. Jackson:

I have been assigned to conduct the inquiry into your EEO concerns, my Letter of Authorization is attached. Currently I am out of town, therefore I will be unable to complete your pre-complaint Counseling within the 30 day pre-scribed time limit to complete the EEO inquiry. However, attached is an EEO Counseling Extension form which if you agree gives me additional time to address your concerns. Please sign, date and scan it to this email address. In addition, please provide a telephone number where you can be contacted. The number on the email that I was provided is not valid. I will attempt to contact you as soon as you provide me with a telephone number to contact you. Thank you.

Gertrude Brittingham-Bowman
Contract EEO Counselor

April 18, 2013

From: Gertrude Brittingham-Bowman
EEO Counselor

To: Katrice Jackson

Subject: REQUEST TO EXTEND COUNSELING PERIOD

Reference: 29 C.F.R. 1614.105

1. This notice is to inform you that the initial thirty (30) day period for counseling has expired. The inquiry into your complaint is still in the counseling process. With your permission, I would like to extend the counseling period for an additional 30 calendar days in order to finish the counseling activity. At or before the end of this period, the final interview will be conducted and you will be advised of your further rights unless you have entered into a settlement agreement.
2. This voluntary agreement means that counseling on matters you brought to my attention will be completed no later than May 20, 2013.
3. Please sign one of the statements below and return this notice to me by Friday, April 19, 2013.

This extension will in no way hinder your fifteen (15) calendar days period to file a formal complaint after receipt of the Notice of Final Interview.



Signature of EEO Counselor

() I agree to the above-mentioned extension.

() I do not agree to the above-mentioned extension.

Signature of Aggrieved

Date



United States
Department of
Agriculture

Office of the
Assistant Secretary
for Civil Rights

**LETTER OF AUTHORIZATION
TO CONDUCT EEO COUNSELING**

Dear USDA Employees:

1400 Independence
Avenue, SW

Washington, DC
20250

The Complainant, Katrice Jackson, filed an Informal Equal Employment Opportunity (EEO) Complaint of discrimination with the Department of Agriculture (USDA). The services of **Innovative Management Strategists** have been contracted by USDA to counsel this complaint pursuant to Equal Employment Opportunity Commission regulations at 29 C.F.R. § 1614, as well as applicable departmental regulations and the provisions of the contract. I hereby authorize the following individual to conduct the counseling.

Name: Gertrude Brittingham-Bowen
Title: Contractor EEO Counselor

USDA employees are expected to fully cooperate with contract EEO Counselors. You are required to furnish statements, without pledge of confidence, about matters pertaining to the Complainant, and to provide access to files and record systems of the USDA and its Agencies, as required, to answer the complaint.

The information obtained through the EEO Counseling is protected by the Privacy act of 1974 (PL-93-579), and the information collected is for use in resolving the informal complaint of discrimination filed by the aforementioned Complainant. The information will be incorporated into a counseling report to be distributed to the Office of the Assistant Secretary of Civil Rights, Civil Rights Staff; the Agency EEO Officer; the Complainant's representative, if any; and possibly, to federal court systems.

A Complainant who does not provide the information required, is advised that such refusal may result in termination of the EEO Counseling, and possible cancellation of his/her complaint. A federal employee who does not provide the information required is advised that such refusal may result in disciplinary action.

Sincerely,

Joe Leonard, Jr., Ph. D
Assistant Secretary of Civil Rights

AN EQUAL OPPORTUNITY EMPLOYER

Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, May 01, 2013 12:44 PM
To: Chatman, Nadine -ASCR
Subject: This Counselor is Blowing me



Katrice Jackson
EEO/ADR Specialist
Corporate Services Division
Office of the Assistant Secretary for Civil Rights
Tel: (202) 690-5610
Fax: (202) 690-5583
Email: katrice.jackson@ascr.usda.gov

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Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, May 01, 2013 12:45 PM
To: Chatman, Nadine -ASCR
Subject: RE: This Counselor is Blowing me

Follow Up Flag: Follow up
Flag Status: Flagged

She is a know it all and she was not prepared.

From: Chatman, Nadine -ASCR
Sent: Wednesday, May 01, 2013 12:45 PM
To: Jackson, Katrice
Subject: RE: This Counselor is Blowing me

You are smart, handle her.

From: Jackson, Katrice
Sent: Wednesday, May 01, 2013 12:44 PM
To: Chatman, Nadine -ASCR
Subject: This Counselor is Blowing me



Katrice Jackson
EEO/ADR Specialist
Corporate Services Division
Office of the Assistant Secretary for Civil Rights
Tel: (202) 690-5610
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Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Thursday, May 23, 2013 2:34 PM
To: Jamitchesq@aol.com
Subject: My Informal EEO Complaint.

Hi Joyce,

I am going to be sending you my final document ASAP as we discussed. So you can send to Robin Heard for mediation.

I am hoping to get mediation scheduled as soon as possible. I am seeking a number of things to resolve my complaint but one in particular is to be completely reassigned outside of OASCR. The CSD office/mgmt is really driving me bonkers at this point. My blood pressure is high and I have never had blood pressure problems before. I feel like management here is always finding fault in our office and always throwing out accusations that are unfounded. Making assumptions with half information, and never asking your side of the story. Management has already attempted to ruin my professional reputation by spreading untrue accusations about me and others in this office. This entire situation is just unprofessional and ridiculous.

Thanks for your assistance,

Katrice Jackson
EEO/ADR Specialist
Corporate Services Division
Office of the Assistant Secretary for Civil Rights
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Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, June 12, 2013 6:47 AM
To: Chatman, Nadine -ASCR
Subject: FW: transfer to EID

Importance: High

From: Baisden, Kenneth -ASCR
Sent: Tuesday, April 30, 2013 3:38 PM
To: Jackson, Katrice
Cc: Moore, Bobbie -ASCR; Jones, Tiffany M -ASCR
Subject: transfer to EID
Importance: High

Ms. Jackson,

I have been informed that your transfer to the Employment Investigation Division will take place shortly. Please contact Tiffany Jones to setup a time for us to talk.

Kenneth J. Baisden, Sr
Chief, EEO Investigations
Office of Assistant Secretary for
Civil Rights

Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, June 12, 2013 6:47 AM
To: Chatman, Nadine -ASCR
Subject: FW: Reassignment Action

Importance: High

From: Baisden, Kenneth -ASCR
Sent: Wednesday, June 05, 2013 3:53 PM
To: Jackson, Katrice
Cc: Moore, Bobbie -ASCR; Jones, Lynnne -ASCR
Subject: RE: Reassignment Action
Importance: High

Greetings Ms. Jackson,

I would like for you to contact Tiffany M. Jones to setup a time next week for you and I to discuss your transfer to the Employment Complaints Division.

Kenneth J. Baisden, Sr
Chief, EEO Investigations
Office of Assistant Secretary for
Civil Rights

From: Jones, Lynnne -ASCR
Sent: Wednesday, June 05, 2013 3:35 PM
To: Jackson, Katrice
Cc: Baisden, Kenneth -ASCR; Moore, Bobbie -ASCR
Subject: Reassignment Action

Katrice --

In reference to the message below from HR, your reassignment/realignment action from Corporate Services to Employment Investigations under Ken Baisden has an effective date beginning this pp (Sunday, June 2, 2013). Ken will be out of the office the remainder of this week and to give you an opportunity to transition your workload within Corporate Services, please report to Mr. Baisden on Monday, June 17th.

With the recent move of employees to PIII, you should also touch base with Stephanie Paden to see when you would be moving to the new facility and until then discuss options with Mr. Baisden.

I wish you much success in your new position/organization!

From: Harris, Camelia -DM
Sent: Wednesday, June 05, 2013 3:11 PM

To: Jones, Linnie -ASCR; White, Tabitha - OSEC
Cc: Leonard, Joe - OSEC; Baisden, Kenneth -ASCR; Price, Monique - OCFO
Subject: RE: Jackson Action

Linnie,

All we have to do is change Ms. Jackson org code. Her effective date will be 6/2/13.

Thanks,

Camelia M. Harris

 (301) 504-2232

 (301) 504-3674

 Camelia.Harris@dm.usda.gov

*Linnie Jones
Management/Program Analyst
PPAD, Office of Civil Rights
(202) 690-7709 phone
(202) 260-8182 fax*

Please take a moment to complete this Customer Satisfaction Survey, thanks!
<http://www.surveymonkey.com/s/PPADSurvey>

Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, June 12, 2013 6:47 AM
To: Chatman, Nadine -ASCR
Subject: FW: Reassignment Action

Importance: High

From: Baisden, Kenneth -ASCR
Sent: Wednesday, June 05, 2013 3:53 PM
To: Jackson, Katrice
Cc: Moore, Bobbie -ASCR; Jones, Lynnne -ASCR
Subject: RE: Reassignment Action
Importance: High

Greetings Ms. Jackson,

I would like for you to contact Tiffany M. Jones to setup a time next week for you and I to discuss your transfer to the Employment Complaints Division.

Kenneth J. Baisden, Sr
Chief, EEO Investigations
Office of Assistant Secretary for
Civil Rights

From: Jones, Lynnne -ASCR
Sent: Wednesday, June 05, 2013 3:35 PM
To: Jackson, Katrice
Cc: Baisden, Kenneth -ASCR; Moore, Bobbie -ASCR
Subject: Reassignment Action

Katrice –

In reference to the message below from HR, your reassignment/realignment action from Corporate Services to Employment Investigations under Ken Baisden has an effective date beginning this pp (Sunday, June 2, 2013). Ken will be out of the office the remainder of this week and to give you an opportunity to transition your workload within Corporate Services, please report to Mr. Baisden on Monday, June 17th.

With the recent move of employees to PIII, you should also touch base with Stephanie Paden to see when you would be moving to the new facility and until then discuss options with Mr. Baisden.

I wish you much success in your new position/organization!

From: Harris, Camelia -DM
Sent: Wednesday, June 05, 2013 3:11 PM

To: Jones, Linnie -ASCR; White, Tabitha - OSEC
Cc: Leonard, Joe - OSEC; Baisden, Kenneth -ASCR; Price, Monique - OCFO
Subject: RE: Jackson Action

Linnie,

All we have to do is change Ms. Jackson org code. Her effective date will be 6/2/13.

Thanks,

Camelia M. Harris

 (301) 504-2232

 (301) 504-3674

 Camelia.Harris@dm.usda.gov

*Linnie Jones
Management/Program Analyst
PPAD, Office of Civil Rights
(202) 690-7709 phone
(202) 260-8182 fax*

Please take a moment to complete this Customer Satisfaction Survey, thanks!
<http://www.surveymonkey.com/s/PPADSurvey>

Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, June 12, 2013 6:48 AM
To: Chatman, Nadine -ASCR
Subject: FW: Reassignment Action

Importance: High

From: Baisden, Kenneth -ASCR
Sent: Saturday, June 08, 2013 8:53 AM
To: Scott, Winona -ASCR
Cc: Moore, Bobbie -ASCR; Jones, Lynnne -ASCR; Jackson, Katrice
Subject: RE: Reassignment Action
Importance: High

To insure Ms. Jackson's thorough and timely transfer to EID please make arrangements to have her workstation and other government items ship to our PPIII, 3rd floor facilities.

From: Jones, Lynnne -ASCR
Sent: Wednesday, June 05, 2013 12:35 PM
To: Jackson, Katrice
Cc: Baisden, Kenneth -ASCR; Moore, Bobbie -ASCR
Subject: Reassignment Action

Katrice --

In reference to the message below from HR, your reassignment/realignment action from Corporate Services to Employment Investigations under Ken Baisden has an effective date beginning this pp (Sunday, June 2, 2013). Ken will be out of the office the remainder of this week and to give you an opportunity to transition your workload within Corporate Services, please report to Mr. Baisden on Monday, June 17th.

With the recent move of employees to PIII, you should also touch base with Stephanie Paden to see when you would be moving to the new facility and until then discuss options with Mr. Baisden.

I wish you much success in your new position/organization!

From: Harris, Camelia -DM
Sent: Wednesday, June 05, 2013 3:11 PM
To: Jones, Lynnne -ASCR; White, Tabitha - OSEC
Cc: Leonard, Joe - OSEC; Baisden, Kenneth -ASCR; Price, Monique - OCFO
Subject: RE: Jackson Action

Lynnne,

All we have to do is change Ms. Jackson org code. Her effective date will be 6/2/13.

Thanks,

Camelia M. Harris

 (301) 504-2232

 (301) 504-3674

 Camelia.Harris@dm.usda.gov

Lynnie Jones

Management/Program Analyst

PPAD, Office of Civil Rights

(202) 690-7709 phone

(202) 260-8182 fax

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*Lynnie Jones
Management/Program Analyst
PPAD, Office of Civil Rights
(202) 690-7709 phone
(202) 260-8182 fax*

Please take a moment to complete this Customer Satisfaction Survey, thanks!
<http://www.surveymonkey.com/s/PPADSurvey>

Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, June 12, 2013 6:48 AM
To: Chatman, Nadine -ASCR
Subject: FW: Reassignment Action

From: Baisden, Kenneth -ASCR
Sent: Saturday, June 08, 2013 9:08 AM
To: Moore, Bobbie -ASCR
Cc: Jones, Lynnne -ASCR; Jackson, Katrice; Baisden, Kenneth -ASCR; Scott, Winona -ASCR
Subject: RE: Reassignment Action

Bobbie,

Please provide me Ms. Jackson's work scheduled for the week of June 10, 2013 through June 14, 2014 so that I can schedule a time for us to discuss her transfer to EID.

from: Baisden, Kenneth -ASCR
Sent: Wednesday, June 05, 2013 12:53 PM
To: Jackson, Katrice
Cc: Moore, Bobbie -ASCR; Jones, Lynnne -ASCR
Subject: RE: Reassignment Action
Importance: High

Greetings Ms. Jackson,

I would like for you to contact Tiffany M. Jones to setup a time next week for you and I to discuss your transfer to the Employment Complaints Division.

Kenneth J. Baisden, Sr
Chief, EEO Investigations
Office of Assistant Secretary for
Civil Rights

From: Jones, Lynnne -ASCR
Sent: Wednesday, June 05, 2013 3:35 PM
To: Jackson, Katrice
Cc: Baisden, Kenneth -ASCR; Moore, Bobbie -ASCR
Subject: Reassignment Action

Katrice --

In reference to the message below from HR, your reassignment/realignment action from Corporate Services to Employment Investigations under Ken Baisden has an effective date beginning this pp (Sunday, June 2, 2013). Ken will be out of the office the remainder of this

week and to give you an opportunity to transition your workload within Corporate Services, please report to Mr. Baisden on Monday, June 17th.

With the recent move of employees to PIII, you should also touch base with Stephanie Paden to see when you would be moving to the new facility and until then discuss options with Mr. Baisden.

I wish you much success in your new position/organization!

From: Harris, Camelia -DM
Sent: Wednesday, June 05, 2013 3:11 PM
To: Jones, Linnie -ASCR; White, Tabitha - OSEC
Cc: Leonard, Joe - OSEC; Baisden, Kenneth -ASCR; Price, Monique - OCFO
Subject: RE: Jackson Action

Linnie,

All we have to do is change Ms. Jackson org code. Her effective date will be 6/2/13.

Thanks,

Camelia M. Harris

 (301) 504-2232

 (301) 504-3674

 Camelia.Harris@dm.usda.gov

*Linnie Jones
Management/Program Analyst
PPAD, Office of Civil Rights
(202) 690-7709 phone
(202) 260-8182 fax*

Please take a moment to complete this Customer Satisfaction Survey, thanks!
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Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, June 12, 2013 6:50 AM
To: Chatman, Nadine -ASCR
Subject: FW: Reassignment Action

-----Original Message-----

From: Jones, Linnie -ASCR
Sent: Tuesday, February 19, 2013 9:41 AM
To: Jackson, Katrice
Cc: Harris, Camelia -DM
Subject: Reassignment Action

Katrice -

HR has a question about your action. Quick question. Is your full performance level a GS-11 or higher? If higher can we get a copy of your last promotion 52 ASAP pls?

Thx

Linnie Jones
Mgmt Analyst
OASCR/PPAD
(202) 690-7709

Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, June 12, 2013 6:51 AM
To: Chatman, Nadine -ASCR
Subject: FW: Reassignment Action

From: Jones, Linnie -ASCR
Sent: Wednesday, June 05, 2013 3:35 PM
To: Jackson, Katrice
Cc: Baisden, Kenneth -ASCR; Moore, Bobbie -ASCR
Subject: Reassignment Action

Katrice –

In reference to the message below from HR, your reassignment/realignment action from Corporate Services to Employment Investigations under Ken Baisden has an effective date beginning this pp (Sunday, June 2, 2013). Ken will be out of the office the remainder of this week and to give you an opportunity to transition your workload within Corporate Services, please report to Mr. Baisden on Monday, June 17th.

With the recent move of employees to Plll, you should also touch base with Stephanie Paden to see when you would be moving to the new facility and until then discuss options with Mr. Baisden.

I wish you much success in your new position/organization!

From: Harris, Camelia -DM
Sent: Wednesday, June 05, 2013 3:11 PM
To: Jones, Linnie -ASCR; White, Tabitha - OSEC
Cc: Leonard, Joe - OSEC; Baisden, Kenneth -ASCR; Price, Monique - OCFO
Subject: RE: Jackson Action

Linnie,

All we have to do is change Ms. Jackson org code. Her effective date will be 6/2/13.

Thanks,

Camelia M. Harris

 (301) 504-2232
 (301) 504-3674
 Camelia.Harris@dm.usda.gov

Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, June 12, 2013 6:52 AM
To: Chatman, Nadine -ASCR
Subject: FW: transfer to EID

From: Jones, Tiffany M -ASCR
Sent: Monday, May 06, 2013 7:42 AM
To: Jackson, Katrice
Subject: RE: transfer to EID

Hello Katrice,

Just give me a call in reference to setting up a meeting with Mr. Baisden. I will be in the office all week from 6:30 – 3pm so when you get a moment we will set it up. If you have any questions or concerns, please don't hesitate to give me a call or email.

Have a great day!

*Tiffany M. Jones, Secretary
Office of Adjudication
Reporter's Building, Room 541
Phone: (202) 260-0577
Fax: (202) 690-7442*

 **USDA**
AGRICULTURE

There is so much good in the worst of us, and so much bad in the best of us that it hardly behooves any of us to talk about the rest of us. - Edward Wallis Hoch

From: Jackson, Katrice
Sent: Friday, May 03, 2013 9:51 AM
To: Jones, Tiffany M -ASCR
Subject: FW: transfer to EID
Importance: High

Hi Tiffany,

Just following up with you in regards to setting up a meeting with Mr. Baisden. I just left you a voice message as well. Please let me know when it's a good time to reach you to get something scheduled.

Kind Regards,

Katrice Jackson
EEO/ADR Specialist
Corporate Services Division
Office of the Assistant Secretary for Civil Rights
Tel: (202) 690-5610
Fax: (202) 690-5583
Email: katrice.jackson@ascr.usda.gov

<< OLE Object: Picture (Device Independent Bitmap) >>

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From: Baisden, Kenneth -ASCR
Sent: Tuesday, April 30, 2013 3:38 PM
To: Jackson, Katrice
Cc: Moore, Bobbie -ASCR; Jones, Tiffany M -ASCR
Subject: transfer to EID
Importance: High

Ms. Jackson,

I have been informed that your transfer to the Employment Investigation Division will take place shortly. Please contact Tiffany Jones to setup a time for us to talk.

Kenneth J. Baisden, Sr
Chief, EEO Investigations
Office of Assistant Secretary for
Civil Rights

Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, June 12, 2013 6:55 AM
To: Chatman, Nadine -ASCR
Subject: FW: Informal EEO Complaint

From: Scott, Winona -ASCR
Sent: Thursday, March 21, 2013 10:26 AM
To: Jackson, Katrice
Subject: RE: Informal EEO Complaint

Katrice –

Are you filing against a manager?

From: Jackson, Katrice
Sent: Thursday, March 21, 2013 10:23 AM
To: Scott, Winona -ASCR
Subject: Informal EEO Complaint

Good Morning Ms. Scott,

I would like to file an informal EEO Complaint against an ASCR employee. I was told to contact you to get the process started.

Katrice Jackson
EEO/ADR Specialist
Corporate Services Division
Office of the Assistant Secretary for Civil Rights
Tel: (202) 692-0365
Fax: (202) 690-5583
Email: katrice.jackson@ascr.usda.gov

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Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, June 12, 2013 6:56 AM
To: Chatman, Nadine -ASCR
Subject: FW: Informal EEO Complaint

From: Scott, Winona -ASCR
Sent: Thursday, March 21, 2013 10:32 AM
To: Jackson, Katrice
Subject: RE: Informal EEO Complaint

I will get the information of the EEO Counselor you should contact. Thanks

From: Jackson, Katrice
Sent: Thursday, March 21, 2013 10:30 AM
To: Scott, Winona -ASCR
Subject: RE: Informal EEO Complaint

Ms. Scott,

Yes.

From: Scott, Winona -ASCR
Sent: Thursday, March 21, 2013 10:26 AM
To: Jackson, Katrice
Subject: RE: Informal EEO Complaint

Katrice --

Are you filing against a manager?

From: Jackson, Katrice
Sent: Thursday, March 21, 2013 10:23 AM
To: Scott, Winona -ASCR
Subject: Informal EEO Complaint

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Corporate Services Division
Office of the Assistant Secretary for Civil Rights
Tel: (202) 692-0365
Fax: (202) 690-5583
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Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, June 12, 2013 6:56 AM
To: Chatman, Nadine -ASCR
Subject: FW: Informal EEO Complaint

From: Scott, Winona -ASCR
Sent: Friday, March 29, 2013 10:03 AM
To: Jackson, Katrice
Subject: RE: Informal EEO Complaint

There is one assigned. I will let you know the person. Thanks

From: Jackson, Katrice
Sent: Friday, March 29, 2013 9:51 AM
To: Scott, Winona -ASCR
Subject: FW: Informal EEO Complaint

Good Morning Ms. Scott,

I have not heard anything back on the requested information. So I was following up with you to check on the status of an assigned counselor.

Thanks,

Katrice Jackson
EEO/ADR Specialist
Corporate Services Division
Office of the Assistant Secretary for Civil Rights
Tel: (202) 692-0365
Fax: (202) 690-5583
Email: katrice.jackson@ascr.usda.gov

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From: Jackson, Katrice
Sent: Thursday, March 21, 2013 10:33 AM
To: Scott, Winona -ASCR
Subject: RE: Informal EEO Complaint

Thank you. I appreciate it.

From: Scott, Winona -ASCR
Sent: Thursday, March 21, 2013 10:32 AM

To: Jackson, Katrice
Subject: RE: Informal EEO Complaint

I will get the information of the EEO Counselor you should contact. Thanks

From: Jackson, Katrice
Sent: Thursday, March 21, 2013 10:30 AM
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Subject: RE: Informal EEO Complaint

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Chatman, Nadine -ASCR

From: Jackson, Katrice
Sent: Wednesday, June 12, 2013 6:56 AM
To: Chatman, Nadine -ASCR
Subject: FW: Informal EEO Complaint

From: Scott, Winona -ASCR
Sent: Wednesday, April 17, 2013 9:54 AM
To: Jackson, Katrice
Subject: RE: Informal EEO Complaint

Ms. Jackson –

As I indicated in my email, a counselor has been assigned to your complaint. They are with the USPS. They will contact you.

From: Jackson, Katrice
Sent: Wednesday, April 17, 2013 9:46 AM
To: Scott, Winona -ASCR
Subject: RE: Informal EEO Complaint

Good Morning Ms. Scott,

I still have not heard anything in regards to an assigned counselor. My initial contact date was March 21, 2013 and we are approaching the 30th day for informal counseling. You stated that a counselor has been assigned but I have not been contacted to date. I would like to get things moving.

Katrice Jackson
EEO/ADR Specialist
Corporate Services Division
Office of the Assistant Secretary for Civil Rights
Tel: (202) 692-0365
Fax: (202) 690-5583
Email: katrice.jackson@ascr.usda.gov

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From: Scott, Winona -ASCR
Sent: Friday, March 29, 2013 10:03 AM
To: Jackson, Katrice
Subject: RE: Informal EEO Complaint

There is one assigned. I will let you know the person. Thanks

From: Jackson, Katrice
Sent: Friday, March 29, 2013 9:51 AM
To: Scott, Winona -ASCR
Subject: FW: Informal EEO Complaint

Good Morning Ms. Scott,

I have not heard anything back on the requested information. So I was following up with you to check on the status of an assigned counselor.

Thanks,

~~Katrice Jackson~~
EEO/ADR Specialist
Corporate Services Division
Office of the Assistant Secretary for Civil Rights
Tel: (202) 692-0365
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To: Jackson, Katrice
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Subject: RE: Informal EEO Complaint

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Yes.

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To: Jackson, Katrice
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Katrice --

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Exhibit #2



Saturday, Dec 7 at 11:25 PM

From: "Chatman, Nadine -ASCR" <Nadine.Chatman@ascr.usda.gov>
To: "nchatman@verizon.net" nchatman@verizon.net
Subject: FW: Complaint of Discrimination

From: Chatman, Nadine -ASCR
Sent: Wednesday, July 10, 2013 7:31 PM
To: Scott, Winona -ASCR
Cc: 'sanford.bishop@sanford.bishop.com'
Subject: RE: Complaint of Discrimination

Winona,

We need to talk.

Nadine Chatman

Cc: Members of Congress

From: Scott, Winona -ASCR
Sent: Wednesday, July 10, 2013 6:48 PM
To: Chatman, Nadine -ASCR
Subject: Re: Complaint of Discrimination

Nadine -

Your emails are inappropriate. Please refrain from engaging in this type of exchange via email.

Thank you

Winona Lake Scott

On Jul 10, 2013, at 5:27 PM, "Chatman, Nadine -ASCR" <Nadine.Chatman@ascr.usda.gov> wrote:

Hi Robin,

Winona got it wrong again! She is not paying attention to details. This is my first complaint (CRSD-CF-2013-00480) with an initial contact date of 3/18/2013 and it is 114 days old. I submitted a formal complaint and that needs to be processed.

You are partially correct with respect to the complaint processed by IMS (do not have case file #). However, I did not sign the Green Card. The Concierge in my building signed for it. I will handle this in the appropriate manner. I will be timely on this.

However, the complaint that I have been trying to get Winona to focus on was processed by NFC and not IMS. The entire process for CSD employees filing complaints is flawed and needs to be revisited.

Lord, have mercy! What does a girl have to do to get some help?

Robin, I still do not have an assigned IMS counselor for my 3rd complaint (CRSD-2013-00720) which is 51 days old. You were to get back with me on this. This is the one that I changed my mind about ADR and I am waiting on a counselor. The clock is ticking on this one. However, I did sign a 60 day. extension form.

You know how busy that I have been. I am trying to stay on top of all of these complaints.

Thanks for your assistance in this matter.

Nadine

Cc: Members of Congress

From: Robin Browder [<mailto:rbrowder@innovativemanagement.us>]
Sent: Wednesday, July 10, 2013 4:32 PM
To: Chatman, Nadine -ASCR
Cc: Scott, Winona -ASCR
Subject: Complaint of Discrimination

Good afternoon Nadine,

I hope that you day is going well. I just received a telephone call from Winona Scott in the Office of the Assistant Secretary of Civil Rights and she informed me that you called her and indicated that you have not received an Acknowledgement Letter. On Friday, July 5, 2013 we received the green card from the United States Postal Service bearing your signature and reflecting that you received your Notice of Right to File. However, at this time we have not received your Formal Complaint of Discrimination. Our policy is to issue Acknowledgement Letters within 24 hours of receipt of Formal Complaint. Please advise when and where you mailed your Formal Complaint so that we can make sure that your Formal Complaint is processed timely.

Thank you
Robin Browder
Innovative Management Strategists
301-677-3100

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Saturday, Dec 7 at 11:25 PM

From: "Chatman, Nadine -ASCR" <Nadine.Chatman@ascr.usda.gov>

To: "nchatman@verizon.net" nchatman@verizon.net

Subject: FW: Complaint of Discrimination

From: Chatman, Nadine -ASCR
Sent: Wednesday, July 10, 2013 7:31 PM
To: Scott, Winona -ASCR
Cc: 'sanford.bishop@sanford.bishop.com'
Subject: RE: Complaint of Discrimination

Winona,

We need to talk.

Nadine Chatman

Cc: Members of Congress

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Sent: Wednesday, July 10, 2013 6:48 PM
To: Chatman, Nadine -ASCR
Subject: Re: Complaint of Discrimination

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Thank you

Winona Lake Scott

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However, the complaint that I have been trying to get Winona to focus on was processed by NFC and not IMS. The entire process for CSD employees filing complaints is flawed and needs to be revisited.

Lord, have mercy! What does a girl have to do to get some help?

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You know how busy that I have been. I am trying to stay on top of all of these complaints.

Thanks for your assistance in this matter.

Nadine

Cc: Members of Congress

From: Robin Browder [<mailto:rbrowder@innovativemanagement.us>]
Sent: Wednesday, July 10, 2013 4:32 PM
To: Chatman, Nadine -ASCR
Cc: Scott, Winona -ASCR
Subject: Complaint of Discrimination

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Thank you
Robin Browder
Innovative Management Strategists
301-577-3100

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Saturday, Dec 7 at 11:31 PM

From: "Chatman, Nadine -ASCR" <Nadine.Chatman@ascr.usda.gov>

To: "nchatman@verizon.net" nchatman@verizon.net

Subject: FW: Formal Complaint for Nadine Chatman - Dissatisfaction with EEO Processing of Complaint

-----Original Message-----

From: Scott, Winona -ASCR

Sent: Wednesday, July 10, 2013 4:12 PM

To: Chatman, Nadine -ASCR

Cc: Norwood, Vincent -ASCR; Pino, Lisa -ASCR

Subject: Re: Formal Complaint for Nadine Chatman - Dissatisfaction with EEO Processing of Complaint

Nadine -

Please contact Robin BROWDER of IMS. They are handling your complaint.

Winona Lake Scott

On Jul 10, 2013, at 2:48 PM, "Chatman, Nadine -ASCR" <Nadine.Chatman@ascr.usda.gov> wrote:

> Ms. Scott,

>

> I am writing to inquire in to the processing of my Formal Complaint (CRSD-CF-2013-00480). I have not received an Acknowledgement Letter to date.

>

> I took you at your word that you have assigned the complaint out to a contractor for processing. I have serious concerns about the process in which my complaint was handled. However, I will address this issue in another forum.

>

> This complaint is 114 days old and is still pending in the Informal stage.

>

> Mr. Norwood, can you assist me with this issue?

>

> Thanks,

>

> Nadine Chatman

>

> CC: Member of Congress

>

>

>

> From: Scott, Winona -ASCR

> Sent: Monday, June 17, 2013 9:12 AM

> To: Chatman, Nadine -ASCR; Norwood, Vincent -ASCR

> Cc: 'nchatman@verizon.net'

> Subject: RE: Formal Complaint for Nadine Chatman - Dissatisfaction
> with EEO Processing of Complaint

>

> Nadine 💎💎💎

>

> If I recall correctly, you asked for an EEO Counselor and I put you in contact with Innovative Management Strategists (IMS) who as the contractor are handling your complaint. The fact that I received information on your complaint is not a conflict as I

am the COR for IMS.

> > Let me know if you have not been contacted by IMS. In addition ECD is aware they are handling your complaint.

> > Thanks

Director - Vi Hall
ECD (Employment Complaints Division)

> From: Chatman, Nadine -ASCR
 > Sent: Monday, June 17, 2013 7:57 AM
 > To: Norwood, Vincent -ASCR
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> Why would you forward my complaint to Ms. Scott when one of the RMOs is her boss? Isn't that a conflict of interest?

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> Sincerely,

> Vincent

> Vincent Norwood
 > Equal Employment Opportunity Specialist Employment Complaints
 > Division, Office of Adjudication Office of the Assistant Secretary for
 > Civil Rights U.S. Department of Agriculture Tel. (202) 401-1416 Fax
 > (202) 205-8206

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 > Cc: 'nchatman@verizon.net'
 > Subject: FW: Formal Complaint for Nadine Chatman - Dissatisfaction
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> What is going on with my formal complaint?

> Why would ECD process my complaint if it was dropped off by Ms. Hall for CSD to process.

> Please give me a call to let me know what is going on with my complaint? Where will my case be processed?

> Nadine Chatman
> 202-690-5533
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> Sent: Tuesday, June 11, 2013 12:35 PM
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> Cc: Brewton, Denise - OCFO; 'nchatman@verizon.net'
> Subject: RE: Formal Complaint for Nadine Chatman - Dissatisfaction
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> Ms. Violet Hall is the Director of ECD and she hand-delivered it to the Corporate Services Division for processing because it is a conflict case.
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> Ms. Chatman,
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>
> Thanks.
>
> Nadine

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> Hello Ms. Chatman,

> I've been trying to research your questions related to the processing of your formal complaint and have not received an answer yet or a POC for you to contact. However, I've attached a copy of your counselor's report from the EEO counselor and the supplemental documents you submitted after the counselor's report was completed.

> I will get back to you as soon as USDA provide me with the formal complaint processing answers for your case. Please be advise we (OCFO) will not be processing your formal complaint as has no authority to do so.

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> To: Chatman, Nadine -ASCR; Bennett, Darwin- OCFO
> Cc: 'jheight@tampabay.rr.com'; Brewton, Denise - OCFO; Scott, Winona
> -ASCR
> Subject: RE: Formal Complaint for Nadine Chatman - Dissatisfaction
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> I have not heard from you or Ms. Height yet on this matter. Ms. Height is usually prompt in her responses to me.

> This is so egregious.

> Please give me a call at 202-690-5533 as soon as possible.

> Thanks.

> Nadine Chatman

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> To: Bennett, Darwin- OCFO
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> On May 23, 2013 (per the instructions listed in the Notice of Right to File a Formal Complaint letter), I completed and mailed a formal complaint to the Employment Complaints Division, Office of Adjudication, USDA, 1400 Independence Avenue, SW, Stop Code 9440, Washington, DC 20250-9440 by certified mail receipt. Obviously, the formal complaint was received by that office since the USPS green card is missing from the original envelope. And how do I know that? I have the complaint in my hands now!

> It is my understanding that the original complaint was hand-delivered by Ms. Violet Hall to the Corporate Services Division office on Friday, June 7, 2013 in a blue interoffice envelope labeled Personal Attention: To be opened only by B. Moore. (See attached file with copy of blue USDA interoffice envelope and my original envelope). Fortunately for me, the package was given to another CSD staff who processes incoming mail and appropriately returned it to me this morning.

> Really! The formal complaint was sent to the Responsible Management Official (RMO) named in the complaint. What is going on here at USDA? What kind of complaint process is this? Something is clearly broken in this process. What would have happened if the person who received the delivery was not an honorable person and my correspondence had not been intercepted and ended up in the wrong hands?

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> I am also most fortunate that I took precautions and faxed the formal complaint to the number listed in the letter on May 23, 2013. At least I know that the formal complaint was received and I have the documentation to confirm receipt. Please note in the screen shot below that my complaint is in the icomplaint system.

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> Please advise.

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> I have major concerns about the way this case is being processed to the point that I am writing the Chairman of the House Oversight & Government Reform Committee, Congressman Darrell Issa and the Ranking Member, Congressman Elijah Cummings. I am asking for an inquiry into this whole contractual agreement between your office and USDA with regards to conflict cases. I will be calling for an investigation.

>
> I am appalled at all of this. I await further instructions.

>
> Sincerely,

>
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> Nadine M. Chatman
> 202-690-5533 (office)
> Nadine.chatman@ascr.usda.gov<<mailto:Nadine.chatman@ascr.usda.gov>>

>
> CC: Members of Congress

>
>
> [cid:image001.png@01CE65E2.0C159B80]

>
>
> From: Joceline Height [<mailto:jheight@tampabay.rr.com>]
> Sent: Friday, June 07, 2013 4:26 PM
> To: Chatman, Nadine -ASCR
> Cc: Bennett, Darwin- OCFO
> Subject: Re: Additional Information regarding Requested Remedy

>
> Ms. Chatman, please contact Mr. Bennett regarding your request. I no longer have it.
> ----- Original Message -----

> From: Chatman, Nadine -ASCR<<mailto:Nadine.Chatman@ascr.usda.gov>>
> To: 'jheight@tampabay.rr.com'<<mailto:jheight@tampabay.rr.com>>
> Cc: 'nchatman@verizon.net'<<mailto:nchatman@verizon.net>>
> Sent: Friday, June 07, 2013 12:06 PM
> Subject: FW: Additional Information regarding Requested Remedy

>
> Ms. Height,
>
> Please forward to me by email a copy of the counselor report for my case (CRSD-CF-2013-00480).

>
> Thanks.

>
>
> Nadine Chatman
> 202-690-5533

>
> From: Joceline Height [<mailto:jheight@tampabay.rr.com>]
> Sent: Thursday, April 25, 2013 4:45 PM
> To: Chatman, Nadine -ASCR
> Subject: Re: Additional Information regarding Requested Remedy

>
> Thanks
> ----- Original Message -----
> From: Chatman, Nadine -ASCR<<mailto:Nadine.Chatman@ascr.usda.gov>>
> To: 'Joceline Height'<<mailto:jheight@tampabay.rr.com>>
> Sent: Thursday, April 25, 2013 3:39 PM
> Subject: RE: Additional Information regarding Requested Remedy

>
> Joceline,
>
> Dr. Leonard was named one of the RMOs. Then he can not be the Resolving Official.
>
> Nadine
>
> From: Joceline Height [mailto:jheight@tampabay.rr.com]
> Sent: Thursday, April 25, 2013 2:54 PM
> To: Chatman, Nadine -ASCR
> Subject: Re: Additional Information regarding Requested Remedy
>
> This email shows the requested remedy, the request to clarify the remedy, and the request for her to provide her response.
>
> By the way, I told Dr. Leonard about the remedy she was requesting when I interviewed him. He will not resolve the first two. He wanted clarification on the third one (see #4 below). I asked Counselee to clarify by 12N today but she did not do so.
> ----- Original Message -----
> From: 'Chatman, Nadine -ASCR' <mailto:Nadine.Chatman@ascr.usda.gov>
> To: 'Joceline Height' <mailto:jheight@tampabay.rr.com>
> Sent: Thursday, April 25, 2013 7:13 AM
> Subject: RE: Additional Information regarding Requested Remedy
>
> Ok.
>
> I will work on it today.
>
> From: Joceline Height [mailto:jheight@tampabay.rr.com]
> Sent: Wednesday, April 24, 2013 5:19 PM
> To: Chatman, Nadine -ASCR
> Subject: Fw: Additional Information regarding Requested Remedy
>
> Please provide the information requested below by noon tomorrow, Thursday, April 25, 2013.
>
> ----- Original Message -----
> From: Joceline Height <mailto:jheight@tampabay.rr.com>
> To: Chatman, Nadine -ASCR <mailto:Nadine.Chatman@ascr.usda.gov>
> Sent: Wednesday, April 17, 2013 12:26 PM
> Subject: Additional Information regarding Requested Remedy
>
>
>
> Hello Nadine,
>
> During the telephonic interview on 4/11/13, you requested the following to resolve your EEO complaint:
> 1. A permanent position
> 2. A salary close to what you were making on the Hill 3.
> Reassignment to another area because you no longer want to work under
> Barbara Moore's supervision
>
> I have some additional questions regarding your requested remedy:
>
>
> 1. Please identify the permanent position you would like. Are you qualified for this position?
> 2. What are you qualified for?
> 3. How much were you making on the Hill?
> 4. Which area would you like to be reassigned to? Do you want to be reassigned from ASCR to another Agency within
USDA? Please be specific?
>
>
> Please provide a response by COB today. Thank you.
>
>

>
> Joceline Height
> FFG EEO Contractor
> 813-628-0406

>
>
>
>
> This electronic message contains information generated by the USDA solely for the intended recipients. Any unauthorized interception of this message or the use or disclosure of the information it contains may violate the law and subject the violator to civil or criminal penalties. If you believe you have received this message in error, please notify the sender and delete the email immediately.
> <image001.png>



Saturday, Dec 7 at 11:31 PM

From: "Chatman, Nadine -ASCR" <Nadine.Chatman@ascr.usda.gov>
To: "nchatman@verizon.net" nchatman@verizon.net
Subject: FW: Complaint of Discrimination

From: Scott, Winona -ASCR
Sent: Wednesday, July 10, 2013 6:48 PM
To: Chatman, Nadine -ASCR
Subject: Re: Complaint of Discrimination

Nadine -

Your emails are inappropriate. Please refrain from engaging in this type of exchange via email.

Thank you

Winona Lake Scott

On Jul 10, 2013, at 5:27 PM, "Chatman, Nadine -ASCR" <Nadine.Chatman@ascr.usda.gov> wrote:

Hi Robin,

Winona got it wrong again! She is not paying attention to details. This is my first complaint (CRSD-CF-2013-00480) with an initial contact date of 3/18/2013 and it is 114 days old. I submitted a formal complaint and that needs to be processed.

You are partially correct with respect to the complaint processed by IMS (do not have case file #). However, I did not sign the Green Card. The Concierge in my building signed for it. I will handle this in the appropriate manner. I will be timely on this.

However, the complaint that I have been trying to get Winona to focus on was processed by NFC and not IMS. The entire process for CSD employees filing complaints is flawed and needs to be revisited.

Lord, have mercy! What does a girl have to do to get some help?

Robin, I still do not have an assigned IMS counselor for my 3rd complaint (CRSD-2013-00720) which is 51 days old. You were to get back with me on this. This is the one that I changed my mind about ADR and I am waiting on a counselor. The clock is ticking on this one. However, I did sign a 60 day extension form.

You know how busy that I have been. I am trying to stay on top of all of these complaints.

Thanks for your assistance in this matter.

Nadine

Cc: Members of Congress

From: Robin Browder [mailto:rbrowder@innovativemanagement.us]
Sent: Wednesday, July 10, 2013 4:32 PM
To: Chatman, Nadine -ASCR
Cc: Scott, Winona -ASCR
Subject: Complaint of Discrimination

Good afternoon Nadine,

I hope that your day is going well. I just received a telephone call from Winona Scott in the Office of the Assistant Secretary of Civil Rights and she informed me that you called her and indicated that you have not received an Acknowledgement Letter. On Friday, July 5, 2013 we received the green card from the United States Postal Service bearing your signature and reflecting that you received your Notice of Right to File. However, at this time we have not received your Formal Complaint of Discrimination. Our policy is to issue Acknowledgement Letters within 24 hours of receipt of Formal Complaint. Please advise when and where you mailed your Formal Complaint so that we can make sure that your Formal Complaint is processed timely.

Thank you
Robin Browder
Innovative Management Strategists
301-577-3100

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Saturday, Dec 7 at 11:30 PM

From: "Chatman, Nadine -ASCR" <Nadine.Chatman@ascr.usda.gov>**To:** "nchatman@verizon.net" nchatman@verizon.net**Subject:**

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> Equal Employment Opportunity Specialist
> Employment Complaints Division, Office of Adjudication
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>

>

> Nadine M. Chatman

> 202-690-5533 (office)

> Nadine.chatman@ascr.usda.gov<<mailto:Nadine.chatman@ascr.usda.gov>>

>

> CC: Members of Congress

>

>

> [cid:image001.png@01CE65E2.0C159B80]

>

>

>

> From: Joceline Height [<mailto:jheight@tampabay.rr.com>]

> Sent: Friday, June 07, 2013 4:26 PM

> To: Chatman, Nadine -ASCR

> Cc: Bennett, Darwin- OCFO

> Subject: Re: Additional Information regarding Requested Remedy

>

> Ms. Chatman, please contact Mr. Bennett regarding your request. I no longer have it.

> ----- Original Message -----

> From: Chatman, Nadine -ASCR<<mailto:Nadine.Chatman@ascr.usda.gov>>

> To: 'jheight@tampabay.rr.com'<<mailto:jheight@tampabay.rr.com>>

> Cc: 'nchatman@verizon.net'<<mailto:nchatman@verizon.net>>

> Sent: Friday, June 07, 2013 12:06 PM

> Subject: FW: Additional Information regarding Requested Remedy

>

> Ms. Height,

>

> Please forward to me by email a copy of the counselor report for my case (CRSD-CF-2013-00480).

>

> Thanks.

>

> Nadine Chatman

> 202-690-5533

>

> From: Joceline Height [<mailto:jheight@tampabay.rr.com>]

> Sent: Thursday, April 25, 2013 4:45 PM

> To: Chatman, Nadine -ASCR

> Subject: Re: Additional Information regarding Requested Remedy

>

> Thanks

> ----- Original Message -----

> From: Chatman, Nadine -ASCR<<mailto:Nadine.Chatman@ascr.usda.gov>>

> To: 'Joceline Height'<<mailto:jheight@tampabay.rr.com>>

> Sent: Thursday, April 25, 2013 3:39 PM

> Subject: RE: Additional Information regarding Requested Remedy

>

> Joceline,

>

> Dr. Leonard was named one of the RMOs. Then he can not be the Resolving Official.

>

> Nadine

>

> From: Joceline Height [<mailto:jheight@tampabay.rr.com>]

> Sent: Thursday, April 25, 2013 2:54 PM

> To: Chatman, Nadine -ASCR

> Subject: Re: Additional Information regarding Requested Remedy
>
> This email shows the requested remedy, the request to clarify the remedy, and the request for her to provide her response.
>
> By the way, I told Dr. Leonard about the remedy she was requesting when I interviewed him. He will not resolve the first two. He wanted clarification on the third one (see #4 below). I asked Counselee to clarify by 12N today but she did not do so.
> ----- Original Message -----
> From: Chatman, Nadine -ASCR<<mailto:Nadine.Chatman@ascr.usda.gov>>
> To: 'Joceline Height'<<mailto:jheight@tampabay.rr.com>>
> Sent: Thursday, April 25, 2013 7:13 AM
> Subject: RE: Additional Information regarding Requested Remedy
>
> Ok.
>
> I will work on it today.
>
> From: Joceline Height [<mailto:jheight@tampabay.rr.com>]
> Sent: Wednesday, April 24, 2013 5:19 PM
> To: Chatman, Nadine -ASCR
> Subject: Fw: Additional Information regarding Requested Remedy
>
> Please provide the information requested below by noon tomorrow, Thursday, April 25, 2013.
>
>
> ----- Original Message -----
> From: Joceline Height<<mailto:jheight@tampabay.rr.com>>
> To: Chatman, Nadine -ASCR<<mailto:Nadine.Chatman@ascr.usda.gov>>
> Sent: Wednesday, April 17, 2013 12:26 PM
> Subject: Additional Information regarding Requested Remedy
>
>
>
> Hello Nadine,
>
> During the telephonic interview on 4/11/13, you requested the following to resolve your EEO complaint:
> 1. A permanent position
> 2. A salary close to what you were making on the Hill
> 3. Reassignment to another area because you no longer want to work under Barbara Moore's supervision
>
> I have some additional questions regarding your requested remedy:
>
>
> 1. Please identify the permanent position you would like. Are you qualified for this position?
> 2. What are you qualified for?
> 3. How much were you making on the Hill?
> 4. Which area would you like to be reassigned to? Do you want to be reassigned from ASCR to another Agency within USDA? Please be specific?
>
>
> Please provide a response by COB today. Thank you.
>
>
>
> Joceline Height
> FFG EEO Contractor
> 813-628-0406
>
>
>
> This electronic message contains information generated by the USDA solely for the intended recipients. Any unauthorized interception of this message or the use or disclosure of the information it contains may violate the law and subject the violator to civil or criminal penalties. If you believe you have received this message in error, please notify the sender and delete the

email immediately.
> <image001.png>

Nadine -

Your emails are inappropriate. Please refrain from engaging in this type of exchange via email.

Thank you

Winona Lake Scott

On Jul 10, 2013, at 5:27 PM, "Chatman, Nadine -ASCR" <Nadine.Chatman@ascr.usda.gov> wrote:

Hi Robin,

Winona got it wrong again! She is not paying attention to details. This is my first complaint (CRSD-CF-2013-00480) with an initial contact date of 3/18/2013 and it is 114 days old. I submitted a formal complaint and that needs to be processed.

You are partially correct with respect to the complaint processed by IMS (do not have case file #). However, I did not sign the Green Card. The Concierge in my building signed for it. I will handle this in the appropriate manner. I will be timely on this.

However, the complaint that I have been trying to get Winona to focus on was processed by NFC and not IMS. The entire process for CSD employees filing complaints is flawed and needs to be revisited.

Lord, have mercy! What does a girl have to do to get some help?

Robin, I still do not have an assigned IMS counselor for my 3rd complaint (CRSD-2013-00720) which is 51 days old. You were to get back with me on this. This is the one that I changed my mind about ADR and I am waiting on a counselor. The clock is ticking on this one. However, I did sign a 60 day. extension form.

You know how busy that I have been. I am trying to stay on top of all of these complaints.

Thanks for your assistance in this matter.

Nadine

Cc: Members of Congress

From: Robin Browder [<mailto:rbrowder@innovativemanagement.us>]

Sent: Wednesday, July 10, 2013 4:32 PM

To: Chatman, Nadine -ASCR

Cc: Scott, Winona -ASCR

Subject: Complaint of Discrimination

Good afternoon Nadine,

I hope that you day is going well. I just received a telephone call from Winona Scott in the Office of the Assistant Secretary of Civil Rights and she informed me that you called her and indicated that you have not received an Acknowledgement Letter. On Friday, July 5, 2013 we received the green card from the United States Postal Service bearing your signature and reflecting that you received your Notice of Right to File. However, at this time we have not received your Formal Complaint of Discrimination. Our policy is to issue Acknowledgement Letters within 24 hours of receipt of Formal Complaint. Please advise when and where you mailed your Formal Complaint so that we

can make sure that your Formal Complaint is processed timely.

Thank you
Robin Browder
Innovative Management Strategists
301-677-3100

Hello Nadine --;

Can you please call me? Thanks

Winona Lake Scott
Chief of Staff
Office of the Assistant Secretary for Civil Rights
Room 212-A, Whitten Building
1400 Independence Avenue, SW
Washington, DC 20250-0115
202.401.3648 voice
202.690.1782 fax
winona.scott@ascr.usda.gov

Ok thanks.

From: Chatman, Nadine -ASCR
Sent: Friday, August 30, 2013 10:14 AM
To: Scott, Winona -ASCR
Subject: New Complaint

Winona,

I am filing a new complaint instead of amending a complaint.

Thanks,

Nadine

From: Chatman, Nadine -ASCR
Sent: Thursday, August 29, 2013 3:41 PM
To: Scott, Winona -ASCR
Cc: 'sanford.bishop@sanford.bishop.com'; Harden, Krysta - OSEC; Gonzales, Oscar - OSEC

Subject: Amendment to My Complaint

Winona,

I am amending my complaint against OASCR management.

Cc: Congressman Sanford Bishop, Jr.
Deputy Secretary Krysta Harden
Oscar Gonzales, Deputy Chief of Staff

From: Scott, Winona -ASCR
Sent: Thursday, August 29, 2013 2:32 PM
To: Chatman, Nadine -ASCR
Subject: Please call

Hello Nadine --;

Can you please call me? Thanks

Winona Lake Scott
Chief of Staff
Office of the Assistant Secretary for Civil Rights
Room 212-A, Whitten Building
1400 Independence Avenue, SW
Washington, DC 20250-0115
202.401.3648 voice
202.690.1782 fax
winona.scott@ascr.usda.gov

It will be handled.

From: Chatman, Nadine -ASCR
Sent: Monday, September 16, 2013 8:16 AM
To: Scott, Winona -ASCR
Subject: RE: New Complaint

Winona,

I have not been contacted by a counselor yet.

Nadine

From: Scott, Winona -ASCR
Sent: Friday, August 30, 2013 10:17 AM
To: Chatman, Nadine -ASCR
Subject: RE: New Complaint

Ok thanks.

From: Chatman, Nadine -ASCR
Sent: Friday, August 30, 2013 10:14 AM
To: Scott, Winona -ASCR
Subject: New Complaint

Winona,

I am filing a new complaint instead of amending a complaint.

Thanks,

Nadine

From: Chatman, Nadine -ASCR
Sent: Thursday, August 29, 2013 3:41 PM
To: Scott, Winona -ASCR
Cc: 'sanford.bishop@sanford.bishop.com'; Harden, Krysta - OSEC; Gonzales, Oscar - OSEC
Subject: Amendment to My Complaint

Winona,

I am amending my complaint against OASCR management.

Cc: Congressman Sanford Bishop, Jr.
Deputy Secretary Krysta Harden
Oscar Gonzales, Deputy Chief of Staff

From: Scott, Winona -ASCR
Sent: Thursday, August 29, 2013 2:32 PM
To: Chatman, Nadine -ASCR
Subject: Please call

Hello Nadine -;

Can you please call me? Thanks

Winona Lake Scott
Chief of Staff
Office of the Assistant Secretary for Civil Rights
Room 212-A, Whitten Building
1400 Independence Avenue, SW
Washington, DC 20250-0115
202.401.3648 voice
202.690.1782 fax
winona.scott@ascr.usda.gov



Saturday, Dec 7 at 11:31 PM

From: "Chatman, Nadine -ASCR" <Nadine.Chatman@ascr.usda.gov>
To: "nchatman@verizon.net" nchatman@verizon.net
Subject: FW: Formal Complaint for Nadine Chatman - Dissatisfaction with EEO Processing of Complaint

-----Original Message-----

From: Scott, Winona -ASCR
Sent: Wednesday, July 10, 2013 4:12 PM
To: Chatman, Nadine -ASCR
Cc: Norwood, Vincent -ASCR; Pino, Lisa -ASCR
Subject: Re: Formal Complaint for Nadine Chatman - Dissatisfaction with EEO Processing of Complaint

Nadine -

Please contact Robin BROWDER of IMS. They are handling your complaint.

Winona Lake Scott

Complaint # 1

On Jul 10, 2013, at 2:48 PM, "Chatman, Nadine -ASCR" <Nadine.Chatman@ascr.usda.gov> wrote:

- > Ms. Scott,
- >
- > I am writing to inquire in to the processing of my Formal Complaint (CRSD-CF-2013-00480). I have not received an Acknowledgement Letter to date.
- >
- > I took you at your word that you have assigned the complaint out to a contractor for processing. I have serious concerns about the process in which my complaint was handled. However, I will address this issue in another forum.
- >
- > This complaint is 114 days old and is still pending in the Informal stage.
- >
- > Mr. Norwood, can you assist me with this issue?
- >
- > Thanks,
- >
- > Nadine Chatman

> CC: Member of Congress

> From: Scott, Winona -ASCR
> Sent: Monday, June 17, 2013 9:12 AM
> To: Chatman, Nadine -ASCR; Norwood, Vincent -ASCR
> Cc: 'nchatman@verizon.net'
> Subject: RE: Formal Complaint for Nadine Chatman - Dissatisfaction with EEO Processing of Complaint

> Nadine ◆◆◆

> If I recall correctly, you asked for an EEO Counselor and I put you in contact with Innovative Management Strategists (IMS) who as the contractor are handling your complaint. The fact that I received information on your complaint is not a conflict as I

am the COR for IMS.

>
> Let me know if you have not been contacted by IMS. In addition ECD is aware they are handling your complaint.

>
> Thanks

>
> From: Chatman, Nadine -ASCR
> Sent: Monday, June 17, 2013 7:57 AM
> To: Norwood, Vincent -ASCR
> Cc: Scott, Winona -ASCR; 'nchatman@verizon.net'
> Subject: RE: Formal Complaint for Nadine Chatman - Dissatisfaction
> with EEO Processing of Complaint

>
> Mr. Norwood,
>
> Why would you forward my complaint to Ms. Scott when one of the RMOs is her boss? Isn't that a conflict of interest?

>
> Please tell me that you did not forward any documents to Ms. Scott. That would be highly problematic.

>
> What is going on? What kind of process do you all have in place to handle my case?

>
> I am left with no choice but to go straight to the Congress and the EEOC about this matter.

>
> Thanks.

>
> Nadine Chatman

>
> From: Norwood, Vincent -ASCR
> Sent: Friday, June 14, 2013 9:53 AM
> To: Chatman, Nadine -ASCR
> Cc: 'nchatman@verizon.net'
> Subject: RE: Formal Complaint for Nadine Chatman - Dissatisfaction
> with EEO Processing of Complaint

>
> Good morning, Ms. Chatman. As agreed, yesterday I forwarded your formal complaint to Winona Scott in OASCR, so that she could facilitate external processing. I expect that you will be contacted in the near future by an investigator. If you have any additional concerns about complaint processing or complaint status, please direct them to Ms. Scott, so that she can make sure that they are referred to the appropriate person.

>
> Sincerely,

>
> Vincent

>
> Vincent Norwood
> Equal Employment Opportunity Specialist Employment Complaints
> Division, Office of Adjudication Office of the Assistant Secretary for
> Civil Rights U.S. Department of Agriculture Tel. (202) 401-1416 Fax
> (202) 205-8206

>
> From: Chatman, Nadine -ASCR
> Sent: Tuesday, June 11, 2013 1:34 PM
> To: Norwood, Vincent -ASCR
> Cc: 'nchatman@verizon.net'
> Subject: FW: Formal Complaint for Nadine Chatman - Dissatisfaction
> with EEO Processing of Complaint

>
> Mr. Norwood,

>
> What is going on with my formal complaint?

>
> Why would ECD process my complaint if it was dropped off by Ms. Hall for CSD to process.

>
> Please give me a call to let me know what is going on with my complaint? Where will my case be processed?

>

> Nadine Chatman
> 202-690-5533

>
> From: Bennett, Darwin- OCFO
> Sent: Tuesday, June 11, 2013 12:35 PM
> To: Chatman, Nadine -ASCR
> Cc: Brewton, Denise - OCFO; 'nchatman@verizon.net'
> Subject: RE: Formal Complaint for Nadine Chatman - Dissatisfaction
> with EEO Processing of Complaint

>
> I do not have access to your complaint in icomplaints, but it should be processed in accordance with the process ECD gave me today. Again, I can not answer any processing questions beyond what has been relayed to me. Please contact Mr. Norwood and he should be able to assist you.

>
> From: Chatman, Nadine -ASCR
> Sent: Tuesday, June 11, 2013 11:18 AM
> To: Bennett, Darwin- OCFO
> Cc: Brewton, Denise - OCFO; 'nchatman@verizon.net'
> Subject: RE: Formal Complaint for Nadine Chatman - Dissatisfaction
> with EEO Processing of Complaint

>
> Mr. Bennett,

>
> My formal complaint is already in incomplaints as being received. ECD had the complaint and hand-delivered it to CSD for processing.

>
> Ms. Violet Hall is the Director of ECD and she hand-delivered it to the Corporate Services Division for processing because it is a conflict case.

>
> Nadine Chatman

>
> From: Bennett, Darwin- OCFO
> Sent: Tuesday, June 11, 2013 11:23 AM
> To: Chatman, Nadine -ASCR
> Cc: Brewton, Denise - OCFO
> Subject: RE: Formal Complaint for Nadine Chatman - Dissatisfaction
> with EEO Processing of Complaint

>
> Ms. Chatman,

>
> I just received the answer to your processing question. Your formal complaint should be filed with ECD in D.C.) They will forward it to Department of Interior for processing (accepting/investigation/etc.) because it is a conflict complaint. Please contact 202-401-4216 Mr. Norwood for any processing questions you may have related to your case.

>
> From: Bennett, Darwin- OCFO
> Sent: Monday, June 10, 2013 2:38 PM
> To: Chatman, Nadine -ASCR
> Subject: RE: Formal Complaint for Nadine Chatman - Dissatisfaction
> with EEO Processing of Complaint

>
> You are welcome.

>
> From: Chatman, Nadine -ASCR
> Sent: Monday, June 10, 2013 2:37 PM
> To: Bennett, Darwin- OCFO
> Cc: 'nchatman@verizon.net'
> Subject: RE: Formal Complaint for Nadine Chatman - Dissatisfaction
> with EEO Processing of Complaint

>
> OK.

>
> Thanks.

>
> Nadine

>
> From: Bennett, Darwin- OCFO
> Sent: Monday, June 10, 2013 3:36 PM
> To: Chatman, Nadine -ASCR
> Cc: 'jheight@tampabay.rr.com'; Brewton, Denise - OCFO
> Subject: Formal Complaint for Nadine Chatman - Dissatisfaction with
> EEO Processing of Complaint
>
> Hello Ms. Chatman,
>
> I've been trying to research your questions related to the processing of your formal complaint and have not received an answer yet or a POC for you to contact. However, I've attached a copy of your counselor's report from the EEO counselor and the supplemental documents you submitted after the counselor's report was completed.
>
> I will get back to you as soon as USDA provide me with the formal complaint processing answers for your case. Please be advise we (OCFO) will not be processing your formal complaint as has no authority to do so.

>
> Darwin Bennett
>
> From: Chatman, Nadine -ASCR
> Sent: Monday, June 10, 2013 1:28 PM
> To: Chatman, Nadine -ASCR; Bennett, Darwin- OCFO
> Cc: 'jheight@tampabay.rr.com'; Brewton, Denise - OCFO; Scott, Winona
> -ASCR
> Subject: RE: Formal Complaint for Nadine Chatman - Dissatisfaction
> with EEO Processing of Complaint

>
> Mr. Bennett,
>
> I have not heard from you or Ms. Height yet on this matter. Ms. Height is usually prompt in her responses to me.
>
> This is so egregious.
>
> Please give me a call at 202-690-5533 as soon as possible.
>
> Thanks.
>
> Nadine Chatman

>
> From: Chatman, Nadine -ASCR
> Sent: Monday, June 10, 2013 12:14 PM
> To: Bennett, Darwin- OCFO
> Cc: 'jheight@tampabay.rr.com'; Brewton, Denise - OCFO; Scott, Winona
> -ASCR
> Subject: Formal Complaint for Nadine Chatman - Dissatisfaction with
> EEO Processing of Complaint

>
> Mr. Bennett,
>
> On May 23, 2013 (per the instructions listed in the Notice of Right to File a Formal Complaint letter), I completed and mailed a formal complaint to the Employment Complaints Division, Office of Adjudication, USDA, 1400 Independence Avenue, SW, Stop Code 9440, Washington, DC 20250-9440 by certified mail receipt. Obviously, the formal complaint was received by that office since the USPS green card is missing from the original envelope. And how do I know that? I have the complaint in my hands now!
>
> It is my understanding that the original complaint was hand-delivered by Ms. Violet Hall to the Corporate Services Division office on Friday, June 7, 2013 in a blue interoffice envelope labeled Personal Attention: To be opened only by B. Moore. (See attached file with copy of blue USDA interoffice envelope and my original envelope). Fortunately for me, the package was given to another CSD staff who processes incoming mail and appropriately returned it to me this morning.
>
> Really! The formal complaint was sent to the Responsible Management Official (RMO) named in the complaint. What is going on here at USDA? What kind of complaint process is this? Something is clearly broken in this process. What would have happened if the person who received the delivery was not an honorable person and my correspondence had not been intercepted and ended up in the wrong hands?

>
> I am also most fortunate that I took precautions and faxed the formal complaint to the number listed in the letter on May 23, 2013. At least I know that the formal complaint was received and I have the documentation to confirm receipt. Please note in the screen shot below that my complaint is in the icomplaint system.

>
> Again, I have the document in my hands now! What is the next step? What do I do with my own complaint?

>
> Please advise.

>
> I have major concerns about the way this case is being processed to the point that I am writing the Chairman of the House Oversight & Government Reform Committee, Congressman Darrell Issa and the Ranking Member, Congressman Elijah Cummings. I am asking for an inquiry into this whole contractual agreement between your office and USDA with regards to conflict cases. I will be calling for an investigation.

>
> I am appalled at all of this. I await further instructions.

>
> Sincerely,

>
>
> Nadine M. Chatman
> 202-690-5533 (office)
> Nadine.chatman@ascr.usda.gov<<mailto:Nadine.chatman@ascr.usda.gov>>

>
> CC: Members of Congress

>
>
> [cid:image001.png@01CE65E2.0C159B80]

>
>
> From: Joceline Height [<mailto:jheight@tampabay.rr.com>]
> Sent: Friday, June 07, 2013 4:26 PM
> To: Chatman, Nadine -ASCR
> Cc: Bennett, Darwin- OCFO
> Subject: Re: Additional Information regarding Requested Remedy

>
> Ms. Chatman, please contact Mr. Bennett regarding your request. I no longer have it.

> ----- Original Message -----
> From: Chatman, Nadine -ASCR<<mailto:Nadine.Chatman@ascr.usda.gov>>
> To: 'jheight@tampabay.rr.com'<<mailto:jheight@tampabay.rr.com>>
> Cc: 'nchatman@verizon.net'<<mailto:nchatman@verizon.net>>
> Sent: Friday, June 07, 2013 12:06 PM
> Subject: FW: Additional Information regarding Requested Remedy

>
> Ms. Height,
>
> Please forward to me by email a copy of the counselor report for my case (CRSD-CF-2013-00480).

>
> Thanks.

>
> Nadine Chatman
> 202-690-5533

>
> From: Joceline Height [<mailto:jheight@tampabay.rr.com>]
> Sent: Thursday, April 25, 2013 4:45 PM
> To: Chatman, Nadine -ASCR
> Subject: Re: Additional Information regarding Requested Remedy

>
> Thanks
> ----- Original Message -----
> From: Chatman, Nadine -ASCR<<mailto:Nadine.Chatman@ascr.usda.gov>>
> To: 'Joceline Height'<<mailto:jheight@tampabay.rr.com>>
> Sent: Thursday, April 25, 2013 3:39 PM
> Subject: RE: Additional Information regarding Requested Remedy

>
> Joceline,
>
> Dr. Leonard was named one of the RMOs. Then he can not be the Resolving Official.
>
> Nadine
>
> From: Joceline Height [mailto:iheight@tampabay.rr.com]
> Sent: Thursday, April 25, 2013 2:54 PM
> To: Chatman, Nadine -ASCR
> Subject: Re: Additional Information regarding Requested Remedy
>
> This email shows the requested remedy, the request to clarify the remedy, and the request for her to provide her response.
>
> By the way, I told Dr. Leonard about the remedy she was requesting when I interviewed him. He will not resolve the first two. He wanted clarification on the third one (see #4 below). I asked Counselee to clarify by 12N today but she did not do so.
> ----- Original Message -----
> From: Chatman, Nadine -ASCR <<mailto:Nadine.Chatman@ascr.usda.gov>>
> To: 'Joceline Height' <<mailto:iheight@tampabay.rr.com>>
> Sent: Thursday, April 25, 2013 7:13 AM
> Subject: RE: Additional Information regarding Requested Remedy
>
> Ok.
>
> I will work on it today.
>
> From: Joceline Height [mailto:iheight@tampabay.rr.com]
> Sent: Wednesday, April 24, 2013 5:19 PM
> To: Chatman, Nadine -ASCR
> Subject: Fw: Additional Information regarding Requested Remedy
>
> Please provide the information requested below by noon tomorrow, Thursday, April 25, 2013.
>
>
> ----- Original Message -----
> From: Joceline Height <<mailto:iheight@tampabay.rr.com>>
> To: Chatman, Nadine -ASCR <<mailto:Nadine.Chatman@ascr.usda.gov>>
> Sent: Wednesday, April 17, 2013 12:26 PM
> Subject: Additional Information regarding Requested Remedy
>
>
>
> Hello Nadine,
>
> During the telephonic interview on 4/11/13, you requested the following to resolve your EEO complaint:
> 1. A permanent position
> 2. A salary close to what you were making on the Hill 3.
> Reassignment to another area because you no longer want to work under
> Barbara Moore's supervision
>
> I have some additional questions regarding your requested remedy:
>
>
> 1. Please identify the permanent position you would like. Are you qualified for this position?
> 2. What are you qualified for?
> 3. How much were you making on the Hill?
> 4. Which area would you like to be reassigned to? Do you want to be reassigned from ASCR to another Agency within
USDA? Please be specific?
>
>
> Please provide a response by COB today. Thank you.
>
>

>
> Joceline Height
> FFG EEO Contractor
> 813-628-0406

>
>
>
>
> This electronic message contains information generated by the USDA solely for the intended recipients. Any unauthorized interception of this message or the use or disclosure of the information it contains may violate the law and subject the violator to civil or criminal penalties. If you believe you have received this message in error, please notify the sender and delete the email immediately.
> <image001.png>

Title VII

VII. Events

[Sort Events by Date](#)

Start	Activity	Updated By	Claim	Comment	462/Class/Mixed Mapping
Event Type: PreComplaint Counseling					
03/18/2013	Initial Contact	Denise Brewton		Autogenerated	Informal Start
Event Type: Informal Closure					
05/09/2013	Issued Notice of Right to File	Anita Pitchford			Notice of Right to File
Event Type: 100. Intake/Acceptance/Dismissal					
05/22/2013	102a. Formal Complaint Filed	Anita Pitchford		Autogenerated - Converted to Formal	Formal Start
05/24/2013	103. Formal Complaint Received	Anita Pitchford		Required Events	N/A
05/25/2013	106 Issued Acknowledgement Letter	Debbie Lopez			Written Notification Received

VIIIa. Monetary Corrective Actions

There are no monetary corrective actions for this case.

VIIIb. Non-monetary Corrective Actions

There are no non-monetary corrective actions for this case.

IX. Letters

There are no Letters for this case.

X. Fees

There are no fees for this case.

XI. Documents

Date	Filename	Description
Document Type: The Complainant		
05/24/2013	CRSD-CF-2013-00490 formal.pdf	Formal complaint

XII. Narrative

No complaint narrative currently exists for this case.



MicroPact Icomplaints System

Content Body Navigation Links

Session will expire in 30 minutes

Connect Portal

Thu Jul 31 10:54:12 EDT 2014

Search Results

[\[Search Again\]](#) [Save Search](#)

Number of cases to display per page:

Pages: 1

Number of results: 4

Case Number	Case Type	Subject	Complainant	Initial Contact Formal/Mixed/Class Filed	Closure Date	Age of Case
CRSD-2013-00720	Formal		chatman, nadine	08/26/2013	09/20/2013	25
CRSD-2013-01061	Formal		Chatman, Nadine	08/28/2013		337
CRSD-CF-2013-00480	Formal	Complaint is against her supervisor in t...	Chatman, Nadine	05/22/2013		435
CRSD-CF-2013-01062	Formal		Chatman, Nadine	11/11/2013		262

In my situation, I filed a complaint against Dr. Leonard and Bobbie Moore on 3/18/2013 (CRSD-CF-2013-00480) and it took Winona Lake Scott several weeks to contact a contractor. This complaint was outsourced and counseled by a contractor of the National Finance Center (NFC). I was contacted by Mr. Darvin Bennett and counseled by Ms. Jocelyn Height. Of course, the counselor did not resolve the complaint. I filed a formal complaint on May 22, 2013 and had to file the formal complaint with the Employment Complaints Division (ECD) that is headed by Ms. Violet Hall, an employee of Dr. Joe Leonard (ASCR). I faxed the formal complaint to ECD and mailed a copy as well to make sure my complaint was filed timely and did not disappear.

After receipt of my formal complaint, Ms. Violet Hall hand delivered my formal complaint to the Corporate Services Division to Bobbie Moore, the Responding Management Official (RMO). A staff that knew that it was an illegal practice for the RMO to process the complaint filed against her intercepted the formal complaint. It was returned to me. I contact the counselor at NFC to complain as well as Ms. Winona Scott and I was assured my complaint would be processed. See attached documents from me complaining to Ms. Winona Scott. My information was uploaded into the computer system for everyone to see (public consumption).

I never received an acknowledge letter. However, a copy of my formal complaint was uploaded in the computer database, iComplaints for everyone to see. Further, to make matters worse, Ms. Debbie Lopez and Anita Pitchford (favorites of Ms Bobbie Moore) has been in iComplaints doing all sorts of things. On September 23, 2013, I discovered that Ms. Pitchford had been in my complaint in the computer database and entered information to reflect that I had filed a formal complaint on May 22, 2013.

Ms. Lopez had committed fraud by updating the iComplaints database with fraudulent data. She noted in the computer system that I had received an acknowledgement letter on May 25, 2013. See copy of the screen shot I made of her action. I have never been so outraged before in my life.

The Civil Rights Department at USDA needs to be investigated. They have violated my rights!

I am lodging a formal complaint against USDA. I am requesting that a hearing in all three complaints and employing the Judge to rule in my favor as my civil rights have been violated. Further, I am requesting that USDA be sanctioned for these egregious and malicious acts.

I have three other complaints, CRSD-2013-00720 and CRSD-2013-01061 and evidence that Ms. Lopez and Pitchford have been all in my complaints at the directions of Ms. Bobbie Moore. See attached documentations.

Details of the complaints I filed are as follows:

1. 3/18/2013 – Against OASCR-Bobbie Moore and Joe Leonard. Formal Complaint filed 5-22-2013.

Open Formals By Age (Days)

Custom
Reports

As of 07/25/2014

Consdtd Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
	CRSD-CF-2012-01046	Lawrence, Albert	CRSD	4/24/2014	4/24/2014					IMS is conducting investigation
	NAD-CF-2013-01038	Hayduke, John	NAD-CF	12/27/2013	4/4/2014					Extension until July 29, 2014
	CRSD-2013-01032	Ware, Tracy*	CRSD	4/11/2014	5/8/2014				168	Sent to IMS for Investigation
	CRSD-2014-00207	Lambert, Michele Denise	CRSD	5/21/2014	5/22/2014				130	Extension until August 14, 2014
	FSA-CF-2014-00109	Daniels, Maria	FSA	4/28/2014	4/29/2014				130	Sent to IMS for Investigation
	CRSD-2014-00279	Thompson, Ashley	CRSD						116	
				5/13/2014	5/22/2014					Sent to IMS for Investigation
	NRCS-CF-2014-00227	Bennerman, Samora*	NRCS-CF	7/8/2014	7/16/2014				101	IMS for Investigation
	FS-CF-2014-00200	Whitcomb, Lisa*	FS-CF	6/12/2014	6/13/2014				95	Not a conflict case, transferred to ECD 5/23/2014. has to be sent to investigation by EID.
	FSIS-CF-2014-00296	Jackson-Mclwain, Rashida	FSIS-CF	5/7/2014	5/8/2014				94	Sent to IMS for Investigation; update (Complaints showing that investigation has been requested
	FSA-CF-2014-00345	Myaing, Mya M	FSA-CF	6/30/2014	6/30/2014					Sent to IMS for Investigation
	CRSD-CF-2014-00416	Cleaver-Bascombe, Karen	OASCR	6/16/2014	6/16/2014					sent to IMS for investigation.
	CRSD-2014-00203	Pearson, Dexter	CRSD-OSEC	6/9/2014	6/9/2014					sent to IMS for investigation
	FAS-CF-2014-00347	Williams, Derrick	FAS	6/25/2014	7/1/2014					pending request for investigation.
	FAS-CF-2014-00332	Grace, Joyce*	FAS-CF							
										ECD is processing, 6/11/2014 issued Acknowledgement letter, going through ADR/pending assignment in ECD.N3 acceptance has been drafted/pending review by Pilar.
	OCFO-CF-2014-00516	Johns, Terrence J.	OCFO-CF							
										pending acceptance
	NRCS-CF-2014-00397	Hood, Theresa	NRCS-CF							pending acceptance
	CRSD-2014-00537	Washington, Patrick L	CRSD							pending acceptance
	FSA-CF-2014-00586	Rios, Demetrius	FSA							pending acceptance

Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
CRSD-2014-00600	Curtis-Milburn, Victor	OO							pending acceptance
OCFO-CF-2014-00607	Terranova, Nikki	OCFO-CF							pending acceptance
RD-CF-2014-00565	Kavin D. Johnson	RD-CF							pending acceptance
CRSD-CF-2012-01041	Davis, Rosetta	CRSD-CF	1/28/2014	1/28/2014				247	Doc request pending ROI due 8/20/2014
FS-CF-2013-01034	Haase, Daniel*	FS-CF	2/6/2014	2/11/2014				228	ROI received 6/18/2014. Pending review by Ken's group. Still pending review today
FSIS-CF-2013-01057	Chillemi, Thomas*	FSIS-CF	4/23/2014	4/25/2014				178	ECD is processing; DRAFT ROI received by EID, but was sent back for a supplemental on 7/2/2014.N16
CRSD-CF-2014-00184	Saddler, Sharon	CRSD-CF	5/1/2014	5/6/2014				112	IMS Investigation
CRSD-2014-00398	Rascona, Heather	OASCR	5/23/2014	5/28/2014				80	Sent to IMS for investigation

Supplemental Investigations By Age

Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
CRSD-2012-01033	Thomas-Jackson, Yvonne	CRSD	02/28/2013	06/13/2013	08/15/2013		08/15/2013	529	OGC has requested a supplemental to the ROI 7/21/2014; Hearing Request; CSD Uploaded to EEOC EFX 8/22/13.
NRCS-CF-2013-00507	Beard, Timothy	NRCS-CF	06/25/2013	6/21/2013	10/21/2013		11/18/2013	456	OGC requested supplemental to the ROI 7/21/2014; Hearing Request
NAD-CF-2013-01038	Hayduke, John	NAD-CF	12/27/2013	4/4/2014					IMS is conducting investigation/ The Complainant's affidavit is not signed, returned to IMS.

FAD Request By Age (Days)

Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
FS-CF-2011-00015	Bonnett, Cameron	FS-CF	04/22/2011	05/17/2011	08/31/2011		9/16/2011	4267	3 complaints were remanded by AD for FAD on 4/30/13 - Mixed Case Complaint;
								1094	

Consdtd Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
	OCFO-2011-00688	Hussey, Hays	NFC -Nati	02/24/2012	03/22/2012	08/16/2012	7/2/2014	08/22/2012	1079	Remanded by AJ for FAD on 7/02/2014, agency must send to EAD for FAD; Two of his complaints were consolidated and the second complaint is OCFO-2012-00101;
	CRSD-CF-2011-01115	Watkins, Carletta	CRSD-CF	01/23/2012	06/01/2012	01/02/2013		02/07/2013	884	Remanded by AJ for FAD on June 10, 2014
	OCFO-2012-00101	HUSSEY, HAYS	OCFO	02/24/2012	03/22/2012	08/16/2012	7/2/2014	08/22/2012	931	Remanded by AJ for FAD on 7/02/2014, agency must send to EAD for FAD; Two of his complaints were consolidated and the second complaint is OCFO-2012-00688;
	CRSD-2012-00422	O' Connor, Carolyn	CRSD-OC	07/23/2012	08/01/2012	6/11/2013		06/01/2013	822	Remanded by AJ for FAD on 6/13/2014;
	CRSD-2012-00378	Smith, Dana	CRSD-OC	07/31/2012	07/01/2013	9/20/2013	11/18/2013		173	Need to update icomplaints; No Election by Complainant; CSD Requested FAD 11/18/13 (EAD will prepare FAD);
	CRSD-2012-01022	McClam, Charles	CRSD-OCR	07/18/2012	12/01/2012	12/20/2013	4/10/2014	01/19/2013	770	AJ Remanded for FAD 3/18/2014; EOS Assigned FAD/
	CRSD-2012-00553	Friedman, Earl	CRSD	07/25/2012	08/01/2012	05/23/2013	9/18/2013		753	No Election by Complainant; CSD Requested FAD 9/4/13 (EAD will prepare FAD) EOS assigned on 5/27/14
	FS-CF-2012-01039	Watkins, Christine	FS-CF	06/10/2013	06/24/2013	9/30/2013	(4/30/2014)	9/11/2013	711	
	OCFO-2012-00957	Johns, Terrence	NFC -Nati	03/08/2013	05/23/2013	8/1/2013	???	8/29/2013	561	8/17/2014 Remand by AJ for FAD, dismissed hearing; 7/16/2014 EOS Assigned (J. Turner)
	CRSD-CF-2013-00422	Taylor, Cassandra	CRSD-CF	5/23/2013	5/23/2013	12/23/2013	1/24/2014		437	No Election; USPS is writing FADRAFT FAD received and it is being reviewed by Eliot.
	CRSD-2012-01028	Sewell, Sandy	CRSD	6/20/2013	7/22/2013	11/18/2013	2/3/2014		428	No election. Sent to IMS on 4/22/14 for FAD
	CRSD-2013-00387	Cannady, Vincent	CRSD-OCIO	07/11/2013	08/02/2013	12/9/2013	1/15/2014		410	No Election - agency requested FAD; EOS Assigned 1/23/2014
	CRSD-2013-00748	Mitner, Victoria	CRSD	08/15/2013	08/15/2013	1/28/2014	2/25/2014		365	FAD requested by complainant, sent to EAD for FAD. EOS assigned 5/22/14.
	NRCS-CF-2013-00715	Loud, Elton	NRCS-CF	8/19/2013	8/19/2013	2/7/2014	4/22/2014		361	FAD requested by complainant
	CRSD-2013-00672	Powell, Cynthia	CRSD-CF	08/22/2013	8/22/2013	3/27/2014			357	

Consdtd Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
	CRSD-2013-00679	Singleton, Gregory	CRSD	9/17/2013	10/24/2013	3/7/2014			317	EOS assigned by Candace Glover on 4/17/2014
	RD-CF-2013-00788	Waters, Jeanette	RD-CF	11/6/2013	11/6/2013	3/20/2014	6/2/2014		303	Pending election; Previously placed in Pending FAD section, unclear if complainant/CSD made a FAD request, EOS assigned 5/29/14
	RD-CF-2013-00906	Robinson, Renata	RD-CF	11/6/2013	11/6/2013	5/1/2014	5/9/2014		273	Amendment approved 1/29/2014; Investigation is being conducted by IMS; requested ADR FAD request sent to FAD team on 5/9/2014

Hearing Request By Age (Days)

Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing	Comments
OCFO-2007-00575	Bolden, Dawn	NFC -Nati	9/21/2010	10/7/2010	9/22/2012		05/28/2012	1878	Hearing Request; ECD Uploaded to EFX 8/26/12; Case is at EEOC New Orleans District Office, Docket #461-2012-00137. Per Denise Prewton letter to CP, 1st attempted to deliver ROI on 5/8/2012 but it was returned to office. ROI delivered on 9/22/12.
CRSD-2009-00514	STRINGFELLOW, ALLAN	OO	08/26/2009	09/02/2009	1/27/2010		02/26/2011	1872	Hearing Request; ECD Uploaded to EFX 8/26/12; Case is at EEOC New Orleans District Office, Docket #461-2012-00137.
CRSD-2009-00466	O'CONNOR, CAROLYN	CRSD-OC	09/29/2009	10/09/2009	2/27/2013		7/15/2010	1856	Hearing Request; MSGC sent case file to EEOC 7/22/2010; Case has been assigned to EEOC Washington Field Office, Docket #570-2010-00983X.
FNCS-CF-2009-01233	Murray, Dennis	FNCS-CF	02/17/2010	08/09/2012	10/17/2012		11/16/2012	1775	Hearing Request; Agency (FSA) Uploaded case file to EFX 11/20/12; Case is at EEOC Washington Field Office, Docket #570-2013-00175X.
FSA-CF-2010-00511	Park, Sandra	FSA-CF	07/28/2010	08/05/2010	04/26/2011		04/28/2011	1622	Hearing Request; Agency (FSA) rcvd Order to Produce 5/28/13. Case is at the Washington Field Office, Docket #570-2011-00642X

Consdtd Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
	FSA-CF-2010-00645	Brown, Virgis	FSA-CF	09/07/2010	09/23/2010	12/21/2010		02/04/2011	1480	Most updated appeals list shows this case there, update records? 4/29/13 Ack & Order by EEOC Washington for all open cases. Complaint is on appeal with the Office of Operations, and allegedly at hearing. Will have to contact FSA to find out.
	OCFO-2010-00492	Herleikson, Kathleen	NFC -Nati	11/23/2010	01/31/2011	03/08/2012		03/27/2012	1476	Hearing Request; Agency(NFC) Uploaded case to EFX 7/31/12. Case is at EEOC New Orleans District Office, Docket Number 461-2012-00492.
	OCFO-2010-01028	Cooper, Gorodesky	DC -Washi	10/22/2010	02/24/2011	03/02/2012		04/09/2012	1432	Hearing Request; MSCG sent case file to EEOC 4/11/12: Case is at the Philadelphia District Office, Docket #570-2012-00564. No Docs in icomplaints
	CRSD-CF-2010-00016	Petersen, Gayle	CRSD	8/3/2010	8/3/2010	7/19/2011		12/1/2011	1424	ROI Distributed.
	CRSD-CF-2010-01045 (merged with CRSD-CF-2010-00009)	Hammond, Rondi	CRSD-CF	12/14/2010	12/14/2010	9/9/2013		05/31/2013	1354	Hearing Request; CSD sent case file w/o ROI/Req ext: Case is at the EEOC Washington Field Office under the wrong name "Randi Hammond", Docket #570-2012-00670X
	FSIS-CF-2010-00962	Bowman-Blackwell, Quita	FSIS-CF	03/05/2011	04/18/2011	10/13/2011		11/09/2011	1304	Hearing Request; Agency(FSIS) sent case file to EEOC 11/09/11; Case is at the Washington Field Office, Docket #570-2012-00134X.
	CRSD-CF-2010-00005	Sewell, Sandra	CRSD-CF		3/1/2011	3/2/2011		1/12/2012	1298	Hearing Request; MSCG sent case file to EEOC 1/12/12: Case is at the EEOC Philadelphia District Office, Docket #570-2012-00289
	CRSD-2011-00317	Greene, Sheila	CRSD-OCIO	06/13/2011	08/11/2011	5/17/2012		4/30/2012	1206	Case is at the EEOC Charlotte District Office, Docket #570-2012-00659X. Case file needs to be sent to EEOC.
	CRSD-2011-00316 (Case consolidated w/CRSD-2011-00773 & CRSD-2011-00849)	Stringfellow, Allan	OO	06/13/2011	08/11/2011	05/24/2013		05/30/2013	1150	Hearing Request; Case is at the EEOC Washington Field Office, Docket #570-2012-00658X
	OCFO-2011-00578	Norman, Dexter	NFC -Nati	11/10/2011	11/23/2011	05/22/2012		07/02/2012	1139	Hearing Request; Agency(NFC) sent case file to EEOC 8/10/12; Case is at the EEOC New Orleans Field office, Docket #461-2012-00105X.
	OCFO-2011-00620	Herleikson, Kathleen	NFC -Nati	11/10/2011	01/10/2012	05/09/2012		05/21/2012	1114	Hearing Request; Agency(NFC) sent case file to EEOC 6/4/12; Case is at the New Orleans District Office, Docket #461-2012-0097.

Consdtd Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
	CRSD-CF-2011-01113	Bryant, Sheila	CRSD-CF	4/24/2013	6/1/2013	10/30/2013		01/02/2013	1100	Hearing Request; CSD Uploaded case to EFX 8/9/13; Case is at the Washington Field Office, Docket #570-2012-00554X.
	CRSD-2011-00773 (Case consolidated w/CRSD-2011-00316 & CRSD-2011-00849)	Stringfellow, Allan	OO	08/22/2011	08/24/2011	05/24/2013		05/30/2013	1080	Hearing Request; Case is at the EEOC Washington Field Office, Docket #570-2012-00658X
	CRSD-2011-00849 (Case consolidated w/CRSD-2011-00316 & CRSD-2011-00773)	Stringfellow, Allan	OO	08/20/2011	09/30/2011	5/4/2013		05/30/2013	1044	Hearing Request; Case at the Washington Field Office, Docket #570-2012-00658X.
	FSA-CF-2011-00775	Brown, Virgis	FSA-CF	11/01/2011	12/07/2011	02/27/2012		03/27/2012	1024	Hearing Request; Agency(NFC) sent case file to EEOC 10/5/12; Case is at the EEOC Washington Field Office, Docket #570-2012-00585X
	CRSD-2011-00863	Monger, Willetta	CRSD	02/29/2012	03/20/2012	9/9/2013		07/15/2013	966	Hearing Request; CSD Uploaded case to EFX 7/15/13; Case is at the EEOC Baltimore District office, Docket #531-2013-00244X
	OCFO-2011-01075	Bodet, Scott	NFC -Nati	02/08/2012	02/17/2012	07/19/2012		08/08/2012	939	Hearing Request; Agency(NFC) sent case file to EEOC 8/23/12; Case is at the EEOC New Orleans Field Office, Docket #461-2012-00131X.
	FNCS-CF-2011-01110	Cassidy, Randolph	FNCCS-CF	7/11/2013	8/2/2013	11/4/2013		12/6/2013	902	Hearing Request; Sent Case file to EEOC with ROI 1/08/2014
	CRSD-2012-00331 (Cases consolidated w/CRSD-2012-00615 & CRSD-2012-00468)	Epstein, Linda	CRSD- OSD	07/15/2012	08/15/2012	04/18/2013		8/9/2013	901	Hearing Request; CSD Uploaded case file to EFX 08/09/13; Case is at EEOC Washington Field Office, Docket #570-2013-00467X
	CRSD-2011-00830	Ussery, John	CRSD	03/30/2012	03/30/2012	09/07/2012		06/07/2013	897	Hearing Request; CSD Uploaded case file to EFX 6/21/13; Case is at the EEOC Washington Field Office, Docket #570-2013-00841X.
	FNCS-CF-2012-00266	Minor, Deborah	FNCS-CF	03/26/2012	07/10/2012	12/20/2012		6/18/2013	890	Hearing Request; CSD sent 2nd copy of ROI to EEOC 6/21/13; Case is at EEOC Washington field Office, Docket #570-2013-00143X; Hearing Request not in icomplaints
	CRSD-2011-01102	Abner, Yolanda	CRSD	03/30/2012	03/30/2012	07/30/2012		09/10/2012	893	Hearing Request; MSCG sent case file to EEOC 9/11/13; Case is at EEOC Cleveland Field Office, Docket #570-2013-00058X
	CRSD-2011-01107	Gonzalez, Roberto	CRSD	3/30/2012	3/30/2012			9/16/2013	865	Hearing Request; was not on spotlight report. should it remain here?

Consdtd Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
	CRSD-2011-01103	Pickett, Teresa	CRSD-OCE	03/30/2012	03/30/2012	04/17/2013		12/5/2013	854	Hearing Request. CSD sent case file to EEOC 4/24/13; Case is at the EEOC Washington Field Office, Docket #570-2013-00259X; Complainant requested Motion for Default Judgement 3/22/13
	CRSD-2012-00280	Maise, Latania	CRSD	07/19/2012	01/16/2013	06/20/2013		3/5/2014	849	Hearing Request; CSD Uploaded case file to EFX 7/16/2013; EEOC Order to Produce 10/28/2013
	CRSD-2012-00347	Speight, Eloris	CRSD	07/18/2012	08/01/2012	04/05/2013		06/14/2013	805	Hearing Request; CSD Uploaded to EEOC EFX 8/14/13; Case is at EEOC Washington Field Office, Docket #570-2013-00263X; No hearing request in icomplaints
	CRSD-2012-00468 (Cases consolidated w/CRSD-2012-00331 & CRSD-2012-00615)	Epstein, Linda	CRSD	07/15/2012	08/15/2012	04/18/2013		8/9/2013	792	Hearing Request. CSD Uploaded case file to EFX 08/09/13; Case is at EEOC Washington Field Office, Docket #570-2013-00467X
	CRSD-2012-00345	Goldberg, Maria	CRSD-OA	07/25/2012	08/01/2012	07/15/2013		07/29/2013	773	Hearing Request; CSD Uploaded to EEOC EFX 7/29/13
	CRSD-2012-00615 (Cases consolidate w/CRSD-2012-00331 & CRSD-2012-00468)	Epstein, Linda	CRSD- OSD	07/15/2012	08/15/2012	04/18/2013		8/9/2013	761	Hearing Request. CSD Uploaded case file to EFX 08/09/13; Case is at EEOC Washington Field Office, Docket #570-2013-00467X
	CRSD-2012-00569	Cannady, Vincent	CRSD	09/05/2012	09/12/2012	05/23/2013		06/10/2013	747	Hearing Request; CSD Uploaded to EEOC EFX 8/7/13; Not on Hearing List
	CRSD-2012-00624	Conley, Elizabeth	CRSD-OC	09/05/2012	09/11/2012	05/23/2013		05/29/2013	738	Hearing Request; CSD Uploaded to EEOC EFX 07/11/13; Case is at the EEOC Washington Field Office, Docket #570-2013-00779X
	CRSD-CF-2012-00013	Petersen, Gayle	CRSD	5/3/2013	5/3/2013	8/16/2013		8/30/2013	724	Hearing Request; Request not in icomplaints
	FSA-CF-2012-00688	Rios, Demetrius	FSA-CF	12/06/2012	12/13/2012	02/27/2013		03/19/2013	675	Hearing Request; Agency (FSA) Uploaded case file to EFX 05/09/13; Case is at EEOC St. Louis District Office, Docket #560-2013-00225X
	CRSD-2012-00669	Glover, Shirley	CRSD-OA	4/24/2013	5/10/2013	11/26/2013		12/26/2013	674	Hearing Request; USPS suppose to send to hearing; Sent case file to EEOC with ROI 1/14/2014
	CRSD-2012-00806	Gilmore, Debra	CRSD	04/03/2013	03/08/2013	06/12/2013		05/14/2013	659	Hearing Request; CSD Uploaded Case File and ROI to EFX 8/7/13; Case is at EEOC San Francisco District Office, Docket #550-2013-00219X; EEOC Ack & Order rcvg 7/23/13
	OCFO-2012-00772	Brockhaus, Kathy	OCFO	11/19/2012	11/20/2012	01/30/2013		2/26/2013	653	Hearing Request; Agency(NFC) sent case & ROI to EEOC 2/27/13 - Hearing Request not in icomplaints

Consolidated Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
	FSIS-CF-2013-00013	Guerrero, Sincerl	FSIS-CF	04/25/2013	06/12/2013	07/05/2013		05/28/2013	617	Hearing Request; CSD Uploaded Case File and ROI to EFX 8/16/13; Case is at EEOC Washington Field Office, Docket #570-2013-00705X
	OCFO-2012-00943	Frazier-Foster, Jo Ann	OCFO	01/18/2013	03/17/2013	07/15/2013		08/21/2013	611	Hearing Request; CSD Uploaded Case File to EFX 9/23/13
	OCFO-2013-00096	Laurato, Lawrence	NFC -Nati	12/26/2012	01/07/2013	05/23/2013		06/14/2013	588	Hearing Request; CSD Uploaded Case File and ROI to EFX 6/19/13; Case is at EEOC New Orleans Field Office, Docket #570-2013-00821X
	CRSD-2013-00162	Gates, Patricia	FSA-CF	02/27/2013	04/23/2013	06/27/2013		07/11/2013	536	Hearing Request; CSD Uploaded Case File and ROI to EFX 7/11/13; Case is at the EEOC Birmingham Field Office, Docket #420-2013-00181X; EEOC Ack & Order rcvd 7/23/13
	CRSD-2012-01027	Wardensky, Kim	RD-CF	03/01/2013	06/12/2013	06/27/2013		06/11/2013	534	Hearing Request; CSD Uploaded to EEOC EFX 6/27/13; Case is at the EEOC Washington Field Office, Docket #570-2013-00809X
	CRSD-2012-01033	Thomas-Jackson, Yvonne	CRSD	02/28/2013	06/13/2013	08/15/2013		08/15/2013	629	Hearing Request; CSD Uploaded to EEOC EFX 8/22/13. No hearing request docs on icomplaints
	CRSD-2013-00244	Brown, Moses	CRSD	04/03/2013	04/12/2013	08/08/2013		6/4/2013	506	Complainant Requested Default Judgement - (ROI Distributed 181 days)
	CRSD-2013-00185	Nicks, Romero	CRSD	04/05/2013	06/13/2013	9/10/2013		9/9/2013	501	Hearing Request
	CRSD-2013-00153	Fossum, Carmelita	CRSD	6/26/2013	6/26/2013	2/25/2014		3/4/2014	501	Hearing Request
	CRSD-2013-00277	Brown, Virgis	CRSD	04/02/2013	06/13/2013	10/21/2013		12/3/2013	498	ROI Distributed; Pending selection of a FAD or Hearing
	CRSD-2013-00154	Lee, Garry	CRSD	07/11/2013	08/02/2013	9/20/2013	10/20/2013	3/14/2014	482	Hearing request
	CRSD-2012-01036	Wilkins, Rayburn	CRSD-OCIO	07/11/2013	08/02/2013	11/8/2013		11/21/2013	482	Hearing Request; CSD uploaded case file to EFX 11/5/2013
	FSA-CF-2013-00215	Malloy, Andrew	FSA-CF	08/02/2013	8/5/2013	9/18/2013		10/23/2013	480	Hearing Request
	FNCS-CF-2013-00452	Minor, Deborah	FNCS-CF	05/21/2013	06/12/2013	08/13/2013		9/16/2013	457	Hearing requested
	NRCS-CF-2013-00507	Beard, Timothy	NRCS-CF	06/25/2013	6/21/2013	10/21/2013		11/18/2013	456	Hearing Request
	RD-CF-2013-00420	Wilkerson, Courtney	RD-CF	06/19/2013	06/19/2013	11/22/2013		12/4/2013	441	Hearing Request
	CRSD-2013-00450	Stokes, James	CRSD-OCIO	06/18/2013	06/18/2013	10/21/2013		11/19/2013	434	Hearing request
	CRSD-2013-00449	Smith, Deborah	CRSD-OCIO	8/15/2013	12/9/2013	2/3/2014		2/18/2014	414	Hearing Request
	CRSD-2013-00583	Solomon, Nancy	CRSD	07/11/2013	08/02/2013	5/1/2014		5/12/2014	401	ROI sent to EEOC on 5/15/2014
	NRCS-CF-2013-00506	Clark, Michelle	NRCS-CF	07/11/2013	08/02/2013	1/8/2014		3/6/2014	393	Hearing Request
	APHIS-CF-2013-00744	Parker, Robin	APHIS-CF	08/15/2013	08/15/2013	12/30/2013		1/30/2014	359	Hearing request
	FSIS-CF-2013-00617	Benedict, Mark	FSIS-CF	9/17/2013	11/8/2013	5/9/2014		6/25/2014	359	ROI was distributed 5/9/2014, redistributed on 8/12/14
	CRSD-CF-2013-00745	Cleaver-Bascombe, Karen	CRSD-CF	08/29/2013	08/29/2013	1/28/2014		3/6/2014	352	Hearing Request
	FNCS-CF-2013-00732	Covington, Delger	FNCS-CF	08/13/2013	08/16/2013	12/9/2013		1/23/2014	349	Hearing Request
	CRSD-2013-00660	Morton, Craig	CRSD	9/12/2013	9/20/2013	1/31/2014		2/11/2014	340	Hearing Request

Consdtd Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
	FSA-CF-2013-00708	Rios, Demetrius	FSA-CF	9/5/2013	9/5/2013			5/9/2014	339	ROI sent to EEOC on 5/15/2014
	CRSD-2013-01061	Chatman, Nadine	CRSD	12/5/2013	12/16/2013	3/10/2014		3/26/2014	333	Hearing request
	CRSD-CF-2013-00480 (consolidated with CRSD-CF-2013-01062)	Chatman, Nadine	CRSD	12/5/2013	12/16/2013	5/9/2014		12/7/2013	333	Hearing request
	CRSD-2013-00791	Mauney, Angela	CRSD-OCIO	11/6/2013	11/8/2013	5/27/2014		6/3/2014	311	Hearing request
	APHIS-CF-2014-00173	Shelor, Steven	APHIS-CF	4/1/2014	4/9/2014	6/27/2014		7/16/2014	122	Hearing requested

Pending Election (FAD or Hearing) By Age (Days)

Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
CRSD-2012-01045	Sanders, Carol	CRSD	11/20/2013	11/20/2013	4/10/2014				Pending Election (she said in e-mail that she requested a hearing, but we have to received her hearing request); EEO requested file for appeal 5/14/2014
CRSD-2013-00309	Bruce, Casimir	CRSD	4/29/2013	4/29/2013	5/2/2014				Pending Election/in ADR
CRSD-2013-01044	Shorty, Lawrence	CRSD-OA	1/9/2014	1/10/2014	5/30/2014				Pending election
CRSD-2013-01055	Curley, Tori	CRSD	3/19/2014	5/7/2014	7/2/2014				Pending Election (she said in e-mail that she requested a hearing, but we have to received her hearing request); EEO requested file for appeal 5/14/2014
CRSD-2014-00108	Watson, Akio	CRSD	3/14/2014	3/14/2014	7/24/2014				Pending Election
CRSD-CF-2014-00160	Sutton, Orlando	CRSD-CF	3/28/2014	4/1/2014	6/26/2014				Pending election

Closed Cases By Age (Days)

Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
FSA-2010-00236	Brown, Virgis	FSA-CF	06/07/2010	08/09/2010	12/07/2010		05/06/2011		FAD - Fully implement AJ decision
CRSD-2010-01041	TAYLOR, SHERRY	CRSD-OSEC	07/03/2010	07/12/2010		2/28/2014	3/3/2011		CLOSED 3/25/2014; The complainant withdrew her hearing request and requested a FAD. In Kirk shop. NEED to update IComplaints if requested FAD

Consdtd Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
	CRSD-2010-01030	Scriven, Penni	OHCM	08/24/2010	10/07/2010	04/20/2011	11/18/2013			AJ issued Decision 9/19/13; CSD Requested FAD 11/17/13 (EAD will prepare FAD). CLOSED 12/04/2013
	CRSD-2011-00451	Adetayo, Comfort	CRSD	04/22/2011	06/10/2011	04/05/2013		04/22/2013		CLOSED - Settled on 6/20/2014
	CRSD-2011-00338	Bridgewater, Tonette	CRSD	01/11/2012	01/24/2012	5/4/2013	9/4/2013			settled 2/27/2014
	OCFO-2011-00676	Laub, Peter	DC -Washi	04/05/2012	04/05/2012	09/03/2013	9/30/2013			Closed 4/22/2014
	OCFO-2011-01054	Smith, Christopher	NFC -Nati	02/23/2012	04/04/2012	08/03/2012		08/27/2012		Hearing Request; Agency(NFC) sent case file to EEOC 9/7/12; Case is at the New Orleans District Office, Docket #461-2012-00139X. FAD issued 5/22/2014
	CRSD-2012-00204	Reese, Franky	OHRM	04/03/2012	04/05/2012	04/27/2013	11/21/2013	12/6/2013		FAD 12/23/201
	CRSD-2012-00372	Loud, Elton	CRSD	04/13/2012	04/13/2012	04/25/2013	12/5/2013			FAD issue on 12/23/2013
	FNCS-CF-2012-00474	Aispuro, Lisa	CRSD	07/23/2012	08/01/2012	05/09/2013		11/08/2012		settled 5/6/2014+N110
	CRSD-2012-00633	von Struensee, Susan	CRSD-NAD	09/06/2012	09/06/2012	07/15/2013	08/16/2013			FAD issued on 3/14/2014
	CRSD-2012-00623	Cloyd, Nikita	CRSD-OO	4/24/2014						Settled on 4/22/2014
	NRCS-CF-2012-01008	Taylor, Barbara	NRCS-CF	05/24/2013	06/11/2013	06/26/2013	7/16/2013			No Election; CSD Requested FAD 11/18/2013 (EAD will prepare FAD); FAD - Merits CLOSED 01/09/2014
	CRSD-2013-00163	Smith, Francine	CRSD	3/1/2013	04/25/2013	06/20/2013	08/22/2013			FAD Request; CSD Requested FAD 7/16/13 (IMS prepared FAD); 10/29 Sent to OASCR for review; 11/12/13 OASCR returned FAD for edification. CLOSED 11/27/2013
	FSA-CF-2012-01010	Smith, John	FSA-CF	06/14/2013	06/14/2013	9/4/2013				FAD issued 12/23/13.
	OCFO-2013-00175	Stewart, Stephanie	OCFO	03/22/2013	05/16/2013	8/22/2013		8/29/2013		Fad issued 4/1/2014
	CRSD-2013-00159	Singleton, Gregory	CRSD	03/08/2013	03/08/2013	05/23/2013	10/30/2013			FAD Request; CSD Requested FAD 8/22/13 (IMS will prepare FAD); Under CSD Review; FAD received; CLOSED 12/18/2013
	CRSD-2013-00159	Singleton, Gregory	CRSD	03/08/2013	03/08/2013	05/23/2013	10/30/2013			FAD 12/18/013
	CRSD-2012-01030	Wilkes, Homer	CRSD	04/02/2013	06/13/2013	09/04/2013		7/1/2012		settled on 2/28/2014
	CRSD-2012-01029	Smith, Charles	CRSD	3/8/2013	3/8/2013	12/11/2013		1/9/2014		Hearing Request; CSD Uploaded Case File to EFX 8/16/13; Case is at the EEOC Washington Field Office Docket #570-2013-00806X/ settled 6/4/14+N87+N141
	CRSD-CF-2012-01032	Kessler, Larry	CRSD-CF	06/10/2013	07/31/2013	9/6/2013				No Election; CSD Request FAD; 10/30/13, IMS prepared FAD 2/4/2014. CLOSED 2/4/2014
	CRSD-CF-2013-00516	Irby, Majorie	CRSD-CF	08/09/2013	08/09/2013	12/10/2013		10/31/2013		CLOSED by AJ Decision to CAD 4/10/2014
	CRSD-2013-00579	Lewis, Laurie	CRSD	8/2/2013	08/02/2013					CLOSED; WITHDREW 4/1/2014.
	CRSD-2013-00771	Booth, Christopher	CRSD-OCIO	10/22/2013	12/13/2013	3/9/2014				CLOSED; FAD, at MSPB.
	CRSD-2013-00599	Marques, Livia	DM							Settlement agreement
	CRSD-2013-00737	Pickett, Teresa	CRSD-OCE	10/24/2013	11/8/2013		2/6/2014			withdrawal 1/14/2014 CLOSED

Consdtd Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
	CRSD-2013-01023	Mauney, Angela	CRSD-OCIO							Settled on 2/27/2014 on 7/1/2014
	CRSD-2013-01054	Lieber, Carol	OHRM	1/27/2014	1/31/2014	5/20/2014		5/6/2014		FAD 3/6/14 Withdrawal 6/23/2014
	FNCS-CF-2014-00044	Wilson, Tonya	FNCS-CF							Claims dismissed 2/06/2014.
	ERS-CF-2014-00089	Young, Alma	ERS-CF							dismissed on 2/20/14
	GIPSA-CF-2013-01060	Alonzo, Mary	GIPSA							withdrew on 3/10/2014
	CRSD-2013-00935	Jones, Mariam Halicia	CRSD	2/24/2014	2/24/2014	6/3/2014				Settled on 7/3/2014
	NAD-CF-2014-00236	Leppert, Bonnie*	NAD-CF							dismissed on 6/13/2014
	ARS-CF-2014-00367	Condon, Brian	ARS-CF							dismissed on 06/3/2014
	CRSD-2014-00239	Bearb, Tracy*	CRSD-OCIO							settled on 7/3/14
	CRSD-2014-00304	Poole, Raymond	DM							Dismissal signed 5/28/2014
	NRCS-CF-2014-00228	Murphy-McWhirter, Sandra*	NRCS-CF	7/1/2014	7/1/2014					Closed, Withdrawal 7/10/2014
	CRSD-CF-2014-00271	Smith, Charles	CRSD-CF							SETTLED 6/4/2014
	CRSD-2014-00315	Simelton, Cathea	CRSD-OA							settled 6/20/2014
	CRSD-2014-00312	Simelton, Cathea	CRSD-OA							settled 6/20/2014
	CRSD-2014-00356	Smith, Nicole	OHRM							Settled - 7/11/2014

Subsumed in Bratton Class Complaint

Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comment
CRSD-2013-00183	Bratton, Ronald*	CRSD	1/24/2014	2/7/2014				330	EID is handling; issued acceptance letter; individual complaint has been subsumed in the class complaint he filed, case # CRSD-2014-00183. ECD will be sending his complaint to investigation but will hold complaint until EEOC makes a decision on the class complaint.
CRSD-2013-00712 (individual claim)	Bratton, Ronald*	CRSD	1/24/2014	2/7/2014			4/22/2014	330	ROI analysis completed by EID 4/09/2014. The complainant requested a hearing on 4/22/14, but EID notified EEOC that this complaint was subsumed in his Class complaint.

Open Informals By Age (Days)

Case #	Complainant Name	Initial Contact	Complaint Counselor	Days Open	Comments
					> 90 Days
5					61 to 90 Days
					< 90 Days
					As of 05/06/2013
EMS-USDACR000038	FULLER, JIMMY	12/30/1980	Do, Sonny		Erroneous Info
CRSD-2009-01203	Quick, Michele	07/30/2009	Glover, Shirley		No NRF issued by CSD
CRSD-2009-01246	Jackson, Patricia	08/06/2009	Glover, Shirley		No NRF issued by CSD
CRSD-2009-01236	Febles, Celso	08/14/2009	Ferreira, Michele		No NRF issued by CSD
CRSD-2009-01277	Hughes, Doug	08/24/2009	Adams, Generosa		No NRF issued by CSD
CRSD-2010-00350	Scriven, Penni	02/17/2010	Adams, Generosa		No NRF issued by CSD
CRSD-2010-01036	Vukas, Don	05/11/2010	Camilo, Kim		Should be closed
CRSD-2011-00318	Crew, John	12/22/2010	Camilo, Kim		MSCG-settled 3/7/2011 (should be closed)
CRSD-2011-00449	Clark, Jameal	01/07/2011	Camilo, Kim		MSCG-settled 6/17/2011 (should be closed)
CRSD-2012-00331	Epstein, Linda	11/09/2011	Camilo, Kim		ROI distributed 4/18/13
FSIS-CF-2012-00360	Benedict, Mark	12/11/2011	Smith, Kevin		MSCG-No NRF
CRSD-2012-00371	Wood, Christopher	12/23/2011	Camilo, Kim		MSCG-Final Interview 2/23/2012/Pending Settlement Agreement
CRSD-2012-00468	Epstein, Linda	02/10/2012	Camilo, Kim		ROI distributed 4/18/13
CRSD-2012-00615	Epstein, Linda	04/27/2012	Camilo, Kim		ROI distributed 4/18/13
CRSD-CF-2012-01032	Kessler, Larry	08/07/2012	Chatman, Nadine		Should be Formal
CRSD-2012-01028	Sewell, Sandy	09/05/2012	Graham, Paula		No NRF issued by CSD/Proposed suspension 2/2013
CRSD-2013-00158	Graham, K	11/30/2012	Graham, Paula		No Claims/No Docs (Pre-Complaint)
CRSD-2013-00366	Nicks, Romero	12/04/2012	Jackson, Katrice		Should be deleted-case combine w/CRSD-2013-00185
CRSD-2013-00269	Anonymous	12/06/2012	Graham, Paula		Should be deleted
FS-CF-2013-00235		12/07/2012	Cortez, Julio		No Claims/No Docs (Pre-Complaint)
CRSD-2013-00309	Bruce, Casimir	01/24/2013	Moore, Bobbie		Sent to USPS/No Copy of NRF
FNCS-CF-2013-0045	Deborah Minor	02/08/2013	Moore, Bobbie	87	Sent to External Counselor
CRSD-CF-2013-00375	Marshall, Dona	02/21/2013	Jackson, Katrice	74	ADR/Pending Settlement Agreement
CRSD-CF-2013-00422	Taylor, Cassandra	02/21/2013	Quarles, Tina	74	Sent to USPS / NO documents w/ complaints

Should be deleted (Maurice)

Don Vukas
Gayle Peterson
withdrew 12/13/2012
5/28/2012

Should be converted to Formal

External Counselor
USPS

Delete

Delete
Email - Cortez / Julio

Complaint settled 5/25/2013
Settlement agreement signed 5/23/2013

Make of 16/11/2009
delete
delete

GRSD-2013-00387	Cannady, Vincent	02/22/2013	Jackson, Katrice	73	NRF Issued 5/23/2013
CRSD-CF-2013-00412	MCKIE, SHEILA	02/28/2013	Moore, Bobbie	67	Counseling/No Status
RD-CF-2013-00420	Wikerson, Courtney	03/04/2013	Quarles, Tina	63	NRF issued 4/29/2013
CRSD-2013-00421	BUSSELLS, SUE	03/05/2013	Quarles, Tina	62 91	
RD-CF-2013-00423	Baker, Charlene	03/05/2013	Quarles, Tina	62	Case closed with 3/28/2013
CRSD-2013-00449	Smith, Deborah	03/07/2013	Chatman, Nadine		ADR/Pending Selection of RO & Scheduling
CRSD-CF-2013-00442	bell, lula <i>cole</i>	03/08/2013	Moore, Bobbie		Case closed - withdrawn - failure to cooperate
CRSD-2013-00456	adkins-easley, mona	03/14/2013	Moore, Bobbie		ADR/Pending Settlement Agreement
CRSD-CF-2013-00481	Lindsay, Shani	03/14/2013	Moore, Bobbie		ADR/Pending Selection of RO & Scheduling
CRSD-CF-2013-00480	.	03/18/2013	Brewton, Denise		???
GRSD-2013-00579	Lewis, Laurie	03/19/2013	Chatman, Nadine		ADR/Pending Selection of RO & Scheduling
CRSD-2013-00490	rodriguez, marisol	03/25/2013	Jackson, Katrice		4/24/2013 NRF Issued
CRSD-2013-00491	Pettus, Patrice	03/25/2013	Jackson, Katrice		4/24/2013 NRF Issued
NRCS-CF-2013-00506	Clark, Michelle	03/27/2013	Chatman, Nadine		ADR/Pending Selection of RO & Scheduling
NRCS-CF-2013-00505		03/27/2013	Moore, Bobbie		???
OCFO-CF-2013-00556	Dittrich, Suzette	03/28/2013	Quarles, Tina		ADR/Pending Selection of RO & Scheduling
CRSD-CF-2013-00516	irby, majorie	03/29/2013	Moore, Bobbie		???
CRSD-2013-00583	Solomon, Nancy	04/17/2013	Jackson, Katrice		NRF Issued 4/24/2013
CRSD-2013-00599	Marques, Livia	04/30/2013	Graham, Paula		????

to cooperate
 NRF TO BE Issued by 6/12/2013
 NRF
 NRF TO B Issued by 6/19/2013
 - up word email
 NRF TO BE Issued by 6/25/2013
 NRF TO BE Issued by 6/26/2013

with

Case file
 (Creative file)
 - ESTS

Morton, Craig
 Rios, Demetris
 Powell, Cynthia
 Singleton, Gregory
 Boudet, Mark

Katrice Jackson

Open Formals By Age (Days)

Custom Reports

File Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
	>180 days									
	5 91 to 180 days									
	1 to 90 Days									
	As of									
										05/06/2013
03/16/1999	CRSD-1999-00063	Lewis, Jr., Joe	CRSD- OE	06/30/2000	06/22/2001	10/05/2001	01/08/2002			Class complaint (Spencer). Order of dismissal 8/9/005. Appeal 11/1/2005 /Outcome?
09/15/1999	EMS-USDACR000038	FULLER, JIMMY	CRSD	08/31/2000	04/27/2001		05/15/2001			Class complaint
04/16/2004	CRSD-2004-00058	Seago, Alan	CRSD-OGC	05/14/2004	07/28/2004	01/26/2005	02/08/2005			12/20/2008 EEOC Decision for Complainant. Order of Reconsideration Denied. CLOSE?
06/08/2005	RD-CF-2005-00549	Miller, Matthew	RD-CF	08/30/2005						File found in file room/individual is deceased
06/27/2006	CRSD-2006-02092	Stringfellow, Allan	OO	09/29/2006	02/01/2007	08/03/2007	09/05/2007			Recreating ROI/Expedited Inv Req w/IMS 3/18/13/ Appeal submitted to OFO 4/9/2013
09/28/2007	CRSD-2007-00818	Ebb, Valaida	CRSD-USDA	10/26/2007	12/20/2007	08/04/2008	08/18/2008			Remand from AJ for FAD 11/6/2009 -- Graduate School/Case not designated for drafting of FAD. No documents in Icomplaints from EEOC.
08/13/2008	CRSD-2008-00718	Lee, Shemeka	CRSD-DA	09/10/2008	09/29/2008	07/31/2009	11/04/2009			AJ ordered FAD 6/28/2010/ EAD entered case assigned for FAD 2/17/2012
01/13/2009	FS-CF-2009-00185	Cortes, Carlos	FS-CF	03/25/2009	05/11/2009	09/04/2009		3/29/2010		
05/11/2009	CRSD-2009-00373	ADAMS, MARY	OO	09/04/2009	09/22/2009					Re-Request ROI
06/09/2009	CRSD-2009-00514	STRINGFELLOW, ALLAN	OO	08/26/2009	09/02/2009					OFO Appeal 8/25/2011
06/16/2009	CRSD-2009-00631	Jackson, Patricia	CRSD-DA	08/28/2009	09/22/2009					Re-Request ROI
06/25/2009	CRSD-2009-00466	O'CONNOR, CAROLYN	CRSD-OC	09/29/2009	10/09/2009					180 day letter mailed 2/27/13 /Received ROI from IMS? Case is not listed on IMS work progress sheet.
07/01/2009	FSA-CF-2009-00747	Smith, John	FSA-CF	07/26/2010	08/09/2010	03/10/2011	04/08/2011			No EEOC docs or hearing request doc in Icomplaints
11/14/2009	NRCS-CF-2009-01293	MCDANIEL, MARCUS	NRCS-CF	04/16/2010	04/29/2010	07/19/2010	07/29/2010			Case sent to OGC 8/7/2012
01/21/2010	FSA-2010-00236	Brown, Virgis	FSA-CF	06/07/2010	08/09/2010	12/07/2010	02/03/2011			OFO Appeal 11/18/11
04/09/2010	FSIS-CF-2010-00237	Schelling, Paula	FSIS-CF	06/02/2010	07/02/2010	11/05/2010	12/08/2010			No EEOC docs or hearing request doc in Icomplaints
05/25/2010	FSA-CF-2010-00511	Park, Sandra	FSA-CF	07/28/2010	08/05/2010	04/28/2011	04/28/2011			Hearing
06/11/2010	CRSD-2010-01041	TAYLOR, SHERRY	CRSD-OSEC	07/03/2010	07/12/2010		03/03/2011	3/3/2011		Hearing. Only document in file is "hearing request from MSCG"
07/06/2010	FSA-CF-2010-00645	Brown, Virgis	FSA-CF	09/07/2010	09/23/2010	12/21/2010	02/01/2011	02/04/2011		
07/08/2010	CRSD-2010-01030	Scriven, Penni	OHCM	08/24/2010	10/07/2010	04/20/2011	???	5/6/2011		MSCG - Sent case file to EEOC 5/9/2011 noted in Icomplaints. NO DOCS IN ICOMPLAINTS
10/21/2010	CRSD-2010-01016	Perkins, Debra	CRSD-OCIO	02/25/2011	04/14/2011	02/07/2012	02/24/2012	2/24/2012		Sent case file to EEOC 3/2/12 noted in Icomplaints/NO DOCS IN ICOMPLAINTS
10/27/2010	CRSD-2010-01026	Sand, John	CRSD-OCIO	12/27/2010	03/09/2011	11/25/2011	12/05/2011	12/5/2011		Sent case file to EEOC noted in Icomplaints 12/7/2011 /NO DOCS IN ICOMPLAINTS
10/27/2010	FS-CF-2010-00844	PRIDGEN, FLORENCE	FS-CF	02/23/2011	03/15/2011	06/01/2011	07/06/2011	7/6/2011		Hearing request 7/6/11
11/05/2010	CRSD-2013-00157	Sheikh, Patricia	CRSD							Hearing? Only document in Icomplaints is response to document request.
11/09/2010	CRSD-CF-2010-01045	Hammond, Rondi		CRSD-CF	12/14/2010	12/14/2010				ROI Revlecd 3/11/13---Supplemental Request Sent
12/16/2010	RD-CF-2010-00871	Portwood, Valerie	RD-CF	05/31/2011	04/28/2011	02/15/2012	03/12/2012	3/12/2012		Hearing request

12/29/2010	FSIS-CF-2010-00962	Bowman-Blackwell, Quita	FSIS-CF	03/08/2011	04/18/2011	10/13/2011	11/09/2011	11/9/2011		Hearing request 11/9/2011 /No EEOC docs or hearing request doc in iComplaints
02/04/2011	FS-CF-2011-00015	Bonnett, Cameron	FS-CF	04/22/2011	05/17/2011	08/31/2011	09/16/2011	9/16/2011		Hearing request 9/16/2011
03/15/2011	CRSD-2011-00315	Brukiewa, Michael	CRSD	04/06/2011	06/10/2011	12/21/2011	12/14/2011	12/28/2011		Hearing request 12/28/2011
04/06/2011	CRSD-2011-00451	Adetayo, Comfort	CRSD	04/22/2011	06/10/2011	04/05/2013	04/22/2013	4/22/2013		180 Day letter mailed 2/28/13, ROI Reviewed 3/11/13, /Hearing Requested (Gayle email)
04/06/2011	CRSD-2011-00317	Greene, Sheila	CRSD-OCIO	06/13/2011	08/11/2011					Re-request ROI? NO DOCS IN ICOMPLAINTS!
06/01/2011	CRSD-2011-00316	Stringfellow, Allan	OO	06/13/2011	08/11/2011					180 day letter mailed 2/27/13 ROI Submitted 3/13/13 /ROI distributed? Complainant request FAD or hearing?
06/17/2011	CRSD-2011-00632	Lennon, George	CRSD	08/04/2011	11/15/2011	01/23/2012		02/23/2012		Hearing request
07/12/2011	CRSD-2011-00338	Bridgewater, Tonette	CRSD	01/11/2012	01/24/2012					ROI Reviewed 4/27/2012./Re-request ROI?
07/18/2011	CRSD-2011-00636	Kordosky, Robert	CRSD							iComplaints lists "Complainant's case settled 8/2011, MSCG has not received signed settlement agreement." NO DOCS IN ICOMPLAINTS!
07/21/2011	CRSD-CF-2011-01113	Bryant, Sheila	CRSD-CF					01/02/2013		Pending Investigatin Contracted to DOI /EEOC Order to Produce 1/3/13
07/22/2011	CRSD-2011-00547	Davis, Mary	CRSD							iComplaints lists draft settlement 8/9/11, MSCG work stoppage ends 10/17/11. Only formal complaint in iComplaints. Acceptance?
07/26/2011	CRSD-2011-00653	Holland, Stephanie	OO	08/05/2011	08/12/2011	01/25/2012	02/17/2012			Final Order issued/OFO admin closure 10/12/12. CLOSE?
08/23/2011	CRSD-2011-00726	Ennis, Mark	CRSD-OCIO	01/24/2012	01/31/2012	05/07/2012	???	6/14/2012		No docs in iComplaints
10/05/2011	FSA-CF-2011-00775	Brown, Virgis	FSA-CF	11/01/2011	12/07/2011	02/27/2012	???	3/27/2012		Hearing request.
11/14/2011	CRSD-CF-2011-01115	Watkins, Carletta	CRSD-CF	01/23/2012	08/01/2012	01/02/2013		02/07/2013		ROI Distributed 2/21/13 /No hearing request documents. Only ROI in system
11/21/2011	CRSD-2011-00850	Diaz, Vladimir	CRSD	01/09/2012	01/23/2012	05/11/2012		6/4/2012		Case file sent to EEOC 6/4/12 - iComplaints (Gayle)
12/02/2011	CRSD-2011-00863	Monger, Willetta	CRSD	02/29/2012	03/20/2012		03/26/2013	3/26/2013		180 day letter mailed 2/28/13 ROI Submitted 2/27/13
02/04/2012	FNCS-CF-2011-01110 ??	Cassidy, Randolph	FNCS-CF							<i>Requested Amendment to his Complaint / NO Accept / Dismissed</i>
02/09/2012	CRSD-2011-00830 ??	Ussery, John	CRSD	03/30/2012	03/30/2012	09/07/2012				ROI distribution letter not in iComplaints. Complainant request FAD or Hearing?
02/13/2012	CRSD-2011-01102 ??	Abner, Yolanda	CRSD	03/30/2012	03/30/2012	07/30/2012	???	9/11/2012		Listed in iComplaints as @hearing 9/11/12 /Only docs in iComplaints - formal complaint, acknowledgement letter
02/16/2012	FNCS-CF-2012-00266	Minor, Deborah	FNCS-CF	03/26/2012	07/10/2012					Complainant filed Motion for Sanctions 11/9/12. OGC is handling matter.
02/23/2012	NRCS-CF-2012-00125	BUNCH, JAMES	NRCS-CF	03/26/2012						ROI requested?
03/06/2012	CRSD-2012-00204	Reese, Franky	OHRM	04/03/2012	04/05/2012					180 day letter mailed 2/27/13 ROI Submitted 3/4/13
03/16/2012	CRSD-2012-00372	Loud, Elton	CRSD	04/13/2012	04/13/2012	04/25/2013		12/6/2012		180 day letter mailed 2/27/13 Pending Inv /Req. hearing 12/11/12
03/23/2012	CRSD-2011-01103 ??	Pickett, Teresa	CRSD-OCE	03/30/2012	03/30/2012	04/17/2013				Inv in Progress /hearing 3/23/12. No documents from EEOC logged in iComplaints. Case with OGC (Gayle Email)
03/28/2012	CRSD-2012-00280	Maise, Letania	CRSD	07/19/2012	08/01/2012					180 day letter mailed 2/28/13 Inv in Progress
04/04/2012	APHIS-CF-2012-01033	Jacobs, Beatrice	APHIS-CF	05/10/2012	05/10/2012	02/21/2012	2/21/2013			180 day letter mailed 2/21/13 ROI Dist 2/21/13
04/18/2012	APHIS-CF-2012-01035	Henson, Terry	APHIS-CF	05/10/2012	05/25/2012		2/21/2013			ROI Distributed 2/21/13
04/20/2012	CRSD-CF-2012-00002	Mwalimu, Njeri	CRSD-CF	07/03/2012	07/08/2012	02/21/2013				
04/19/2012	FNCS-CF-2012-00474	Alspuro, Lisa	CRSD	07/23/2012	08/01/2012	02/21/2013	11/08/2012	X		180 day letter mailed 2/21/13 ROI Dist 2/21/13 /At hearing
04/24/2012	CRSD-2012-00422	O' Connor, Carolyn	CRSD-OC	07/23/2012	08/01/2012					ROI Completed 3/13/13 /MSCG - No documents logged in iComplaints. 180 day letter sent 2/27/13. ROI distributed? Complainant request FAD or Hearing?

03/05/2013	CRSD-2013-00268	Ware, Tracy	CRSD	04/02/2013						ADR/Pending Reschedule of Mediation
03/05/2013	CRSD-2012-01029 ??	Smith, Charles	CRSD							<i>Form</i>
03/06/2013	CRSD-2013-00244	Brown, Moses	CRSD	04/03/2013						<i>USPS / Bobbie Moore</i>
03/11/2013	CRSD-2013-00153	Fossum, Carmelita	CRSD	04/02/2013						
03/11/2013	CRSD-2013-00185	Nicks, Romero	CRSD	04/05/2013						ADR/Pending Selection of RO & Scheduling
03/14/2013	CRSD-2013-00277	Brown, Virgis	CRSD	04/02/2013						
03/14/2013	CRSD-2013-00155	Vukas, Don	CRSD							Gayle emailed ack letter (no date stamp)
03/16/2013	CRSD-2013-00239	Ristino, Laurie	CRSD							ADR/Pending Settlement / <i>Katrice / Settlement</i>
03/29/2013	FS-CF-2013-00236	Gonzalez, Rafael	FS-CF							
03/30/2013	CRSD-2013-00154	Lee, Garry	CRSD							ADR/Pending Selection of RO & Scheduling
03/30/2013	CRSD-2012-01036 ??	wilkins, rayburn	CRSD-OCIO							
04/01/2013	FSA-CF-2013-00215	Malloy, Andrew	FSA-CF							
04/17/2013	CRSD-2013-00289	McMichael, Stanley	CRSD							ADR/Pending Settlement
04/23/2013	CRSD-2013-00274	Malloy, Andrew	CRSD							
04/24/2013	OCFO-2012-00470 ??	Rivera, Luis	OCFO-CF							<i>Form</i>
04/25/2013	NRCS-CF-2013-00507	Beard, Timothy	NRCS-CF							ADR/Pending Selection of RO & Scheduling

FAD Request

Custom Reports

As of 05/06/2013

>180 days
0 91 to 180 days
1 to 90 Days

File Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
03/16/1999	CRSD-1999-00063	Lewis, Jr., Joe	CRSD- OE	06/30/2000	06/22/2001	10/05/2001	01/08/2002			Class complaint (Spencer). Order of dismissal 8/9/005. Appeal 11/1/2005 /Outcome?
09/15/1999	EMS-USDACR000038	FULLER, JIMMY	CRSD	08/31/2000	04/27/2001		05/15/2001			Class complaint
04/16/2004	CRSD-2004-00058	Seago, Alan	CRSD-OGC	05/14/2004	07/28/2004	01/26/2005	02/08/2005			12/20/2006 EEOC Decision for Complainant. Order of Reconsideration Denied. CLOSE?
06/27/2006	CRSD-2006-02092	Stringfellow, Allan	OO	09/29/2006	02/01/2007	08/03/2007	09/05/2007			Recreating ROI/Expedited Inv Req w/IMS 3/18/13/ Appeal submitted to OFO 4/9/2013
09/28/2007	CRSD-2007-00818	Ebb, Valaida	CRSD-USDA	10/26/2007	12/20/2007	08/04/2008	08/18/2008			Remand from AJ for FAD 11/6/2009 -- Graduate School/Case not designated for drafting of FAD. No documents in Icomplaints from EEOC.
08/13/2008	CRSD-2008-00718	Lee, Shemeka	CRSD-DA	09/10/2008	09/29/2008	07/31/2009	11/04/2009			AJ ordered FAD 6/28/2010/ EAD entered case assigned for FAD 2/17/2012
01/13/2009	FS-CF-2009-00185	Cortes, Carlos	FS-CF	03/25/2009	05/11/2009	09/04/2009	03/29/2010			
07/01/2009	FSA-CF-2009-00747	Smith, John	FSA-CF	07/26/2010	08/09/2010	03/10/2011	04/08/2011			No EEOC docs or hearing request doc in Icomplaints
11/14/2009	NRCS-CF-2009-01293	MCDANIEL, MARCUS	NRCS-CF	04/16/2010	04/29/2010	07/19/2010	07/29/2010			Case sent to OGC 6/7/2012
01/21/2010	FSA-2010-00236	Brown, Virgis	FSA-CF	06/07/2010	08/09/2010	12/07/2010	02/03/2011			OFO Appeal 11/18/11
04/09/2010	FSIS-CF-2010-00237	Schelling, Paula	FSIS-CF	06/02/2010	07/02/2010	11/05/2010	12/08/2010			No EEOC docs or hearing request doc in Icomplaints
05/25/2010	FSA-CF-2010-00511	Park, Sandra	FSA-CF	07/28/2010	08/05/2010	04/26/2011	04/28/2011			Hearing
06/11/2010	CRSD-2010-01041	TAYLOR, SHERRY	CRSD-OSEC	07/03/2010	07/12/2010		03/03/2011			
07/06/2010	FSA-CF-2010-00645	Brown, Virgis	FSA-CF	09/07/2010	09/23/2010	12/21/2010	02/01/2011	02/04/2011		
07/08/2010	CRSD-2010-01030	Scriven, Penni	OHCM	08/24/2010	10/07/2010	04/20/2011	05/06/2011			MSCG - Sent case file to EEOC 5/9/2011 noted in Icomplaints. NO DOCS IN ICOMPLAINTS
10/21/2010	CRSD-2010-01016	Perkins, Debra	CRSD-OCIO	02/25/2011	04/14/2011	02/07/2012	02/24/2012			Sent case file to EEOC 3/2/12 noted in Icomplaints/NO DOCS IN ICOMPLAINTS
10/27/2010	CRSD-2010-01026	Sand, John	CRSD-OCIO	12/27/2010	03/09/2011	11/25/2011	12/05/2011			Sent case file to EEOC noted in Icomplaints 12/7/2011 /NO DOCS IN ICOMPLAINTS
10/27/2010	FS-CF-2010-00844	PRIDGEN, FLORENCE	FS-CF	02/23/2011	03/15/2011	06/01/2011	07/06/2011			Hearing request 7/6/11

12/16/2010	RD-CF-2010-00871	Portwood, Valerie	RD-CF	05/31/2011	04/28/2011	02/15/2012	03/12/2012			Hearing request
12/29/2010	FSIS-CF-2010-00962	Bowman-Blackwell, Quita	FSIS-CF	03/08/2011	04/18/2011	10/13/2011	11/09/2011			Hearing request 11/9/2011 /No EEOC docs or hearing request doc in Icomplaints
02/04/2011	FS-CF-2011-00015	Bonnett, Cameron	FS-CF	04/22/2011	05/17/2011	08/31/2011	09/16/2011			Hearing request 9/16/2011
03/15/2011	CRSD-2011-00315	Brukiewa, Michael	CRSD	04/06/2011	06/10/2011	12/21/2011	12/14/2011			Hearing request 12/28/2011
04/06/2011	CRSD-2011-00451	Adetayo, Comfort	CRSD	04/22/2011	06/10/2011	04/05/2013	04/22/2013			180 Day letter mailed 2/28/13, ROI Reviectd 3/11/13, /Hearing Requested (Gayle email)
06/17/2011	CRSD-2011-00632	Lennon, George	CRSD	08/04/2011	11/15/2011	01/23/2012	02/23/2012			Hearing request.
07/26/2011	CRSD-2011-00653	Holland, Stephanie	OO	08/05/2011	08/12/2011	01/25/2012	02/17/2012			Final Order issued/OFO admin closure 10/12/12. CLOSE?
08/23/2011	CRSD-2011-00726	Ennis, Mark	CRSD-OCIO	01/24/2012	01/31/2012	05/07/2012	06/14/2012			No docs in Icomplaints
10/05/2011	FSA-CF-2011-00775	Brown, Virgis	FSA-CF	11/01/2011	12/07/2011	02/27/2012	03/27/2012			Hearing request.
11/14/2011	CRSD-CF-2011-01115	Watkins, Carletta		CRSD-CF	01/23/2012	08/01/2012	01/02/2013	02/07/2013		ROI Distributed 2/21/13 /No hearing request documents. Only ROI in system
11/21/2011	CRSD-2011-00850	Diaz, Vladimir	CRSD	01/09/2012	01/23/2012	05/11/2012	06/01/2012			Case file sent to EEOC 6/4/12 - Icomplaints (Gayle)
12/02/2011	CRSD-2011-00863	Monger, Willetta	CRSD	02/29/2012	03/20/2012		03/26/2013			180 day letter mailed 2/28/13 ROI Submitted 2/27/13
02/13/2012	CRSD-2011-01102	Abner, Yolanda	CRSD	03/30/2012	03/30/2012	07/30/2012	09/10/2012			Listed in Icomplaints as @hearing 9/11/12 /Only docs in Icomplaints - formal complaint, acknowledgement letter
03/16/2012	CRSD-2012-00372	Loud, Elton	CRSD	04/13/2012	04/13/2012	04/25/2013	12/06/2012			180 day letter mailed 2/27/13 Pending Inv /Req. hearing 12/11/12
04/19/2012	FNCS-CF-2012-00474	Aispuro, Lisa	CRSD	07/23/2012	08/01/2012	02/21/2013	11/08/2012			180 day letter mailed 2/21/13 ROI Dist 2/21/13 /A hearing
07/02/2012	CRSD-2012-00700	Hale, Lisa	CRSD-OCIO	07/18/2012	08/01/2012	02/21/2013	02/21/2013			180 day letter mailed 2/28/13 ROI Dist 2/21/13
09/18/2012	FSA-CF-2012-00688	Rios, Demetrius	FSA-CF	12/06/2012	12/13/2012	02/27/2013	03/19/2013			req. hearing 3/22/13 doc in Icomplaints

Hearing Request

> 180 days
0 91 to 180 days
1 to 90 Days

As of 05/06/2013

Custom Reports

File Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time	Comments
01/13/2009	FS-CF-2009-00185	Cortes, Carlos	FS-CF	03/25/2009	05/11/2009	09/04/2009		3/29/2010		
08/11/2010	CRSD-2010-01041	TAYLOR, SHERRY	CRSD-OSEC	07/03/2010	07/12/2010		03/03/2011	3/3/2011		Hearing. Only document in file is "hearing request from MSCG"
07/06/2010	FSA-CF-2010-00645	Brown, Virgis	FSA-CF	08/07/2010	09/23/2010	12/21/2010	02/01/2011	02/04/2011		
07/09/2010	CRSD-2010-01030	Scriven, Penni	OHCM	08/24/2010	10/07/2010	04/20/2011		5/6/2011		
10/21/2010	CRSD-2010-01016	Perkins, Debra	CRSD-OCIO	02/25/2011	04/14/2011	02/07/2012	02/24/2012	2/24/2012		MSCG - Sent case file to EEOC 5/9/2011 noted in Icomplaints. NO DOCS IN ICOMPLAINTS
10/27/2010	CRSD-2010-01026	Sand, John	CRSD-OCIO	12/27/2010	03/09/2011	11/25/2011	12/05/2011	12/5/2011		Sent case file to EEOC noted in Icomplaints 12/7/2011 /NO DOCS IN ICOMPLAINTS
10/27/2010	FS-CF-2010-00844	PRIDGEN, FLORENCE	FS-CF	02/23/2011	03/15/2011	06/01/2011	07/08/2011	7/8/2011		Hearing request 7/8/11
12/16/2010	RD-CF-2010-00871	Portwood, Valerie	RD-CF	05/31/2011	04/28/2011	02/15/2012	03/12/2012	3/12/2012		Hearing request
12/29/2010	FSIS-CF-2010-00982	Bowman-Blackwell, Quita	FSIS-CF	03/08/2011	04/18/2011	10/13/2011	11/09/2011	11/9/2011		Hearing request 11/9/2011 /No EEOC docs or hearing request doc in Icomplaints
02/04/2011	FS-CF-2011-00015	Bonnatt, Cameron	FS-CF	04/22/2011	05/17/2011	08/31/2011	09/16/2011	9/16/2011		Hearing request 9/16/2011
03/15/2011	CRSD-2011-00315	Brukiewa, Michael	CRSD	04/06/2011	08/10/2011	12/21/2011	12/14/2011	12/28/2011		Hearing request 12/28/2011
04/06/2011	CRSD-2011-00451	Adelayo, Comfort	CRSD	04/22/2011	08/10/2011	04/05/2013	04/22/2013	4/22/2013		180 Day letter mailed 2/28/13, ROI Received 3/11/13, /Hearing Requested (Gayle email)
08/17/2011	CRSD-2011-00632	Lennon, George	CRSD	08/04/2011	11/15/2011	01/23/2012		02/23/2012		Hearing request.
07/21/2011	CRSD-CF-2011-01113	Bryant, Sheila	CRSD-CF					01/02/2013		Pending Investigatin Contracted to DOI /EEOC Order to Produce 1/3/13
08/23/2011	CRSD-2011-00726	Ennis, Mark	CRSD-OCIO	01/24/2012	01/31/2012	05/07/2012		6/14/2012		No docs in Icomplaints
10/05/2011	FSA-CF-2011-00775	Brown, Virgis	FSA-CF	11/01/2011	12/07/2011	02/27/2012		3/27/2012		Hearing request.
11/14/2011	CRSD-CF-2011-01115	Watkins, Carlotta	CRSD-CF	01/23/2012	08/01/2012	01/02/2013	02/07/2013			ROI Distributed 2/21/13 /No hearing request documents. Only ROI in system.
11/21/2011	CRSD-2011-00850	Diaz, Vladimir	CRSD	01/09/2012	01/23/2012	05/11/2012		6/4/2012		Case file sent to EEOC 6/4/12 -- Icomplaints (Gayle)
12/02/2011	CRSD-2011-00863	Monger, Willetta	CRSD	02/29/2012	03/20/2012		03/26/2013	3/26/2013		180 day letter mailed 2/28/13 ROI Submitted 2/27/13
02/13/2012	CRSD-2011-01102 77	Abner, Yolanda	CRSD	03/30/2012	03/30/2012	07/30/2012		9/11/2012		Listed in Icomplaints as @hearing 9/11/12 /Only docs in Icomplaints -- formal complaint, acknowledgement letter
03/18/2012	CRSD-2012-00372	Loud, Elton	CRSD	04/13/2012	04/13/2012	04/25/2013		12/6/2012		180 day letter mailed 2/27/13 Pending Inv /Req. hearing 12/11/12
04/19/2012	FNCS-CF-2012-00474	Aispuro, Lisa	CRSD	07/23/2012	08/01/2012	02/21/2013	11/08/2012	X		180 day letter mailed 2/21/13 ROI Dist 2/21/13 /At hearing
05/11/2012	CRSD-2012-00347	Speight, Eloris	CRSD	07/18/2012	08/01/2012	4/5/2013		12/21/2012		2/27/13 Supplemental Completed. Supplemental distributed 4/5/13 /OGC handling matter. Complainant requested hearing with EEOC & 180 day letter mailed 2/27/13 Inv Completed 3/4/12
05/16/2012	CRSD-2012-00833	von Struensee, Susan	CRSD-NAD	08/06/2012	09/06/2012			X		
06/15/2012	CRSD-2012-01022	McClam, Charles	CRSD-OCR	07/18/2012	12/01/2012	3/15/2013		1/19/2013		180 day letter mailed.
09/18/2012	FSA-CF-2012-00688	Rios, Demetrius	FSA-CF	12/06/2012	12/13/2012	02/27/2013	03/19/2013	3/22/2013		req. hearing 3/22/13 doc in Icomplaints



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Open Informals By Age (Days)

Case #	Complainant Name	Initial Contact	Complaint Counselor	Days Open	
> 90 Days					
4 61 to 90 Days		As of 08/06/2013			
< 90 Days					
1	CRSD-2009-01203	Quick, Michele	07/30/2009	Glover, Shirley - AC	
2	CRSD-2009-01246	Jackson, Patricia	08/06/2009	Glover, Shirley - AC	
3	CRSD-2009-01236	Febles, Celso	08/14/2009	Ferreira, Michele	
4	CRSD-2009-01277	Hughes, Doug	08/24/2009	Adams, Generosa - AC	
5	CRSD-2010-01036	Vukas, Don	05/11/2010	Camilo, Kim	
6	OCFO-2011-00139	Scott, Vallire	11/22/2010	Watson, Adimu	
7	CRSD-2011-00318	Crew, John	12/22/2010	Camilo, Kim	
8	CRSD-2011-00449	Clark, Jameal	01/07/2011	Camilo, Kim	
9	CRSD-2012-00371	Wood, Christopher	12/23/2011	Camilo, Kim	
10	CRSD-2013-00720	Chatman, Nadine	05/20/2013	Moore, Bobbie	78
11	CRSD-2013-00679	Singleton, Gregory	05/13/2013	Jackson, Katrice	85
12	CRSD-2013-00660	Morton, Craig	05/17/2013	Chatman, Nadine	81
13	CRSD-2013-00712	Bratton, Ronald	05/23/2013	Chatman, Nadine	75
17	CRSD-2013-00707	Franklin, Anthony	06/17/2013	Chatman, Nadine	
18	CRSD-2013-00737	Pickett, Teresa	06/25/2013	Chatman, Nadine	
19	CRSD-CF-2013-00745	Cleaver-Bascombe, Karen	06/26/2013	Chatman, Nadine	
22	CRSD-2013-00771	Booth, Christopher	07/05/2013	Chatman, Nadine	
24	CRSD-2013-00805	Onipede, Kamil	07/12/2013	Chatman, Nadine	
25	CRSD-2013-00791	Mauney, Angela	07/12/2013	Chatman, Nadine	
26	CRSD-2013-00790	Cloyd, Nikita	07/15/2013	Chatman, Nadine	

Open Formals By Age (Days)

Custom Reports

33	>180 days
33	91 to 180 days
33	1 to 90 Days

As of **08/15/2013**

File Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time
1	03/16/1999	CRSD-1999-00063	Lewis, Jr., Joe	CRSD- OE	06/30/2000	06/22/2001	10/05/2001	01/08/2002	
2	06/08/2005	RD-CF-2005-00549	Miller, Matthew	RD-CF	08/30/2005				
3	06/27/2006	CRSD-2006-02092	Stringfellow, Allan	OO	09/29/2006	02/01/2007	08/03/2007	09/05/2007	
4	09/28/2007	CRSD-2007-00818	Ebb, Vajaida	CRSD-USDA	10/26/2007	12/20/2007	08/04/2008	08/18/2008	
5	08/13/2008	CRSD-2008-00718	Lee, Shemeka	CRSD-DA	09/10/2008	09/29/2008	07/31/2009	11/04/2009	
6	01/13/2009	FS-CF-2009-00185	Cortes, Carlos	FS-CF	03/25/2009	05/11/2009	09/04/2009		03/29/2010
7	05/11/2009	CRSD-2009-00373	ADAMS, MARY	OO	09/04/2009	09/22/2009			
8	06/03/2009	OCFO-2007-00575	Bolden, Dawn	NFC -Nati					05/28/2012
9	06/09/2009	CRSD-2009-00514	STRINGFELLOW, ALLAN	OO	08/26/2009	09/02/2009			2/26/2011
10	06/16/2009	CRSD-2009-00631	Jackson, Patricia	CRSD-DA	08/28/2009	09/22/2009			
11	06/25/2009	CRSD-2009-00466	O'CONNOR, CAROLYN	CRSD-OC	09/29/2009	10/09/2009			3/18/2013
12	07/01/2009	FSA-CF-2009-00747	Smith, John	FSA-CF	07/26/2010	08/09/2010	03/10/2011		04/08/2011
13	09/14/2009	FNCS-CF-2009-01233	Murray, Dennis	FNCS-CF	02/17/2010	08/09/2012	10/17/2012		11/16/2012
14	01/21/2010	FSA-2010-00236	Brown, Virgis	FSA-CF	06/07/2010	08/09/2010	12/07/2010		02/03/2011
15	03/22/2010	OCFO-2010-00047	Frazier, Jo Ann	NFC -Nati	09/30/2011	01/06/2012	05/21/2012	06/27/2012	
16	04/09/2010	FSIS-CF-2010-00237	Schelling, Paula	FSIS-CF	06/02/2010	07/02/2010	11/05/2010		12/08/2010
17	05/25/2010	FSA-CF-2010-00511	Park, Sandra	FSA-CF	07/28/2010	08/05/2010	04/26/2011		04/28/2011
18	06/11/2010	CRSD-2010-01041	TAYLOR, SHERRY	CRSD-OSEC	07/03/2010	07/12/2010			03/03/2011
19	07/06/2010	FSA-CF-2010-00645	Brown, Virgis	FSA-CF	09/07/2010	09/23/2010	12/21/2010	2/1/2011	02/04/2011
20	07/08/2010	CRSD-2010-01030	Scriven, Penni	OHCM	08/24/2010	10/07/2010	04/20/2011		05/06/2011
21	07/11/2010	OCFO-2010-00492	Herleikson, Kathleen	NFC -Nati	11/23/2010	01/31/2011	03/08/2012		03/27/2012
22	07/15/2010	OCFO-2010-00566	Robertson, Lisha	NFC -Nati	09/13/2010	09/13/2010	03/24/2011	8/8/2013	
23	08/23/2010	OCFO-2010-01028	Cooper, Gorodesky	DC -Washi	10/22/2010	02/24/2011	03/02/2012		04/09/2012
24	08/31/2010	CRSD-CF-2010-00616	Petersen, Gayle	CRSD					
25	09/29/2010	OCFO-2010-00572	Williams, Elaine	NFC -Nati	09/30/2011	11/23/2011	03/22/2012	08/02/2012	
26	10/21/2010	CRSD-2010-01016	Perkins, Debra	CRSD-OCIO	02/25/2011	04/14/2011	02/07/2012		02/24/2012

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27	10/27/2010	FS-CF-2010-00844	PRIDGEN, FLORENCE	FS-CF	02/23/2011	03/15/2011	06/01/2011		07/06/2011	107	
28	10/27/2010	CRSD-2010-01026	Sand, John	CRSD-OCIO	12/27/2010	03/09/2011	11/25/2011		12/05/2011	107	
29	11/05/2010	CRSD-2013-00157	Sheikh, Patricia	CRSD	FAD dtd 8/2/2012 - Case should be closed						107
30	11/09/2010	CRSD-CF-2010-01045	Hammond, Rondi	CRSD-CF	12/14/2010	12/14/2010			05/31/2013	107	
31	12/16/2010	RD-CF-2010-00871	Portwood, Valerie	RD-CF	05/31/2011	04/28/2011	02/15/2012	03/12/2012		107	
32	12/29/2010	FSIS-CF-2010-00962	Bowman-Blackwell, Quita	FSIS-CF	03/08/2011	04/18/2011	10/13/2011		11/09/2011	107	
33	01/27/2011	OCFO-2010-01003	Stewart, Stephanie	NFC -Nati	09/30/2011	11/23/2011	05/21/2012	08/02/2012		107	
34	01/27/2011	OCFO-2010-01001	Miles, Floyd	NFC -Nati	09/30/2011	11/23/2011	05/22/2012			107	
35	02/04/2011	FS-CF-2011-00015	Bonnett, Cameron	FS-CF	04/22/2011	05/17/2011	08/31/2011	09/16/2011		107	
36	03/15/2011	CRSD-2011-00315	Brukiewa, Michael	CRSD	04/06/2011	06/10/2011	12/21/2011		12/14/2011	107	
37	04/06/2011	CRSD-2011-00451	Adetayo, Comfort	CRSD	04/22/2011	06/10/2011	04/05/2013		04/22/2013	107	
38	04/06/2011	CRSD-2011-00317	Greene, Sheila	CRSD-OCIO	06/13/2011	08/11/2011				107	
39	04/19/2011	OCFO-2011-00290	Perkins, Cynthia	NFC -Nati	09/30/2011	11/27/2011	4/19/2012	??		107	
40	04/19/2011	OCFO-2011-00214	Hill, Sherry	NFC -Nati	09/30/2011	11/22/2011	4/11/2012			107	
41	06/01/2011	CRSD-2011-00316	Stringfellow, Allan	OO	06/13/2011	08/11/2011			??	107	
42	06/13/2011	OCFO-2011-00578	Norman, Dexter	NFC -Nati	11/10/2011	11/23/2011	05/22/2012		07/02/2012	107	
43	06/17/2011	CRSD-2011-00632	Lennon, George	CRSD	08/04/2011	11/15/2011	01/23/2012		02/23/2012	107	
44	06/23/2011	OCFO-2011-00473	Pettingill, Jill	NFC -Nati	11/03/2011			04/24/2012		107	
45	07/07/2011	OCFO-2011-00620	Herleikson, Kathleen	NFC -Nati	11/10/2011	01/10/2012	05/09/2012		05/21/2012	107	
46	07/12/2011	CRSD-2011-00338	Bridgewater, Tonette	CRSD	01/11/2012	01/24/2012				107	
47	07/21/2011	CRSD-CF-2011-01113	Bryant, Sheila	CRSD-CF					01/02/2013	107	
48	07/22/2011	CRSD-2011-00547	Davis, Mary	CRSD	Case Settled 8/2011 - Need copy of Settlement Agreement						107
49	07/27/2011	CRSD-CF-00006	Porto, Stacy	CRSD	2/22/2013	03/01/2013				107	
50	08/11/2011	OCFO-2011-00688	Hussey, Hays	NFC -Nati	02/24/2012	03/22/2012	08/16/2012		08/22/2012	107	
51	08/23/2011	CRSD-2011-00728	Ennis, Mark	CRSD-OCIO	01/24/2012	01/31/2012	05/07/2012		06/14/2012	107	
52	10/05/2011	FSA-CF-2011-00775	Brown, Virgis	FSA-CF	11/01/2011	12/07/2011	02/27/2012		03/27/2012	107	
53	10/11/2011	OCFO-2011-00676	Laub, Peter	DC -Washi	04/05/2012	04/05/2012				107	
54	10/24/2011	OCFO-2011-00887	Russell, Robert	NFC -Nati	02/15/2012	6/13/2012		Need FAD		107	
55	10/27/2011	OCFO-2011-00854	Johns, Terrence	NFC -Nati	02/15/2012	02/17/2012	06/28/2012	07/05/2012		107	
56	11/14/2011	CRSD-CF-2011-01115	Watkins, Carletta	CRSD-CF	01/23/2012	06/01/2012	01/02/2013		02/07/2013	107	
57	11/21/2011	CRSD-2011-00850	Diaz, Vladimir	CRSD	01/09/2012	01/23/2012	05/11/2012		06/01/2012	107	

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58	12/02/2011	CRSD-2011-00863	Monger, Willetta	CRSD	02/29/2012	03/20/2012			07/15/2013	
59	12/07/2011	OCFO-2011-00972	Riley, Rosalind	NFC -Nati	01/25/2012					
60	12/27/2011	OCFO-2011-01084	Smith, Christopher	NFC -Nati	02/23/2012	4/4/2012	8/3/2012		8/27/2012	
61	12/29/2011	OCFO-2011-01075	Bodet, Scott	NFC -Nati	02/08/2012	02/17/2012	07/19/2012		08/08/2012	
62	01/06/2012	OCFO-2012-00101	HUSSEY, HAYS	OCFO	02/24/2012	03/22/2012	08/16/2012		08/22/2012	
63	01/26/2012	OCFO-2011-01085	Pettingill, Jill	NFC -Nati	03/07/2012					
64	02/04/2012	FNCS-CF-2011-01110	Cassidy, Randolph	FNCS-CF	8/8/2013	8/9/2013				
	02/05/2012	CRSD-2012-00331(cases consolidated with CRSD-2012-00615, CRSD-2012-00468)	Epstein, Linda	CRSD- OSD			4/18/2013		3/4/2013	
65										
66	02/09/2012	CRSD-2011-00830	Ussery, John	CRSD	03/30/2012	03/30/2012	09/07/2012		06/07/2013	
67	02/13/2012	CRSD-2011-01102	Abner, Yolanda	CRSD	03/30/2012	03/30/2012	07/30/2012		09/10/2012	
	02/16/2012	FNCS-CF-2012-00266	Minor, Deborah	FNCS-CF	03/26/2012	07/10/2012	6/21/2013		06/21/2013	
68										
69	02/23/2012	NRCS-CF-2012-00125	BUNCH, JAMES	NRCS-CF	03/26/2012					
70	03/06/2012	CRSD-2012-00204	Reese, Franky	OHRM	04/03/2012	04/05/2012	04/27/2013	7/29/2013		
71	03/16/2012	CRSD-2012-00372	Loud, Elton	CRSD	04/13/2012	04/13/2012	04/25/2013		12/06/2012	
72	03/23/2012	CRSD-2011-01103	Pickett, Teresa	CRSD-OCE	03/30/2012	03/30/2012	04/17/2013		03/22/2013	
73	03/28/2012	CRSD-2012-00280	Maise, Latania	CRSD	07/19/2012	01/16/2013	6/20/2013		07/16/2013	
74	03/30/2012	OCFO-2012-00249	Stacey, Bernard	NFC -Nati	06/05/2012	06/18/2012	09/06/2012	07/10/2013		
75	04/04/2012	APHIS-CF-2012-01033	JACOBS, BEATRICE	APHIS-CF	05/10/2012	05/25/2012	02/21/2013			
	04/18/2012	APHIS-CF-2012-01035 (Duplicate-Case# CRSD-CF-2012-00003)	Henson, Terry	APHIS-CF	05/10/2012	05/25/2012				
76										
77	04/19/2012	FNCS-CF-2012-00474	Aispuro, Lisa	CRSD	07/23/2012	08/01/2012	05/09/2013		11/08/2012	
78	04/24/2012	CRSD-2012-00422	O' Connor, Carolyn	CRSD-OC	07/23/2012	08/01/2012			06/01/2013	
79	05/11/2012	CRSD-2012-00347	Speight, Eloris	CRSD	07/18/2012	08/01/2012	04/05/2013		06/14/2013	
80	05/16/2012	CRSD-2012-00633	von Struensee, Susan	CRSD-NAD	09/06/2012	09/06/2012	07/15/2013		08/05/2013	

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81	05/24/2012	CRSD-2012-00468 (Case consolidated w/CRSD-2012-00331 and CRSD-2012-00615)	Epstein, Linda	CRSD	06/15/2012		4/18/2013		3/14/2013	107	
82	06/12/2012	CRSD-2012-00346	Goldberg, Maria	CRSD-OA (	07/25/2012	08/01/2012	07/15/2013		7/23/2013	129
83	06/12/2012	CRSD-2012-00378	Smith, Dana	CRSD-OC	07/31/2012	07/01/2013				129	
84	06/15/2012	CRSD-2012-01022	McClam, Charles	CRSD-OCR	07/18/2012	12/01/2012	3/15/2012		01/19/2013	123	
85	06/18/2012	OCFO-2012-00648	Joiner, Rhea	NFC -Nati	06/26/2012	07/03/2012	03/04/2013		03/11/2013	123	
86	06/24/2012	CRSD-2012-00615 (Case consolidated w/CRSD-2012-00331 and CRSD-2012-00468)	Epstein, Linda	CRSD- OSD			4/18/2013		3/3/2011	117	
87	07/02/2012	OCFO-2012-00619	Bush, Edward	OCFO	08/01/2012	08/02/2012	03/06/2013		03/11/2013	109	
88	07/02/2012	CRSD-2012-00553	Friedman, Earl	CRSD	07/25/2012	08/01/2012	05/23/2013	07/10/2013		109	
89	07/02/2012	CRSD-2012-00700	Hale, Lisa	CRSD-OCIO	07/18/2012	08/01/2012	02/21/2013	02/21/2013		109	
90	07/08/2012	CRSD-2012-00569	Cannady, Vincent	CRSD	09/05/2012	09/12/2012	05/23/2013		06/10/2013	103	
91	07/10/2012	CRSD-2012-00632	von Struensee, Susan	CRSD	09/07/2012	09/07/2012	07/15/2013		07/25/2013	101	
92	07/17/2012	CRSD-2012-00624	Conley, Elizabeth	CRSD-OC	09/05/2012	09/11/2012	05/24/2013		05/29/2013	101	
93	07/23/2012	CRSD-2012-00803	Gibbons, Al	CRSD	CLOSE CASE - FAD issued 1/17/2013						108
94	08/01/2012	CRSD-2012-00623	Cloyd, Nikita	OO						109	
95	08/13/2012	FS-CF-2012-01039	Watkins, Christine	FS-CF	06/10/2013	06/24/2013				107	
96	08/20/2012	FSIS-CF-2012-00584	Betancur, Victor	FSIS-CF	10/10/2012	11/19/2012	04/10/2013	05/13/2013		100	
97	09/10/2012	CRSD-CF-2012-00013	Petersen, Gayle	CRSD		5/3/2013				130	
98	09/18/2012	FSA-CF-2012-00688	Rios, Demetrius	FSA-CF	12/06/2012	12/13/2012	02/27/2013		03/19/2013	131	
99	09/19/2012	CRSD-2012-00669	Glover, Shirley	CRSD-OA (	4/29/2013	5/10/2013				130
100	09/25/2012	OCFO-2012-00812	Hussey, Hays	OCFO	10/15/2012	10/22/2012	03/11/2013	05/29/2013		121	
101	10/04/2012	CRSD-2012-00806	Gilmore, Debra	CRSD	04/03/2013	03/08/2013	06/12/2013		05/14/2013	115	
102	10/10/2012	OCFO-2012-00772	Brockhaus, Kathy	OCFO	11/19/2012	11/20/2012	01/30/2013		02/26/2013	109	
103	10/29/2012	NRCS-CF-2012-01008	Taylor, Barbara	NRCS-CF	05/24/2013	06/11/2013	06/26/2013			110	
104	11/15/2012	FSIS-CF-2013-00013	Guerrero, Sincer	FSIS-CF	04/25/2013	06/12/2013	07/05/2013		5/28/2013	113	
105	11/19/2012	OCFO-2013-00033	Summers, Patricka	NFC -Nati	12/21/2012	02/01/2013	06/18/2013	07/05/2013		109	
106	11/21/2012	OCFO-2012-00943	Frazier-Foster, Jo Ann	OCFO	01/18/2013	03/17/2013	07/15/2013			116	

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107	12/14/2012	OCFO-2012-00941	Williams, Elaine	NFC -Nati	01/11/2013	01/15/2013	07/31/2013				
108	12/14/2012	OCFO-2013-00096	Laurato, Lawrence	NFC -Nati	12/26/2012	01/07/2013	05/23/2013		06/14/2013		
109	12/15/2012	OCFO-2012-01016	Baliga, Giridhara	NFC -Nati	01/08/2013	01/10/2013	06/14/2013	07/15/2013			
110	12/15/2012	CRSD-CF-2012-01034	Kavanagh, Queen	CRSD-CF	03/04/2013	03/04/2013					
111	12/19/2012	CRSD-2013-00163	Smith, Francine	CRSD	03/01/2013	04/25/2013	06/20/2013	07/16/2013			
112	01/10/2013	OCFO-2012-00957	Johns, Terrence	OCFO	03/08/2013	5/23/2013	8/1/2013				
113	01/10/2013	FSA-CF-2012-01010	Smith, John	FSA-CF	06/14/2013	06/14/2013					
114	01/15/2013	OCFO-2013-00056	Hussey, Hays	NFC -Nati	02/26/2013	03/08/2013	07/31/2013				
115	01/16/2013	OCFO-2013-00206	Graham, AnnCatherine	OCFO	03/05/2013	7/23/2013	8/1/2013	8/15/2013			
116	01/29/2013	OCFO-2013-00175	Stewart, Stephanie	OCFO	03/22/2013	05/16/2013					
117	01/29/2013	OCFO-2013-00179	Blanchard, Sabrina	OCFO	04/19/2013	05/23/2013					
118	02/01/2013	OCFO-2013-00101	Picou, Adrienne	NFC -Nati	03/27/2013	05/14/2013					
119	02/04/2013	CRSD-2013-00162	Gates, Patricia	FSA-CF	02/27/2013	04/23/2013	6/19/2013		07/11/2013		
120	02/06/2013	CRSD-2012-01027	Wardensky, Kim	RD-CF	03/01/2013	06/12/2013	6/27/2013		06/11/2013		
121	02/11/2013	CRSD-2012-01033	Thomas-Jackson, Yvonne	CRSD	02/28/2013	06/13/2013	8/6/2013		8/15/2013		
122	02/18/2013	CRSD-2012-01031	Henson, Terry	CRSD	04/05/2013	6/11/2013			5/9/2013	178	
123	02/22/2013	CRSD-2012-01024	Conley, Elizabeth	CRSD	DUPLICATE CASE - Will Close Next Week						174
124	02/27/2013	CRSD-2013-00159	Singleton, Gregory	CRSD	03/08/2013	03/08/2013	05/23/2013	8/7/2013		169	
125	03/01/2013	OCFO-2013-00218	Jones, Vanessa	NFC -Nati	03/29/2013	05/07/2013				167	
126	03/04/2013	CRSD-2012-01030	Wilkes, Homer	CRSD	04/02/2013	6/13/2013				164	
127	03/05/2013	CRSD-2013-00268	Ware, Tracy	CRSD	04/02/2013	8/9/2013				163	
128	03/05/2013	CRSD-2012-01029	Smith, Charles	CRSD		5/1/2013				163	
129	03/06/2013	OCFO-2013-00308	Capps, Donna	NFC -Nati	03/29/2013	05/07/2013				162	
130	03/06/2013	CRSD-2013-00244	Brown, Moses	CRSD	04/03/2013	4/12/2013	8/8/2013		06/04/2013	162	
131	03/11/2013	CRSD-2013-00153	Fossum, CarmelNita	CRSD	6/13/2013	6/13/2013				157	
132	03/11/2013	CRSD-2013-00185	Nicks, Romero	CRSD	04/05/2013	6/13/2013				157	
133	03/11/2013	CRSD-CF-2012-01032	Kessler, Larry	CRSD-CF	06/10/2013	07/31/2013				157	
134	03/13/2013	OCFO-2013-00349	Johns, Terrence	NFC -Nati	03/29/2013	05/07/2013				155	
135	03/13/2013	OCFO-2013-00320	WALTERS, CYNTHIA	OCFO	04/05/2013	05/16/2013				155	
136	03/14/2013	OCFO-2013-00324	Riley, Rosalind	OCFO	04/19/2013	05/23/2013				154	
137	03/14/2013	CRSD-2013-00277	Brown, Virgis	CRSD	04/02/2013	6/13/2013				154	
138	03/14/2013	CRSD-2013-00155	Vukas, Don	CRSD	PENDING DISMISSAL						154

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139	03/15/2013	OCFO-2013-00197	Pearson, Cynthia	NFC -Nati	04/25/2013	06/05/2013				153
140	03/27/2013	OCFO-2013-00361	DeWert, Kenneth	NFC -Nati	06/21/2013	07/11/2013				141
141	03/28/2013	OCFO-2013-00228	McKenna, Mary	OCFO	05/16/2013	06/26/2013				140
142	03/29/2013	FS-2013-00236	Gonzalez, Randy	FS-CF	05/10/2013	06/05/2013				139
143	03/30/2013	CRSD-2013-00154	Lee, Garry	CRSD	07/31/2013	8/2/2013				138
144	03/30/2013	CRSD-2012-01036	wilkins, rayburn	CRSD-OCIO	07/11/2013	8/2/2013				138
145	04/01/2013	FSA-CF-2013-00215	Malloy, Andrew	FSA-CF	08/02/2013	8/5/2013				136
146	04/02/2013	CRSD-CF-2013-00309	Bruce, Casimir	CRSD	5/10/2013	5/14/2013				135
147	04/22/2013	CRSD-CF-2013-00516	Irby, Marjorie	CRSD-CF	8/9/2013	08/09/2013				115
148	04/23/2013	CRSD-2013-00274	Malloy, Andrew	CRSD	PENDING DISMISSAL					114
149	04/24/2013	OCFO-2013-00470	Rivera, Luis	OCFO-CF	07/16/2013					113
150	04/24/2013	FNCS-CF-2013-00452	Minor, Deborah	FNCS-CF	05/21/2013	6/12/2013	8/13/2013			113
151	04/24/2013	CSD-CF-2013-00011	Ahmed, Vagar S	CRSD	6/1/2013	6/13/2013				113
152	04/25/2013	CRSD-2013-00507	Beard, Timothy	NRCS-CF	06/25/2013	6/21/2013				112
153	05/10/2013	RD-CF-2013-00420	WILKERSON, COURTNEY	RD-CF	06/19/2013	6/19/2013				97
154	05/14/2013	CRSD-2013-00422	Taylor, Cassandra	CRSD	6/26/2013	6/26/2013				93
155	05/17/2013	CRSD-2013-00450	Stokes, James	CRSD-OCIO	06/18/2013	06/18/2013				90
156	05/23/2013	CRSD-CF-2012-	Sewell, Sandra	CRSD-CF	6/20/2013	7/22/2013				81
157	06/06/2013	CRSD-2013-00449	Smith, Deborah	CRSD-OCIO	8/15/2013	8/15/2013				70
158	06/10/2013	CRSD-2013-00387	Cannady, Vincent	CRSD-OCIO	07/11/2013	8/2/2013				65
159	06/19/2013	OCFO-2013-00668	Frazier-Foster, Jo Ann	OCFO	07/12/2013					62
160	06/19/2013	CRSD-2013-00583	Solomon, Nancy	CRSD	07/11/2013	8/2/2013				62
161	06/19/2013	CRSD-2013-00579	Lewis, Laurie	CRSD	8/2/2013	8/2/2013				57
162	06/27/2013	NRCS-CF-2013-00506	Clark, Michelle	NRCS-CF	07/11/2013	8/2/2013				46
163	07/03/2013	OCFO-CF-2013-00556	Dittrich, Suzette	OCFO-CF						41
164	07/25/2013	OCFO-2013-00633	Johns, Terrence	NFC -Nati						31
165	07/25/2013	CRSD-2013-00748	Milner, Victoria	CRSD	8/15/2013	8/15/2013				31
166	07/31/2013	APHIS-CF-2013-00744	Parker, Robin	APHIS-CF						16
167	07/31/2013	FSIS-CF-2013-00617	Benedict, Mark	FSIS-CF						11
168	08/01/2013	NRCS-CF-2013-00715	Loud, Elton	NRCS-CF						11
169	08/02/2013	CRSD-2013-00672	Powell, Cynthia	CRSD-CF						10
170	8/7/2013	CRSD-CF-2013-00745	Cleaver-Bascombe, Karen	CRSD-CF						9

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8/10/2013	FNCS-CF-2013-00732	Covington, Delger	FNCS-CF						

Note: Orange= OGC is aware/handling

Open Formals By Age (Days)

Custom Reports

01	>180 days
33	91 to 180 days
07	1 to 90 Days

As of **08/15/2013**

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1	03/16/1999	CRSD-1999-00063	Lewis, Jr., Joe	CRSD- OE	06/30/2000	06/22/2001	10/05/2001	01/08/2002	0266
2	06/08/2005	RD-CF-2005-00549	Miller, Matthew	RD-CF	08/30/2005				0907
3	06/27/2006	CRSD-2006-02092	Stringfellow, Allan	OO	09/29/2006	02/01/2007	08/03/2007	09/05/2007	0608
4	09/28/2007	CRSD-2007-00818	Ebb, Valaida	CRSD-USDA	10/26/2007	12/20/2007	08/04/2008	08/18/2008	0119
5	08/13/2008	CRSD-2008-00718	Lee, Shemeka	CRSD-DA	09/10/2008	09/29/2008	07/31/2009	11/04/2009	0228
6	01/13/2009	FS-CF-2009-00185	Cortes, Carlos	FS-CF	03/25/2009	05/11/2009	09/04/2009	03/29/2010	0773
7	05/11/2009	CRSD-2009-00373	ADAMS, MARY	OO	09/04/2009	09/22/2009			0377
8	06/03/2009	OCFO-2007-00575	Bolden, Dawn	NFC -Nati				05/28/2012	0351
9	06/09/2009	CRSD-2009-00514	STRINGFELLOW, ALLAN	OO	08/26/2009	09/02/2009		2/26/2011	0320
10	06/16/2009	CRSD-2009-00631	Jackson, Patricia	CRSD-DA	08/28/2009	09/22/2009			0321
11	06/25/2009	CRSD-2009-00466	O'CONNOR, CAROLYN	CRSD-OC	09/29/2009	10/09/2009		3/18/2013	0412
12	07/01/2009	FSA-CF-2009-00747	Smith, John	FSA-CF	07/26/2010	08/09/2010	03/10/2011	04/08/2011	0568
13	09/14/2009	FNCS-CF-2009-01233	Murray, Dennis	FNCS-CF	02/17/2010	08/09/2010	10/17/2010	11/16/2010	0881
14	01/21/2010	FSA-2010-00236	Brown, Virgis	FSA-CF	06/07/2010	08/09/2010	12/07/2010	02/03/2011	0602
15	03/22/2010	OCFO-2010-00047	Frazier, Jo Ann	NFC -Nati	09/30/2011	01/06/2012	05/21/2012	06/27/2012	0222
16	04/09/2010	FSIS-CF-2010-00237	Schelling, Paula	FSIS-CF	06/02/2010	07/02/2010	11/05/2010	12/08/2010	0227
17	05/25/2010	FSA-CF-2010-00511	Park, Sandra	FSA-CF	07/28/2010	08/05/2010	04/26/2011	04/28/2011	0170
18	06/11/2010	CRSD-2010-01041	TAYLOR, SHERRY	CRSD-OSEC	07/03/2010	07/12/2010		03/03/2011	0151
19	07/06/2010	FSA-CF-2010-00645	Brown, Virgis	FSA-CF	09/07/2010	09/23/2010	12/21/2010	2/1/2011	0336
20	07/08/2010	CRSD-2010-01030	Scriven, Penni	OHCM	08/24/2010	10/07/2010	04/20/2011	05/06/2011	0394
21	07/11/2010	OCFO-2010-00492	Herleikson, Kathleen	NFC -Nati	11/23/2010	01/31/2011	03/08/2012	03/27/2012	0151
22	07/15/2010	OCFO-2010-00566	Robertson, Lisha	NFC -Nati	09/13/2010	09/13/2010	03/24/2011	8/8/2013	0127
23	08/23/2010	OCFO-2010-01028	Cooper, Gorodesky	DC -Washi	10/22/2010	02/24/2011	03/02/2012	04/09/2012	0088
24	08/31/2010	CRSD-CF-2010-00016	Petersen, Gayle	CRSD					0080
25	09/29/2010	OCFO-2010-00572	Williams, Elaine	NFC -Nati	09/30/2011	11/23/2011	03/22/2012	08/02/2012	0051
26	10/21/2010	CRSD-2010-01016	Perkins, Debra	CRSD-OCIO	02/25/2011	04/14/2011	02/07/2012	02/24/2012	0120

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27	10/27/2010	FS-CF-2010-00844	PRIDGEN, FLORENCE	FS-CF	02/23/2011	03/15/2011	06/01/2011		07/06/2011	70:33	
28	10/27/2010	CRSD-2010-01026	Sand, John	CRSD-OCIO	12/27/2010	03/09/2011	11/25/2011		12/05/2011	70:33	
29	11/05/2010	CRSD-2013-00157	Sheikh, Patricia	CRSD	FAD dtd 8/2/2012 - Case should be closed						70:11
30	11/09/2010	CRSD-CF-2010-01045	Hammond, Rondi	CRSD-CF	12/14/2010	12/14/2010			05/31/2013	70:10	
31	12/16/2010	RD-CF-2010-00871	Portwood, Valerie	RD-CF	05/31/2011	04/28/2011	02/15/2012	03/12/2012		70:10	
32	12/29/2010	FSIS-CF-2010-00962	Bowman-Blackwell, Quita	FSIS-CF	03/08/2011	04/18/2011	10/13/2011		11/09/2011	70:10	
33	01/27/2011	OCFO-2010-01003	Stewart, Stephanie	NFC -Nati	09/30/2011	11/23/2011	05/21/2012	08/02/2012		70:10	
34	01/27/2011	OCFO-2010-01001	Miles, Floyd	NFC -Nati	09/30/2011	11/23/2011	05/22/2012			70:10	
35	02/04/2011	FS-CF-2011-00015	Bonnett, Cameron	FS-CF	04/22/2011	05/17/2011	08/31/2011	09/16/2011		70:10	
36	03/15/2011	CRSD-2011-00315	Brukiewa, Michael	CRSD	04/06/2011	06/10/2011	12/21/2011		12/14/2011	70:10	
37	04/06/2011	CRSD-2011-00451	Adetayo, Comfort	CRSD	04/22/2011	06/10/2011	04/05/2013		04/22/2013	70:10	
38	04/06/2011	CRSD-2011-00317	Greene, Sheila	CRSD-OCIO	06/13/2011	08/11/2011				70:10	
39	04/19/2011	OCFO-2011-00290	Perkins, Cynthia	NFC -Nati	09/30/2011	11/27/2011	4/19/2012	??		70:10	
40	04/19/2011	OCFO-2011-00214	Hill, Sherry	NFC -Nati	09/30/2011	11/22/2011	4/11/2012			70:10	
41	06/01/2011	CRSD-2011-00316	Stringfellow, Allan	OO	06/13/2011	08/11/2011			??	70:10	
42	06/13/2011	OCFO-2011-00578	Norman, Dexter	NFC -Nati	11/10/2011	11/23/2011	05/22/2012		07/02/2012	70:10	
43	06/17/2011	CRSD-2011-00632	Lennon, George	CRSD	08/04/2011	11/15/2011	01/23/2012		02/23/2012	70:10	
44	06/23/2011	OCFO-2011-00473	Pettingill, Jill	NFC -Nati	11/03/2011			04/24/2012		70:10	
45	07/07/2011	OCFO-2011-00620	Herleikson, Kathleen	NFC -Nati	11/10/2011	01/10/2012	05/09/2012		05/21/2012	70:10	
46	07/12/2011	CRSD-2011-00338	Bridgewater, Tonette	CRSD	01/11/2012	01/24/2012				70:10	
47	07/21/2011	CRSD-CF-2011-01113	Bryant, Sheila	CRSD-CF					01/02/2013	70:10	
48	07/22/2011	CRSD-2011-00547	Davis, Mary	CRSD	Case Settled 8/2011 - Need copy of Settlement Agreement						70:10
49	07/27/2011	CRSD-CF-00006	Porto, Stacy	CRSD	2/22/2013	0/3/01/2013				70:10	
50	08/11/2011	OCFO-2011-00688	Hussey, Hays	NFC -Nati	02/24/2012	03/22/2012	08/16/2012		08/22/2012	70:10	
51	08/23/2011	CRSD-2011-00726	Ennis, Mark	CRSD-OCIO	01/24/2012	01/31/2012	05/07/2012		06/14/2012	70:10	
52	10/05/2011	FSA-CF-2011-00775	Brown, Virgis	FSA-CF	11/01/2011	12/07/2011	02/27/2012		03/27/2012	70:10	
53	10/11/2011	OCFO-2011-00676	Laub, Peter	DC -Washi	04/05/2012	04/05/2012				70:10	
54	10/24/2011	OCFO-2011-00887	Russell, Robert	NFC -Nati	02/15/2012	6/13/2012		Need FAD		70:10	
55	10/27/2011	OCFO-2011-00854	Johns, Terrence	NFC -Nati	02/15/2012	02/17/2012	06/28/2012	07/05/2012		70:10	
56	11/14/2011	CRSD-CF-2011-01115	Watkins, Carletta	CRSD-CF	01/23/2012	06/01/2012	01/02/2013		02/07/2013	70:10	
57	11/21/2011	CRSD-2011-00850	Diaz, Vladimir	CRSD	01/09/2012	01/23/2012	05/11/2012		06/01/2012	70:10	

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58	12/02/2011	CRSD-2011-00863	Monger, Willetta	CRSD	02/29/2012	03/20/2012			07/15/2013	
59	12/07/2011	OCFO-2011-00972	Riley, Rosalind	NFC -Nati	01/25/2012					
60	12/27/2011	OCFO-2011-01084	Smith, Christopher	NFC -Nati	02/23/2012	4/4/2012	8/3/2012		8/27/2012	
61	12/29/2011	OCFO-2011-01075	Bodet, Scott	NFC -Nati	02/08/2012	02/17/2012	07/19/2012		08/08/2012	
62	01/06/2012	OCFO-2012-00101	HUSSEY, HAYS	OCFO	02/24/2012	03/22/2012	08/16/2012		08/22/2012	
63	01/26/2012	OCFO-2011-01085	Pettingill, Jill	NFC -Nati	03/07/2012					
64	02/04/2012	FNCS-CF-2011-01110	Cassidy, Randolph	FNCS-CF	8/8/2013	8/9/2013				
	02/05/2012	CRSD-2012-00331(cases consolidated with CRSD-2012-00615, CRSD-2012-00468)	Epstein, Linda	CRSD- OSD			4/18/2013		3/4/2013	
65										
66	02/09/2012	CRSD-2011-00830	Ussery, John	CRSD	03/30/2012	03/30/2012	09/07/2012		06/07/2013	
67	02/13/2012	CRSD-2011-01102	Abner, Yolanda	CRSD	03/30/2012	03/30/2012	07/30/2012		09/10/2012	
	02/16/2012	FNCS-CF-2012-00266	Minor, Deborah	FNCS-CF	03/26/2012	07/10/2012	6/21/2013		06/21/2013	
68									?	
69	02/23/2012	NRCS-CF-2012-00125	BUNCH, JAMES	NRCS-CF	03/26/2012					
70	03/06/2012	CRSD-2012-00204	Reese, Franky	OHRM	04/03/2012	04/05/2012	04/27/2013	7/29/2013		
71	03/16/2012	CRSD-2012-00372	Loud, Elton	CRSD	04/13/2012	04/13/2012	04/25/2013		12/06/2012	
72	03/23/2012	CRSD-2011-01103	Pickett, Teresa	CRSD-OCE	03/30/2012	03/30/2012	04/17/2013		03/22/2013	
73	03/28/2012	CRSD-2012-00280	Maise, Latania	CRSD	07/19/2012	01/16/2013	6/20/2013		07/16/2013	
74	03/30/2012	OCFO-2012-00249	Stacey, Bernard	NFC -Nati	06/05/2012	06/18/2012	09/06/2012	07/10/2013		
75	04/04/2012	APHIS-CF-2012-01033	JACOBS, BEATRICE	APHIS-CF	05/10/2012	05/25/2012	02/21/2013			
	04/18/2012	APHIS-CF-2012-01035 (Duplicate-Case# CRSD-CF-2012-00003)	Henson, Terry	APHIS-CF	05/10/2012	05/25/2012				
76										
77	04/19/2012	FNCS-CF-2012-00474	Aispuro, Lisa	CRSD	07/23/2012	08/01/2012	05/09/2013		11/08/2012	
78	04/24/2012	CRSD-2012-00422	O' Connor, Carolyn	CRSD-OC	07/23/2012	08/01/2012			06/01/2013	
79	05/11/2012	CRSD-2012-00347	Speight, Eloris	CRSD	07/18/2012	08/01/2012	04/05/2013		06/14/2013	
80	05/16/2012	CRSD-2012-00633	von Struensee, Susan	CRSD-NAD	09/06/2012	09/06/2012	07/15/2013		08/05/2013	

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81	05/24/2012	CRSD-2012-00468 (Case consolidated w/CRSD-2012-00331 and CRSD-2012-00615)	Epstein, Linda	CRSD	06/15/2012		4/18/2013		3/14/2013	217	
82	06/12/2012	CRSD-2012-00345	Goldberg, Maria	CRSD-OA (	07/25/2012	08/01/2012	07/15/2013		7/23/2013	229
83	06/12/2012	CRSD-2012-00378	Smith, Dana	CRSD-OC	07/31/2012	07/01/2013				229	
84	06/15/2012	CRSD-2012-01022	McClam, Charles	CRSD-OCR	07/18/2012	12/01/2012	3/15/2012		01/19/2013	226	
85	06/18/2012	OCFO-2012-00648	Joiner, Rhea	NFC -Nati	06/26/2012	07/03/2012	03/04/2013		03/11/2013	212	
	06/24/2012	CRSD-2012-00615 (Case consolidated w/CRSD-2012-00331 and CRSD-2012-00468)	Epstein, Linda	CRSD- OSD			4/18/2013		3/3/2011	217	
86											
87	07/02/2012	OCFO-2012-00619	Bush, Edward	OCFO	08/01/2012	08/02/2012	03/06/2013		03/11/2013	209	
88	07/02/2012	CRSD-2012-00553	Friedman, Earl	CRSD	07/25/2012	08/01/2012	05/23/2013	07/10/2013		209	
89	07/02/2012	CRSD-2012-00700	Hale, Lisa	CRSD-OCIO	07/18/2012	08/01/2012	02/21/2013	02/21/2013		209	
90	07/08/2012	CRSD-2012-00569	Cannady, Vincent	CRSD	09/05/2012	09/12/2012	05/23/2013		06/10/2013	203	
91	07/10/2012	CRSD-2012-00632	von Struensee, Susan	CRSD	09/07/2012	09/07/2012	07/15/2013		07/25/2013	204	
92	07/17/2012	CRSD-2012-00624	Conley, Elizabeth	CRSD-OC	09/05/2012	09/11/2012	05/24/2013		05/29/2013	211	
93	07/23/2012	CRSD-2012-00803	Gibbons, Al	CRSD	CLOSE CASE - FAD issued 1/17/2013						208
94	08/01/2012	CRSD-2012-00623	Cloyd, Nikita	OO						275	
95	08/13/2012	FS-CF-2012-01039	Watkins, Christine	FS-CF	06/10/2013	06/24/2013				307	
96	08/20/2012	FSIS-CF-2012-00584	Betancur, Victor	FSIS-CF	10/10/2012	11/19/2012	04/10/2013	05/13/2013		360	
97	09/10/2012	CRSD-CF-2012-00013	Petersen, Gayle	CRSD		5/3/2013				319	
98	09/18/2012	FSA-CF-2012-00688	Rios, Demetrius	FSA-CF	12/06/2012	12/13/2012	02/27/2013		03/19/2013	331	
99	09/19/2012	CRSD-2012-00669	Glover, Shirley	CRSD-OA (	4/29/2013	5/10/2013				300
100	09/25/2012	OCFO-2012-00812	Hussey, Hays	OCFO	10/15/2012	10/22/2012	03/11/2013	05/29/2013		321	
101	10/04/2012	CRSD-2012-00806	Gilmore, Debra	CRSD	04/03/2013	03/08/2013	06/12/2013		05/14/2013	315	
102	10/10/2012	OCFO-2012-00772	Brockhaus, Kathy	OCFO	11/19/2012	11/20/2012	01/30/2013		02/26/2013	309	
103	10/29/2012	NRCS-CF-2012-01008	Taylor, Barbara	NRCS-CF	05/24/2013	06/11/2013	06/26/2013			309	
104	11/15/2012	FSIS-CF-2013-00013	Guerrero, Sinceri	FSIS-CF	04/25/2013	06/12/2013	07/05/2013		5/28/2013	273	
105	11/19/2012	OCFO-2013-00033	Summers, Patricia	NFC -Nati	12/21/2012	02/01/2013	06/18/2013	07/06/2013		289	
106	11/21/2012	OCFO-2012-00943	Frazier-Foster, Jo Ann	OCFO	01/18/2013	03/17/2013	07/15/2013			287	

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107	12/14/2012	OCFO-2012-00941	Williams, Elaine	NFC -Nati	01/11/2013	01/15/2013	07/31/2013			171	
108	12/14/2012	OCFO-2013-00096	Laurato, Lawrence	NFC -Nati	12/26/2012	01/07/2013	05/23/2013		06/14/2013	171	
109	12/15/2012	OCFO-2012-01016	Baliga, Giridhara	NFC -Nati	01/08/2013	01/10/2013	06/14/2013	07/15/2013		173	
110	12/15/2012	CRSD-CF-2012-01034	Kavanagh, Queen	CRSD-CF	03/04/2013	03/04/2013				173	
111	12/19/2012	CRSD-2013-00163	Smith, Francine	CRSD	03/01/2013	04/25/2013	06/20/2013	07/16/2013		173	
112	01/10/2013	OCFO-2012-00957	Johns, Terrence	OCFO	03/08/2013	5/23/2013	8/1/2013			177	
113	01/10/2013	FSA-CF-2012-01010	Smith, John	FSA-CF	06/14/2013	06/14/2013				177	
114	01/15/2013	OCFO-2013-00056	Hussey, Hays	NFC -Nati	02/26/2013	03/08/2013	07/31/2013			177	
115	01/16/2013	OCFO-2013-00205	Graham, AnnCatherine	OCFO	03/05/2013	7/23/2013	8/1/2013	8/15/2013		177	
116	01/29/2013	OCFO-2013-00175	Stewart, Stephanie	OCFO	03/22/2013	05/16/2013				179	
117	01/29/2013	OCFO-2013-00179	Blanchard, Sabrina	OCFO	04/19/2013	05/23/2013				179	
118	02/01/2013	OCFO-2013-00101	Picou, Adrienne	NFC -Nati	03/27/2013	05/14/2013				179	
119	02/04/2013	CRSD-2013-00162	Gates, Patricia	FSA-CF	02/27/2013	04/23/2013	6/19/2013		07/11/2013	179	
120	02/06/2013	CRSD-2012-01027	Wardensky, Kim	RD-CF	03/01/2013	06/12/2013	6/27/2013		06/11/2013	180	
121	02/11/2013	CRSD-2012-01033	Thomas-Jackson, Yvonne	CRSD	02/28/2013	06/13/2013	8/6/2013		8/15/2013	183	
122	02/18/2013	CRSD-2012-01031	Henson, Terry	CRSD	04/05/2013	6/11/2013			5/9/2013	178	
123	02/22/2013	CRSD-2012-01024	Conley, Elizabeth	CRSD	DUPLICATE CASE - Will Close Next Week						174
124	02/27/2013	CRSD-2013-00159	Singleton, Gregory	CRSD	03/08/2013	03/08/2013	05/23/2013	8/7/2013		169	
125	03/01/2013	OCFO-2013-00218	Jones, Vanessa	NFC -Nati	03/29/2013	05/07/2013				167	
126	03/04/2013	CRSD-2012-01030	Wilkes, Homer	CRSD	04/02/2013	6/13/2013				164	
127	03/05/2013	CRSD-2013-00268	Ware, Tracy	CRSD	04/02/2013	8/9/2013				163	
128	03/05/2013	CRSD-2012-01029	Smith, Charles	CRSD		5/1/2013				163	
129	03/06/2013	OCFO-2013-00308	Capps, Donna	NFC -Nati	03/29/2013	05/07/2013				162	
130	03/06/2013	CRSD-2013-00244	Brown, Moses	CRSD	04/03/2013	4/12/2013	8/8/2013		06/04/2013	162	
131	03/11/2013	CRSD-2013-00153	Fossum, CarmelNita	CRSD	6/13/2013	6/13/2013				157	
132	03/11/2013	CRSD-2013-00185	Nicks, Romero	CRSD	04/05/2013	6/13/2013				157	
133	03/11/2013	CRSD-CF-2012-01032	Kessler, Larry	CRSD-CF	06/10/2013	07/31/2013				157	
134	03/13/2013	OCFO-2013-00349	Johns, Terrence	NFC -Nati	03/29/2013	05/07/2013				155	
135	03/13/2013	OCFO-2013-00320	WALTERS, CYNTHIA	OCFO	04/05/2013	05/16/2013				155	
136	03/14/2013	OCFO-2013-00324	Riley, Rosalind	OCFO	04/19/2013	05/23/2013				154	
137	03/14/2013	CRSD-2013-00277	Brown, Virgis	CRSD	04/02/2013	6/13/2013				154	
138	03/14/2013	CRSD-2013-00155	Vukas, Don	CRSD	PENDING DISMISSAL						154

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139	03/15/2013	OCFO-2013-00197	Pearson, Cynthia	NFC -Nati	04/25/2013	06/05/2013				153
140	03/27/2013	OCFO-2013-00361	DeWert, Kenneth	NFC -Nati	06/21/2013	07/11/2013				141
141	03/28/2013	OCFO-2013-00228	McKenna, Mary	OCFO	05/16/2013	06/26/2013				140
142	03/29/2013	FS-2013-00236	Gonzalez, Randy	FS-CF	05/10/2013	06/05/2013				139
143	03/30/2013	CRSD-2013-00154	Lee, Garry	CRSD	07/31/2013	8/2/2013				138
144	03/30/2013	CRSD-2012-01036	wilkins, rayburn	CRSD-OCIO	07/11/2013	8/2/2013				138
145	04/01/2013	FSA-CF-2013-00215	Malloy, Andrew	FSA-CF	08/02/2013	8/5/2013				136
146	04/02/2013	CRSD-CF-2013-00309	Bruce, Casimir	CRSD	5/10/2013	5/14/2013				135
147	04/22/2013	CRSD-CF-2013-00516	Irby, Marjorie	CRSD-CF	8/9/2013	08/09/2013				115
148	04/23/2013	CRSD-2013-00274	Malloy, Andrew	CRSD	PENDING DISMISSAL					114
149	04/24/2013	OCFO-2013-00470	Rivera, Luis	OCFO-CF	07/16/2013					113
150	04/24/2013	FNCS-CF-2013-00452	Minor, Deborah	FNCS-CF	05/21/2013	6/12/2013	8/13/2013			113
151	04/24/2013	CSD-CF-2013-00011	Ahmed, Vagar S	CRSD	6/1/2013	6/13/2013				113
152	04/25/2013	CRSD-2013-00507	Beard, Timothy	NRCS-CF	06/25/2013	6/21/2013				112
153	05/10/2013	RD-CF-2013-00420	WILKERSON, COURTNEY	RD-CF	06/19/2013	6/19/2013				97
154	05/14/2013	CRSD-2013-00422	Taylor, Cassandra	CRSD	6/26/2013	6/26/2013				93
155	05/17/2013	CRSD-2013-00450	Stokes, James	CRSD-OCIO	06/18/2013	06/18/2013				
156	05/23/2013	CRSD-CF-2012-	Sewell, Sandra	CRSD-CF	6/20/2013	7/22/2013				
157	06/06/2013	CRSD-2013-00449	Smith, Deborah	CRSD-OCIO	8/15/2013	8/15/2013				
158	06/10/2013	CRSD-2013-00387	Cannady, Vincent	CRSD-OCIO	07/11/2013	8/2/2013				
159	06/19/2013	OCFO-2013-00668	Frazier-Foster, Jo Ann	OCFO	07/12/2013					
160	06/19/2013	CRSD-2013-00583	Solomon, Nancy	CRSD	07/11/2013	8/2/2013				
161	06/19/2013	CRSD-2013-00579	Lewis, Laurie	CRSD	8/2/2013	8/2/2013				
162	06/27/2013	NRCS-CF-2013-00506	Clark, Michelle	NRCS-CF	07/11/2013	8/2/2013				
163	07/03/2013	OCFO-CF-2013-00556	Dittrich, Suzette	OCFO-CF						
164	07/25/2013	OCFO-2013-00633	Johns, Terrence	NFC -Nati						
165	07/25/2013	CRSD-2013-00748	Milner, Victoria	CRSD	8/15/2013	8/15/2013				
166	07/31/2013	APHIS-CF-2013-00744	Parker, Robin	APHIS-CF						
167	07/31/2013	FSIS-CF-2013-00617	Benedict, Mark	FSIS-CF						
168	08/01/2013	NRCS-CF-2013-00715	Loud, Elton	NRCS-CF						
169	08/02/2013	CRSD-2013-00672	Powell, Cynthia	CRSD-CF						
170	8/7/2013	CRSD-CF-2013-00745	Cleaver-Bascombe, Karen	CRSD-CF						

File Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	FAD Req	Hrg Req	Processing Time
8/10/2013	FNCS-CF-2013-00732	Covington, Delger	FNCS-CF						

Note: Orange= OGC is aware/handling

Open Formals By Age (Days)

		>180 days							
2		91 to 180 days	As of 08/15/2013						
File Date	Case #	Complainant Name	Unit	Acceptance	Invst Req	ROI Dist	Hrg Req	Processing Time	
1	01/13/2009	FS-CF-2009-00185	Cortes, Carlos	FS-CF	03/25/2009	05/11/2009	09/04/2009	03/29/2010	187
2	06/03/2009	OCFO-2007-00575	Bolden, Dawn	NFC -Nati				05/28/2012	159
3	06/09/2009	CRSD-2009-00514	STRINGFELLOW, ALLAN	OO	08/26/2009	09/02/2009		2/26/2011	159
	06/25/2009	CRSD-2009-00466	O'CONNOR, CAROLYN	CRSD-OC	09/29/2009	10/09/2009		3/18/2013	151
5	07/01/2009	FSA-CF-2009-00747	Smith, John	FSA-CF	07/26/2010	08/09/2010	03/10/2011	04/08/2011	150
6	09/14/2009	FNCS-CF-2009-01233	Murray, Dennis	FNCS-CF	02/17/2010	08/09/2012	10/17/2012	11/16/2012	141
7	01/21/2010	FSA-2010-00236	Brown, Virgis	FSA-CF	06/07/2010	08/09/2010	12/07/2010	02/03/2011	130
8	04/09/2010	FSIS-CF-2010-00237	Schelling, Paula	FSIS-CF	06/02/2010	07/02/2010	11/05/2010	12/08/2010	122
9	05/25/2010	FSA-CF-2010-00511	Park, Sandra	FSA-CF	07/28/2010	08/05/2010	04/26/2011	04/28/2011	118
10	06/11/2010	CRSD-2010-01041	TAYLOR, SHERRY	CRSD-OSEC	07/03/2010	07/12/2010		03/03/2011	110
11	07/06/2010	FSA-CF-2010-00645	Brown, Virgis	FSA-CF	09/07/2010	09/23/2010	12/21/2010	02/04/2011	110
12	07/08/2010	CRSD-2010-01030	Scriven, Penni	OHCM	08/24/2010	10/07/2010	04/20/2011	05/06/2011	110
13	07/11/2010	OCFO-2010-00492	Herleikson, Kathieen	NFC -Nati	11/23/2010	01/31/2011	03/08/2012	03/27/2012	111
14	08/23/2010	OCFO-2010-01028	Cooper, Gorodesky	DC -Washi	10/22/2010	02/24/2011	03/02/2012	04/09/2012	108
15	10/21/2010	CRSD-2010-01016	Perkins, Debra	CRSD-OCIO	02/25/2011	04/14/2011	02/07/2012	02/24/2012	108
16	10/27/2010	FS-CF-2010-00844	PRIDGEN, FLORENCE	FS-CF	02/23/2011	03/15/2011	06/01/2011	07/06/2011	103
17	10/27/2010	CRSD-2010-01026	Sand, John	CRSD-OCIO	12/27/2010	03/09/2011	11/25/2011	12/05/2011	102
18	11/09/2010	CRSD-CF-2010-01045	Hammond, Rondi	CRSD-CF	12/14/2010	12/14/2010		05/31/2013	101
19	12/29/2010	FSIS-CF-2010-00962	Bowman-Blackwell, Quita	FSIS-CF	03/08/2011	04/18/2011	10/13/2011	11/09/2011	99
20	03/15/2011	CRSD-2011-00315	Brukiewa, Michael	CRSD	04/06/2011	06/10/2011	12/21/2011	12/14/2011	99
21	04/06/2011	CRSD-2011-00451	Adetayo, Comfort	CRSD	04/22/2011	06/10/2011	04/05/2013	04/22/2013	88
22	06/01/2011	CRSD-2011-00316	Stringfellow, Allan	OO	06/13/2011	08/11/2011		??	88
23	06/13/2011	OCFO-2011-00578	Norman, Dexter	NFC -Nati	11/10/2011	11/23/2011	05/22/2012	07/02/2012	79
24	06/17/2011	CRSD-2011-00632	Lennon, George	CRSD	08/04/2011	11/15/2011	01/23/2012	02/23/2012	70
25	07/07/2011	OCFO-2011-00620	Herleikson, Kathleen	NFC -Nati	11/10/2011	01/10/2012	05/09/2012	05/21/2012	70
26	07/21/2011	CRSD-CF-2011-01113	Bryant, Sheila	CRSD-CF				01/02/2013	56
27	08/11/2011	OCFO-2011-00688	Hussey, Hays	NFC -Nati	02/24/2012	03/22/2012	08/16/2012	08/22/2012	45

28	08/23/2011	CRSD-2011-00726	Ennis, Mark	CRSD-OCIO	01/24/2012	01/31/2012	05/07/2012	06/14/2012	23
29	10/05/2011	FSA-CF-2011-00775	Brown, Virgis	FSA-CF	11/01/2011	12/07/2011	02/27/2012	03/27/2012	30
30	11/14/2011	CRSD-CF-2011-01115	Watkins, Carletta	CRSD-CF	01/23/2012	06/01/2012	01/02/2013	02/07/2013	30
31	11/21/2011	CRSD-2011-00850	Diaz, Vladimir	CRSD	01/09/2012	01/23/2012	05/11/2012	06/01/2012	34
32	12/02/2011	CRSD-2011-00863	Monger, Willetta	CRSD	02/29/2012	03/20/2012		07/15/2013	37
33	12/27/2011	OCFO-2011-01084	Smith, Christopher	NFC -Nati	02/23/2012	4/4/2012	8/3/2012	8/27/2012	37
34	12/29/2011	OCFO-2011-01075	Bodet, Scott	NFC -Nati	02/08/2012	02/17/2012	07/19/2012	08/08/2012	39
35	01/06/2012	OCFO-2012-00101	HUSSEY, HAYS	OCFO	02/24/2012	03/22/2012	08/16/2012	08/22/2012	39
36	02/05/2012	CRSD-2012-00331(cases consolidated with CRSD-2012-00615, CRSD-2012-00468)	Epstein, Linda	CRSD- OSD			4/18/2013	3/4/2013	39
37	02/09/2012	CRSD-2011-00830	Ussery, John	CRSD	03/30/2012	03/30/2012	09/07/2012	06/07/2013	39
38	02/13/2012	CRSD-2011-01102	Abner, Yolanda	CRSD	03/30/2012	03/30/2012	07/30/2012	09/10/2012	39
39	02/16/2012	FNCS-CF-2012-00266	Minor, Deborah	FNCS-CF	03/26/2012	07/10/2012	6/21/2013	06/21/2013	39
40	03/16/2012	CRSD-2012-00372	Loud, Elton	CRSD	04/13/2012	04/13/2012	04/25/2013	12/06/2012	39
41	03/23/2012	CRSD-2011-01103	Pickett, Teresa	CRSD-OCE	03/30/2012	03/30/2012	04/17/2013	03/22/2013	39
42	03/28/2012	CRSD-2012-00280	Maise, Latania	CRSD	07/19/2012	01/16/2013	6/20/2013	07/16/2013	39
43	04/19/2012	FNCS-CF-2012-00474	Aispuro, Lisa	CRSD	07/23/2012	08/01/2012	05/09/2013	11/08/2012	39
44	04/24/2012	CRSD-2012-00422	O' Connor, Carolyn	CRSD-OC	07/23/2012	08/01/2012		06/01/2013	39
45	05/11/2012	CRSD-2012-00347	Speight, Elonis	CRSD	07/18/2012	08/01/2012	04/05/2013	06/14/2013	39
46	05/16/2012	CRSD-2012-00633	von Struensee, Susan	CRSD-NAD	09/06/2012	09/06/2012	07/15/2013	08/05/2013	39
47	05/24/2012	CRSD-2012-00468 (Case consolidated w/CRSD-2012-00331 and CRSD-2012-00615)	Epstein, Linda	CRSD	06/15/2012		4/18/2013	3/14/2013	39
48	06/12/2012	CRSD-2012-00345	Goldberg, Maria	CRSD-OA (	07/25/2012	08/01/2012	07/15/2013	7/23/2013	39
49	06/15/2012	CRSD-2012-01022	McClam, Charles	CRSD-OCR	07/18/2012	12/01/2012	3/15/2012	01/19/2013	39
50	06/18/2012	OCFO-2012-00648	Joiner, Rhea	NFC -Nati	06/26/2012	07/03/2012	03/04/2013	03/11/2013	39
51	06/24/2012	CRSD-2012-00615 (Case consolidated w/CRSD-2012-00331 and CRSD-2012-00468)	Epstein, Linda	CRSD- OSD			4/18/2013	3/3/2011	39

52	07/02/2012	OCFO-2012-00619	Bush, Edward	OCFO	08/01/2012	08/02/2012	03/06/2013	03/11/2013	
53	07/08/2012	CRSD-2012-00569	Cannady, Vincent	CRSD	09/05/2012	09/12/2012	05/23/2013	06/10/2013	
54	07/10/2012	CRSD-2012-00632	von Struensee, Susan	CRSD	09/07/2012	09/07/2012	07/15/2013	07/25/2013	
55	07/17/2012	CRSD-2012-00624	Conley, Elizabeth	CRSD-OC	09/05/2012	09/11/2012	05/24/2013	05/29/2013	
56	09/18/2012	FSA-CF-2012-00688	Rios, Demetrius	FSA-CF	12/06/2012	12/13/2012	02/27/2013	03/19/2013	
57	10/04/2012	CRSD-2012-00806	Gilmore, Debra	CRSD	04/03/2013	03/08/2013	06/12/2013	05/14/2013	
58	10/10/2012	OCFO-2012-00772	Brockhaus, Kathy	OCFO	11/19/2012	11/20/2012	01/30/2013	02/26/2013	
59	11/15/2012	FSIS-CF-2013-00013	Guerrero, Sincerl	FSIS-CF	04/25/2013	06/12/2013	07/05/2013	5/28/2013	
60	12/14/2012	OCFO-2013-00096	Laurato, Lawrence	NFC -Nati	12/26/2012	01/07/2013	05/23/2013	06/14/2013	
61	02/04/2013	CRSD-2013-00162	Gates, Patricia	FSA-CF	02/27/2013	04/23/2013	6/19/2013	07/11/2013	
62	02/06/2013	CRSD-2012-01027	Wardensky, Kim	RD-CF	03/01/2013	06/12/2013	6/27/2013	06/11/2013	
63	02/11/2013	CRSD-2012-01033	Thomas-Jackson, Yvonne	CRSD	02/28/2013	06/13/2013	8/6/2013	8/15/2013	
64	02/18/2013	CRSD-2012-01031	Henson, Terry	CRSD	04/05/2013	6/11/2013		5/9/2013	178
65	03/06/2013	CRSD-2013-00244	Brown, Moses	CRSD	04/03/2013	4/12/2013	8/8/2013	06/04/2013	162

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NAME	COMPLAINT #	INITIAL CONTACT DATE	DATE RECEIVED INTAKE	INFORMAL PROCESS	NRIF DATE ISSUED	FORMAL COMPLAINT REC.	ACCEPT/DISMISS	INVESTIGATION	FAD	HEARING	SETTLEMENT	Status	OPEN/CLOSED
Abner, Yolanda	CRSP-2011-01102		11/1/2011/1/18/11	counseling	2/2/2012	2/13/2012	3/30/2012	3/30/2012			9/10/2012	Hearing/ROI sent to agency 9/11/12	status unknown
Adams, Mary L	CRSP-2009-00373	1/27/2009	3/22/2010	No Informal Handling	N/A	N/A	N/A	N/A	6/8/2010	N/A		FAD Complete 9/2/10	Status Unknown
Adams, Simone Seymour	OCFO-2010-00336	3/23/2010	4/9/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Adelazo, Confort	CRSP-2011-00951	3/9/2011	3/15/2011	counseling	3/29/2011	4/6/2011	4/22/2011	6/10/2011				Investigation/ROI written	ROI complete under review at time of work stoppage
Alspurn, Lisa	FKCS-CF-2012-00474					Received from agency 5/24/2012 as investigation						ROI written and under review at time of work stoppage	Open
Albert, Lawrence	CRSP-CF-2012-00011	6/28/2012	7/2/2012	counseling returned to agency for processing	7/26/2012	8/13/2012						Accept/ Dismiss stage	Open
Almaguer, Dolores	No Case Number	3/24/2010	4/12/2010	no informal processing								Sent back to Agency	Returned to Agency for Processing
Arias, Juan	OCFO-2011-00563	4/7/2011	6/7/2011	no informal processing								Returned to Agency for processing	status unknown
Arias, Juan C.	OCFO-2011-00322		3/22/2011	no informal processing								Returned to Agency for processing	status unknown
Arias, Juan Carlos	OCFO-2010-01005	7/22/2010	8/2/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Austin, Thelma	USDACR000191	11/3/1989	3/17/2010	Mediation								FAD finding/At Agency	Status Unknown
Balazar, Pam	Region 5		3/21/2011	no informal processing								Returned to Agency for processing	Status unknown
Banks, Denise	CRSP-CF-2010-00010	3/24/2010	5/28/2010	Counseling								Investigation	open
Barras, Lilian	OCFO-2010-00674		7/29/2011	no informal processing								Returned to Agency for processing	status unknown
Beard, Tim		EEO Contact Date	12/19/2012										
Bennet-Francis, Tanna	Region 5		3/21/2011	no informal processing								Returned to Agency for processing	status unknown
Bendit, Catherine	OCFO-2011-00309		7/29/11 via email	no informal processing								Returned to Agency for processing	status unknown
Bernard, Bradley	OCFO-2010-00712	6/16/2010	8/19/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Bolton, Dawn	OCFO-2007-00575		7/11/11 from Agency	no informal processing								Returned to Agency for processing	status unknown
Bonaguis, Isela	OCFO-2010-00562	6/30/2010	7/22/2010	No Informal Handling								Returned to Agency for processing	Returned to Agency for Processing

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NAME	COMPLAINT #	INITIAL CONTACT DATE	DATE RECEIVED INTAKE	INFORMAL PROCESS	NRTF DATE ISSUED	FORMAL COMPLAINT REC	ACCEPT/DISMISS	INVESTIGATION	FAD	HEARING	SETTLEMENT	Status	OPEN/CLOSED
Brickley, Dwayne	OCFO-2011-00215	12/10/2010	5/18/2011	no informal processing								Returned to Agency for processing	status unknown
Bridgewater, Tonette	CRSD-2011-00338	10/29/2010	12/1/2010	Counseling	7/1/2011	7/13/2011	1/11/2012	1/24/2012	N/A	5/2/2012		Hearing/ROI sent to Agency 5/25/12	Status Unknown
Brown, Moses	CRSD-2013-00244	EEO Contact Date	12/16/2012										
Brown, Virgis	CRSD-2013-00277	EEO Contact Date	10/15/2012										
Brukiewa, Michael	CRSD-2011-00315	10/27/2010	10/27/2010	Counseling	3/9/2011	3/15/2011	4/6/2011	3/10/2011	N/A	12/14/2011		Hearing/ROI sent to the Agency 12/28/11	Status Unknown
Bryant, Sheila	CRSD-CF-2009-00010	8/7/2009	8/26/2010 from Agency	Mediation								Returned to Agency for Processing	status unknown
Bryant, Sheila	CRSD-CF-2013-00002	1/27/2011	2/1/2011	Mediation								Hearing	Complaint Returned to Agency for Processing
Bryant, Wanda	CRSD-2012-00919	8/10/2012	8/15/2012	Counseling	9/5/2012							no formal filed	?
Cager, Renae	CRSD-2010-01031	3/12/10-USDA	6/30/2010	Counseling	7/16/2010	8/13/2010	10/22/2010	11/5/2010	1/17/2012	N/A		FAD/Returned to Agency	*Investigation delays due to 2 work stoppages
Canhady, Vincent	CRSD-2012-00569	4/25/2012	4/30/2012	Counseling	6/28/2012	7/8/2012	9/5/2012	9/12/2012				investigation at time of work stoppage	Open
Charles-Shannon, Velma	CRSD-CF	EEO Contact Date											
Christensen, Alexander	CRSD-EX-2009-00712	6/3/2009	3/23/2010	No Informal Handling								Sent back to Agency	Status Unknown
Clayburn, Jamaal	CRSD-2012-00865	8/8/2012	8/10/2012	Counseling	9/4/2012							no formal filed	?
Cloyd, Nikita	CRSD-2012-00623	4/18/2012	5/10/2012	ADR	7/23/2012	8/2/2012						Accept/ Dismiss stage	Open
Conley, Elizabeth	CRSD-2012-00624	5/24/2012	5/24/2012	Counseling	7/5/2012	7/18/2012	9/5/2012	9/11/2012				investigation at time of work stoppage	Open
Cook, Lawanda	CRSD-EX-2008-00203	12/7/2007	3/17/2010	No Informal Handling								Sent back to Agency	Status Unknown
Copeland, Marvin	OCFO-2006-02651		3/16/2011	no informal processing								Returned to Agency for processing	status unknown
Coulon-Wilson, Helena	OCFO-2010-00278	4/5/2010	4/9/2010	No Informal Handling								returned to Agency for Processing	Returned to Agency for Processing
Davis, Harry	CRSD-2009-00656		3/23/2010	No Informal Handling								Hearing when received	Status Unknown
Davis, Rosetta	CRSD-CF-2012-00009	5/30/2012	5/31/2012	ADR								Sent back to Agency 6/20/12. Mediation done by FSIS.	Status unknown
Davis, Sherri	CRSD-2005-01346	8/26/2005	3/23/2010	No Informal Handling								in hearing when received	Status Unknown
Jay, Dian	OCFO-2011-00066		8/2/2011	no Informal processing								Returned to Agency for processing	status unknown

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NAME	COMPLAINT #	INITIAL CONTACT DATE	DATE RECEIVED INTAKE	INFORMAL PROCESS	ARJF DATE ISSUED	FORMAL COMPLAINT REC	ACCEPT/DISMISS	INVESTIGATION	FAD	HEARING	SETTLEMENT	STATUS	OPEN/CLOSED
Doktor	CRSD-2013-00242	EEO Contact Date	12/28/2012										
Dias, Vladimir	CRSD-2011-00850	7/20/2011	7/20/2011	counseling	11/7/2011	11/28/2011	1/29/2012	1/29/2012	N/A	6/1/2012		Hearing/ROI sent to agency 6/4/12	status unknown
Dukes, Gary	OCFO-2011-00225		3/29/2011	no informal processing								Returned to Agency for processing	status unknown
Duncan, Ellis	OCFO-2011-00151	10/28/2010	2/23/2011	no informal processing								Returned to Agency for processing	status unknown
Ebb, Vasilata	CRSD-2007-00818	6/17/2007	3/17/2010	No informal handling								FAD	Status unknown
Engle, Jill	Region 5		3/21/2011	no informal processing								Returned to Agency for processing	status unknown
Ernis, Mark	CRSD-2011-00776	5/24/2011	6/9/2011	counseling	8/10/2011	8/24/2011		1/31/2012	N/A	6/14/2012		Hearing/ROI sent to agency 6/14/12	status unknown
Epps, Antimese	OCFO-1996-00001		7/20/11/ 8/4/11	no informal processing								Returned to Agency for processing	status unknown
Epstein, Linda	CRSD-2012-00468	2/10/2012		ADR		6/26/2012	7/15/2012	7/9/2012				investigation at time of work stoppage	Open
Epstein, Linda	CRSD-2012-00615	4/27/2012	5/7/2012	ADR		6/26/2012	7/15/2012					investigation at time of work stoppage	Open
Epstein, Linda	CRSD-2012-00331	11/9/2012		mediation	2/1/2012 mediation continued	2/5/2012	7/15/2012	7/19/2012				investigation	Compl wanted to continue to pursue ADR after filing Formal complaint
Foss, Christopher	2011-009	EEO Contact Date											
Fossum, Carmelita	CRSD-2013-00153	EEO Contact Date											
Frazier, Jo Ann	OCFO-2010-00047		7/29/11 via email	no informal processing								Returned to Agency for processing	status unknown
Friedman, Earl	CRSD-2012-00653	4/23/2012	4/24/2012	Counseling	6/11/2012	7/3/2012	7/26/2012	8/1/2012				investigation at time of work stoppage	Open
Galle-Harris, Brenda	OCFO-2011-00523		5/16/2011	no informal processing								Returned to Agency for processing	status unknown
Galloway, Mardi	CRSD-2012-00552	4/11/2012	4/16/2012	Counseling	4/23/2012	5/7/2012	5/10/2012	5/12/2012	requested FAD 9/28/12			FAD needs to be written	Open
Garner, Davis C.	OCFO-2010-00137	4/9/2010 9:45AM		no informal handling								Returned to Agency for processing	Processing
Gates, Patricia	FSA-CF	EEO Contact Date	10/17/2012										
Gilmore, Debra	CRSD-2012-00806	6/6/2012	7/27/2012	ADR	9/13/2012	10/4/2012						Accept/ Dismiss stage	Open
Glover, Shirley	CRSD-2012-00669	5/30/2012	6/11/2012	ADR	9/5/2012	9/21/2012						Accept/ Dismiss stage	Open

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NAME	COMPLAINT #	INITIAL CONTACT DATE	DATE RECEIVED INTAKE	INFORMAL PROCESS	NRIF DATE ISSUED	FORMAL COMPLAINT REC	ACCEPT/DISMIS	INVESTIGATION	FAD	HEARING	SETTLEMENT	Status	OPEN/CLOSED
Gaidberg, Alvin	CRSD-2012-00245	1/9/2012	2/13/2012	Counseling	5/29/2012	6/14/2012	7/15/2012	8/1/2012				At IMS for investigation	Returned to Agency for processing
Goldensiewski, Chester	OFCO-2010-00516	4/19/2010	8/15/2010	No Informal Handling								ROI written, under review at time of work stoppage	IMS
Gonzalez, J. Rebecca	CRSD-2011-01107	9/9/2011	9/12/2011	Counseling	2/28/2012	3/14/2012	3/29/2012	3/30/2012				Hearing/ROI sent to Agency 5/17/12	Status Unknown
Greene, Sheila	CRSD-2011-00317	11/11/2010	12/21/2010	Counseling	3/21/2010	4/4/2011	6/13/2011	8/11/2011	N/A	5/1/2012		ROI written and under review at time of work stoppage	Open
Hale, Lisa	CRSD-2012-00700	6/13/2012	6/14/2012	Counseling	6/25/2012	7/6/2012	7/18/2012	8/1/2012				EEOC Appeal	Status Unknown
Hale, Lisa	CRSD-2009-00340	11/13/2008	3/17/2010	No Informal Handling								Returned to Agency for processing	status unknown
Hall, Darlene	Region 5		3/21/2011	no Informal processing								ROI complete under review	open
Hammond, Bondi	CRSD-CF-2010-00069	7/7/2010	8/2/2010	Mediation	10/22/2010	11/9/2010	12/14/2010	3/9/2011	N/A			Returned to the Agency	status unknown
Hartless, Angela	no Case Number	1/11/2011	1/11/2011	no Informal handling								Returned to Agency for processing	status unknown
Harris, Beryl	OFCO-2011-00687		8/3/2011	no Informal processing								Mediation	Open
Hart, Pam	CRSD-CF-2012-00012	7/2/2012	8/2/2012	ADR								Hearing/ROI sent to Agency 8/27/11	Status Unknown
Hart, Pam	CRSD-2012-01026	EEO Contact Date	12/7/2012	No Informal Handling								ROI completed by IMS	Open
Harvey, Nicola	CRSD-2009-00691	6/1/2009	3/17/2010	No Informal Handling	N/A	N/A	N/A	1/6/2011	N/A	8/19/2011	N/A	ROI written and under review at time of work stoppage	Status Unknown
Henson	CRSD-CF-2012-00003	7/9/2012										ROI completed by IMS	Open
Henson, Terry	CRSD-CF-2012-00003	3/19/2012	3/21/2012	Counseling	4/2/2012	4/20/2012	5/10/2012	5/25/2012				Returned to Agency for processing	Returned to Agency for processing
Herrickson, Kathleen R.	CRSD Cf 2012 00156			No Informal Handling								Returned to Agency for processing	status unknown
Herrickson, Kathleen R.	OFCO-2010-00492	7/11/2010	7/22/2010	no Informal processing								Returned to Agency for processing	Returned to Agency for processing
Herrickson, Kathleen R.	OFCO 2011-00620	4/19/2011	4/19/2011	No Informal Handling								Returned to Agency for processing	Returned to Agency for processing
Hill, Sherry	OFCO-2010-00058	10/13/2009	7/19/2010	Handling								Returned to Agency for processing	status unknown
Hill, Sherry	OFCO-2011-00214		7/29/11 via email	no Informal processing								Returned to Agency for processing	status unknown

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Laub, Peter Leah, Barbara	OCFO-2011-00676	4/28/2011	5/20/2011	mediation	9/11/2011	10/12/2011	4/5/2011	4/5/2011				Investigation at time of work stoppage	open
Lee, Gerry	CRSD-2013-00154												
Lee, Shemeka	CRSD-2008-00718	4/22/2008	3/17/2010	No Informal Handling	N/A	N/A	N/A	N/A	N/A	N/A	N/A	FAD/Returned to Agency 11/7/2010 Hearing/ROI sent to Agency 9/13/12	Status Unknown status unknown
Leftridge, Beverly	CRSD-2011-00450	3/1/2011	3/15/2011	counseling	5/3/2011	5/9/2011	6/13/2011	8/11/2011	N/A	9/11/2012		Hearing/ROI sent to agency 3/2/12	status unknown
Lennon, George	CRSD-2011-00632		5/2/2011	counseling	6/9/2011	6/17/2011	8/4/2011	11/15/2011	N/A	3/2/2012		Returned to Agency for processing	status unknown
Lentzoff, Kristine	Region 5		3/21/2011	no informal processing									status unknown
Lewis, Joe Jr.	CRSD-1999-00063	2/3/1999	3/23/2010	no handling								Hearing EEOC, class Action withdrawn	Status Unknown
Lewis, Laurie	CRSD-2011-00882		8/3/2011	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Long, Alice	OCFO-2010-00134	11/9/2009		No Informal Handling									
Lopez, Nancy	CRSD-2009-00629	5/13/2009	3/17/2010	No Informal Handling	N/A	N/A	N/A	N/A	3/17/2010	N/A		FAD/Returned to Agency	EEOC appeal 8/23/10
Loud, Elton	CRSD-2012-00372	12/2/2011	12/6/2011	counseling	3/16/2012	Filed w/ Agency	Issued by Agency	4/17/2012				Investigation	Ltr of Accept Amended Severe Times/Invest Impacted by work stoppage
Maize, Latoria	CRSD-2012-00280	11/30/2011	12/12/2011	counseling	2/29/2012	3/28/2012	7/19/2012	8/1/2012				Investigation	open
Malley, Andrew	CRSD-2013-00274	EEO Contact Date	12/18/2012	No Informal Handling									
Mancuso, Tarcisio	DIG-2010-00416		5/17/2010	no informal processing								Sent back to Agency	Returned to Agency for Processing
Manuel, Jessica	OCFO-2011-00081	10/14/2010	2/23/2011	no informal processing								Returned to Agency for processing	status unknown
Martinez, Erika	OCFO-2010-00685	9/3/2010	2/23/2011	no informal processing								Returned to Agency for processing	status unknown
Matthews, Marlon McClam	CRSD-CF-2011-00010 CRSD-CF-2013-00006	12/16/2012	7/14/2011	counseling								FAD written @ EEOC for hearing	status unknown
McMichael, Stanley		EEO Contact Date	01.11.13										
Mehlicka, Vince	CRSD-2009-00720	6/8/2009	3/23/2010	No Informal Handling	N/A	N/A	N/A	7/28/2010	N/A	4/6/2011		Hearing/ROI sent to the Agency 4/7/11	Status Unknown
Miss, Floyd	OCFO-2010-01001		7/28/2011	no informal processing								Returned to Agency for processing	status unknown

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Minor, Deborah	FNCS-CF-2012-00266					received from agency 2/21/2012 as investigation	3/30/2012 (amended 3 times)	3/30/2012				Investigation completed; @ EEOC for hearing	Open
Monger, Willetta	CRSD-2011-00863	7/19/2011	7/27/2011	counseling	11/21/2011	12/5/2011	2/29/2012	3/20/2012				Investigation	ROI complete/under review at time of work stoppage.
Moore, Barbara	CRSD 2012 01032	EEO Contact Date	1/2/2013										
Moore, Bobble	FSIS-CF	EEO Contact Date	9/23/2012										
Mukulini, Eflen	2011-008	EEO Contact Date											
Mwalimu	CRSD-CF-2012-00002	8/22/2012										ROI completed by IMS	
Mwalimu, Njeri	CRSD-CF-2012-00002	3/15/2012	3/22/2012	Counseling	4/11/2012	4/23/2012	6/28/12, Amended 7/6/12	7/6/2012				ROI written and under review at time of work stoppage	Open
Nicks, Romero	CRSD-2013-00185	EEO Contact Date	12/6/2012										
Norman, Dexter	OCFO-2011-00578		7/11/11 from Agency	no informal processing								Returned to Agency for processing	status unknown
O'Connor, Carolyn	CRSD-2009-00466	3/6/2009	3/23/2010	No Informal Handling	N/A	N/A	N/A	DS2 Investigated	N/A	7/15/2010		Hearing/ROI sent to the Agency 7/20/10	Status Unknown
O'Connor, Carolyn	CRSD-2012-00422	2/28/2012	3/7/2012	Counseling	4/13/2012	4/25/2012	7/23/2012	8/1/2012				investigation at time of work stoppage	Open
Owens, Jewel	CRSD-2013-00213	EEO Contact Date	12/6/2012										
Perkins, Cynthia	OCFO-2011-00290		8/2/2011	no informal processing								Returned to Agency for processing	status unknown
Perkins, Cynthia	OCFO-2011-00554		8/4/11 via fax	no informal processing								Returned to Agency for processing	status unknown
Perkins, Debra	CRSD-2010-01016	8/13/2010	8/27/2010	Counseling	10/7/2010	10/21/2010	2/25/2011	4/14/2011	N/A	2/24/2012		Hearing/ROI sent to the Agency 3/2/12	Work Stoppage 11/23/10-1/15/11 & 8/13/11-1/16/12
Petersen, Gayle	CRSD-CF-2012-00013	7/31/2012	8/8/2012	Counseling	9/5/2012	9/10/2012						Accept/ Dismiss stage	Open
Petersen, Gayle	CRSD-CF-2010-00016	5/10/2010	5/17/2010	Counseling	8/20/2010	8/31/2010	9/21/2010	10/7/2010	7/23/2011	N/A		FAD Written	*Delay in invest due to work stoppage
Pettingill, Jill M.	OCFO-2011-00473		6/23/2011	no informal processing								Returned to Agency for processing	status unknown
Pettus, Patrice	CRSD 2012 01026	EEO Contact Date	12/6/2012										

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Pickett, Teresa	CRSD-2011-01103			counseling	3/7/2012	3/23/2012	3/29/2011	3/30/2012				ROI written under review at time of ws	open
Picou, Adrienne	OCFO-2010-00260	1/13/2010	7/2/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Picou, Adrienne	OCFO-2011-00538		8/5/11 via fax	no informal processing								Returned to Agency for processing	status unknown
Paole, Raymond	CRSD-2011-00383		10/18/2010	Counseling	12/16/2010	12/27/2010	2/28/2010	3/9/2011	N/A	6/28/2011		Hearing/ROI sent to the Agency 7/1/11	Status Unknown
Porto, Stacy	CRSD-CF-2011-00006	4/27/2011	5/6/2011	counseling	7/14/2011	8/1/2011	1/31/2012	1/31/2012				Investigation	work stoppage
Redd, Dwight	CRSD-2012-00646	5/22/2012	6/5/2012	Counseling	6/14/2012	6/27/2012						Accept/ Dismiss stage. Needed additional information regarding complaint from Complainant.	Open
Reese, Franky	CRSD-2012-00204	11/14/2011	11/17/2011	counseling	2/29/2012	3/6/2012	4/3/2012	4/5/2012				Investigation	Investigation halted due to work stoppage
Reynolds, Melissa	OCFO-2010-00775	7/15/2010	9/22/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Ristino, Laurie	CRSD-2013-00239	EEO Contact Date	12/21/2012										
Rivera, Luis	OCFO-2012-00637	5/16/2012	5/17/2012	ADR	8/15/2012	8/13/2012						Accept/Dismiss stage	Open
Robertson, Lisha	OCFO-2010-00566	4/14/2010	7/22/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Roy, Diane	OCFO-2010-00862	7/13/2010	11/15/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Roy, Diane	OCFO-2011-00535		8/1/2011	no informal processing								Returned to Agency for processing	status unknown
Russell, Robert	OCFO-2010-00984		7/29/2011	no informal processing								Returned to Agency for processing	status unknown
Sand, John	CRSD-2010-01026	5/2/2010-usda	6/30/10/usda	Counseling								Hearing/ROI sent to Agency 12/7/11	Decision issued 9/12
Sanders, Carol	CRSD-CF-2012-00010	6/4/2012	6/27/2012	Counseling	9/4/2012	9/10/2012						Accept/ Dismiss stage	Open
Sansoucie, David F.	NRCS-CT-CRSD-2009-00594		3/25/2010	No Informal Handling								Sent back to Agency	Status Unknown
Schmidt, Maria	APHIS-CF	EEO Contact Date	11/2/2012										
Scott, Vallire	OCFO-2010-00483	4/1/2010	7/30/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Scriven, Penni S.	CRSD-2010-00350	2/17/2010	3/17/2010	Counseling	5/8/2010	6/4/2010	6/17/2010	7/27/2010	N/A	5/6/2011		Hearing/ROI sent to Agency 5/9/11	Status Unknown

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Abner, Yolanda	CRSD-2011-01102		11/1/2011/1/18/11	counseling	2/2/2012	3/29/2012	3/29/2012			9/10/2012	Hearings/ROI sent to agency 9/11/12	status unknown
Adams, Mary L.	CRSD-2009-00373	1/27/2009	3/22/2010	No Informal Handling	N/A	N/A	N/A	8/9/2010	N/A		FAD Complete 9/2/10 Returned to Agency for Processing	Status Unknown Returned to Agency for Processing
Adams, Simone Seymour	OCFO-2010-00336	3/23/2010	4/9/2010	No Informal Handling								
Adetayo, Comfort	CRSD-2011-00451	3/9/2011	3/15/2011	counseling	3/29/2011	4/22/2011	6/10/2011				Investigation/ROI written ROI complete under review at time of work stoppage	
Aispuro, Ilsa	FNCS-CF-2012-00474					Received from agency 5/24/2012 as investigation						
Albert, Lawrence	CRSD-CF-2012-00011	6/28/2012	7/2/2012	Counseling	7/26/2012	8/13/2012					Accept/ Dismiss stage	Open
Almaguer, Dolores	No Case Number	3/24/2010	4/12/2010	agency for processing							Sent back to Agency for processing	Returned to Agency for Processing
Arriaga, Juan	OCFO-2011-00583	4/7/2011	6/7/2011	no Informal processing							Returned to Agency for processing	status unknown
Arriaga, Juan C.	OCFO-2011-00312		3/22/2011	no Informal processing							Returned to Agency for processing	status unknown
Arriaga, Juan Carlos	OCFO-2010-01005	7/22/2010	8/2/2010	No Informal Handling							Returned to Agency for processing	status unknown
Austin, Tichra	USDAC0000191	11/3/1999	3/17/2010	Mediation							FAD finding/At Agency processing	Status Unknown
Babizer, Pam	Region 5		3/21/2011	no Informal processing							Returned to Agency for processing	Status unknown
Banks, Denise	CRSD-CF-2010-00010	3/24/2010	5/28/2010	Counseling							Investigation	Open
Barras, Ullian	OCFO-2010-00574		7/29/2011	no Informal processing							Returned to Agency for processing	status unknown
Beard, Tim		EEO Contact Date	12/19/2012									
Benner-Franco, Tanna	Region 5		3/21/2011	no Informal processing							Returned to Agency for processing	status unknown
Benolt, Catherine	OCFO-2011-00309		7/29/11 via email	no Informal processing							Returned to Agency for processing	status unknown
Bernard, Bradley	OCFO-2010-00712	6/16/2010	8/19/2010	No Informal Handling							Returned to Agency for processing	Returned to Agency for Processing
Bolden, Dawn	OCFO-2007-00525		7/11/11 from Agency	no Informal processing							Returned to Agency for processing	status unknown
Borgois, Izole	OCFO-2010-00562	6/30/2010	7/22/2010	No Informal Handling							Returned to Agency for processing	Returned to Agency for Processing

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Brickley, Dwayne	OCFO-2011-00215	12/10/2010	5/18/2011	no informal processing								Returned to Agency for processing	status unknown
Bridgewater, Tomette	CRSD-2011-00338	10/29/2010	12/1/2010	Counseling	7/1/2011	7/13/2011	3/11/2012	1/24/2012	N/A	5/2/2012		Hearing/ROI sent to Agency 5/25/12	Status Unknown
Brown, Moses	CRSD-2013-00244	EEO Contact Date	12/26/2012										
Brown, Virgis	CRSD-2013-00277	EEO Contact Date	10/15/2012										
Boukewa, Michael	CRSD-2011-00315	10/27/2010	10/27/2010	Counseling	3/9/2011	3/15/2011	4/5/2011	3/19/2011	N/A	12/14/2011		Hearing/ROI sent to the Agency 12/28/11	Status Unknown
Bryant, Sheila	CRSD-CF-2009-00010	8/7/2009	8/7/2010	Mediation									Status unknown
Bryant, Sheila	CRSD-CF-2011-00002	1/27/2011	2/1/2011	Mediation									Complaint Returned to Agency for Processing
Blyant, Wanda	CRSD-2012-00919	8/10/2012	8/15/2012	Counseling	9/5/2012							Hearing no formal filed ?	
Cager, Renae	CRSD-2010-01031	3/12/10-15DA	6/30/2010	Counseling	7/16/2010	8/13/2010	10/22/2010	11/4/2010	1/17/2012	N/A		FAD/Returned to Agency investigation at time of work stoppage	Open
Carlsley, Vincent	CRSD-2012-00569	4/25/2012	4/30/2012	Counseling	6/28/2012	7/8/2012	9/5/2012	9/12/2012					Open
Charles-Shannon, Yelina	CRSD-CF	EEO Contact Date											
Christensen, Alexander	CRSD-EX-2009-00712	6/3/2009	3/23/2010	No Informal Handling									Status Unknown
Clayburn, Jamaal	CRSD-2012-00865	8/8/2012	8/10/2012	Counseling	9/4/2012							Sent back to Agency no formal filed	Status Unknown
Cloyd, Nikita	CRSD-2012-00623	4/18/2012	5/10/2012	ADR	7/23/2012	8/7/2012						Accept/Dismiss stage	Open
Conley, Elizabeth	CRSD-2012-00624	5/24/2012	5/24/2012	Counseling	7/5/2012	7/18/2012	9/5/2012	9/11/2012				Investigation at time of work stoppage	Open
Cook, Lawanda	CRSD-EX-2008-00283	12/7/2007	3/17/2010	No Informal Handling								Sent back to Agency	Status Unknown
Copeland, Marvin	OCFO-2006-02551		3/16/2011	no informal processing								Returned to Agency for processing	status unknown
Cotton-Wilson, Helena	OCFO-2010-00278	4/5/2010	4/9/2010	No Informal Handling								Returned to Agency for Processing	Processing
Davis, Harry	CRSD-2009-00656		3/23/2010	No Informal Handling								Hearing when received	Status Unknown
Davis, Rosetta	CRSD-CF-2012-00009	5/30/2012	5/31/2012	ADR								Sent back to Agency 6/20/12 Mediation done by FFS.	Status unknown
Davis, Sherri	CRSD-2005-01346	8/26/2005	3/23/2010	Handling								In hearing when received	Status Unknown
Jay, Dian	OCFO-2011-00665		8/2/2011	no informal processing								Returned to Agency for processing	status unknown

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Dakota	CRSD-2013-00142	EEO Contact Date	12/28/2012										
Diaz, Vladimir	CRSD-2011-00850	7/20/2011	7/20/2011	counseling	11/7/2011	11/28/2011	1/29/2012	1/29/2012	N/A	6/1/2012		Hearing/ROI sent to agency 6/9/12	status unknown
Dukes, Gary	OCFO-2011-00225		3/29/2011	no informal processing								Returned to Agency for processing	status unknown
Duncan, Ellis	OCFO-2011-00151	10/28/2010	2/23/2011	no informal processing								Returned to Agency for processing	status unknown
Ebb, Yshida	CRSD-2007-00818	6/17/2007	3/17/2010	no informal handling								FAD	Status unknown
Engle, Jill	Region 5		3/21/2011	no informal processing								Returned to Agency for processing	status unknown
Ennis, Mark	CRSD-2011-00726	5/24/2011	6/9/2011	counseling	8/10/2011	8/24/2011		1/31/2012	N/A	6/14/2012		Hearing/ROI sent to agency 6/18/12	status unknown
Epps, Antimise	OCFO-1986-00001		7/20/11/ 8/4/11	no informal processing								Returned to Agency for processing	status unknown
Epstein, Linda	CRSD-2012-00468	2/10/2012		ADR		6/26/2012	7/15/2012	7/19/2012				Investigation at time of work stoppage	Open
Epstein, Linda	CRSD-2012-00615	4/27/2012	5/1/2012	ADR		6/26/2012	7/15/2012					Investigation at time of work stoppage	Open
Epstein, Linda	CRSD-2014-00331 consolidated	11/9/2011		mediation	7/1/2012 mediation continued	2/5/2012	7/15/2012	7/19/2012				Investigation	Compl wanted to continue to pursue ADR after filing Formal complaint
Foss, Christopher	2011-009	EEO Contact Date											
Fossum, Carmelita	CRSD-2013-00153	EEO Contact Date											
Frazier, Jo Ann	OCFO-2010-00047		7/29/11 via email	no informal processing								Returned to Agency for processing	status unknown
Friedman, Earl	CRSD-2012-00553	4/23/2012	4/24/2012	Counseling	6/11/2012	7/3/2012	7/25/2012	8/1/2012				Investigation at time of work stoppage	Open
Galle-Harris, Brenda	OCFO-2011-00323		5/16/2011	no informal processing								Returned to Agency for processing	status unknown
Galloway, Mandi	CRSD-2012-00652	4/11/2012 4/9/2010 9:45AM Fed Ex	4/16/2012	Counseling	4/23/2012	5/2/2012	5/10/2012	5/12/2012				FAD needs to be written returned to Agency for processing	Open
Garnier, Daris C.	OCFO-2010-00137			handling									Processing
Gates, Patricia	PSA-CF	EEO Contact Date	10/17/2012										
Gilmore, Debra	CRSD-2012-00806		7/27/2012	ADR	9/13/2012	10/4/2012						Accept/ Dismiss stage	Open
Glover, Shirley	CRSD-2012-00669		6/13/2012	ADR	9/5/2012	9/21/2012						Accept/ Dismiss stage	Open

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Goldberg, Maria	CRSD-2012-00345	1/9/2012	2/13/2012	Counseling	5/29/2012	6/14/2012	7/25/2012	8/1/2012				At IMS for investigation	IMS
Golembiewski, Chester	OCFO-2010-00516	4/13/2010	8/16/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Gonzalez, Jr., Roberto	CRSD-2011-01107	9/9/2011	9/12/2011	Counseling	2/28/2012	3/14/2012	3/29/2012	3/30/2012				ROI written, under review at time of work stoppage	IMS
Greene, Sheila	CRSD-2011-00317	11/11/2010	12/21/2010	Counseling	3/21/2010	4/4/2011	6/13/2011	8/11/2011	N/A	5/1/2012		Hearing/ROI sent to Agency 5/17/12	Status Unknown
Hale, Lisa	CRSD-2012-00700	6/13/2012	6/14/2012	Counseling	6/25/2012	7/6/2012	7/18/2012	8/1/2012				ROI written and under review at time of work stoppage.	Open
Hale, Lisa	CRSD-2009-00140	11/13/2008	3/17/2010	No Informal Handling								EEOC Appeal	Status Unknown
Hall, Darlene	Region 5		3/21/2011	no informal processing								Returned to Agency for processing	status unknown
Hammond, Rondi	CRSD-CF-2010-00009	7/7/2010	8/2/2010	Mediation	10/22/2010	11/9/2010	12/14/2010	3/9/2011	N/A			ROI complete under review	open
Harless, Angela	No Case Number	1/11/2011	1/11/2011	no informal handling								Returned to the Agency	status unknown
Harris, Beryl	OCFO-2011-00587		8/3/2011	no informal processing								Returned to Agency for processing	status unknown
Hart, Pam	CRSD-CF-2012-00012	7/2/2012	8/2/2012	ADR								Mediation	Open
Hart, Pam	CRSD 2012 01026	EEO Contact Date	12/7/2012										
Harvey, Reola	CRSD-2009-00691	6/1/2009	3/17/2010	No Informal Handling	N/A	N/A	N/A	1/6/2011	N/A	8/19/2011	N/A	Hearing/ROI sent to Agency 8/22/11	Status Unknown
Henson	CRSD-CF-2012-00003	7/9/2012										ROI completed by IMS	
Henson, Terry	CRSD-CF-2012-00003	3/19/2012	3/21/2012	Counseling	4/2/2012	4/20/2012	5/10/2012	5/25/2012				ROI written and under review at time of work stoppage	Open
Henson, Terry	CRSD CF 2012 00155												
Herleikson, Kathleen R.	OCFO-2010-00492	7/11/2010	7/22/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Herleikson, Kathleen R.	OCFO-2011-00620	4/19/2011	4/19/2011	no informal processing								Returned to Agency for processing	status unknown
Hill, Sherry	OCFO-2010-00068	10/23/2009	7/30/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Hill, Sherry	OCFO-2011-00214		7/29/11 via email	no informal processing								Returned to Agency for processing	status unknown

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Hill, Sherry	OCFO-2011-00537		7/27/2011	no informal processing								Returned to Agency for processing	status unknown
Holland, Stephanie	CRSD-2011-00653	5/6/2011	5/13/2011	counseling	7/16/2011	7/27/2011	8/5/2011	11/9/2011	N/A	2/23/2012		Hearing/ROI sent to agency 2/23/12	status unknown
Holmes, Juanita B.	OCFO-2010-00568	4/14/2010	7/22/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Hood, Theresa	CRSD-2011-00447	3/1/2011	3/11/2011	counseling	6/14/2011	6/27/2011	1/1/2012	1/31/2012		6/15/2012		Hearing/ROI sent to agency 6/15/12	status unknown
Hussey, Hays	OCFO-2011-00588		8/15/2011	no informal processing								Returned to Agency for processing	status unknown
Hussey, Hays	OCFO-2009-01322	9/8/2009	4/9/2010	No Informal Handling								returned to Agency for Processing	Returned to Agency for Processing
Jackson, Linda	CRSD-2010-01019	8/31/2010	9/3/2010	Counseling	9/24/2010	10/8/2010	11/3/2010	3/9/2011	N/A	12/13/2011		Hearing/ROI sent to the Agency 12/13/11	Status Unknown
Jackson, Yvonne	CRSD-2012-01033	EEO Contact Date											
Jacobs	CRSD-CF-2012-00004	No date on the ROI but received the email 2/13/2013										ROI completed by IMS	
Jacobs, Beatrice	CRSD-CF-2012-00004	3/19/2012	3/20/2012	Counseling	3/30/2012	4/7/2012	5/10/2012	5/25/2012				ROI written and under review at time of work stoppage	Open
James, Erica	OCFO-2010-01000		7/29/11 via email	no informal processing								Returned to Agency for processing	status unknown
James, Erica C.	OCFO-2010-00557	4/14/2010	7/22/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
John, Jo Ann	OCFO-2010-00303	12/11/2009	4/9/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Johas, Terrence	OCFO-2009-01327	5/23/2009	4/9/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Johns, Terrence	OCFO-2009-00684	5/23/2009	4/9/2010 9:45AM Fed Ex	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Johns, Terrence	OCFO-2011-00565		8/12/2011	no informal processing								Returned to Agency for processing	status unknown
Junius, Denea	OCFO-2011-00298		5/18/2011	no informal processing								Returned to Agency for processing	status unknown
Kittel, Kraig	OCFO-2009-01241		4/9/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Krishkowsy, Jeff	ASCR			mediation								Sent to Agency	status unknown

Master Conflict Case Load

NAME	COMPLAINT #	INITIAL CONTACT DATE	DATE RECEIVED INTAKE	INFORMAL PROCESS	NRTF DATE ISSUED	FORMAL COMPLAINT REC	ACCEPT/DISMISS	INVESTIGATION	FAD	HEARING	SETTLEMENT	Status	OPEN/CLOSED
Laub, Peter	OCFO-2011-00676	4/28/2011	5/20/2011	mediation	9/11/2011	10/12/2011	4/5/2011	4/5/2011				Investigation at time of work stoppage	open
Leach, Barbara													
Lee, Garry	CRSD-2013-00154												
Lee, Shemeka	CRSD-2008-00718	4/22/2008	3/17/2010	No Informal Handling	N/A	N/A	N/A	N/A	N/A	N/A	N/A	FAD/Returned to Agency 11/19/10	Status Unknown
LeFridge, Beverly	CRSD-2011-00450	3/1/2011	3/15/2011	counseling	5/3/2011	5/9/2011	6/13/2011	8/11/2011	N/A	9/11/2012		Hearing/ROI sent to Agency 9/11/12	status unknown
Lennon, George	CRSD-2011-00632		5/2/2011	counseling no informal processing	6/9/2011	6/17/2011	8/4/2011	11/15/2011	N/A	3/7/2012		Hearing/ROI sent to agency 3/2/12	status unknown
Levitoff, Kristine	Region 5		3/21/2011	no informal processing								Returned to Agency for processing	status unknown
Lewis, Joe Jr.	CRSD-1999-00063	2/3/1999	3/23/2010	no handling								Hearing EEOC, class Action withdrew	Status Unknown work stoppage
Lewis, Laurie	CRSD-2011-00882		8/3/2011	counseling								Returned to Agency for Processing	Returned to Agency for Processing
Long, Alice	OCFO-2010-00134	11/9/2009		No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Lopez, Nancy	CRSD-2009-00629	5/13/2009	3/17/2010	No Informal Handling	N/A	N/A	N/A	N/A	3/17/2010	N/A		FAD/Returned to Agency	EEOC Appeal 8/23/10
Loud, Elton	CRSD-2012-00372	12/2/2011	12/6/2011	counseling	3/15/2012	Filed w/ Agency	Issued by Agency	4/17/2012				Investigation	Ltr of Accept Amended Severa Times/Invest Impacted by work stoppage
Maise, Latania	CRSD-2012-00280	11/30/2011	12/12/2011	counseling	2/29/2012	3/28/2012	7/19/2012	8/1/2012				Investigation at time of work stoppage	open
Malloy, Andrew	CRSD 2013 00274	EEO Contact Date	12/18/2012										
Mancuso, Tarcisio	OIG-2010-00426		5/17/2010	No Informal Handling								Sent back to Agency	Returned to Agency for Processing
Manuel, Jessica	OCFO-2011-00081	10/14/2010	2/23/2011	no informal processing								Returned to Agency for processing	status unknown
Marrero, Erika	OCFO-2010-00985	9/3/2010	2/23/2011	no informal processing								Returned to Agency for processing	status unknown
Matthews, Marion	CRSD-CF-2011-00010		7/14/2011	counseling								FAD written	status unknown
McClam	CRSD-CF-2012-00006	12/10/2012										@ EEOC for hearing	
McMichael, Stanley		EEO Contact Date	01.11.13										
Mihulka, Vince	CRSD-2009-00720	6/8/2009	3/23/2010	No Informal Handling	N/A	N/A	N/A	7/20/2010	N/A	4/6/2011		Hearing/ROI sent to the Agency 4/7/11	Status Unknown
Miles, Floyd	OCFO-2010-01001		7/28/2011	no informal processing								Returned to Agency for processing	status unknown

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Minor, Deborah	FNCS-CF-2012-00266					received from agency 2/21/2012 as investigation	3/30/2012 (amended 3 times)	3/30/2012				Investigation completed; @ EEOC for hearing	Open
Monger, Willetta	CRSD-2011-00863	7/19/2011	7/27/2011	counseling	11/21/2011	12/5/2011	2/29/2012	3/20/2012				Investigation	ROI complete/under review at time of work stoppage.
Moore, Barbara	CRSD 2012 01032	EEO Contact Date	1/2/2013										
Moore, Bobbie	FSIS-CF	EEO Contact Date	9/23/2012										
Mukulin, Ellen	2011-008	EEO Contact Date											
Mwalimu	CRSD-CF-2012-00002	8/22/2012										ROI completed by IMS	
Mwalimu, Njeri	CRSD-CF-2012-00002	3/15/2012	3/22/2012	Counseling	4/11/2012	4/23/2012	6/28/12, Amended 7/6/12	7/6/2012				ROI written and under review at time of work stoppage	Open
Nicks, Romero	CRSD-2013-00185	EEO Contact Date	12/6/2012										
Norman, Dexter	OCFO-2011-00578		7/11/11 from Agency	no informal processing								Returned to Agency for processing	status unknown
O' Connor, Carolyn	CRSD-2009-00466	3/6/2009	3/23/2010	No Informal Handling	N/A	N/A	N/A	OSZ Investigated	N/A	7/15/2010		Hearing/ROI sent to the Agency 7/20/10	Status Unknown
O'Connor, Carolyn	CRSD-2012-00422	2/28/2012	3/7/2012	Counseling	4/13/2012	4/25/2012	7/23/2012	8/1/2012				Investigation at time of work stoppage	Open
Owens, Jewel	CRSD-2013-00213	EEO Contact Date	12/6/2012										
Perkins, Cynthia	OCFO-2011-00290		8/2/2011	no informal processing								Returned to Agency for processing	status unknown
Perkins, Cynthia	OCFO-2011-00564		8/4/11 via fax	no informal processing								Returned to Agency for processing	status unknown
Perkins, Debra	CRSD-2010-01016	8/13/2010	8/27/2010	Counseling	10/7/2010	10/21/2010	2/25/2011	4/14/2011	N/A	2/24/2012		Hearing/ROI sent to the Agency 3/2/12	Work Stoppage 11/23/10-1/15/11 & 8/13/11-1/16/12
Petersen, Gayle	CRSD-CF-2012-00013	7/31/2012	8/8/2012	Counseling	9/5/2012	9/10/2012						Accept/ Dismiss stage	Open
Petersen, Gayle	CRSD-CF-2010-00016	5/10/2010	5/17/2010	Counseling	8/20/2010	8/31/2010	9/21/2010	10/7/2010	7/23/2011	N/A		FAD Written	*Delay in invest due to work stoppage
Pettingill, Bill M.	OCFO-2011-00473		6/23/2011	no informal processing								Returned to Agency for processing	status unknown
Pettus, Patrice	CRSD 2012 01026	EEO Contact Date	12/6/2012										

WEBSTER CONTRACT CASE LOG#

NAME	COMPLAINT #	INITIAL CONTACT DATE	DATE RECEIVED	INFORMAL PROCESS	WRITE DATE ISSUED	FORMAL COMPLAINT REC.	ACCEP/DISMIS	INVESTIGATION	FAD	HEARING	SETTLEMENT	Status	OPEN/CLOSED
Pickett, Teresa	CRSD-2011-01103			counseling	3/7/2012	3/23/2012	3/29/2011	3/30/2012				ROI written under review at time of vs	open
Picou, Adrienne	OCFO-2010-00260	1/13/2010	7/2/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Picou, Adrienne	OCFO-2011-00538		8/5/11 via fax	no informal processing								Returned to Agency for processing	status unknown
Pond, Raymond	CRSD-2011-00183		10/18/2010	Counseling	12/16/2010	12/27/2010	2/28/2010	3/9/2011	N/A	6/28/2011		Hearing/ROI sent to the Agency 7/1/11	Status Unknown
Porto, Stacy	CRSD-CF-2011-00006	4/27/2011	5/6/2011	counseling	7/14/2011	8/1/2011	1/31/2012	1/31/2012				Investigation	work stoppage
Reed, Dwight	CRSD-2012-00646	5/22/2012		Counseling	6/14/2012	6/27/2012						Accept/ Dismiss stage. Needed additional information regarding complaint from Complainant.	Open
Reese, Franky	CRSD-2012-00204	11/14/2011	6/5/2012	Counseling	2/29/2012	3/16/2012	4/3/2012	4/5/2012				Investigation	Investigation halted due to work stoppage
Reynolds, Melissa	OCFO-2010-00775	7/15/2010	9/22/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Ristino, Laune	CRSD-2013-00239	EEO Contact Date											
Rivers, Luis	OCFO-2012-00637	5/16/2012	3/17/2011	ADR	8/15/2012	8/13/2012						Accept/Dismiss stage	Open
Robertson, Usha	OCFO-2010-00566	4/14/2010	7/22/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Roy, Diane	OCFO-2010-00862	7/13/2010	11/15/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Roy, Diane	OCFO-2011-00535		8/1/2011	no informal processing								Returned to Agency for processing	status unknown
Russell, Robert	OCFO-2010-00984		7/29/2011	no informal processing								Returned to Agency for processing	status unknown
Sand, John	CRSD-2010-01076	5/2/2010-usda	6/30/10/usda	Counseling								Hearing/ROI sent to Agency 12/7/11	Decision Issued 5/12
Sanders, Carol	CRSD-CF-2012-00010	6/4/2012	6/27/2012	Counseling	9/4/2012	9/10/2012						Accept/ Dismiss stage	Open
Sansoucie, David F.	00594		3/28/2010	No Informal Handling								Sent back to Agency	Status Unknown
Schmidt, Maria	APHIS-CF	EEO Contact Date	11/2/2012										
Scott, Valerie	OCFO-2010-00483	4/1/2010	7/30/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Scriben, Penal S.	CRSD-2010-00950	2/17/2010	3/17/2010	Counseling	5/8/2010	6/4/2010	6/13/2010	7/27/2010	N/A	5/6/2011		Hearing/ROI sent to Agency 5/9/11	Status Unknown

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NAME	COMPLAINT #	INITIAL CONTACT DATE	DATE RECEIVED INTAKE	INFORMAL PROCESS	REFIT DATE ISSUED	FORMAL COMPLAINT REC	ACCEPT/DISMISS	INVESTIGATION	FAD	HEARING	SETTLEMENT	Status	OPEN/CLOSED
Scriven, Penni S.	CRSD-2010-01030	4/22/10-USDA	4/28/2010	Counseling	6/24/2010	7/8/2010	8/24/2010	10/10/2010	N/A	5/6/2011		Hearing/ROI sent to Agency 5/9/11	Consolidated with CRSD 2010-01030
Seneca, Kate	FS-2010-00276	1/18/2010	3/17/2010	Counseling								Sent back to Agency	Status Unknown
Sewell, Sandra	2012-002	EEO Contact Date	9/16/2012										
Sewell, Sandra	CRSD-CF-2010-00005	9/16/2010	10/17/2010	Counseling	12/23/2010	1/4/2011	3/17/2011	3/2/2011 reassigned 4/2	N/A	1/10/2012		Hearing/ROI sent to the Agency 1/12/12	Status Unknown
Sheikh, Patricia	CRSD CF 2012 00157											EEO Appeal	Status Unknown
Sheikh, Patricia	CRSD-CF-2010-00008	7/1/2010	7/15/2010	Mediation									Status Unknown
Singleton, Craig	MRC-CF	EEO Contact Date	11/23/2012										
Smith, Charles	CRSD-CF	EEO Contact Date	10/5/2012										
Smith, Franche	RMA-CF	EEO Contact Date											
Smith, Nicole		EEO Contact Date	12/19/2012										
Speaks, Diane	OCFO-2010-00866		11/4/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Speight, Elvris	CRSD-2012-00347	1/26/2012	1/27/2012	ADR	4/26/2012	5/11/2012	7/19/2012	8/11/2012				ROI completed; supplemental ROI needed per OGC	IMS
Stanford, Harold	No Case Number			no informal handling								Sent back to Agency	status unknown
Stewart, Stephanie	OCFO-2010-01003		7/29/11 via email	no informal processing								Returned to Agency for processing	status unknown
Stringfellow, Allan	CRSD-2010-00275	1/12/2010	3/17/2010	Mediation	6/12/2010	7/7/2010	8/28/2010	3/20/2011	N/A	11/22/2011		Hearing/ROI sent to Agency 11/22/11	Status Unknown
Stringfellow, Allan	CRSD-2006-02092	3/31/2006	3/23/2010	No Informal Handling									Status Unknown
Stringfellow, Allan	CRSD-2010-01033	4/1/2010	4/13/2010	Counseling	6/21/2010	7/7/2010	8/28/2010	3/20/2011	N/A	11/22/2011		Hearing consolidated with crsd-2010-00275/Hearing	Status Unknown
Stringfellow, Allan	CRSD-2011-00316	11/24/2010	12/21/2010	Counseling	5/9/2011	6/1/2011	6/13/2011	8/11/2011				ROI complete under review at time of work stoppage	open
Stringfellow, Allan	CRSD-2009-00514	3/17/2009	faxed 4/8/2010	No Informal Handling								No Handling	No Handling
Stringfellow, Allan	CRSD-2011-00773	6/18/2011	6/21/2011	counseling	8/2/2011	8/20/2011				11/22/2011		Hearing/ROI sent to a agency 11/23/11	Consolidated with CRSD201000275

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NAME	COMPLAINT #	INITIAL CONTACT DATE	DATE RECEIVED INTAKE	INFORMAL PROCESS	INRT DATE ISSUED	FORMAL COMPLAINT REC	ACCEPTY/DISMISS	INVESTIGATION	FAD	HEARING	SETTLEMENT	Status	OPEN/CLOSED
Stranglebow, Allan	CRSD-2011-00849		7/22/2011	counseling								Consolidated/ investigation at time of work stoppage	open
Sullivan, Eileen	OCFO-2010-00449	3/10/2010	7/6/2010	no informal								Returned to Agency for Processing	Returned to Agency for Processing
Tate, Jharita	CRSD-2011-00349	2/7/2011	2/15/2011	no informal	4/28/2011	5/2/2011	6/13/2011	7/1/2011				FAD/HEARING election	FAD complete
Taylor, Gregory	OCFO-2011-00478		6/9/2011	no informal processing								Returned to Agency for processing	status unknown
Taylor, Sherry	CRSD-2010-01041	3/26/2010	4/8/2010	Mediation	5/27/2010	6/13/2010		7/12/2010	N/A	3/3/2011		Hearing/ROI sent to the Agency 3/29/11	*play in invest due to work stoppage
Thus, Linda	CRSD-2010-01008	11/13/2009	3/17/2010	Mediation								Hearing/ROI sent to Agency 11/23/11	EEOC Appeal 4/19/12
Trill, Susan	OCFO-2010-00291	3/23/2010	4/14/2010	no informal								Returned to Agency for Processing	Returned to Agency for Processing
Turk, Cliff	CRSD-2010-01039	3/31/2010	7/22/2010	Counseling								FAD	Status Unknown
Ussery, John	CRSD-2011-00830	7/11/2011	7/18/2011	mediation								FAD/Hearing issued	open
Ustin, Wanda	OCFO-2011-00456		5/18/2011	no informal processing								Returned to Agency for processing	status unknown
Vanessa M. Jones	OCFO-2009-00588	4/8/2009	5/24/2010	No Informal								Returned to Agency for Processing	Returned to Agency for Processing
Vanessa M. Jones	OCFO-2009-00665	5/18/2009	5/24/2010	No Informal								Returned to Agency for Processing	Returned to Agency for Processing
Vercruysee, Elaine	Region 5		3/21/2011	no informal processing								Investigation at time of work stoppage.	status unknown
von Struenens, Susan	CRSD-2012-00653	5/17/2012	5/17/2012	Counseling	6/23/2012	7/5/2012	9/7/2012	9/7/2012				Investigation at time of work stoppage.	Open
von Struenens, Susan	CRSD-2012-00632	5/17/2012	5/21/2012	Counseling	6/25/2012	7/5/2012	9/7/2012	9/7/2012				investigation at time of work stoppage.	Open
Volkas, Don	CRSD-2013-00155												
Wardensky, Kim	CRSD-2012-01027	EEO Contact Date	9/7/2012									ROI completed by IMS, send to USPS if FAD elected	
Watkins	CRSD-CF-2011-00206	10/12/2012											
Watkins, Carletta	CRSD-CF-2011-00008	7/22/2011	8/9/2011	counseling								ROI complete	ROI complete/under review at time of work stoppage.
Watkins, Christine	F5	4/26/2012	5/10/2012	ADR	7/27/2012	8/13/2012						Accepts/Dismiss stage	Open
Wheeler, Yvonne	OCFO-2010-00279	3/23/2010	4/14/2010	No Informal								Returned to Agency for Processing	Returned to Agency for Processing

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Whatley, Stephen	CRSD-2011-01112	6/27/2011	6/29/2011	counseling	2/22/2012	3/12/2012	3/30/2012	3/30/2012	N/A			FAD/Hearing election mailed 7/27/12	No reply to FAD/Hearing Request Prior to Work Stoppage
Whitney, Julie	OCFO-2010-00223	3/23/2010	4/9/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Whitney, Julie	OCFO-2009-00696	6/3/2009	9/21/2010	No Informal Handling								Returned to Agency for Processing	Returned to Agency for Processing
Whittington, Tamika		EEO Contact Date	12/6/2012										
Wilkes, Homer	NRCS-CF	EEO Contact Date											
Williams, Diana	CRSD-2009-00465	2/20/2009	3/19/2010	No Informal Handling	N/A	N/A	N/A	DSZ Investigated	N/A	5/19/2010		Hearing/ROI sent to Agency 5/19/10 & 12/10	Status Unknown
Williams, Elaine	OCFO-2009-01138	4/16/2009	3/23/2010									Case does not exist	Invalid case number
Williams, Elaine	OCFO-2010-00572		7/29/11 via email	no informal processing								Returned to Agency for processing	status unknown
Williams, Jerome	CRSD-CF-2012-00008	4/20/2012	5/3/2012	Counseling	7/2/2012	7/16/2012						Accept/Dismiss	Open
Williams, Jerome	CRSD-CF-2011-00005	2/14/11 at agency	2/15/2011 3/8/11	counseling/mediation	5/10/2011	5/17/2011 ADR Req	1/9/2012	1/31/2012	N/A			Investigation/AP granted ext/ROI written	ROI complete under review at time of work stoppage
Wilson, Marian J.	OCFO-2010-00179	3/31/2010	4/9/2010	No Informal Handling								returned to Agency for Processing	Returned to Agency for Processing
Woods, Sheryl	Region 5		3/21/2011	no Informal processing								Returned to Agency for processing	status unknown