

OSC FILE # DI-12-2840

Friday, February 01, 2013

To President Obama and Congressional Committees:

I was surprised and very disappointed in DeCA's disciplinary actions regarding my whistleblower complaints that were substantiated by the Inspector General.

For such serious violations I feel that the punishments were not severe enough for the violations and my assault which was in retaliation for my whistleblower disclosures was not even investigated, even though the IG Investigator told me that it would be, yet the assault is not even mentioned in either the IG report or the disciplinary actions that DeCA felt were appropriate.

Most of the disciplinary actions against DeCA managers, were mitigated down to mere letters of counseling and/or reprimand.

But because I told the truth about those same managers and their negligence, at Ord Community Commissary, I was severely beaten, was denied my workers compensation benefits, and was removed from federal service, by negligent managers that DeCA felt the need to leave in their positions to "promote the efficiency of service".

Angel Liciaga, Meat Department Manager, falsified my CA-1, notice of traumatic injury, by stating that my assault was not a work related injury and that he knew of nobody that would want to cause me harm. He neglected to mention not only himself but other workers in the meat department and superiors, that he knew I was having problems with. The result of that false statement was that I was denied my workers compensation benefits, and now my social security disability checks are being garnished by the Defense Finance & Accounting Service for "overpays" (Continuation of pay) because Angel lied on the CA-1. Then DeCA mitigated his disciplinary action from removal from federal service, for Negligent Performance of duty, False Official Statement, (which he has had prior disciplinary action for falsifying federal documents on a previous IG inspection) to a demotion to a meat-cutter and now occupies my former position that he and Alex King removed me from in the meat department. So, for the meat department it will be "business as usual". If you look at the IG report, you will see what type of business Angel and Alex King were conducting in the meat department. By leaving Angel Liciaga and Alex King in their employment positions, we the American people will continue to be ripped off and subject to overcharging and buying expired meats for our families.

Also for clarification purposes, the falsified "gooseneck" invoice (Monterey Food Corporation, dated March 03, 2011, Contact 09 G7 387, Call # 179 G) was a completely separate issue from the processing of fresh chicken in the meat department, as far as my complaints in March 2011. This invoice constituted fraud against the American people.

To my knowledge, the proper procedure for receiving product is as follows:

A meat department employee will go and receive the product from the delivery truck driver and verify what was received and then sign off on it, then the employee will bring the product and the signed invoice to the meat department, then he will put together an invoice packet, then it has to

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have the signatures of the receiver and Angel Liciaga, Meat Department Manager, which is then presented to the store front office for Management signature, then the invoice packet is sent to Head Quarters for payment.

Therefore the invoice was falsified by the receiver, the meat department manager and the front office Management, constituting fraud by all.

My concern was that I did not want to be involved in anything illegal and the processing of fresh chicken in the meat department was not my main complaint in March 2011, the chicken incident was a violation and the falsified invoice was a crime that I wanted no part of.

Alex King, Assistant Store Director, his disciplinary action was also mitigated, from a suspension to a letter of reprimand. Alex King and Angel Liciaga were the main sources of the problems that I disclosed to the OSC and the Inspector General's office. When Alex King arrived at the commissary several years ago, I requested a meeting with him regarding the customer complaints that I had received regarding the overpriced meats in the meat department, he said he checked it out and that Angel was "in tolerance", so he did nothing.

I requested a meeting in March 2011 with myself, Alex and Angel, solely because Angel told me that Alex knew all about the falsified invoice, other violations and negligence.

Alex did not even document my complaints until July 2011 when I requested a copy for my records. He told me to go through FOIA and/or human resources.

At a later date he informed me that he "investigated and took action", yet that too was not documented either. He then informed me that he gave Angel a disciplinary in the form of a "verbal warning". One year later July 2012, the IG investigators observed Angel committing the same offense. So the "verbal warning" was forgotten within a year.

Obviously Alex King and Angel Liciaga have little regard for "verbal warnings" and "letters of reprimand", they know they can continue doing "business as usual" because DeCA has allowed them to remain employee's, to "promote the efficiency of the service", instead of removing both Angel and Alex from the OCC.

Robert Landon, Store Director, was removed from federal service, due to negligence, I feel that this action was very just and needed to be done.

Kyung Hobbs, Store Manager, was negligent as well, due to my taking concerns to her about violations taking place in the meat department and she did nothing as well. DeCA mitigated her disciplinary action to a 7 calendar day suspension.

Now I ask...why?

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Why didn't Alex or Angel show any concern, what so ever when they found out that I had been brutally assaulted? Not a single manager has contacted me or even my wife to see how I am doing even to this date.

They let it be known that I had complained to them about two employees in the meat department, Mike Nyugen and Jimmy Huynh, and on August 24, 2011 we had a meeting in the meat department and Mike Nyugen was told that he had to start working with me and I was assaulted directly after leaving my job and arriving home in my driveway that day, while being told to "stop talking shit at work".

My beating was not "mitigated" to a lesser beating, my removal from federal service was not mitigated, to restoring my position in the meat department and my workers compensation claim was not mitigated to an acceptance and my career was not mitigated, it was removed.

Am I not a "valued employee" of DeCA?

Was I forgotten because I was an outstanding employee, by DeCA's evaluation process?

Wasn't I "representing the interests and principals for which DeCA stands".

Charles Mason 2/1/13