OSC Corrected Statements:

- 1. Ken Shaddock stood idle and did nothing, as Belinda Titus was shouting out my medical issues, what my doctors say, my medical diagnosis, medications. Ken let Belinda continue to shout out my personal medical information in front of D.C. Jones, Tamira, and it was done right by our dept. elevator, so that the rest of the therapists could hear everything Belinda was saying.
- 2. The conclusion to the proven allegations, should have included that because of D. C. violation my Hippa rights, Dr. Hittson and Ken Saddock used my medical information as a Veteran against me and had Belinda Titus and Tamira Dyers make up Proven False Allegations against me, trying to ruin my entire life and everything I've worked for by saying "I said I was going to kill myself".
- 3. I do not feel that the violation of my Hippa rights as a Veteran and Employee were handled appropriately. A slap on the wrist for trying to ruin someones whole life is not appropriate. D.C. should have been terminated, Dr. Hittson should have been knocked off as COS, and action taken against Belinda Titus and Tamira Dyers for making up Proven False Allegations against me, as a direct result of D.C. Jones looking in my VAMR and gossiping about my issues to everyone in the Rad. Onc. Dept.
- 4. I don't feel that the investigation was very good. They didn't really even listen to a lot of what I and other employees were telling them, hence Allegation #2 they got totally wrong. The whole Hippa violation and Proven False Allegations of Suicide because of the Hippa Violation, were not even investigated.
- **5.** IAP did not interview D.C. Jones and Dr. Hittson was allowed to hide him away and quickly behind the scenes get him retired out

- of here during the investigation. IAP team didn't really investigate D.C. Jones whereabouts, as he was on DVAMC campus during the interviews.
- 6. IAP team had wrong Allegation (#2), which should have been "As a direct result of my Hippa Violation by D.C Jones, False Allegations were perpetuated and my medical information from Hippa Violation was used against me by Dr. Hittson be way of Belinda Titus and Tamir Dyers, by saying "I said I was going to kill myself". Which I never said and I had proof from various independent Physicians that stated the Suicide allegations were false and that because of the Hippa Violation and Proven False Allegations of Suicide, I was now working in a Hostile Work Environment perpetuated by Dr. Hittson.
- 7. In the Elevator I was upset and had paperwork I was going to fax to my banker, Tamira had in Bluetooth headphones blasting music from them, and Belinda asked what's wrong and I said I think I may just quit like the rest of the Veterans here and go apply for SSI.
- 8. The ER nurse took me straight back in exam room to go over my medical issues and get my vitals, which I asked if he could make Ken, D.C., Belinda, and Tamira wait outside because I did not want them to hear my medical issues or the medications I take. The RN had them wait out in the waiting room and after taking my vitals and asking why I was there (which took about 2min.), the RN said he was going to go ask the employees that forcefully brought me to the ER their side of what was going on and the RN came right back quickly and said they had all left, so he never spoke with

- anyone from Rad. Onc. Dept. about July 11th 2013 False Suicidal Allegations.
- 9. In 1 of my EEO cases against Dr. Hittson for Hostile Work Enviornment and Discrimination against me because I'm a disabled veteran, which is why I believe the Hippa violation occurred as well as the Proven False Suicidal Allegations is directly because Dr. Hittson is retaliating against me for c/o's I have made prior to the Hippa and July 11th incident. In EEO testimony that Dr. Hittson provided, he said he "wasn't on duty on July 11th 2013", which I offered to provide copies of EEO investigation to the OSC investigators.
- seeing pts all day. He was seeing his on treatment patients (which only take about 10min. per pt). He saw veterans from 0815-0915, then break till 1015, then saw 3 treatment patients from 1015 till 1115, then he had break from 1115 till 1530, and he only had 1 veteran to see at 1530, then from 1530 on, nothing else for that afternoon.
- 11. Dr. Hittson is saying to OSC, that he is the one that ordered Ken to kidnap me and force me to go to the ER, along with 3 other employees, none of the 4 employees that kidnapped me and forcefully took me to ER were a RN or Doctor. The DVAMC Suicidal Veteran Protocol is: if a veteran verbalizes suicidal ideations: 1. They are never left alone 2. They are taken to see RN and Doctor will write a note in Veterans chart 3. Doctor/RN will call ER and escort Veteran to ER and handoff Veteran to another RN or Doctor. None of this was done by Dr. Hittson. 1. I was left alone from 1130-1pm (for lunch and to leave to fax

- paperwork) 2. Nothing was done or said to me till 3pm, when Ken questioned me and I said No at leat 3x 3. I was allowed to go back and treat Veterans with Radiation from 1-4pm 4. Dr. Hittson had Ken wait till 1615 to confront me with D.C., Belinda, & Tamira 5. 4 of them kidnapped me and forcefully dragged me to ER. 6. No notes Ever Put In My VAMR by Dr. Hittson re-guarding this incident, which Violates VA Policy, which shows that this was false, and just a way for Dr. Hittson to discredit me and try to get me fired, because he Hates me for standing up for Veterans and always doing the right thing.
- 12. I Never spoke with Shawn Huang re-guarding my Hippa Violation by D.C. Jones. This is a straight up lie by Dr. Hittson.
- An Admonishment for D.C. Jones violating my Hippa rights, I do not agree with At All, especially because that information obtained as a result of my Hippa Violation was used to allege false Suicidal Allegations against me. What happened was to Agregious for just a Slap On The Wrist.
- 14. Belinda 1st said that she "Went to Ken after speaking to me on the elevator at 1130 on July 11th 2013.
- 15. I Never Ever said "I didn't want to be alive". That is another one of their straight up lies. The only thing I said in the elevator is that I "was going to quit and go file for SSI like the other veterans do".
- 16. These "so called" suicidal statements never took place and Tamira had her Bluetooth earbuds in (like she always did during work hours) and didn't hear what was said between myself and Belinda, but there is a us vs. them in this dept. and that probably played a role in Tamira saying she "heard something, that she

could not have even heard with earbuds blasting music in her ears". The "so called" statements saying I was going to hurt myself, where proven to be false allegations by several independent doctors and within an Hour of them kidnapping me and forcing me to go to the ER, the ER doctors released me, and I went home where I live alone.

- 17. Not correct at all. Our TMS training tells us that if a Veteran exhibits any suicidal ideation, they must 1st never be left alone, then taking immediately to RN then DR. for evaluation. Then the Dr. will put a note re-guarding suicidal ideation in CPRS and the Veteran is escorted directly to ER by RN/DR, where a hand off takes place between RN to RN, RN to MD, MD to MD at the ER.
- 18. I asked the ER RN if he could have Ken, D.C., Belinda, and Tamira wait outside while he discussed my medical history and medications. Less than 3min. the RN went out to waiting area to interview the 4 of them and they all had left, so ER RN was unable to get their side of what was going on. ER staff Never saw nor Spoke with Dr. Hittson, which is another one of their straight up lies. Dr. Hittson never came to the ER on July 11th 2013.
- 19. Ken was aware and infact disclosed my medical information to others and stood idle listening on July 11th 2013, while Belinda shouted my medical information for all to hear in Rad. Onc.
- **20.** Every single one of my annual performance evaluations have always been graded "Outstanding".
- 21. Rhea Robinson should have taken the ROC's to turn into the Executive Office, which she did not and for some reason turned them into HR, which makes no sense, as HR does not handle ROC's, that is the responsibility of the Executive Office.

- 22. On July 11th 2013 Belinda disclosed my medical information by shouting my information for all to hear in Rad. Onc. Dept.
- 23. I was never told any of this information, even though I made multiple FOIA requests for this information.
- 24. An VA ADPAC's duties DO Not include looking up employees Veteran's medical records and D.C. is not clinical and should've never been granted access to CPRS, as his duties as ADPAC DO Not require CPRS access.
- 25. The incident occurred in the elevator on July 11th 2013 at 1130am, not 1230pm. I never said anything about receiving bad news, that's a straight up lie from Belinda. What I said was "I was going to quit and go apply for SSI, like the other veterans do", which is where conversation ended and I got off elevator and went directly across hall to MAS to fax paperwork to my banker. Never at any time did I ever say "that I should just kill myself", that is another straight up lie, which was proven to be a False Allegation by Belinda and Tamira (who never even heard the conversation, but must include it, as now she's backing up Belinda's lies).
- 26. Tamira never heard the conversation, as she had her blue tooth earbuds in blasting music out of them. What ever she is saying is coming from Belinda's lies, as I have never said I should go kill myself.
- 27. D.C. Jones has never had any EEO affiliation and because he violated my Hippa rights and the July 11th incident he was kicked out of the Union for misconduct, but he never ever held any office within the Union at any time. Once again it shows to Belinda's character as the gossiper who spreads lies about people.

- 28. If Belinda really truly was concerned, she would have stopped me from leaving by myself and being alone from 12-1pm for my lunch, but she did nothing.
- 29. After Ken came and spoke with me and I denied having any suicidal thoughts at least 3x, that should have been it, done, and over with.
- **30.** Outside by elevator Ken let Belinda just scream out my medical information for all to hear and he stood there idle and did nothing to stop it.
- 31. Not true, Belinda screamed out my medical information in front of Ken, D.C., Tamira, and everyone in basement could hear her talking about several medical problems that I have.
- **32.** Not true, the elevator incident happened at 1130, which is before our lunch time from 12-1pm.
- because she did not hear what happened in the elevator on July 11th 2013 because of her Bluetooth ear buds blasting music out of them. I never punched any wall (if I did, I would have a urgent injury I would need to go to ER for, as our walls our solid concrete) and I did not exit the bldg., I got off our dept. elevator on the 1st floor and went right across the hall to MAS to fax some paperwork to my banker.
- 34. I.E. what Belinda told Tamira she heard me say because Tamira did not hear anything in the elevator on July 11th 2013 because she had her Bluetooth ear buds in her ears blasting music out of them. Tamira saying "what others heard", is exactly my point, she is acting on what she hears from Belinda, D.C., Matt, and others in the Rad. Onc. Department spreading lies about me.

- 35. I just did not want them present when ER RN went over my medical history and the current medications I was taking. Within 2min. ER nurse went back out to talk to them, but they had already left for the day.
- **36.** Proof of my corrected 2nd allegation that Belinda spreads my personal medical information to Tamira and others and basically told Tamira what lies to say about me..
- 37. Tamira straight up lied about me Ever Saying I was going to Kill Myself. After Tamira tried to ruin my career, I avoided her at all costs because I didn't know what she would try to say I did/said next. Can't trust someone that will lie and make false allegations about something that could affect someone for the rest of their lives.
- 38. Allegation #2, should have included that because of D. C. violating my Hippa rights, Dr. Hittson and Ken Saddock used my medical information as a Veteran against me and had Belinda Titus and Tamira Dyers make up Proven False Allegations against me, trying to ruin my entire life and everything I've worked for by saying "I said I was going to kill myself".
- 39. Allegation #2 should have been D.C. disclosed my medical information to others in the dept. including Belinda Titus, who yelled out my medical information on July 11th 2013 and made up Proven False Allegations of Suicide against me, all because D.C. Jones violated my Hippa rights and disclosed my Veteran medical record to employees in Rad. Onc. Dept.
- 40. There should have been some kind of corrective action taken against Dr. Hittson, who I believe asked D.C. Jones to look in my VAMR, so that he could retaliate against me for IG (which has

been proven true and is currently being investigated and I have a case #), EEO (which has gone all the way thru process and I have court on 9/3 & 9/4, because they could not get it dismissed because of the proof I submitted), and OSC c/o's that have/are being investigated because of wrong doing. He used my Hippa Violation as a way to try to discredit and to try and ruin everything I've worked so hard for in my life and because Dr. Hittson did this, he should be punished for this. I've seen other cases in house sub-committee where other COS like Dr. Hittson have done this to retaliate against the VA employee that ledged the c/o against them.

41. Ken, D.C., Tamira all lied about Belinda shouting out my medical information, which she did at 4:20pm on July 11th 2013, because I was denying ever saying anything about Suicidal thoughts, like I had been from the very beginning of these False Allegations Ledged against me.