

To whom this may concern,

Comment on Sub allegation 12 finding:

After reviewing your conclusions of the above mentioned subject matter; I would like to take the opportunity to enlighten you with additional facts surround Sub allegation 12.

Previously submitted evidence memo **dated September 11, 2013** indicates NFS employees; having their children at work on federal property at both the CLC and Medical Center locations. May not have been properly examined; possibly due to the sheer volume of evidence. Combined with the fact the below listed individuals were not interviewed; and documents submitted with this communique may have not have been made available for assessment.

- **Edgar Bush** (EMS Supervisor CLC), **Melody Culp** (Secretary CLC) Concerning CLC questionable activities
- **Cheryl Middleton** (N&FS Health Tech Medical Center) Concerning Medical Center questionable activities

Firstly in your report it was mentioned that several employees were interviewed from the CLC and it was validated that in October 2013. A child had been viewed left unattended at the CLC break room; and a written counseling was issued concerning this event.

My challenge to this theory is such; the date of the counseling verses the information supplied with this communique concerning CLC activities. When and how often Aughtry was notified before any action was taken which also shows her having first-hand knowledge, and allowing this unsafe activity to continue. Hence the conclusion of the investigative units siting the behavior had ceased and not substantiating the claim may be in question.

Additionally my query is this if Aughtry had been notified by Thompson verbally in approx. 2011/2012 on several occasions concerning this undesirable behavior. That was communicated to him witnessed by EMS supervisor E. Bush and the activity continued. Combined with the specifics of the visual sightings by M.Culp and the document dated **August 16, 2012**; from Thompson to Aughtry line item # 21 lays additional foundation. That Aughtry had full awareness concerning "children being left at this location" for approx. **1 year and several months**, before anything was initiated to correct the unscrupulous behaviors. This sheds light on the finality of the findings and may warrant additional considerations.

Secondarily related M.Culp can validate the occurrences listed; she also notified Aughtry about the children being on premises which she personally witnessed. N. Johnson's activities of having his kids at work unattended and unauthorized; Culp notified Aughtry during a meeting she was forced to attend with Aughtry on September 10, 2013.

Culp's immediate supervisor F.Olutunmbi can furthermore validate the mannerism; in which Aughtry misused her temporary position and authority to interrogate Culp unjustifiably for reasons unknown. With that being said there are notably numerous forewarnings to Aughtry about this concern; but nothing was initiated to alter the undesirable behaviors until 2013. This is a blatant violation of policy and perhaps an OSHA violation also.

Now addressing the same concern with N&FS employee A. Lee and her activities at the Medical Center; previously submitted evidence memo dated **July 12, 2012**. Indicates Aughtry being notified about the repeated occurrences concerning this undesirable conduct and Aughtry's apparent Band-Aid remedy. That failed and Aughtry also failed to follow up on the information that was provided to her by Thompson.

The employee in question continued to display this activity, which she was apparently warned about by Aughtry but other than that. Aughtry simply deployed her blind and deaf ear approach; to sweep issues and concerns under the rug and business goes on as usual. With the inconsistent oversight, professional negligence and conduct unbecoming of a public official of this department. This is most certainly apparent in this perplexing case on both instances listed above.

In addition N&FS employee C. Middleton is a key eye witness identified in this same memo as the employee who was tasked to oversee Lee's children. In the communication office on several occasions Thompson also witnessed various instances of the children at this same location. This is what prompted his notification to Aughtry in the first place.

Seemingly Aughtry had communicated with Lee about the behavior thus Thompson's account in the memo referencing "failed to follow instructions by Aughtry". It's possible the attendance issue spurred the action to bring the kids to work? Via the (**memo Aug 2010**) from Middleton; but neither the less the evidence presented here reveals this activity. May have occurred as far back as 2010 and maybe even further; this is why it is of the utmost importance to interview Middleton. She may possess information identifying the frequency and shed further incite on this situation.

I thank you again for your considerations

Troy Thompson