

11/15/16

To: Mr. John Young, Office of Special Council

From: Joseph A. Wright Jr.

Subject: Investigation into NNSY Nonconforming Material documentation process

Mr. Young,

I have read your report. It is very accurate and even insightful. It is clear to me that you have performed an extensive and painstaking investigation regarding this matter. Now that I have finally been apprised of the process that NNSY has codified, I fully concur with your findings.

In retrospect, I only wish that Mr. William E. Moore (Code 130 Head), Mr. James Goodwin (Code 130 Deputy), and Mr. Glenn Morgan (the Code 136 process Supervisor) had just responded to my many written requests for an answer to my questions BEFORE I had to involve your office. I deeply regret that this investigation was initiated, and in retrospect, it was completely unnecessary. The MPR Process information presented to me in front of Captain Brown SHOULD have been provided to me months before that meeting.

However, no matter how many times I asked, and promised (in writing) to go up the chain of command if I received no response, Code 130 management acted like the truth was some "big secret". In reflection, it is abundantly clear to me that their "silence" was for "personal" reasons, and certainly not "professional reasons". Although NNSY espouses to be a "Learning Organization", nothing in any of my L.O., Covey, or Lean Six Sigma Green/Yellow Belt training indicated that "as a Learning Organization, you should intentionally isolate and punish anyone who dares to question your processes".

The ultimate result of "my quest for the truth" was that my career has been destroyed over the pursuit of this matter. I am now retiring at the end of the year as a result and this matter will surely occupy my thoughts when I am at home with nothing else to do!

Again I am so, so, sorry that Code 130 Management toyed with me and forced me to drag the OSC into this problem, when it could have easily been "resolved in-house" if I had just been told the truth. Then I would have not felt that it was necessary to waste everyone's time filing reports to the CERO Office, then contacting Captain Brown, the OSC, the OIG, and even Andy Fox at Wavy TV-10 in order to have someone FINALLY tell me the truth. In that meeting with Captain Brown, I was humiliated at being told that "this is something that everyone on the waterfront knows". Everyone, that is, but you Mr. Wright.

I have given a lot of thought to the “revelation” of that meeting. I have certainly not forgotten the myriad of strong emotions I felt sitting at that table that went from shock, to confusion, to frustration, to anger, and then to outright hatred for toying with me in this way. Mr. Moore must have thought that this was quite funny, embarrassing me in front of NAVSEA and Captain Brown and wasting their time, otherwise he would not have allowed it to go that far.

I have also not forgotten that the reason I sat there feeling like a complete fool, was because of Mr. Bill Moore’s previous flat refusal to respond to my written questions, even though he supposedly knew the answers to my questions. Most importantly, I have not forgotten that the humiliation I suffered was no accident! After the first of the year, I will be a “Retired Yardbird with 40 years of service to NNSY” and this is a matter that I alone must resolve in my own way.

Again, thank you so much for your time and assistance. I am so sorry that you and the OSC were dragged into this “little game of keep away with the truth” played by Code 130 Management.

 Expired certificate

**X** Joseph A. Wright Jr.

---

Joseph A. Wright Jr.

Signed by: WRIGHT.JOSEPH.A.JR.1229689491