

July 6, 2017

Dear Mr. President, Members of Congress,
and
Commander, Naval Installations Command;

Before you is a report of investigation conducted by the Navy CNIC Inspector General, and only doing so after being compelled to by the Office of Special Counsel.

I contacted the Navy Region Mid-Atlantic (NRMA) office of the Inspector General between May and June, 2016. My contact with, and report to the NRMA IG was not found to be of a significant issue for investigation. My contact with NRMA IG was only after I attempted to address these issues with my chain of command, and only resulted in significant reprisal, disparate treatment, and alienation.

I have reviewed this report, and as the whistleblower, I am satisfied with the content and scope of the Investigation. As the report may suggest, there may be widespread “gun decking” of official reports, of which may negatively affect the safety of the general public, and public trust.

Individual testimony of witnesses in this investigation revealed a lack of ownership in their positions, especially of those in positions of authority. Paragraph 45 of the investigation emphasizes that supervisors and managers “were not concerned about training, and accurately documenting it”. Additionally, the report details a grave lack of oversight that compromises good order, discipline, and undermines an effective government. For this reason, it is my recommendation that that the Assistant Chief’s, at Naval Station Newport, Commander, Naval Station Newport, Regional Fire Chief, Naval Region Mid-Atlantic, and Commander, Navy Region Mid-Atlantic be relieved of their duties for their failures to properly discharge their duties.

It is also important to note that any promotions from within this organization may only deepen an ineffectiveness to which this investigation is addressing.

Albeit, the Investigation identified critical elements to training that were severely compromised, the report shows but fails to address, the serious lack of effective leadership. I firmly believe that the root cause of wrongdoing is an ineffective management and chain of command that put the lives of many in danger, including our Navy Families, and the communities we serve. I recommend replacing the entire chain of command with candidates from outside of the organization, and by using a reformed selection process.

Furthermore, I recommend addressing testimony given by witnesses that may have been deceitful in nature, and taking appropriate personnel actions as necessary to ensure integrity is a paramount attribute of a government servant.

I am grateful for an unbiased and thorough investigation by the CNIC IG team that assisted me with correcting these circumstances that could have been even more detrimental to the employees, their families, and the general public had this investigation not been conducted or adequately addressed the issues of my complaint. For this, I am confident that new leadership heeding the results of this investigation will ensure safe and efficient operations of this, and all fire departments across the federal government.

Respectfully,

George W. Haywood, Jr
Firefighter/Paramedic
NS Newport, RI