

August 23, 2018

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Via Electronic Mail Only
John U. Young, Attorney
United States Office of Special Counsel
Disclosure Unit
1730 M Street, N.W., Suite 218
Washington, D.C. 20036-4505

[REDACTED]
[REDACTED]

Re: Whistleblower Comments
OSC File No. DI-17-5062

Dear Mr. Young:

Enclosed for your consideration are my comments as it pertains to the Fraud Internal Division (FID) Case No. 200-2017, Report of Investigation (ROI) conducted by the Department of Homeland Security, Federal Emergency Management Agency (FEMA), regarding substantiated discovery of evidence involving multiple FEMA employees engaged in conduct that violated directives, policies and regulations; conduct of gross mismanagement; a gross waste of funds; and abuse of authority.

Whistleblower Comments – OSC File No. DI-17-5062

- I. FEMA's core values are; Compassion, Fairness, Integrity, and Respect. The goal of emergency management is to provide protection from all hazards for the citizens, properties, and governments within the United States. This is paramount in the Response/Recovery phase of any disaster.
 - A. I would like the word 'Servitude' added and placed in front of the original four (4) core values of the Agency. Servitude encapsulates the humbled Servant-Leadership role which is effective in promoting cheerful comradery among co-workers and the people we serve. Successful leaders maintain a servant's heart and thus encourage their people to do the same.
 - B. These core values should be proudly displayed if possible, in the entrances of all HQ and Regional HQ buildings, Joint Field Offices (JFO) and Area Field Offices (AFO). Smaller versions should be visible in all employee breakrooms and bulletin boards.
 - C. The Planning Department in HQ should be tasked with the concept, layout, color, font size, border, and dimensions (length, height & width) of the banner with an easy to store cylinder. After the digital layout for the banner is edited, reviewed, approved and finalized, the Planning Department will email the information to the Planning Department at all ten (10) Regional Offices.

- D. The Regional Planning Department shall request funding and outsource the production of the banners. There should be an exact duplicate for the kits or cache's for every State within each Region.
 - E. The Logistical Department shall be responsible for the cleaning, storing, upkeep and displaying of the banners in the field. The Logistics Section Chief shall designate a place within the JFO/AFO that is visible, but not obtrusive, hazardous or where it might present a threat to safety. In any case, the assigned Safety Officer shall determine the final placement of the banner.
- II. As the sole whistleblower and complainant in EEOC No. 520-2015-00204X, Agency Case No. HS-FEMA-21715-2012, I am seeking the highest form of Judicial and Administrative disciplinary actions for all FEMA Employees who premeditated and willfully conspired, converged, and participated with vociferous predatory execution to unlawfully commit theft, fraud, waste and repeatedly abused their authority to falsely misrepresent FEMA Directive 126-2, 'Per Diem and Miscellaneous Travel Expenses'.
- A. I am requesting the immediate firing of all individuals who intentionally played a part in the illegal activities mentioned above. I am recommending that the defendants never be allowed to rehire or employed into any positions within federal departments, agencies or contractors working under FEMA's mission assignments or as temporary employees.
 - B. These same defendants should never hold FEMA employed positions are gain monetarily directly or indirectly from any Stafford Disaster Relief and Emergency Assistance Act funding while under the scope and responsibility of Operations, Planning, Logistics, & Administration/Finance with respect to the functions during response/recovery, long-term housing, long-term recovery operations within FEMA or any of the Agencies affiliates, such as partners, vendors, contractors, state, local, and tribal government entities.
 - C. I request full federal indictments against all responsible defendants.
 - D. I also recommend maximum judiciary legal actions for the defendant's criminal acts as defined under federal laws. All defendants should be subjected to the monetary restitution owed to the tax payers, to include penalties and fines under The False Claims Act (FCA), 31 U.S.C. §§ 3729 – 3733.
 - E. As the sole whistleblower and victim of retaliatory acts, I will pursue monetary and other damages as the relator, under the FCA. Also, I am requesting immediate reinstatement of conditional employment within the Agency.

F. The recoupment of funds should include all of [REDACTED] deployments to Binghamton and Lake Placid, NY because there were no justifications other than to commit additional fraud against the tax paying citizens. Further, [REDACTED] should have checked out of his hotel, returned his rental car every weekend during his unauthorized travel claims. It is evident by his own admission to me and during the interview with FID, Investigator, [REDACTED] that he went home on the weekends and did not check out of his room or turn his rental vehicle, which is not only illegal, but his lack of accountability cost the tax payers even more money. It completely negates the argument that senior staff desired to save money. [REDACTED] was also paid per diem on weekends when he was physically at home enjoying time with his family. This too is intolerable and despicable sort of behavior.

G. My desire is that FEMA Administrator, Brock Long uses this unfortunate opportunity to restore trust and faith in senior officials, permanent, appointed and reservists employees by enforcing extreme disciplinary measures to protect and defend the integrity of the Agency. The severity of punishment should be enough to deter others that may think of misusing their authority and violating federal policies in an effort to intentionally mistreat, discriminate and retaliate against fellow co-workers, vendors, or contractors.

John - please let me know if you require any additional information from me. I truly appreciate every minute of your time and energy spent helping me exposed these hidden atrocities within FEMA. A lot of my friends and co-workers will benefit from all of your diligence and hard work. Most importantly John, I thank you for being a Godly man. You can get into a fox hole with me anytime. May the Most High, whom we both love and serve, continue to bless you and your lovely family. You, my brother, have a friend for life.

Sincerely,

[REDACTED]
[REDACTED]
[REDACTED]