



**U.S. OFFICE OF SPECIAL COUNSEL**

1730 M Street, N.W., Suite 218  
 Washington, D.C. 20036-4505  
 202-254-3600

**NO FEAR ACT REPORT FOR FISCAL YEAR 2012  
 EQUAL EMPLOYMENT OPPORTUNITY DATA**

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal  
 Employee Antidiscrimination and Retaliation Act of 2002  
 (No FEAR Act), Pub. L. 107-174

<b>COMPLAINT ACTIVITY</b> 29 C.F.R. § 1614.704(a)- (c)	<b>COMPARATIVE DATA PREVIOUS FISCAL YEAR</b>					
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
Number of Complaints Filed	1	0	0	0	0	0
Number of Complainants	1	n/a	n/a	n/a	n/a	n/a
Repeat Filers	0	n/a	n/a	n/a	n/a	n/a

<b>COMPLAINTS BY BASIS</b> 29 C.F.R. § 1614.704(d)	<b>PREVIOUS FISCAL YEAR</b>					
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
Race	1	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	1	0	0	0	0	0
Disability	1	0	0	0	0	0
Age	0	0	0	0	0	0
Genetic Information	*	*	*	*	0	0
Reprisal	1	0	0	0	0	0
Non-EEO	1	0	0	0	0	0

*\* Data is not required as this period predates the effective date of the Genetic Information Nondiscrimination Act*

<b>COMPLAINTS BY ISSUE</b> 29 C.F.R. § 1614.704(e)	<b>PREVIOUS FISCAL YEAR</b>					
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	2007	2008	2009	2010	2011	2012
Appointment/ Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>	1	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	1	0	0	0	0	0
Letter of Counseling	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/ Appraisal	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0
<b>Harassment</b>	2	0	0	0	0	0
Non-Sexual	1	0	0	0	0	0
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/ Non-Selection	0	0	0	0	0	0
<b>Reassignment</b>	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0
Time and Attendance	1	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..." 29 C.F.R. § 1614.704(f)	PREVIOUS FISCAL YEAR					
	2007	2008	2009	2010	2011	2012
Fully Investigate a Formal Complaint	90	n/a	n/a	n/a	n/a	n/a
Issue a Final Decision	30	n/a	n/a	n/a	n/a	n/a
Fully Investigate When No EEOC Hearing is Requested	90	n/a	n/a	n/a	n/a	n/a
Issue a Final Decision When No EEOC Hearing is Requested	30	n/a	n/a	n/a	n/a	n/a
Fully Investigate When an EEOC Hearing is Requested	n/a	n/a	n/a	n/a	n/a	n/a
Issue a Final Decision When an EEOC Hearing is Requested	n/a	n/a	n/a	n/a	n/a	n/a

COMPLAINTS DISMISSED BY AGENCY 29 C.F.R. § 1614.704(g)	PREVIOUS FISCAL YEAR					
	2007	2008	2009	2010	2011	2012
Total Complaints Dismissed By Agency	0	0	0	0	0	0
Average Days Pending Prior to Dismissal	n/a	n/a	n/a	n/a	n/a	n/a
Total Complaints Withdrawn By Complainants	n/a	n/a	n/a	n/a	n/a	n/a

FINDINGS OF DISCRIMINATION RENDERED BY BASIS 29 C.F.R. § 1614.704(i)	PREVIOUS FISCAL YEAR											
	2007		2008		2009		2010		2011		2012	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	*	*	*	*	*	*	*	*	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

FINDINGS OF DISCRIMINATION RENDERED BY ISSUE 29 C.F.R. § 1614.704(j)	PREVIOUS FISCAL YEAR											
	2007		2008		2009		2010		2011		2012	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without</b>	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS BY STATUS 29 C.F.R. § 1614.704(k)	PREVIOUS FISCAL YEAR					
	2007	2008	2009	2010	2011	2012
Total Complaints From Previous Fiscal Years	3	0	0	0	0	0
Number of Individuals Who Filed Prior Complaints	2	0	0	0	0	0
Number Pending at	0	0	0	0	0	0

Investigation Stage						
Number Pending at Hearing Stage	1	0	0	0	0	0
Number Pending Final Agency Action	1	0	0	0	0	0
Number Pending Appeal	1	0	0	0	0	0

<b>COMPLAINT INVESTIGATIONS</b> 29 C.F.R. § 1614.704(l)	PREVIOUS FISCAL YEAR					
	2006	2007	2008	2009	2010	2011
Number Pending Completion of Investigation	0	0	0	0	0	0
Investigations Exceeding Time Limits	0	0	0	0	0	0