United States Office of Special Counsel

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

COMPLAINT ACTIVITY 29 C.F.R. § 1614.704(a)-(c)	COMPARATIVE DATA						
	PREVIOUS FISCAL YEAR						
	2007	**2008**	**2009**	**2010**	**2011**	**2012**	**FY 2013 thru end of Q3**
Number of Complaints Filed	2	1	0	0	0	0	0
Number of Complainants	1	1	n/a	n/a	n/a	n/a	n/a
Repeat Filers	1	0	n/a	n/a	n/a	n/a	n/a

COMPLAINTS BY BASIS 29 C.F.R. § 1614.704(d)	PREVIOUS FISCAL YEAR						
	2007	**2008**	**2009**	**2010**	**2011**	**2012**	**FY 2013 thru end of Q3**
Race	1	1	0	0	0	0	0
Color	0	0	0	0	0	0	0
Religion	1	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	1	1	0	0	0	0	0
Disability	1	1	0	0	0	0	0
Age	0	0	0	0	0	0	0
Genetic Information	*	*	*	*	*	0	0
Reprisal	1	1	0	0	0	0	0
Non-EEO	0	1	0	0	0	0	0
** Data is not required as this period predates the effective date of the Genetic Information Nondiscrimination Act*							

COMPLAINTS BY ISSUE 29 C.F.R. § 1614.704(e)	PREVIOUS FISCAL YEAR						
	2007	**2008**	**2009**	**2010**	**2011**	**2012**	**FY 2013 thru end of Q3**
Appointment/ Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	1	1	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	1	1	0	0	0	0

Letter of Counseling	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0	0
Evaluation/ Appraisal	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0
Harassment	1	2	0	0	0	0	0
Non-Sexual	1	1	0	0	0	0	0
Sexual	0	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	0	0	0	0
Promotion/ Non-Selection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	1	1	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0

Processing Time "…post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year…" 29 C.F.R. § 1614.704(f)	PREVIOUS FISCAL YEAR						
	2007	**2008**	**2009**	**2010**	**2011**	**2012**	**FY 2013 thru end of Q3**
Fully Investigate a Formal Complaint	180	90	n/a	n/a	n/a	n/a	n/a
Issue a Final Decision	n/a	30	n/a	n/a	n/a	n/a	n/a
Fully Investigate When No EEOC Hearing is Requested	180	90	n/a	n/a	n/a	n/a	n/a
Issue a Final Decision When No EEOC Hearing is Requested	n/a	30	n/a	n/a	n/a	n/a	n/a
Fully Investigate When an EEOC Hearing is Requested	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Issue a Final Decision When an EEOC Hearing is Requested	n/a	n/a	n/a	n/a	n/a	n/a	n/a

COMPLAINTS DISMISSED BY AGENCY 29 C.F.R. § 1614.704(g)	PREVIOUS FISCAL YEAR						
	2007	**2008**	**2009**	**2010**	**2011**	**2012**	**FY 2013 thru end of Q3**
Total Complaints Dismissed By Agency	0	0	0	0	0	0	0
Average Days Pending Prior to Dismissal	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Total Complaints Withdrawn By Complainants	n/a	n/a	n/a	n/a	n/a	n/a	n/a

FINDINGS OF DISCRIMINATION RENDERED BY BASIS 29 C.F.R. § 1614.704(i)	PREVIOUS FISCAL YEAR													
	2007		**2008**		**2009**		**2010**		**2011**		**2012**		**FY 2013 thru end of Q3**	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	*	*	*	*	*	*	*	*	*	*	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FINDINGS OF DISCRIMINATION RENDERED BY ISSUE 29 C.F.R. § 1614.704(j)	PREVIOUS FISCAL YEAR													
	2007		2008		2009		2010		2011		2012		FY 2013 thru end of Q3	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0

COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS BY STATUS 29 C.F.R. § 1614.704(k)	PREVIOUS FISCAL YEAR						
	2007	**2008**	**2009**	**2010**	**2011**	**2012**	**FY 2013 thru end of Q3**
Total Complaints From Previous Fiscal Years	1	3	0	0	0	0	0
Number of Individuals Who Filed Complaints in Earlier Years	1	2	0	0	0	0	0
Number Pending at Investigation Stage	1	0	0	0	0	0	0
Number Pending at Hearing Stage	1	1	0	0	0	0	0
Number Pending Final Agency Action	0	1	0	0	0	0	0
Number Pending Appeal	0	1	0	0	0	0	0

COMPLAINT INVESTIGATIONS 29 C.F.R. § 1614.704(l)	PREVIOUS FISCAL YEAR						
	2007	**2008**	**2009**	**2010**	**2011**	**2012**	**FY 2013 thru end of Q3**
Number Pending Completion of Investigation	0	0	0	0	0	0	0
Investigations Exceeding Time Limits	0	0	0	0	0	0	0