

## Alexander, Lynn

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**From:** Tamry McCauley [cookierunner@yahoo.com]  
**Sent:** Sunday, November 13, 2011 3:04 AM  
**To:** Alexander, Lynn  
**Subject:** OSC File No DI-11-1649

Ms Alexander,  
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I have reviewed the report sent to me on Oct 11, 2011 by the Office of Special Counsel File No. DI-11-1649, and would like to add the following comments.

After reading the comments of Ms Whetsel, Ms Green and Ms Harris it is clear that the trio's "friendship" is far reaching and shows the "loyalty" that they have for each other goes beyond the norm. That loyalty was rewarded by Ms Whetsel, by showing them favoritism and allowing special treatment. In Ms Whetsel own words, there were "no expectation of them", other than for them to show-up for work and while at work their assignments were limited or non existent. In their desire to cover up the truth, all three have intentionally left out critical information in an effort to cover-up or negate their culpability in what was going on in the office. Ms Whetsel denied knowing about Ms Green openly running her business was a blatant misrepresentation of the truth, and the information she gave; during various investigations their comments clearly show the level of how untruthful Ms Whetsel, Ms Green and Ms Harris were. I heard Ms Whetsel verbally acknowledge and even boast about Ms Green's business, often making recommendation to others to support Ms Green. Ms Whetsel often stood around, making suggestions on how to do Ms Green business cards, volunteering to take photo's for her business and witnessed people coming in and out of the office daily to make purchases, order products and openly discussed her business without Ms Whetsel saying a word. The comments Ms Whetsel made about saying that she didn't know anything that was going on in the office contradicts the numerous complaints I made, I tried for three/four years to "use the chain of command" to report the unethical behavior and bias treatment that was going on in the office only to be labeled a trouble maker, a snitch, and various other derogatory names that Ms Whetsel repeatedly used to describe me to my customers and senior leadership at SMC. Mr. Hall and Mr. Lathan stated that they were not aware that anything was going on; however my appraisals and my numerous complaints. and my comments from the climate survey, conducted by the EEO office, clearly reflected my concerns that Ms. Whetsel unethical behavior was creating a hostile work environment for me and two other co-workers. After I filed the I.G. complaint, Ms Whetsel used my appraisal to vilify me and intentionally down graded my rating as a form of retaliation. I filed a grievance with the union to get the rating changed and asked that the negative comments be removed from my permanent records. The request had not been corrected as of Oct 2011.

Since I submitted by complaint, I have been subjected to targeted retaliation, which I have reported to the AFSPACE COMMAND/I.G. The retaliation includes items such as being verbally attacked, screamed at, and threatened with removal from my current position. (Ms Whetsel suggested that "I" be removed from the office and that she be allowed to stay.) I have been falsely accused of bullying Ms Green and Ms Harris. In the twenty or so years that both women have been employed at SMC, neither wanted to join the union, however, after the investigation, both joined and immediately filed a complaint against me. Soon after, I was routinely called in for "counseling". This activity (the business that Ms Green was running) interfered with my ability to do the job. Ms Green's business went on for years, happening daily and no one, not one person would do anything about it. My concerns were ignored, delayed, postponed, and/or dismissed without any corrective being taken.

Even my position as a union steward has been threatened. On 3 Nov 2011, I was (verbally) admonished for "embarrassing the union", and that I was making the union look bad and that I had to hold myself to a higher standards. I was repeatedly asked "of all the people" who sale products on the base, why did I single out Ms Green, to which I responded that the unethical behavior that was going on in our office as well as Ms Whetsel bias, was the target of the investigation, not Ms Green.

In this climate Ms Whetsel and Ms Green thought they were beyond be reproach. There had been numerous complaints filed against Ms Whetsel for abusive of authority but she never received any punishment. The following are comments were used to describe the attitude of this trio each and ever time I complained and nothing was done. "The Teflon Don", Untouchable, and "we're still here" .....stating that many people had tried to turn them in, but nothing had happened to them. One reason Ms Green continued her business after the initial interview was that she had no fear that anything would happen to her. She relied heavily on Ms Whetsel's past behavior to run interference for her and to "protect" her. It wasn't until I went to the local I.G. and a CDI was initiated also an investigation from the OSC that things started to change. I maintain that during this whole process that I have done nothing wrong, but bring to light the wrong doing that was going on in my office. Had one person in the "chain of command" stepped up to help in the numerous attempts that I and other co-worked made to address the situation, the complaint would not have ended up in the local I.G. office, AFSPACE, I.G., the OSC, or the MSRB. There are people in charge of programs at SMC that are responsible for facilitatng programs that protect employees from wrong doing, but some of them have fallen short. I feel that complacency and lack of training on what it takes to be in a supervisory position has taken over common sense and issues that could have been resolved at the lowest level fester and end up being elevated to other agencies.

The fall-out for (me) filing this report is that it has been hard on me and my family. My name and reputation have been maligned and the stress that I have been subjected to has had a negative effect on my health. After reading the report, I still see a dangerous trend of the mindset at SMC, Ms Whetsel stated that she was wondering why people selling Girl Scout cookies and AVON was any different than Ms Green selling her products. She feels no responsibility in this matter and continues to feign her part in the deception. (This statement was repeated to me again in a meeting that was held as recent as late as 3 Nov 2011). Ms Whetsel intentionally tried to cover up her involvement with Ms Green and went as far as to implicate my co-workers for outside employment knowing that Mr. Kindred and Mr. Ha "outside employment involved NO one coming into our office asking for their services. Ms Green's customer base was constant; they entered our office on a daily basis and often interfered with our daily work activities. Ms Green devoted the bulk of her work day on various aspect of her business, often neglecting her duties, which Ms Whetsel was aware of and often covered up by doing the work that Ms Green was supposed to do. While I am grateful that a corrective action is being taken, I don't feel it sends a strong enough messages for the gross mis-management and cover up displayed by Ms Whetsel. Her conduct as a supervisor is beyond reprehensible. The dangerous trend of "REWARDING" supervisors for corrupted behavior has to stop. With everything that has gone on, the 61st CS has "rewarded" Ms Whetsel with a promotion to a GS-12, that she brags about, and recently awarded her with Civilian of the Quarter while she was still being investigated. 61st CS leadership continues to allow Ms Whetsel to have direct contact with our office and current upgraded in the Gordon Conference Center even through there is a history abuse of authority of retaliation. With the OSC and other investigations of Ms Whetsel, whatever punishment was handed down, 61st CS has seen fit to "work around" disciplinary recommendations and rally around Ms Whetsel while targeting me for telling the truth. I feel that this also sends the wrong message to the employees at SMC. Employee will be scared to death to come towards with legitimate issues and concerns if they feel they will be target for reprisal. My hope is that if other employees see something wrong, that they have the courage to stand up and say something.

Tamry L. McCauley